



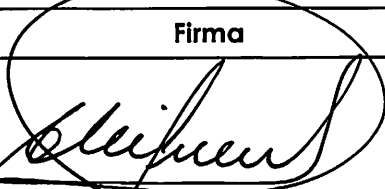
Documento General

G.E.DP-01  
Edición 1

Resultados finales de estadísticas operativas

1 de 52

**RESULTADOS FINALES DE  
ESTADÍSTICAS OPERATIVAS  
2019**

Aprobado por:	Fecha:	Firma
Gerencia	31.01.2020	



## INTECAP

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	201	236	85.17	3,352	4,978	67.34	135,372	166,923	81.10
CTM	369	364	101.37	6,855	7,518	91.18	290,970	286,680	101.50
CTMS	33	32	103.13	555	600	92.50	15,735	14,934	105.36
FORJA	652	536	121.64	10,563	10,486	100.73	240,310	203,135	118.30
Formación Modular	830	608	136.51	15,269	12,310	124.04	158,990	102,994	154.37
CTC	103	96	107.29	1,613	1,931	83.53	33,656	31,474	106.93
Diplomado	26	24	108.33	536	515	104.08	1,880	1,890	99.47
ACTA	14,243	13,042	109.21	241,206	245,765	98.14	569,904	518,107	110.00
Formación en Idiomas	711	745	95.44	14,114	12,668	111.41	51,035	58,704	86.94
Seminario	6,275	6,027	104.11	145,089	125,363	115.74	34,883	34,571	100.90
<b>T.Formación Prof.</b>	<b>23,443</b>	<b>21,710</b>	<b>107.98</b>	<b>439,152</b>	<b>422,134</b>	<b>104.03</b>	<b>1,532,737</b>	<b>1,419,412</b>	<b>107.98</b>

Nivel Ocupacional	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
Operativo	11,562	11,147	103.72	201,794	214,459	94.09	847,024	809,421	104.65
Medio	10,960	9,326	117.52	222,254	183,784	120.93	679,167	601,175	112.97
Ejecutivo	921	1,237	74.45	15,104	23,891	63.22	6,546	8,816	74.25
<b>Totales</b>	<b>23,443</b>	<b>21,710</b>	<b>107.98</b>	<b>439,152</b>	<b>422,134</b>	<b>104.03</b>	<b>1,532,737</b>	<b>1,419,412</b>	<b>107.98</b>

Evs. Certificables	2,214	1,896	116.77	38,743	38,338	101.06	876,914	808,030	108.52
Evs. No Certificables	21,229	19,814	107.14	400,409	383,796	104.33	655,823	611,382	107.27
<b>Totales</b>	<b>23,443</b>	<b>21,710</b>	<b>107.98</b>	<b>439,152</b>	<b>422,134</b>	<b>104.03</b>	<b>1,532,737</b>	<b>1,419,412</b>	<b>107.98</b>

<b>COMPROBACION</b>	<b>23,443</b>	<b>21,710</b>	<b>107.98</b>	<b>439,152</b>	<b>422,134</b>	<b>104.03</b>	<b>1,532,737</b>	<b>1,419,412</b>	<b>107.98</b>
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Certificación Laboral	<b>745</b>	<b>951</b>	<b>78.34</b>	<b>4,511</b>	<b>4,264</b>	<b>105.79</b>	<b>22,679</b>	<b>29,743</b>	<b>76.25</b>
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Asistencia Técnica							134,055	126,394	106.06
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ADOF							470	3,244	14.49
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ATAYC							165,465	121,982	135.65
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## DIVISIÓN REGIONAL CENTRAL

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	57	72	79.17	977	1,526	64.02	40,570	51,289	79.10
CTM	104	96	108.33	1,826	1,893	96.46	75,563	74,243	101.78
CTMS	29	25	116.00	495	469	105.54	13,503	11,374	118.72
FORJA	238	222	107.21	3,989	4,261	93.62	75,625	74,470	101.55
Formación Modular	344	277	124.19	6,852	5,885	116.43	58,504	33,786	173.16
CTC	54	56	96.43	853	1,139	74.89	16,428	16,550	99.26
Diplomado	22	17	129.41	480	370	129.73	1,560	1,345	115.99
ACTA	6,592	6,406	102.90	112,004	115,268	97.17	235,895	224,206	105.21
Formación en Idiomas	466	485	96.08	9,221	7,377	125.00	32,103	38,704	82.94
Seminario	4,090	3,610	113.30	88,680	74,873	118.44	21,807	20,171	108.11
<b>T.Formación Prof.</b>	<b>11,996</b>	<b>11,266</b>	<b>106.48</b>	<b>225,377</b>	<b>213,061</b>	<b>105.78</b>	<b>571,560</b>	<b>546,138</b>	<b>104.65</b>

Nivel Ocupacional									
Operativos	4,813	4,615	104.29	80,712	83,947	96.15	289,877	270,959	106.98
Medios	6,360	5,744	110.72	131,460	112,388	116.97	276,435	268,529	102.94
Ejecutivos	823	907	90.74	13,205	16,726	78.95	5,248	6,650	78.92
<b>Totales</b>	<b>11,996</b>	<b>11,266</b>	<b>106.48</b>	<b>225,377</b>	<b>213,061</b>	<b>105.78</b>	<b>571,560</b>	<b>546,138</b>	<b>104.65</b>

Total Certificable	848	765	110.85	15,472	15,543	99.54	281,754	263,057	107.11
Total NO Certificable	11,148	10,501	106.16	209,905	197,518	106.27	289,805	283,081	102.38
<b>Totales</b>	<b>11,996</b>	<b>11,266</b>	<b>106.48</b>	<b>225,377</b>	<b>213,061</b>	<b>105.78</b>	<b>571,560</b>	<b>546,138</b>	<b>104.65</b>

<b>COMPROBACIÓN</b>	<b>11,996</b>	<b>11,266</b>	<b>106.48</b>	<b>225,377</b>	<b>213,061</b>	<b>105.78</b>	<b>571,560</b>	<b>546,138</b>	<b>104.65</b>
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Certificación Laboral	521	247	210.93	1,435	1,121	128.01	3,121	2,438	128.01
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Asistencia Técnica							42,961	43,308	99.20
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ADOF							290	3,244	8.94
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ATAYC							64,593	33,587	192.32
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## CENTRO DE CAPACITACIÓN GUATEMALA 1

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	6	13	46.15	117	303	38.61	3,592	6,990	51.39
CTM	35	32	109.38	621	647	95.98	27,903	28,910	96.52
CTMS	5	3	166.67	66	53	124.53	3,039	1,575	192.95
FORJA	74	132	56.06	1,188	2,511	47.31	22,068	40,946	53.90
Formación Modular	112	32	350.00	1,752	729	240.33	23,135	4,176	554.00
CTC	15	14	107.14	249	295	84.41	3,863	2,592	149.05
Diplomado									
ACTA	894	733	121.96	15,545	14,430	107.73	43,988	41,876	105.04
Formación en Idiomas	26	13	200.00	492	195	252.31	1,852	1,040	178.08
Seminario	103	100	103.00	2,818	1,900	148.32	531	460	115.43
<b>T.Formación Prof.</b>	<b>1,270</b>	<b>1,072</b>	<b>118.47</b>	<b>22,848</b>	<b>21,063</b>	<b>108.47</b>	<b>129,972</b>	<b>128,565</b>	<b>101.09</b>

Nivel Ocupacional									
Operativos	666	713	93.41	12,586	14,088	89.34	65,777	66,946	98.25
Medios	604	359	168.25	10,262	6,975	147.13	64,195	61,619	104.18
Ejecutivos									
<b>Totales</b>	<b>1,270</b>	<b>1,072</b>	<b>118.47</b>	<b>22,848</b>	<b>21,063</b>	<b>108.47</b>	<b>129,972</b>	<b>128,565</b>	<b>101.09</b>

Total Certificable	247	226	109.29	3,993	4,538	87.99	83,601	85,189	98.14
Total NO Certificable	1,023	846	120.92	18,855	16,525	114.10	46,371	43,376	106.90
<b>Totales</b>	<b>1,270</b>	<b>1,072</b>	<b>118.47</b>	<b>22,848</b>	<b>21,063</b>	<b>108.47</b>	<b>129,972</b>	<b>128,565</b>	<b>101.09</b>

<b>COMPROBACIÓN</b>	<b>1,270</b>	<b>1,072</b>	<b>118.47</b>	<b>22,848</b>	<b>21,063</b>	<b>108.47</b>	<b>129,972</b>	<b>128,565</b>	<b>101.09</b>
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Certificación Laboral	102	10	1,020.00	46	12	383.33	458	100	458.00
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Asistencia Técnica									
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ADOF							132	909	14.55
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ATAYC							20,211	10,770	187.66
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## CENTRO DE CAPACITACIÓN GUATEMALA 2

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	16	19	84.21	244	401	60.85	9,397	11,347	82.81
CTM	38	38	100.00	638	794	80.35	25,870	28,898	89.52
CTMS									
FORJA	14	13	107.69	176	257	68.48	4,130	3,559	116.05
Formación Modular	34	32	106.25	550	541	101.66	6,150	3,590	171.31
CTC									
Diplomado									
ACTA	503	494	101.82	8,299	8,456	98.14	18,536	19,577	94.68
Formación en Idiomas	9	5	180.00	178	100	178.00	720	320	225.00
Seminario	90	48	187.50	3,644	1,160	314.14	491	290	169.31
<b>T.Formación Prof.</b>	<b>704</b>	<b>649</b>	<b>108.47</b>	<b>13,729</b>	<b>11,709</b>	<b>117.25</b>	<b>65,295</b>	<b>67,581</b>	<b>96.62</b>

Nivel Ocupacional									
Operativos	347	237	146.41	6,447	4,539	142.04	43,058	25,063	171.80
Medios	357	412	86.65	7,282	7,170	101.56	22,237	42,518	52.30
Ejecutivos									
<b>Totales</b>	<b>704</b>	<b>649</b>	<b>108.47</b>	<b>13,729</b>	<b>11,709</b>	<b>117.25</b>	<b>65,295</b>	<b>67,581</b>	<b>96.62</b>

Total Certificable	102	102	100.00	1,608	1,993	80.68	45,548	47,394	96.10
Total NO Certificable	602	547	110.05	12,121	9,716	124.75	19,747	20,187	97.82
<b>Totales</b>	<b>704</b>	<b>649</b>	<b>108.47</b>	<b>13,729</b>	<b>11,709</b>	<b>117.25</b>	<b>65,295</b>	<b>67,581</b>	<b>96.62</b>

<b>COMPROBACIÓN</b>	<b>704</b>	<b>649</b>	<b>108.47</b>	<b>13,729</b>	<b>11,709</b>	<b>117.25</b>	<b>65,295</b>	<b>67,581</b>	<b>96.62</b>
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Certificación Laboral	13	30	43.33	166	120	138.33	98	362	27.07
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Asistencia Técnica									
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ADOF							1,195		
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ATAYC							8,927	7,467	119.55
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## CENTRO DE CAPACITACIÓN GUATEMALA 3

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	2	2	100.00	36	40	90.00	1,660	1,800	92.22
CTM	1	1	100.00	17	20	85.00	640	640	100.00
CTMS									
FORJA	16	14	114.29	249	292	85.27	6,072	5,222	116.28
Formación Modular	7	6	116.67	114	132	86.36	1,604	1,260	127.30
CTC									
Diplomado									
ACTA	133	143	93.01	2,165	2,560	84.57	6,144	7,071	86.89
Formación en Idiomas									
Seminario	65	40	162.50	1,028	610	168.52	337	433	77.83
<b>T.Formación Prof.</b>	<b>224</b>	<b>206</b>	<b>108.74</b>	<b>3,609</b>	<b>3,654</b>	<b>98.77</b>	<b>16,457</b>	<b>16,426</b>	<b>100.19</b>

Nivel Ocupacional									
Operativos	202	197	102.54	3,274	3,490	93.81	14,293	14,338	99.69
Medios	22	9	244.44	335	164	204.27	2,164	2,088	103.64
Ejecutivos									
<b>Totales</b>	<b>224</b>	<b>206</b>	<b>108.74</b>	<b>3,609</b>	<b>3,654</b>	<b>98.77</b>	<b>16,457</b>	<b>16,426</b>	<b>100.19</b>

Total Certificable	26	23	113.04	416	484	85.95	9,976	8,922	111.81
Total NO Certificable	198	183	108.20	3,193	3,170	100.73	6,481	7,504	86.37
<b>Totales</b>	<b>224</b>	<b>206</b>	<b>108.74</b>	<b>3,609</b>	<b>3,654</b>	<b>98.77</b>	<b>16,457</b>	<b>16,426</b>	<b>100.19</b>

<b>COMPROBACIÓN</b>	<b>224</b>	<b>206</b>	<b>108.74</b>	<b>3,609</b>	<b>3,654</b>	<b>98.77</b>	<b>16,457</b>	<b>16,426</b>	<b>100.19</b>
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Certificación Laboral	2								
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Asistencia Técnica									
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ADOF									
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ATAYC							473		
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## CENTRO DE CAPACITACIÓN GUATEMALA 4

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	10	13	76.92	177	260	68.08	9,761	12,320	79.23
CTM	5	4	125.00	92	80	115.00	4,551	3,200	142.22
CTMS									
FORJA	18	10	180.00	401	200	200.50	7,913	5,167	153.14
Formación Modular	28	12	233.33	703	240	292.92	4,947	2,400	206.13
CTC		1			20			350	
Diplomado									
ACTA	315	285	110.53	6,326	5,700	110.98	12,700	12,702	99.98
Formación en Idiomas	20	18	111.11	428	360	118.89	1,340	1,440	93.06
Seminario	20	17	117.65	409	425	96.24	68	68	100.00
<b>T.Formación Prof.</b>	<b>416</b>	<b>360</b>	<b>115.56</b>	<b>8,536</b>	<b>7,285</b>	<b>117.17</b>	<b>41,280</b>	<b>37,647</b>	<b>109.65</b>

Nivel Ocupacional									
Operativos	222	256	86.72	4,568	5,120	89.22	28,384	29,379	96.61
Medios	194	104	186.54	3,968	2,165	183.28	12,896	8,268	155.97
Ejecutivos									
<b>Totales</b>	<b>416</b>	<b>360</b>	<b>115.56</b>	<b>8,536</b>	<b>7,285</b>	<b>117.17</b>	<b>41,280</b>	<b>37,647</b>	<b>109.65</b>

Total Certificable	61	40	152.50	1,373	800	171.63	27,172	23,437	115.94
Total NO Certificable	355	320	110.94	7,163	6,485	110.45	14,108	14,210	99.28
<b>Totales</b>	<b>416</b>	<b>360</b>	<b>115.56</b>	<b>8,536</b>	<b>7,285</b>	<b>117.17</b>	<b>41,280</b>	<b>37,647</b>	<b>109.65</b>

<b>COMPROBACIÓN</b>	<b>416</b>	<b>360</b>	<b>115.56</b>	<b>8,536</b>	<b>7,285</b>	<b>117.17</b>	<b>41,280</b>	<b>37,647</b>	<b>109.65</b>
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Certificación Laboral	6	1	600	30	20	150	116	80	145
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Asistencia Técnica									
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ADOF							23	240	9.58
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ATAYC							2,770	240	1,154.29
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## CENTRO DE CAPACITACIÓN VILLA NUEVA

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	10	11	90.91	172	205	83.90	6,274	6,912	90.77
CTM	9	9	100.00	165	166	99.40	8,629	7,421	116.28
CTMS									
FORJA	18	19	94.74	260	338	76.92	5,563	6,234	89.24
Formación Modular	13	10	130.00	193	178	108.43	3,000	1,930	155.44
CTC									
Diplomado									
ACTA	182	158	115.19	3,449	2,854	120.85	8,210	7,074	116.06
Formación en Idiomas	4	10	40.00	55	150	36.67	200	800	25.00
Seminario	9	10	90.00	252	150	168.00	26	50	52.00
<b>T.Formación Prof.</b>	<b>245</b>	<b>227</b>	<b>107.93</b>	<b>4,546</b>	<b>4,041</b>	<b>112.50</b>	<b>31,902</b>	<b>30,421</b>	<b>104.87</b>

Nivel Ocupacional									
Operativos	171	176	97.16	3,216	3,089	104.11	19,920	19,580	101.74
Medios	74	51	145.10	1,330	952	139.71	11,982	10,841	110.52
Ejecutivos									
<b>Totales</b>	<b>245</b>	<b>227</b>	<b>107.93</b>	<b>4,546</b>	<b>4,041</b>	<b>112.50</b>	<b>31,902</b>	<b>30,421</b>	<b>104.87</b>

Total Certificable	50	49	102.04	790	887	89.06	23,466	22,497	104.31
Total NO Certificable	195	178	109.55	3,756	3,154	119.09	8,436	7,924	106.46
<b>Totales</b>	<b>245</b>	<b>227</b>	<b>107.93</b>	<b>4,546</b>	<b>4,041</b>	<b>112.50</b>	<b>31,902</b>	<b>30,421</b>	<b>104.87</b>

<b>COMPROBACIÓN</b>	<b>245</b>	<b>227</b>	<b>107.93</b>	<b>4,546</b>	<b>4,041</b>	<b>112.50</b>	<b>31,902</b>	<b>30,421</b>	<b>104.87</b>
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Certificación Laboral	3	5	60	18	15	120	24	60	41
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Asistencia Técnica									
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ADOF							250		
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ATAYC							3,425	1,913	179.05
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## CENTRO DE CAPACITACIÓN EN TURISMO

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO									
CTM	9	12	75.00	170	192	88.54	3,802	3,864	98.40
CTMS	3	3	100.00	40	54	74.07	1,953	2,050	95.27
FORJA	13	9	144.44	258	186	138.71	4,142	3,700	111.95
Formación Modular	10	10	100.00	201	220	91.36	2,058	1,940	106.08
CTC	8	7	114.29	147	154	95.45	2,296	1,760	130.45
Diplomado									
ACTA	231	264	87.50	4,441	5,847	75.95	9,458	12,417	76.17
Formación en Idiomas	67	25	268.00	1,419	550	258.00	5,360	2,000	268.00
Seminario	39	48	81.25	1,413	1,120	126.16	292	194	150.52
<b>T.Formación Prof.</b>	<b>380</b>	<b>378</b>	<b>100.53</b>	<b>8,089</b>	<b>8,323</b>	<b>97.19</b>	<b>29,361</b>	<b>27,925</b>	<b>105.14</b>

Nivel Ocupacional									
Operativos	158	148	106.76	2,996	3,361	89.14	8,480	10,502	80.75
Medios	222	230	96.52	5,093	4,962	102.64	20,881	17,423	119.85
Ejecutivos									
<b>Totales</b>	<b>380</b>	<b>378</b>	<b>100.53</b>	<b>8,089</b>	<b>8,323</b>	<b>97.19</b>	<b>29,361</b>	<b>27,925</b>	<b>105.14</b>

Total Certificable	43	41	104.88	816	806	101.24	14,251	13,314	107.04
Total NO Certificable	337	337	100.00	7,273	7,517	96.75	15,110	14,611	103.42
<b>Totales</b>	<b>380</b>	<b>378</b>	<b>100.53</b>	<b>8,089</b>	<b>8,323</b>	<b>97.19</b>	<b>29,361</b>	<b>27,925</b>	<b>105.14</b>

<b>COMPROBACIÓN</b>	<b>380</b>	<b>378</b>	<b>100.53</b>	<b>8,089</b>	<b>8,323</b>	<b>97.19</b>	<b>29,361</b>	<b>27,925</b>	<b>105.14</b>
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Certificación Laboral	3	10	30	5	10	50	53	80	66
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Asistencia Técnica									
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ADOF							11	200	5.50
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ATAYC							7,978	5,000	159.56
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## CENTRO DE CAPACITACIÓN EN TECNOLOGÍA DE LA CARNE

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO									
CTM									
CTMS									
FORJA	4	5	80.00	42	92	45.65	480	1,390	34.53
Formación Modular	11	3	366.67	182	60	303.33	1,580	240	658.33
CTC	6	5	120.00	94	88	106.82	1,744	1,403	124.31
Diplomado	2	1	200.00	42	18	233.33	160	80	200.00
ACTA	229	220	104.09	3,451	3,980	86.71	7,939	5,014	158.34
Formación en Idiomas									
Seminario	54	50	108.00	1,125	900	125.00	294	200	147.00
<b>T.Formación Prof.</b>	<b>306</b>	<b>284</b>	<b>107.75</b>	<b>4,936</b>	<b>5,138</b>	<b>96.07</b>	<b>12,197</b>	<b>8,327</b>	<b>146.48</b>

Nivel Ocupacional									
Operativos	238	205	116.10	3,716	3,712	100.11	9,570	5,364	178.42
Medios	68	78	87.18	1,220	1,408	86.65	2,627	2,883	91.12
Ejecutivos		1			18			80	
<b>Totales</b>	<b>306</b>	<b>284</b>	<b>107.75</b>	<b>4,936</b>	<b>5,138</b>	<b>96.07</b>	<b>12,197</b>	<b>8,327</b>	<b>146.48</b>

Total Certificable	23	14	164.29	360	258	139.53	3,964	3,113	127.34
Total NO Certificable	283	270	104.81	4,576	4,880	93.77	8,233	5,214	157.91
<b>Totales</b>	<b>306</b>	<b>284</b>	<b>107.75</b>	<b>4,936</b>	<b>5,138</b>	<b>96.07</b>	<b>12,197</b>	<b>8,327</b>	<b>146.48</b>

<b>COMPROBACIÓN</b>	<b>306</b>	<b>284</b>	<b>107.75</b>	<b>4,936</b>	<b>5,138</b>	<b>96.07</b>	<b>12,197</b>	<b>8,327</b>	<b>146.48</b>
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Certificación Laboral		10			10			160	
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Asistencia Técnica							574	1,200	47.83
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ADOF							43	200	21.65
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ATAYC							1,152	480	240.04
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## CENTRO DE CAPACITACIÓN EN BANCA, SEGUROS Y SERVICIOS FINANCIEROS

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO									
CTM									
CTMS	15	13	115.38	305	246	123.98	3,588	3,040	118.03
FORJA									
Formación Modular									
CTC	3	5	60.00	57	110	51.82	375	930	40.32
Diplomado	2	3	66.67	33	66	50.00	120	240	50.00
ACTA	91	75	121.33	2,315	1,800	128.61	2,243	2,250	99.69
Formación en Idiomas									
Seminario	450	412	109.22	10,839	10,526	102.97	3,239	2,130	152.08
<b>T.Formación Prof.</b>	<b>561</b>	<b>508</b>	<b>110.43</b>	<b>13,549</b>	<b>12,748</b>	<b>106.28</b>	<b>9,565</b>	<b>8,590</b>	<b>111.35</b>

Nivel Ocupacional									
Operativos	4			151			276		
Medios	540	453	119.21	12,127	11,486	105.58	9,004	8,050	111.85
Ejecutivos	17	55	30.91	1,271	1,262	100.71	285	540	52.78
<b>Totales</b>	<b>561</b>	<b>508</b>	<b>110.43</b>	<b>13,549</b>	<b>12,748</b>	<b>106.28</b>	<b>9,565</b>	<b>8,590</b>	<b>111.35</b>

Total Certificable	20	21	95.24	395	422	93.60	4,083	4,210	96.98
Total NO Certificable	541	487	111.09	13,154	12,326	106.72	5,482	4,380	125.17
<b>Totales</b>	<b>561</b>	<b>508</b>	<b>110.43</b>	<b>13,549</b>	<b>12,748</b>	<b>106.28</b>	<b>9,565</b>	<b>8,590</b>	<b>111.35</b>

<b>COMPROBACIÓN</b>	<b>561</b>	<b>508</b>	<b>110.43</b>	<b>13,549</b>	<b>12,748</b>	<b>106.28</b>	<b>9,565</b>	<b>8,590</b>	<b>111.35</b>
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Certificación Laboral	2	2	100.00	3	2	150.00	32	16	200.00
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Asistencia Técnica							432	420	102.86
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ADOF									
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ATAYC							68	100	68.00
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## CENTRO DE CAPACITACIÓN EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE COMUNICACIONES

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO									
CTM	5	4	125.00	86	80	107.50	3,200	2,400	133.33
CTMS	6	6	100.00	84	116	72.41	4,923	4,709	104.54
FORJA	9	3	300.00	115	60	191.67	2,394	1,560	153.46
Formación Modular	49	52	94.23	685	900	76.11	6,438	7,240	88.92
CTC	15	15	100.00	213	300	71.00	6,756	7,190	93.96
Diplomado									
ACTA	561	519	108.09	9,954	10,041	99.13	23,846	20,090	118.70
Formación en Idiomas									
Seminario	67	100	67.00	4,533	3,200	141.66	203	235	86.38
<b>T.Formación Prof.</b>	<b>712</b>	<b>699</b>	<b>101.86</b>	<b>15,670</b>	<b>14,697</b>	<b>106.62</b>	<b>47,760</b>	<b>43,424</b>	<b>109.99</b>

Nivel Ocupacional									
Operativos									
Medios	712	699	101.86	15,670	14,697	106.62	47,760	43,424	109.99
Ejecutivos									
<b>Totales</b>	<b>712</b>	<b>699</b>	<b>101.86</b>	<b>15,670</b>	<b>14,697</b>	<b>106.62</b>	<b>47,760</b>	<b>43,424</b>	<b>109.99</b>

Total Certificable	84	80	105.00	1,183	1,456	81.25	23,711	23,099	102.65
Total NO Certificable	628	619	101.45	14,487	13,241	109.41	24,049	20,325	118.32
<b>Totales</b>	<b>712</b>	<b>699</b>	<b>101.86</b>	<b>15,670</b>	<b>14,697</b>	<b>106.62</b>	<b>47,760</b>	<b>43,424</b>	<b>109.99</b>

<b>COMPROBACIÓN</b>	<b>712</b>	<b>699</b>	<b>101.86</b>	<b>15,670</b>	<b>14,697</b>	<b>106.62</b>	<b>47,760</b>	<b>43,424</b>	<b>109.99</b>
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Certificación Laboral	353	151	234	1,020	669	152	1,006		
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Asistencia Técnica									
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ADOF							80	250	32.00
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ATAYC							4,762	5,465	87.14
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## CENTRO DE CAPACITACIÓN JUTIAPA

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	9	10	90.00	172	245	70.20	7,100	8,840	80.32
CTM	2	2	100.00	37	40	92.50	968	1,000	96.80
CTMS									
FORJA	12	6	200.00	220	122	180.33	3,849	1,804	213.38
Formación Modular	3	1	300.00	77	20	385.00	770	80	962.50
CTC									
Diplomado									
ACTA	310	262	118.32	5,128	5,205	98.52	12,244	10,480	116.83
Formación en Idiomas									
Seminario	50	50	100.00	1,420	1,000	142.00	286	200	143.00
<b>T.Formación Prof.</b>	<b>386</b>	<b>331</b>	<b>116.62</b>	<b>7,054</b>	<b>6,632</b>	<b>106.36</b>	<b>25,217</b>	<b>22,404</b>	<b>112.56</b>

Nivel Ocupacional									
Operativos	259	269	96.28	4,542	5,431	83.63	19,040	20,444	93.13
Medios	127	62	204.84	2,512	1,201	209.16	6,177	1,960	315.15
Ejecutivos									
<b>Totales</b>	<b>386</b>	<b>331</b>	<b>116.62</b>	<b>7,054</b>	<b>6,632</b>	<b>106.36</b>	<b>25,217</b>	<b>22,404</b>	<b>112.56</b>

Total Certificable	26	19	136.84	506	427	118.50	12,687	11,724	108.22
Total NO Certificable	360	312	115.38	6,548	6,205	105.53	12,530	10,680	117.32
<b>Totales</b>	<b>386</b>	<b>331</b>	<b>116.62</b>	<b>7,054</b>	<b>6,632</b>	<b>106.36</b>	<b>25,217</b>	<b>22,404</b>	<b>112.56</b>

<b>COMPROBACIÓN</b>	<b>386</b>	<b>331</b>	<b>116.62</b>	<b>7,054</b>	<b>6,632</b>	<b>106.36</b>	<b>25,217</b>	<b>22,404</b>	<b>112.56</b>
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Certificación Laboral	4	8	50.00	8	8	100.00	98	180	54.44
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Asistencia Técnica							2,099	2,200	95.42
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ADOF									
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ATAYC							3,932	2,152	182.73
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## FORMACIÓN A DISTANCIA

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO									
CTM									
CTMS									
FORJA	46			846			13,876		
Formación Modular	65	104	62.50	2,201	2,616	84.14	6,472	8,320	77.79
CTC									
Diplomado	1			28			40		
ACTA	495	677	73.12	9,794	10,149	96.50	8,332	6,770	123.07
Formación en Idiomas	289	376	76.86	5,859	5,650	103.70	18,551	30,064	61.71
Seminario	169	160	105.63	8,432	8,000	105.40	646	400	161.50
<b>T.Formación Prof.</b>	<b>1,065</b>	<b>1,317</b>	<b>80.87</b>	<b>27,160</b>	<b>26,415</b>	<b>102.82</b>	<b>47,917</b>	<b>45,554</b>	<b>105.19</b>

Nivel Ocupacional									
Operativos	3			68			138		
Medios	1,061	1,317	80.56	27,064	26,415	102.46	47,739	45,554	104.80
Ejecutivos	1			28			40		
<b>Totales</b>	<b>1,065</b>	<b>1,317</b>	<b>80.87</b>	<b>27,160</b>	<b>26,415</b>	<b>102.82</b>	<b>47,917</b>	<b>45,554</b>	<b>105.19</b>

Total Certificable	112	104	107.69	3,075	2,616	117.55	20,388	8,320	245.05
Total NO Certificable	953	1,213	78.57	24,085	23,799	101.20	27,529	37,234	73.94
<b>Totales</b>	<b>1,065</b>	<b>1,317</b>	<b>80.87</b>	<b>27,160</b>	<b>26,415</b>	<b>102.82</b>	<b>47,917</b>	<b>45,554</b>	<b>105.19</b>

<b>COMPROBACIÓN</b>	<b>1,065</b>	<b>1,317</b>	<b>80.87</b>	<b>27,160</b>	<b>26,415</b>	<b>102.82</b>	<b>47,917</b>	<b>45,554</b>	<b>105.19</b>
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Certificación Laboral									
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Asistencia Técnica									
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ADOF									
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ATAYC							10,545		
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## SERVICIOS EMPRESARIALES CENTRAL

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	4	2	200.00	59	30	196.67	2,786	1,660	167.83
CTM									
CTMS									
FORJA	14	12	116.67	234	225	104.00	5,137	5,668	90.63
Formación Modular	12	12	100.00	194	183	106.01	2,350	2,160	108.80
CTC	7	7	100.00	93	132	70.45	1,394	1,325	105.21
Diplomado	17	13	130.77	377	286	131.82	1,240	1,025	120.98
ACTA	2,648	2,576	102.80	41,137	44,246	92.97	82,254	78,885	104.27
Formación en Idiomas	51	38	134.21	790	372	212.37	4,080	3,040	134.21
Seminario	2,974	2,575	115.50	52,767	45,882	115.01	15,394	15,511	99.25
<b>T.Formación Prof.</b>	<b>5,727</b>	<b>5,235</b>	<b>109.40</b>	<b>95,651</b>	<b>91,356</b>	<b>104.70</b>	<b>114,635</b>	<b>109,274</b>	<b>104.91</b>

Nivel Ocupacional									
Operativos	2,543	2,413	105.39	39,148	41,097	95.26	80,940	78,703	102.84
Medios	2,379	1,971	120.70	44,597	34,813	128.10	28,772	24,541	117.24
Ejecutivos	805	851	94.59	11,906	15,446	77.08	4,923	6,030	81.64
<b>Totales</b>	<b>5,727</b>	<b>5,235</b>	<b>109.40</b>	<b>95,651</b>	<b>91,356</b>	<b>104.70</b>	<b>114,635</b>	<b>109,274</b>	<b>104.91</b>

Total Certificable	54	46	117.39	957	856	111.80	12,907	11,838	109.03
Total NO Certificable	5,673	5,189	109.33	94,694	90,500	104.63	101,728	97,436	104.40
<b>Totales</b>	<b>5,727</b>	<b>5,235</b>	<b>109.40</b>	<b>95,651</b>	<b>91,356</b>	<b>104.70</b>	<b>114,635</b>	<b>109,274</b>	<b>104.91</b>

<b>COMPROBACIÓN</b>	<b>5,727</b>	<b>5,235</b>	<b>109.40</b>	<b>95,651</b>	<b>91,356</b>	<b>104.70</b>	<b>114,635</b>	<b>109,274</b>	<b>104.91</b>
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Certificación Laboral									
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Asistencia Técnica							39,856	39,488	100.93
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ADOF									
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ATAYC							348		
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## SERVICIOS EMPRESARIALES CONSULTORES CENTRAL

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO									
CTM									
CTMS									
FORJA	8	5	160.00	139	110	126.36	1,735	1,885	92.04
Formación Modular	2	3	66.67	25	45	55.56	200	320	62.50
CTC	3	3	100.00	51	66	77.27	604	525	115.05
Diplomado	17	13	130.77	377	286	131.82	1,240	1,025	120.98
ACTA	1,959	1,858	105.44	29,997	31,798	94.34	54,835	48,331	113.46
Formación en Idiomas	1			32			80		
Seminario	2,687	2,383	112.76	47,579	42,484	111.99	13,890	14,738	94.25
<b>T.Formación Prof.</b>	<b>4,677</b>	<b>4,265</b>	<b>109.66</b>	<b>78,200</b>	<b>74,789</b>	<b>104.56</b>	<b>72,584</b>	<b>66,824</b>	<b>108.62</b>

Nivel Ocupacional									
Operativos	1,901	1,806	105.26	28,362	30,613	92.65	49,698	48,476	102.52
Medios	1,971	1,608	122.57	37,932	28,730	132.03	17,963	12,318	145.83
Ejecutivos	805	851	94.59	11,906	15,446	77.08	4,923	6,030	81.64
<b>Totales</b>	<b>4,677</b>	<b>4,265</b>	<b>109.66</b>	<b>78,200</b>	<b>74,789</b>	<b>104.56</b>	<b>72,584</b>	<b>66,824</b>	<b>108.62</b>

Total Certificable	30	24	125.00	592	507	116.77	3,779	3,755	100.64
Total NO Certificable	4,647	4,241	109.57	77,608	74,282	104.48	68,805	63,069	109.09
<b>Totales</b>	<b>4,677</b>	<b>4,265</b>	<b>109.66</b>	<b>78,200</b>	<b>74,789</b>	<b>104.56</b>	<b>72,584</b>	<b>66,824</b>	<b>108.62</b>

<b>COMPROBACIÓN</b>	<b>4,677</b>	<b>4,265</b>	<b>109.66</b>	<b>78,200</b>	<b>74,789</b>	<b>104.56</b>	<b>72,584</b>	<b>66,824</b>	<b>108.62</b>
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Certificación Laboral	33	20	165.00	137	255	53.73	1,226	1,400	87.57
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Asistencia Técnica							31,661	31,488	100.55
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ADOF									
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ATAYC							84		
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## DELEGACIÓN DEPARTAMENTAL SACATEPÉQUEZ

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	2			26			1,126		
CTM									
CTMS									
FORJA	2	4	50.00	30	70	42.86	1,125	2,255	49.89
Formación Modular	1			17			210		
CTC	3	2	150.00	29	36	80.56	590	400	147.50
Diplomado									
ACTA	247	217	113.82	3,464	3,802	91.11	9,636	9,550	100.90
Formación en Idiomas	9	6	150.00	115	90	127.78	720	480	150.00
Seminario	76	50	152.00	1,614	975	165.54	545	200	272.50
<b>T.Formación Prof.</b>	<b>340</b>	<b>279</b>	<b>121.86</b>	<b>5,295</b>	<b>4,973</b>	<b>106.47</b>	<b>13,952</b>	<b>12,885</b>	<b>108.28</b>

Nivel Ocupacional									
Operativos	194	172	112.79	2,924	3,085	94.78	8,988	7,745	116.05
Medios	146	107	136.45	2,371	1,888	125.58	4,964	5,140	96.58
Ejecutivos									
<b>Totales</b>	<b>340</b>	<b>279</b>	<b>121.86</b>	<b>5,295</b>	<b>4,973</b>	<b>106.47</b>	<b>13,952</b>	<b>12,885</b>	<b>108.28</b>

Total Certificable	8	6	133.33	102	106	96.23	3,051	2,655	114.92
Total NO Certificable	332	273	121.61	5,193	4,867	106.70	10,901	10,230	106.56
<b>Totales</b>	<b>340</b>	<b>279</b>	<b>121.86</b>	<b>5,295</b>	<b>4,973</b>	<b>106.47</b>	<b>13,952</b>	<b>12,885</b>	<b>108.28</b>

<b>COMPROBACIÓN</b>	<b>340</b>	<b>279</b>	<b>121.86</b>	<b>5,295</b>	<b>4,973</b>	<b>106.47</b>	<b>13,952</b>	<b>12,885</b>	<b>108.28</b>
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Certificación Laboral									
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Asistencia Técnica							2,280	2,000	114.00
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ADOF									
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ATAYC							60		
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## DELEGACIÓN DEPARTAMENTAL CHIMALTENANGO

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO									
CTM									
CTMS									
FORJA	1	1	100.00	13	15	86.67	585	400	146.25
Formación Modular	4	4	100.00	67	63	106.35	840	1,260	66.67
CTC	1	1	100.00	13	15	86.67	200	200	100.00
Diplomado									
ACTA	196	231	84.85	3,297	3,696	89.20	8,173	10,204	80.10
Formación en Idiomas	25	2	1,250.00	402	42	957.14	2,000	160	1,250.00
Seminario	75	62	120.97	1,189	983	120.96	374	248	150.81
<b>T.Formación Prof.</b>	<b>302</b>	<b>301</b>	<b>100.33</b>	<b>4,981</b>	<b>4,814</b>	<b>103.47</b>	<b>12,172</b>	<b>12,472</b>	<b>97.59</b>

Nivel Ocupacional									
Operativos	235	201	116.92	3,954	3,214	123.02	10,568	10,114	104.49
Medios	67	100	67.00	1,027	1,600	64.19	1,604	2,358	68.02
Ejecutivos									
<b>Totales</b>	<b>302</b>	<b>301</b>	<b>100.33</b>	<b>4,981</b>	<b>4,814</b>	<b>103.47</b>	<b>12,172</b>	<b>12,472</b>	<b>97.59</b>

Total Certificable	6	6	100.00	93	93	100.00	1,625	1,860	87.37
Total NO Certificable	296	295	100.34	4,888	4,721	103.54	10,547	10,612	99.39
<b>Totales</b>	<b>302</b>	<b>301</b>	<b>100.33</b>	<b>4,981</b>	<b>4,814</b>	<b>103.47</b>	<b>12,172</b>	<b>12,472</b>	<b>97.59</b>

<b>COMPROBACIÓN</b>	<b>302</b>	<b>301</b>	<b>100.33</b>	<b>4,981</b>	<b>4,814</b>	<b>103.47</b>	<b>12,172</b>	<b>12,472</b>	<b>97.59</b>
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Certificación Laboral									
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Asistencia Técnica							2,577	2,700	95.44
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ADOF									
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ATAYC							48		
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## DELEGACIÓN DEPARTAMENTAL SANTA ROSA

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	2	2	100.00	33	30	110.00	1,660	1,660	100.00
CTM									
CTMS									
FORJA	3	2	150.00	52	30	173.33	1,692	1,128	150.00
Formación Modular	5	5	100.00	85	75	113.33	1,100	580	189.66
CTC		1			15			200	
Diplomado									
ACTA	246	270	91.11	4,379	4,950	88.46	9,610	10,800	88.98
Formación en Idiomas	16	30	53.33	241	240	100.42	1,280	2,400	53.33
Seminario	136	80	170.00	2,385	1,440	165.63	585	325	180.00
<b>T.Formación Prof.</b>	<b>408</b>	<b>390</b>	<b>104.62</b>	<b>7,175</b>	<b>6,780</b>	<b>105.83</b>	<b>15,927</b>	<b>17,093</b>	<b>93.18</b>

Nivel Ocupacional									
Operativos	213	234	91.03	3,908	4,185	93.38	11,686	12,368	94.49
Medios	195	156	125.00	3,267	2,595	125.90	4,241	4,725	89.76
Ejecutivos									
<b>Totales</b>	<b>408</b>	<b>390</b>	<b>104.62</b>	<b>7,175</b>	<b>6,780</b>	<b>105.83</b>	<b>15,927</b>	<b>17,093</b>	<b>93.18</b>

Total Certificable	10	10	100.00	170	150	113.33	4,452	3,568	124.78
Total NO Certificable	398	380	104.74	7,005	6,630	105.66	11,475	13,525	84.84
<b>Totales</b>	<b>408</b>	<b>390</b>	<b>104.62</b>	<b>7,175</b>	<b>6,780</b>	<b>105.83</b>	<b>15,927</b>	<b>17,093</b>	<b>93.18</b>

<b>COMPROBACIÓN</b>	<b>408</b>	<b>390</b>	<b>104.62</b>	<b>7,175</b>	<b>6,780</b>	<b>105.83</b>	<b>15,927</b>	<b>17,093</b>	<b>93.18</b>
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Certificación Laboral									
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Asistencia Técnica							3,338	3,300	101.15
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ADOF									
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ATAYC							156		
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## DIVISIÓN REGIONAL SUR

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	56	56	100.00	1,054	1,180	89.32	33,308	38,728	86.01
CTM	151	146	103.42	3,059	3,154	96.99	121,350	115,389	105.17
CTMS									
FORJA	131	99	132.32	2,237	2,110	106.02	50,709	40,222	126.07
Formación Modular	134	73	183.56	2,448	1,496	163.64	21,282	8,362	254.51
CTC	14	9	155.56	213	199	107.04	3,882	3,479	111.58
Diplomado	2	4	50.00	31	80	38.75	160	305	52.46
ACTA	2,963	2,206	134.32	49,365	44,073	112.01	114,812	87,075	131.85
Formación en Idiomas	27	25	108.00	594	510	116.47	1,977	2,000	98.85
Seminario	1,106	1,257	87.99	28,687	25,369	113.08	6,954	9,022	77.08
<b>T.Formación Prof.</b>	<b>4,584</b>	<b>3,875</b>	<b>118.30</b>	<b>87,688</b>	<b>78,171</b>	<b>112.17</b>	<b>354,435</b>	<b>304,582</b>	<b>116.37</b>

Nivel Ocupacional									
Operativos	2,581	1,949	132.43	46,632	39,335	118.55	183,174	142,732	128.33
Medios	1,935	1,647	117.49	39,698	32,776	121.12	170,481	160,170	106.44
Ejecutivos	68	279	24.37	1,358	6,060	22.41	780	1,680	46.43
<b>Totales</b>	<b>4,584</b>	<b>3,875</b>	<b>118.30</b>	<b>87,688</b>	<b>78,171</b>	<b>112.17</b>	<b>354,435</b>	<b>304,582</b>	<b>116.37</b>

Total Certificable	488	387	126.10	9,042	8,219	110.01	230,692	206,485	111.72
Total NO Certificable	4,096	3,488	117.43	78,646	69,952	112.43	123,743	98,097	126.14
<b>Totales</b>	<b>4,584</b>	<b>3,875</b>	<b>118.30</b>	<b>87,688</b>	<b>78,171</b>	<b>112.17</b>	<b>354,435</b>	<b>304,582</b>	<b>116.37</b>

<b>COMPROBACIÓN</b>	<b>4,584</b>	<b>3,875</b>	<b>118.30</b>	<b>87,688</b>	<b>78,171</b>	<b>112.17</b>	<b>354,435</b>	<b>304,582</b>	<b>116.37</b>
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Certificación Laboral	59	73	80.82	2,166	2,043	106.02	15,143	17,180	88.14
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Asistencia Técnica							49,935	44,000	113.49
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ADOF							165		
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ATAYC							54,288	44,387	122.31
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## CENTRO DE CAPACITACIÓN ESCUINTLA 1

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	14	15	93.33	292	321	90.97	9,295	10,020	92.76
CTM	35	38	92.11	783	865	90.52	27,578	27,555	100.08
CTMS									
FORJA	21	21	100.00	441	482	91.49	11,724	13,564	86.43
Formación Modular	8	8	100.00	149	176	84.66	1,105	800	138.13
CTC	4	3	133.33	53	66	80.30	1,532	1,000	153.20
Diplomado									
ACTA	345	295	116.95	6,735	6,490	103.78	14,294	11,600	123.22
Formación en Idiomas	16	11	145.45	321	242	132.64	1,280	880	145.45
Seminario	30	57	52.63	1,031	1,140	90.44	130	1,980	6.57
<b>T.Formación Prof.</b>	<b>473</b>	<b>448</b>	<b>105.58</b>	<b>9,805</b>	<b>9,782</b>	<b>100.24</b>	<b>66,938</b>	<b>67,399</b>	<b>99.32</b>

Nivel Ocupacional									
Operativos	317	279	113.62	6,830	6,149	111.07	34,686	33,584	103.28
Medios	156	169	92.31	2,975	3,633	81.89	32,252	33,815	95.38
Ejecutivos									
<b>Totales</b>	<b>473</b>	<b>448</b>	<b>105.58</b>	<b>9,805</b>	<b>9,782</b>	<b>100.24</b>	<b>66,938</b>	<b>67,399</b>	<b>99.32</b>

Total Certificable	82	85	96.47	1,718	1,910	89.95	51,234	52,939	96.78
Total NO Certificable	391	363	107.71	8,087	7,872	102.73	15,704	14,460	108.60
<b>Totales</b>	<b>473</b>	<b>448</b>	<b>105.58</b>	<b>9,805</b>	<b>9,782</b>	<b>100.24</b>	<b>66,938</b>	<b>67,399</b>	<b>99.32</b>

<b>COMPROBACIÓN</b>	<b>473</b>	<b>448</b>	<b>105.58</b>	<b>9,805</b>	<b>9,782</b>	<b>100.24</b>	<b>66,938</b>	<b>67,399</b>	<b>99.32</b>
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Certificación Laboral	9	8	113	23	8	288	64	320	20
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Asistencia Técnica									
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ADOF									
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ATAYC							9,551	3,500	272.89
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## CENTRO DE CAPACITACIÓN ESCUINTLA 2

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	9	8	112.50	166	163	101.84	4,630	5,142	90.04
CTM	5	6	83.33	83	122	68.03	3,115	3,669	84.90
CTMS									
FORJA	11	12	91.67	170	234	72.65	4,320	4,949	87.29
Formación Modular	22	16	137.50	379	320	118.44	3,466	2,280	152.02
CTC									
Diplomado									
ACTA	193	190	101.58	3,489	3,420	102.02	7,978	7,600	104.97
Formación en Idiomas	4	5	80.00	74	100	74.00	320	400	80.00
Seminario	30	41	73.17	628	820	76.59	144	230	62.74
<b>T.Formación Prof.</b>	<b>274</b>	<b>278</b>	<b>98.56</b>	<b>4,989</b>	<b>5,179</b>	<b>96.33</b>	<b>23,973</b>	<b>24,270</b>	<b>98.78</b>

Nivel Ocupacional									
Operativos	216	184	117.39	3,896	3,397	114.69	17,556	17,406	100.86
Medios	58	94	61.70	1,093	1,782	61.34	6,417	6,864	93.49
Ejecutivos									
<b>Totales</b>	<b>274</b>	<b>278</b>	<b>98.56</b>	<b>4,989</b>	<b>5,179</b>	<b>96.33</b>	<b>23,973</b>	<b>24,270</b>	<b>98.78</b>

Total Certificable	47	42	111.90	798	839	95.11	15,531	16,040	96.83
Total NO Certificable	227	236	96.19	4,191	4,340	96.57	8,442	8,230	102.58
<b>Totales</b>	<b>274</b>	<b>278</b>	<b>98.56</b>	<b>4,989</b>	<b>5,179</b>	<b>96.33</b>	<b>23,973</b>	<b>24,270</b>	<b>98.78</b>

<b>COMPROBACIÓN</b>	<b>274</b>	<b>278</b>	<b>98.56</b>	<b>4,989</b>	<b>5,179</b>	<b>96.33</b>	<b>23,973</b>	<b>24,270</b>	<b>98.78</b>
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Certificación Laboral	6	5	120	6	5	120	72	120	60
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Asistencia Técnica									
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ADOF							165		
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ATAYC							1,775	1,330	133.48
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**CENTRO DE CAPACITACIÓN SANTA LUCÍA COTZUMALGUAPA**

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	6	6	100.00	105	132	79.55	3,205	3,610	88.78
CTM	54	56	96.43	1,114	1,187	93.85	44,665	45,208	98.80
CTMS									
FORJA	22	10	220.00	294	175	168.00	5,927	3,296	179.83
Formación Modular	46	13	353.85	694	209	332.06	8,287	1,990	416.43
CTC	6	3	200.00	68	66	103.03	1,564	1,244	125.72
Diplomado									
ACTA	467	541	86.32	8,935	9,768	91.47	18,567	21,340	87.01
Formación en Idiomas	3	3	100.00	118	48	245.83	64	240	26.67
Seminario	117	71	164.79	2,285	1,419	161.03	617	477	129.41
<b>T.Formación Prof.</b>	<b>721</b>	<b>703</b>	<b>102.56</b>	<b>13,613</b>	<b>13,004</b>	<b>104.68</b>	<b>82,897</b>	<b>77,405</b>	<b>107.10</b>

Nivel Ocupacional									
Operativos	179	182	98.35	3,020	3,270	92.35	19,917	15,016	132.64
Medios	542	521	104.03	10,593	9,734	108.82	62,980	62,389	100.95
Ejecutivos									
<b>Totales</b>	<b>721</b>	<b>703</b>	<b>102.56</b>	<b>13,613</b>	<b>13,004</b>	<b>104.68</b>	<b>82,897</b>	<b>77,405</b>	<b>107.10</b>

Total Certificable	134	88	152.27	2,275	1,769	128.60	63,649	55,348	115.00
Total NO Certificable	587	615	95.45	11,338	11,235	100.92	19,248	22,057	87.27
<b>Totales</b>	<b>721</b>	<b>703</b>	<b>102.56</b>	<b>13,613</b>	<b>13,004</b>	<b>104.68</b>	<b>82,897</b>	<b>77,405</b>	<b>107.10</b>

<b>COMPROBACIÓN</b>	<b>721</b>	<b>703</b>	<b>102.56</b>	<b>13,613</b>	<b>13,004</b>	<b>104.68</b>	<b>82,897</b>	<b>77,405</b>	<b>107.10</b>
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Certificación Laboral	2	10	20	11	10	110	77	400	19
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Asistencia Técnica									
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ADOF									
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ATAYC							29,834	28,472	104.78
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## CENTRO DE CAPACITACIÓN RETALHULEU

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	10	11	90.91	168	236	71.19	4,966	8,096	61.34
CTM	23	24	95.83	412	517	79.69	16,301	17,785	91.66
CTMS									
FORJA	31	25	124.00	491	549	89.44	12,246	9,450	129.59
Formación Modular	18	7	257.14	367	165	222.42	2,980	672	443.45
CTC		1			22			520	
Diplomado									
ACTA	167	170	98.24	2,691	3,400	79.15	6,084	6,700	90.81
Formación en Idiomas	4	4	100.00	81	80	101.25	313	320	97.81
Seminario	58	21	276.19	1,701	420	405.00	711	135	526.67
<b>T.Formación Prof.</b>	<b>311</b>	<b>263</b>	<b>118.25</b>	<b>5,911</b>	<b>5,389</b>	<b>109.69</b>	<b>43,602</b>	<b>43,678</b>	<b>99.83</b>

Nivel Ocupacional									
Operativos	252	208	121.15	4,755	4,220	112.68	25,940	23,793	109.02
Medios	59	55	107.27	1,156	1,169	98.89	17,662	19,885	88.82
Ejecutivos									
<b>Totales</b>	<b>311</b>	<b>263</b>	<b>118.25</b>	<b>5,911</b>	<b>5,389</b>	<b>109.69</b>	<b>43,602</b>	<b>43,678</b>	<b>99.83</b>

Total Certificable	82	68	120.59	1,438	1,489	96.57	36,494	36,523	99.92
Total NO Certificable	229	195	117.44	4,473	3,900	114.69	7,108	7,155	99.35
<b>Totales</b>	<b>311</b>	<b>263</b>	<b>118.25</b>	<b>5,911</b>	<b>5,389</b>	<b>109.69</b>	<b>43,602</b>	<b>43,678</b>	<b>99.83</b>

<b>COMPROBACIÓN</b>	<b>311</b>	<b>263</b>	<b>118.25</b>	<b>5,911</b>	<b>5,389</b>	<b>109.69</b>	<b>43,602</b>	<b>43,678</b>	<b>99.83</b>
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Certificación Laboral	3	10	30	14	10	140	111	100	111
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Asistencia Técnica									
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ADOF									
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ATAYC							2,247	3,600	62.42
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## CENTRO DE CAPACITACIÓN COATEPEQUE

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	6	6	100.00	112	88	127.27	4,045	3,890	103.98
CTM	11	11	100.00	228	203	112.32	10,421	10,772	96.74
CTMS									
FORJA	11	8	137.50	200	188	106.38	4,753	3,766	126.21
Formación Modular	7	5	140.00	116	116	100.00	742	500	148.40
CTC									
Diplomado									
ACTA	184	116	158.62	3,030	2,320	130.60	7,780	4,520	172.12
Formación en Idiomas		2			40			160	
Seminario	40	33	121.21	1,460	660	221.21	180	190	94.74
<b>T.Formación Prof.</b>	<b>259</b>	<b>181</b>	<b>143.09</b>	<b>5,146</b>	<b>3,615</b>	<b>142.35</b>	<b>27,921</b>	<b>23,798</b>	<b>117.33</b>

Nivel Ocupacional									
Operativos	244	107	228.04	4,837	2,152	224.77	17,300	11,676	148.17
Medios	15	74	20.27	309	1,463	21.12	10,621	12,122	87.62
Ejecutivos									
<b>Totales</b>	<b>259</b>	<b>181</b>	<b>143.09</b>	<b>5,146</b>	<b>3,615</b>	<b>142.35</b>	<b>27,921</b>	<b>23,798</b>	<b>117.33</b>

Total Certificable	35	30	116.67	656	595	110.25	19,961	18,928	105.46
Total NO Certificable	224	151	148.34	4,490	3,020	148.68	7,960	4,870	163.45
<b>Totales</b>	<b>259</b>	<b>181</b>	<b>143.09</b>	<b>5,146</b>	<b>3,615</b>	<b>142.35</b>	<b>27,921</b>	<b>23,798</b>	<b>117.33</b>

<b>COMPROBACIÓN</b>	<b>259</b>	<b>181</b>	<b>143.09</b>	<b>5,146</b>	<b>3,615</b>	<b>142.35</b>	<b>27,921</b>	<b>23,798</b>	<b>117.33</b>
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Certificación Laboral	1	5	20	5	5	100	3	200	2
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Asistencia Técnica									
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ADOF									
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ATAYC							2,355	1,000	235.50
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## DEPARTAMENTO DE SERVICIOS EMPRESARIALES SUR

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	11	9	122.22	211	220	95.91	7,167	7,190	99.68
CTM	19	11	172.73	366	260	140.77	18,029	10,400	173.36
CTMS									
FORJA	22	10	220.00	399	222	179.73	9,284	3,933	236.05
Formación Modular	8	6	133.33	164	150	109.33	2,038	480	424.58
CTC	3	1	300.00	59	25	236.00	746	300	248.67
Diplomado									
ACTA	330	169	195.27	5,387	4,225	127.50	13,449	6,580	204.39
Formación en Idiomas									
Seminario	110	126	87.30	3,825	2,520	151.79	476	720	66.11
<b>T.Formación Prof.</b>	<b>503</b>	<b>332</b>	<b>151.51</b>	<b>10,411</b>	<b>7,622</b>	<b>136.59</b>	<b>51,189</b>	<b>29,603</b>	<b>172.92</b>

Nivel Ocupacional									
Operativos	228	163	139.88	4,281	3,927	109.01	25,141	16,318	154.07
Medios	274	134	204.48	5,932	2,995	198.06	26,040	13,110	198.63
Ejecutivos	1	35	2.86	198	700	28.29	8	175	4.57
<b>Totales</b>	<b>503</b>	<b>332</b>	<b>151.51</b>	<b>10,411</b>	<b>7,622</b>	<b>136.59</b>	<b>51,189</b>	<b>29,603</b>	<b>172.92</b>

Total Certificable	63	37	170.27	1,199	877	136.72	37,264	22,303	167.08
Total NO Certificable	440	295	149.15	9,212	6,745	136.58	13,925	7,300	190.75
<b>Totales</b>	<b>503</b>	<b>332</b>	<b>151.51</b>	<b>10,411</b>	<b>7,622</b>	<b>136.59</b>	<b>51,189</b>	<b>29,603</b>	<b>172.92</b>

<b>COMPROBACIÓN</b>	<b>503</b>	<b>332</b>	<b>151.51</b>	<b>10,411</b>	<b>7,622</b>	<b>136.59</b>	<b>51,189</b>	<b>29,603</b>	<b>172.92</b>
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Certificación Laboral	2	5	40	15	5	300	42	40	105
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Asistencia Técnica									
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ADOF									
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ATAYC							7,448	4,905	151.85
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SERVICIOS EMPRESARIALES CONSULTORES SUR

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO		1			20			780	
CTM	4			73			1,240		
CTMS									
FORJA	13	13	100.00	242	260	93.08	2,455	1,264	194.22
Formación Modular	25	18	138.89	579	360	160.83	2,664	1,640	162.44
CTC	1	1	100.00	33	20	165.00	40	415	9.64
Diplomado	2	4	50.00	31	80	38.75	160	305	52.46
ACTA	1,277	725	176.14	19,098	14,450	132.17	46,659	28,735	162.38
Formación en Idiomas									
Seminario	721	908	79.41	17,757	18,390	96.56	4,695	5,290	88.75
<b>T.Formación Prof.</b>	<b>2,043</b>	<b>1,670</b>	<b>122.34</b>	<b>37,813</b>	<b>33,580</b>	<b>112.61</b>	<b>57,913</b>	<b>38,429</b>	<b>150.70</b>

Nivel Ocupacional									
Operativos	1,145	826	138.62	19,013	16,220	117.22	42,633	24,939	170.95
Medios	831	600	138.50	17,640	12,000	147.00	14,508	11,985	121.05
Ejecutivos	67	244	27.46	1,160	5,360	21.64	772	1,505	51.30
<b>Totales</b>	<b>2,043</b>	<b>1,670</b>	<b>122.34</b>	<b>37,813</b>	<b>33,580</b>	<b>112.61</b>	<b>57,913</b>	<b>38,429</b>	<b>150.70</b>

Total Certificable	45	37	121.62	958	740	129.46	6,559	4,404	148.93
Total NO Certificable	1,998	1,633	122.35	36,855	32,840	112.23	51,354	34,025	150.93
<b>Totales</b>	<b>2,043</b>	<b>1,670</b>	<b>122.34</b>	<b>37,813</b>	<b>33,580</b>	<b>112.61</b>	<b>57,913</b>	<b>38,429</b>	<b>150.70</b>

<b>COMPROBACIÓN</b>	<b>2,043</b>	<b>1,670</b>	<b>122.34</b>	<b>37,813</b>	<b>33,580</b>	<b>112.61</b>	<b>57,913</b>	<b>38,429</b>	<b>150.70</b>
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Certificación Laboral	36	30	120.00	2,092	2,000	104.60	14,773	16,000	92.33
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Asistencia Técnica							49,935	44,000	113.49
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ADOF									
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ATAYC							1,077	1,580	68.16
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**DELEGACIÓN DEPARTAMENTAL SUCHITEPÉQUEZ**

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO		1			20			780	
CTM	4			73			1,240		
CTMS									
FORJA	13	13	100.00	242	260	93.08	2,455	1,264	194.22
Formación Modular	25	18	138.89	579	360	160.83	2,664	1,640	162.44
CTC	1	1	100.00	33	20	165.00	40	415	9.64
Diplomado	2	4	50.00	31	80	38.75	160	305	52.46
ACTA	1,277	725	176.14	19,098	14,450	132.17	46,659	28,735	162.38
Formación en Idiomas									
Seminario	721	908	79.41	17,757	18,390	96.56	4,695	5,290	88.75
<b>T.Formación Prof.</b>	<b>2,043</b>	<b>1,670</b>	<b>122.34</b>	<b>37,813</b>	<b>33,580</b>	<b>112.61</b>	<b>57,913</b>	<b>38,429</b>	<b>150.70</b>

Nivel Ocupacional									
Operativos	1,145	826	138.62	19,013	16,220	117.22	42,633	24,939	170.95
Medios	831	600	138.50	17,640	12,000	147.00	14,508	11,985	121.05
Ejecutivos	67	244	27.46	1,160	5,360	21.64	772	1,505	51.30
<b>Totales</b>	<b>2,043</b>	<b>1,670</b>	<b>122.34</b>	<b>37,813</b>	<b>33,580</b>	<b>112.61</b>	<b>57,913</b>	<b>38,429</b>	<b>150.70</b>

Total Certificable	45	37	121.62	958	740	129.46	6,559	4,404	148.93
Total NO Certificable	1,998	1,633	122.35	36,855	32,840	112.23	51,354	34,025	150.93
<b>Totales</b>	<b>2,043</b>	<b>1,670</b>	<b>122.34</b>	<b>37,813</b>	<b>33,580</b>	<b>112.61</b>	<b>57,913</b>	<b>38,429</b>	<b>150.70</b>

<b>COMPROBACIÓN</b>	<b>2,043</b>	<b>1,670</b>	<b>122.34</b>	<b>37,813</b>	<b>33,580</b>	<b>112.61</b>	<b>57,913</b>	<b>38,429</b>	<b>150.70</b>
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Certificación Laboral	36	30	120.00	2,092	2,000	104.60	14,773	16,000	92.33
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Asistencia Técnica							49,935	44,000	113.49
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ADOF									
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ATAYC							1,077	1,580	68.16
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## DIVISIÓN REGIONAL OCCIDENTE

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	33	45	73.33	504	938	53.73	26,392	34,458	76.59
CTM	54	60	90.00	893	1,209	73.86	47,264	52,690	89.70
CTMS	3	4	75.00	45	74	60.81	1,956	2,110	92.70
FORJA	127	93	136.56	1,947	1,791	108.71	57,417	43,099	133.22
Formación Modular	212	149	142.28	3,617	2,933	123.32	45,746	32,746	139.70
CTC	24	23	104.35	378	436	86.70	9,369	9,045	103.59
Diplomado		1			25			80	
ACTA	2,240	2,021	110.84	38,165	40,161	95.03	119,256	117,951	101.11
Formación en Idiomas	182	179	101.68	3,640	3,678	98.97	14,067	13,520	104.05
Seminario	355	502	70.72	10,207	11,120	91.79	2,605	2,798	93.10
<b>T.Formación Prof.</b>	<b>3,230</b>	<b>3,077</b>	<b>104.97</b>	<b>59,396</b>	<b>62,365</b>	<b>95.24</b>	<b>324,074</b>	<b>308,497</b>	<b>105.05</b>

Nivel Ocupacional									
Operativos	2,135	2,344	91.08	38,500	47,966	80.27	190,718	212,486	89.76
Medios	1,080	714	151.26	20,595	13,994	147.17	133,091	95,835	138.88
Ejecutivos	15	19	78.95	301	405	74.32	264	176	150.00
<b>Totales</b>	<b>3,230</b>	<b>3,077</b>	<b>104.97</b>	<b>59,396</b>	<b>62,365</b>	<b>95.24</b>	<b>324,074</b>	<b>308,497</b>	<b>105.05</b>

Total Certificable	453	375	120.80	7,384	7,406	99.70	188,145	174,228	107.99
Total NO Certificable	2,777	2,702	102.78	52,012	54,959	94.64	135,928	134,269	101.24
<b>Totales</b>	<b>3,230</b>	<b>3,077</b>	<b>104.97</b>	<b>59,396</b>	<b>62,365</b>	<b>95.24</b>	<b>324,074</b>	<b>308,497</b>	<b>105.05</b>

<b>COMPROBACIÓN</b>	<b>3,230</b>	<b>3,077</b>	<b>104.97</b>	<b>59,396</b>	<b>62,365</b>	<b>95.24</b>	<b>324,074</b>	<b>308,497</b>	<b>105.05</b>
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Certificación Laboral	42	156	26.92	313	500	62.60	1,885	4,625	40.76
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Asistencia Técnica							19,200	14,824	129.52
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ADOF									
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ATAYC							27,374	24,628	111.15
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## CENTRO DE CAPACITACIÓN QUETZALTENANGO

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	10	11	90.91	175	220	79.55	8,992	10,190	88.24
CTM	16	17	94.12	280	337	83.09	13,434	13,246	101.42
CTMS									
FORJA	28	27	103.70	453	510	88.82	11,684	11,321	103.21
Formación Modular	40	19	210.53	683	372	183.60	9,361	4,110	227.76
CTC	13	9	144.44	216	168	128.57	5,322	3,780	140.80
Diplomado									
ACTA	379	364	104.12	6,468	6,295	102.75	21,661	19,102	113.40
Formación en Idiomas	67	65	103.08	1,373	1,300	105.62	5,278	5,200	101.50
Seminario	33	68	48.53	1,143	1,700	67.24	152	272	55.99
<b>T.Formación Prof.</b>	<b>586</b>	<b>580</b>	<b>101.03</b>	<b>10,791</b>	<b>10,902</b>	<b>98.98</b>	<b>75,886</b>	<b>67,221</b>	<b>112.89</b>

Nivel Ocupacional									
Operativos	475	404	117.57	8,863	8,015	110.58	48,283	42,943	112.44
Medios	111	176	63.07	1,928	2,887	66.78	27,603	24,278	113.70
Ejecutivos									
<b>Totales</b>	<b>586</b>	<b>580</b>	<b>101.03</b>	<b>10,791</b>	<b>10,902</b>	<b>98.98</b>	<b>75,886</b>	<b>67,221</b>	<b>112.89</b>

Total Certificable	107	83	128.92	1,807	1,607	112.45	48,794	42,647	114.41
Total NO Certificable	479	497	96.38	8,984	9,295	96.65	27,092	24,574	110.25
<b>Totales</b>	<b>586</b>	<b>580</b>	<b>101.03</b>	<b>10,791</b>	<b>10,902</b>	<b>98.98</b>	<b>75,886</b>	<b>67,221</b>	<b>112.89</b>

<b>COMPROBACIÓN</b>	<b>586</b>	<b>580</b>	<b>101.03</b>	<b>10,791</b>	<b>10,902</b>	<b>98.98</b>	<b>75,886</b>	<b>67,221</b>	<b>112.89</b>
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Certificación Laboral	8	35	23	42	35	120	141	560	25
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Asistencia Técnica									
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ADOF									
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ATAYC							8,589	8,797	97.64
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## CENTRO DE CAPACITACIÓN SOLOLÁ

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	3	5	60.00	41	99	41.41	2,504	3,440	72.79
CTM	4	4	100.00	80	88	90.91	3,978	4,000	99.45
CTMS									
FORJA	11	9	122.22	182	167	108.98	5,484	4,221	129.92
Formación Modular	7	3	233.33	117	45	260.00	2,020	820	246.34
CTC									
Diplomado									
ACTA	122	131	93.13	2,057	2,432	84.58	5,616	6,800	82.59
Formación en Idiomas	3			55			240		
Seminario	27	19	142.11	945	570	165.79	137	84	163.10
<b>T.Formación Prof.</b>	<b>177</b>	<b>171</b>	<b>103.51</b>	<b>3,477</b>	<b>3,401</b>	<b>102.23</b>	<b>19,979</b>	<b>19,365</b>	<b>103.17</b>

Nivel Ocupacional									
Operativos	122	152	80.26	2,523	2,948	85.58	12,685	14,265	88.92
Medios	55	19	289.47	954	453	210.60	7,294	5,100	143.03
Ejecutivos									
<b>Totales</b>	<b>177</b>	<b>171</b>	<b>103.51</b>	<b>3,477</b>	<b>3,401</b>	<b>102.23</b>	<b>19,979</b>	<b>19,365</b>	<b>103.17</b>

Total Certificable	25	21	119.05	420	399	105.26	13,986	12,481	112.06
Total NO Certificable	152	150	101.33	3,057	3,002	101.83	5,993	6,884	87.06
<b>Totales</b>	<b>177</b>	<b>171</b>	<b>103.51</b>	<b>3,477</b>	<b>3,401</b>	<b>102.23</b>	<b>19,979</b>	<b>19,365</b>	<b>103.17</b>

<b>COMPROBACIÓN</b>	<b>177</b>	<b>171</b>	<b>103.51</b>	<b>3,477</b>	<b>3,401</b>	<b>102.23</b>	<b>19,979</b>	<b>19,365</b>	<b>103.17</b>
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Certificación Laboral	5	15	33	19	15	127	152	225	68
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Asistencia Técnica									
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ADOF									
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ATAYC							2,003	1,327	150.90
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**CENTRO DE CAPACITACIÓN HUEHUETENANGO**

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	8	11	72.73	115	242	47.52	6,268	7,864	79.71
CTM	12	15	80.00	215	298	72.15	11,770	12,592	93.47
CTMS		1			22			500	
FORJA	24	21	114.29	353	375	94.13	11,337	8,766	129.33
Formación Modular	40	29	137.93	689	566	121.73	9,226	6,970	132.37
CTC		1			15			320	
Diplomado									
ACTA	284	334	85.03	5,162	6,700	77.04	13,617	13,625	99.94
Formación en Idiomas	27	20	135.00	482	300	160.67	2,126	1,600	132.88
Seminario	55	50	110.00	1,947	1,100	177.00	288	400	72.00
<b>T.Formación Prof.</b>	<b>450</b>	<b>482</b>	<b>93.36</b>	<b>8,963</b>	<b>9,618</b>	<b>93.19</b>	<b>54,634</b>	<b>52,637</b>	<b>103.79</b>

Nivel Ocupacional									
Operativos	304	309	98.38	5,856	6,181	94.74	34,852	32,313	107.86
Medios	146	173	84.39	3,107	3,437	90.40	19,782	20,324	97.33
Ejecutivos									
<b>Totales</b>	<b>450</b>	<b>482</b>	<b>93.36</b>	<b>8,963</b>	<b>9,618</b>	<b>93.19</b>	<b>54,634</b>	<b>52,637</b>	<b>103.79</b>

Total Certificable	84	78	107.69	1,372	1,518	90.38	38,602	37,012	104.30
Total NO Certificable	366	404	90.59	7,591	8,100	93.72	16,031	15,625	102.60
<b>Totales</b>	<b>450</b>	<b>482</b>	<b>93.36</b>	<b>8,963</b>	<b>9,618</b>	<b>93.19</b>	<b>54,634</b>	<b>52,637</b>	<b>103.79</b>

<b>COMPROBACIÓN</b>	<b>450</b>	<b>482</b>	<b>93.36</b>	<b>8,963</b>	<b>9,618</b>	<b>93.19</b>	<b>54,634</b>	<b>52,637</b>	<b>103.79</b>
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Certificación Laboral	7	30	23	37	30	123	430	480	90
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Asistencia Técnica									
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ADOF									
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ATAYC							4,905	5,532	88.66
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## CENTRO DE CAPACITACIÓN SAN MARCOS

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	3	4	75.00	47	91	51.65	2,414	3,050	79.15
CTM	16	16	100.00	230	325	70.77	13,154	15,022	87.56
CTMS	3	2	150.00	45	36	125.00	1,956	1,280	152.81
FORJA	25	15	166.67	386	334	115.57	12,543	7,837	160.05
Formación Modular	70	48	145.83	1,238	992	124.80	12,388	5,656	219.03
CTC	5	10	50.00	79	187	42.25	2,586	4,420	58.51
Diplomado									
ACTA	155	147	105.44	2,772	3,310	83.75	8,865	9,694	91.45
Formación en Idiomas	37	10	370.00	722	250	288.80	2,960	800	370.00
Seminario	26	30	86.67	561	900	62.33	385	150	256.67
<b>T.Formación Prof.</b>	<b>340</b>	<b>282</b>	<b>120.57</b>	<b>6,080</b>	<b>6,425</b>	<b>94.63</b>	<b>57,252</b>	<b>47,909</b>	<b>119.50</b>

Nivel Ocupacional									
Operativos	38	168	22.62	619	4,020	15.40	7,876	20,578	38.27
Medios	302	114	264.91	5,461	2,405	227.07	49,376	27,331	180.66
Ejecutivos									
<b>Totales</b>	<b>340</b>	<b>282</b>	<b>120.57</b>	<b>6,080</b>	<b>6,425</b>	<b>94.63</b>	<b>57,252</b>	<b>47,909</b>	<b>119.50</b>

Total Certificable	122	95	128.42	2,025	1,965	103.05	45,042	37,265	120.87
Total NO Certificable	218	187	116.58	4,055	4,460	90.92	12,210	10,644	114.71
<b>Totales</b>	<b>340</b>	<b>282</b>	<b>120.57</b>	<b>6,080</b>	<b>6,425</b>	<b>94.63</b>	<b>57,252</b>	<b>47,909</b>	<b>119.50</b>

<b>COMPROBACIÓN</b>	<b>340</b>	<b>282</b>	<b>120.57</b>	<b>6,080</b>	<b>6,425</b>	<b>94.63</b>	<b>57,252</b>	<b>47,909</b>	<b>119.50</b>
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Certificación Laboral	3	6	50	34	30	113	90	120	75
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Asistencia Técnica									
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ADOF									
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ATAYC							7,277	4,187	173.80
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## CENTRO DE CAPACITACIÓN QUICHÉ

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	4	7	57.14	52	146	35.62	2,753	4,614	59.67
CTM	4	6	66.67	63	121	52.07	3,795	6,630	57.24
CTMS									
FORJA	17	8	212.50	231	172	134.30	7,922	4,228	187.37
Formación Modular	17	16	106.25	285	340	83.82	4,745	3,200	148.28
CTC	3			43			325		
Diplomado									
ACTA	190	177	107.34	3,530	3,894	90.65	9,983	8,960	111.42
Formación en Idiomas	7	20	35.00	175	440	39.77	560	800	70.00
Seminario	19	25	76.00	826	550	150.18	127	200	63.50
<b>T.Formación Prof.</b>	<b>261</b>	<b>259</b>	<b>100.77</b>	<b>5,205</b>	<b>5,663</b>	<b>91.91</b>	<b>30,211</b>	<b>28,632</b>	<b>105.51</b>

Nivel Ocupacional									
Operativos	174	218	79.82	3,449	4,772	72.28	19,569	19,562	100.04
Medios	87	41	212.20	1,756	891	197.08	10,641	9,070	117.32
Ejecutivos									
<b>Totales</b>	<b>261</b>	<b>259</b>	<b>100.77</b>	<b>5,205</b>	<b>5,663</b>	<b>91.91</b>	<b>30,211</b>	<b>28,632</b>	<b>105.51</b>

Total Certificable	45	37	121.62	674	779	86.52	19,541	18,672	104.65
Total NO Certificable	216	222	97.30	4,531	4,884	92.77	10,670	9,960	107.13
<b>Totales</b>	<b>261</b>	<b>259</b>	<b>100.77</b>	<b>5,205</b>	<b>5,663</b>	<b>91.91</b>	<b>30,211</b>	<b>28,632</b>	<b>105.51</b>

<b>COMPROBACIÓN</b>	<b>261</b>	<b>259</b>	<b>100.77</b>	<b>5,205</b>	<b>5,663</b>	<b>91.91</b>	<b>30,211</b>	<b>28,632</b>	<b>105.51</b>
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Certificación Laboral	3	15	20.00	24	15	160.00	227	240	94.71
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Asistencia Técnica									
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ADOF									
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ATAYC							3,053	3,020	101.10
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## SERVICIOS EMPRESARIALES OCCIDENTE

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	5	7	71.43	74	140	52.86	3,460	5,300	65.28
CTM	2	2	100.00	25	40	62.50	1,132	1,200	94.33
CTMS		1			16			330	
FORJA	22	13	169.23	342	233	146.78	8,445	6,726	125.56
Formación Modular	38	34	111.76	605	618	97.90	8,006	11,990	66.77
CTC	3	3	100.00	40	66	60.61	1,136	525	216.38
Diplomado		1			25			80	
ACTA	1,110	868	127.88	18,176	17,530	103.69	59,512	59,770	99.57
Formación en Idiomas	41	64	64.06	833	1,388	60.01	2,903	5,120	56.71
Seminario	195	310	62.90	4,785	6,300	75.95	1,515	1,692	89.56
<b>T.Formación Prof.</b>	<b>1,416</b>	<b>1,303</b>	<b>108.67</b>	<b>24,880</b>	<b>26,356</b>	<b>94.40</b>	<b>86,111</b>	<b>92,733</b>	<b>92.86</b>

Nivel Ocupacional									
Operativos	1,022	1,093	93.50	17,190	22,030	78.03	67,453	82,825	81.44
Medios	379	191	198.43	7,389	3,921	188.45	18,394	9,732	189.01
Ejecutivos	15	19	78.95	301	405	74.32	264	176	150.00
<b>Totales</b>	<b>1,416</b>	<b>1,303</b>	<b>108.67</b>	<b>24,880</b>	<b>26,356</b>	<b>94.40</b>	<b>86,111</b>	<b>92,733</b>	<b>92.86</b>

Total Certificable	70	61	114.75	1,086	1,138	95.43	22,179	26,151	84.81
Total NO Certificable	1,346	1,242	108.37	23,794	25,218	94.35	63,931	66,582	96.02
<b>Totales</b>	<b>1,416</b>	<b>1,303</b>	<b>108.67</b>	<b>24,880</b>	<b>26,356</b>	<b>94.40</b>	<b>86,111</b>	<b>92,733</b>	<b>92.86</b>

<b>COMPROBACIÓN</b>	<b>1,416</b>	<b>1,303</b>	<b>108.67</b>	<b>24,880</b>	<b>26,356</b>	<b>94.40</b>	<b>86,111</b>	<b>92,733</b>	<b>92.86</b>
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Certificación Laboral	16	55	29.09	157	375	41.87	844	3,000	28.13
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Asistencia Técnica							19,200	14,824	129.52
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ADOF									
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ATAYC							1,547	1,765	87.65
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## SERVICIOS EMPRESARIALES OCCIDENTE CONSULTORES

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	4	5	80.00	62	110	56.36	2,624	3,640	72.09
CTM	1			15			492		
CTMS		1			16			330	
FORJA	15	8	187.50	243	158	153.80	5,037	4,063	123.97
Formación Modular	28	26	107.69	460	458	100.44	4,686	9,110	51.44
CTC	2	3	66.67	33	66	50.00	336	525	64.00
Diplomado		1			25			80	
ACTA	845	673	125.56	14,201	13,630	104.19	46,431	49,650	93.52
Formación en Idiomas	41	54	75.93	833	1,188	70.12	2,903	4,320	67.21
Seminario	192	300	64.00	4,676	6,000	77.93	1,502	1,642	91.49
<b>T.Formación Prof.</b>	<b>1,128</b>	<b>1,071</b>	<b>105.32</b>	<b>20,523</b>	<b>21,651</b>	<b>94.79</b>	<b>64,012</b>	<b>73,360</b>	<b>87.26</b>

Nivel Ocupacional									
Operativos	865	981	88.18	14,740	19,825	74.35	55,550	70,942	78.30
Medios	250	73	342.47	5,517	1,481	372.52	8,318	2,252	369.36
Ejecutivos	13	17	76.47	266	345	77.10	144	166	86.75
<b>Totales</b>	<b>1,128</b>	<b>1,071</b>	<b>105.32</b>	<b>20,523</b>	<b>21,651</b>	<b>94.79</b>	<b>64,012</b>	<b>73,360</b>	<b>87.26</b>

Total Certificable	50	44	113.64	813	833	97.60	13,175	17,748	74.23
Total NO Certificable	1,078	1,027	104.97	19,710	20,818	94.68	50,837	55,612	91.41
<b>Totales</b>	<b>1,128</b>	<b>1,071</b>	<b>105.32</b>	<b>20,523</b>	<b>21,651</b>	<b>94.79</b>	<b>64,012</b>	<b>73,360</b>	<b>87.26</b>

<b>COMPROBACIÓN</b>	<b>1,128</b>	<b>1,071</b>	<b>105.32</b>	<b>20,523</b>	<b>21,651</b>	<b>94.79</b>	<b>64,012</b>	<b>73,360</b>	<b>87.26</b>
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Certificación Laboral	7	30	23.33	128	300	42.67	558	2,400	23.25
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Asistencia Técnica							17,831	13,463	132.44
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ADOF									
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ATAYC							1,283	1,565	81.98
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## DELEGACIÓN DEPARTAMENTAL TOTONICAPÁN

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	1	2	50.00	12	30	40.00	836	1,660	50.36
CTM	1	2	50.00	10	40	25.00	640	1,200	53.33
CTMS									
FORJA	7	5	140.00	99	75	132.00	3,408	2,663	127.99
Formación Modular	10	8	125.00	145	160	90.63	3,320	2,880	115.28
CTC	1			7			800		
Diplomado									
ACTA	265	195	135.90	3,975	3,900	101.92	13,081	10,120	129.26
Formación en Idiomas		10			200			800	
Seminario	3	10	30.00	109	300	36.33	13	50	26.00
<b>T.Formación Prof.</b>	<b>288</b>	<b>232</b>	<b>124.14</b>	<b>4,357</b>	<b>4,705</b>	<b>92.60</b>	<b>22,098</b>	<b>19,373</b>	<b>114.07</b>

Nivel Ocupacional									
Operativos	157	112	140.18	2,450	2,205	111.11	11,902	11,883	100.16
Medios	129	118	109.32	1,872	2,440	76.72	10,076	7,480	134.71
Ejecutivos	2	2	100.00	35	60	58.33	120	10	1,200.00
<b>Totales</b>	<b>288</b>	<b>232</b>	<b>124.14</b>	<b>4,357</b>	<b>4,705</b>	<b>92.60</b>	<b>22,098</b>	<b>19,373</b>	<b>114.07</b>

Total Certificable	20	17	117.65	273	305	89.51	9,004	8,403	107.16
Total NO Certificable	268	215	124.65	4,084	4,400	92.82	13,094	10,970	119.36
<b>Totales</b>	<b>288</b>	<b>232</b>	<b>124.14</b>	<b>4,357</b>	<b>4,705</b>	<b>92.60</b>	<b>22,098</b>	<b>19,373</b>	<b>114.07</b>

<b>COMPROBACIÓN</b>	<b>288</b>	<b>232</b>	<b>124.14</b>	<b>4,357</b>	<b>4,705</b>	<b>92.60</b>	<b>22,098</b>	<b>19,373</b>	<b>114.07</b>
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Certificación Laboral	9	25	36	29	75	39	286	600	48
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Asistencia Técnica							1,369	1,361	100.59
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ADOF									
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ATAYC							264	200	132.00
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## DIVISIÓN REGIONAL NORTE

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	26	26	100.00	378	556	67.99	14,210	15,518	91.57
CTM	18	16	112.50	313	318	98.43	13,987	11,902	117.52
CTMS									
FORJA	51	43	118.60	821	849	96.70	19,334	19,169	100.86
Formación Modular	54	33	163.64	924	669	138.12	12,965	6,880	188.44
CTC	4	6	66.67	56	122	45.90	1,350	2,000	67.50
Diplomado									
ACTA	1,209	1,179	102.54	20,895	22,300	93.70	50,518	46,880	107.76
Formación en Idiomas	21	21	100.00	389	420	92.62	1,608	1,680	95.71
Seminario	181	185	97.84	4,468	3,700	120.76	950	770	123.38
<b>T.Formación Prof.</b>	<b>1,564</b>	<b>1,509</b>	<b>103.64</b>	<b>28,244</b>	<b>28,934</b>	<b>97.62</b>	<b>114,922</b>	<b>104,799</b>	<b>109.66</b>

Nivel Ocupacional									
Operativos	964	974	98.97	16,937	18,268	92.71	78,286	75,838	103.23
Medios	600	535	112.15	11,307	10,666	106.01	36,636	28,961	126.50
Ejecutivos									
<b>Totales</b>	<b>1,564</b>	<b>1,509</b>	<b>103.64</b>	<b>28,244</b>	<b>28,934</b>	<b>97.62</b>	<b>114,922</b>	<b>104,799</b>	<b>109.66</b>

Total Certificable	153	124	123.39	2,492	2,514	99.12	61,846	55,469	111.50
Total NO Certificable	1,411	1,385	101.88	25,752	26,420	97.47	53,076	49,330	107.59
<b>Totales</b>	<b>1,564</b>	<b>1,509</b>	<b>103.64</b>	<b>28,244</b>	<b>28,934</b>	<b>97.62</b>	<b>114,922</b>	<b>104,799</b>	<b>109.66</b>

<b>COMPROBACIÓN</b>	<b>1,564</b>	<b>1,509</b>	<b>103.64</b>	<b>28,244</b>	<b>28,934</b>	<b>97.62</b>	<b>114,922</b>	<b>104,799</b>	<b>109.66</b>
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Certificación Laboral	85	100	85.00	108	100	108.00	1,476	2,000	73.80
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Asistencia Técnica							8,539	8,262	103.35
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ADOF									
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ATAYC							7,109	5,416	131.26
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## CENTRO DE CAPACITACIÓN COBÁN

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	6	6	100.00	93	128	72.66	4,144	5,260	78.78
CTM	6	5	120.00	116	102	113.73	4,904	3,738	131.19
CTMS									
FORJA	17	11	154.55	298	229	130.13	5,709	4,942	115.52
Formación Modular	11	12	91.67	206	240	85.83	2,050	2,510	81.67
CTC	3	2	150.00	44	40	110.00	1,200	700	171.43
Diplomado									
ACTA	148	148	100.00	2,816	2,540	110.87	5,942	5,760	103.16
Formación en Idiomas	2	7	28.57	45	140	32.14	160	560	28.57
Seminario	28	30	93.33	721	600	120.17	143	150	95.33
<b>T.Formación Prof.</b>	<b>221</b>	<b>221</b>	<b>100.00</b>	<b>4,339</b>	<b>4,019</b>	<b>107.96</b>	<b>24,252</b>	<b>23,620</b>	<b>102.68</b>

Nivel Ocupacional									
Operativos	136	167	81.44	2,602	3,009	86.47	16,347	17,987	90.88
Medios	85	54	157.41	1,737	1,010	171.98	7,905	5,633	140.33
Ejecutivos									
<b>Totales</b>	<b>221</b>	<b>221</b>	<b>100.00</b>	<b>4,339</b>	<b>4,019</b>	<b>107.96</b>	<b>24,252</b>	<b>23,620</b>	<b>102.68</b>

Total Certificable	43	36	119.44	757	739	102.44	18,007	17,150	105.00
Total NO Certificable	178	185	96.22	3,582	3,280	109.21	6,245	6,470	96.52
<b>Totales</b>	<b>221</b>	<b>221</b>	<b>100.00</b>	<b>4,339</b>	<b>4,019</b>	<b>107.96</b>	<b>24,252</b>	<b>23,620</b>	<b>102.68</b>

<b>COMPROBACIÓN</b>	<b>221</b>	<b>221</b>	<b>100.00</b>	<b>4,339</b>	<b>4,019</b>	<b>107.96</b>	<b>24,252</b>	<b>23,620</b>	<b>102.68</b>
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Certificación Laboral	23	24	96	38	24	158	118	480	25
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Asistencia Técnica									
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ADOF									
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ATAYC							2,199	1,440	152.71
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## CENTRO DE CAPACITACIÓN SALAMÁ

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	6	5	120.00	79	100	79.00	3,558	3,860	92.18
CTM	4	4	100.00	66	76	86.84	3,398	3,400	99.94
CTMS									
FORJA	7	8	87.50	102	160	63.75	2,559	4,793	53.39
Formación Modular	17	9	188.89	326	180	181.11	4,245	1,690	251.18
CTC		1			20			200	
Diplomado									
ACTA	161	150	107.33	2,572	3,000	85.73	6,974	5,800	120.24
Formación en Idiomas	7	4	175.00	122	80	152.50	560	320	175.00
Seminario	20	25	80.00	541	500	108.20	93	100	93.00
<b>T.Formación Prof.</b>	<b>222</b>	<b>206</b>	<b>107.77</b>	<b>3,808</b>	<b>4,116</b>	<b>92.52</b>	<b>21,387</b>	<b>20,163</b>	<b>106.07</b>

Nivel Ocupacional									
Operativos	147	147	100.00	2,349	2,940	79.90	14,772	14,459	102.16
Medios	75	59	127.12	1,459	1,176	124.06	6,615	5,704	115.97
Ejecutivos									
<b>Totales</b>	<b>222</b>	<b>206</b>	<b>107.77</b>	<b>3,808</b>	<b>4,116</b>	<b>92.52</b>	<b>21,387</b>	<b>20,163</b>	<b>106.07</b>

Total Certificable	34	27	125.93	573	536	106.90	13,760	13,943	98.69
Total NO Certificable	188	179	105.03	3,235	3,580	90.36	7,627	6,220	122.62
<b>Totales</b>	<b>222</b>	<b>206</b>	<b>107.77</b>	<b>3,808</b>	<b>4,116</b>	<b>92.52</b>	<b>21,387</b>	<b>20,163</b>	<b>106.07</b>

<b>COMPROBACIÓN</b>	<b>222</b>	<b>206</b>	<b>107.77</b>	<b>3,808</b>	<b>4,116</b>	<b>92.52</b>	<b>21,387</b>	<b>20,163</b>	<b>106.07</b>
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Certificación Laboral	14	23	61	14	23	61	219	460	48
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Asistencia Técnica									
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ADOF									
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ATAYC							1,683	1,176	143.11
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## CENTRO DE CAPACITACIÓN PETÉN

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	14	15	93.33	206	328	62.80	6,508	6,398	101.72
CTM	8	7	114.29	131	140	93.57	5,685	4,764	119.34
CTMS									
FORJA	14	8	175.00	228	176	129.55	5,746	3,934	146.06
Formación Modular	16	10	160.00	251	213	117.84	2,950	2,280	129.39
CTC	1	2	50.00	12	44	27.27	150	700	21.43
Diplomado									
ACTA	219	165	132.73	4,018	3,800	105.74	9,024	6,400	141.00
Formación en Idiomas	9	10	90.00	171	200	85.50	648	800	81.00
Seminario	27	30	90.00	702	600	117.00	92	120	76.67
<b>T.Formación Prof.</b>	<b>308</b>	<b>247</b>	<b>124.70</b>	<b>5,719</b>	<b>5,501</b>	<b>103.96</b>	<b>30,803</b>	<b>25,396</b>	<b>121.29</b>

Nivel Ocupacional									
Operativos	121	183	66.12	2,340	3,717	62.95	17,046	18,652	91.39
Medios	187	64	292.19	3,379	1,784	189.41	13,757	6,744	203.99
Ejecutivos									
<b>Totales</b>	<b>308</b>	<b>247</b>	<b>124.70</b>	<b>5,719</b>	<b>5,501</b>	<b>103.96</b>	<b>30,803</b>	<b>25,396</b>	<b>121.29</b>

Total Certificable	53	42	126.19	828	901	91.90	21,039	18,076	116.39
Total NO Certificable	255	205	124.39	4,891	4,600	106.33	9,764	7,320	133.39
<b>Totales</b>	<b>308</b>	<b>247</b>	<b>124.70</b>	<b>5,719</b>	<b>5,501</b>	<b>103.96</b>	<b>30,803</b>	<b>25,396</b>	<b>121.29</b>

<b>COMPROBACIÓN</b>	<b>308</b>	<b>247</b>	<b>124.70</b>	<b>5,719</b>	<b>5,501</b>	<b>103.96</b>	<b>30,803</b>	<b>25,396</b>	<b>121.29</b>
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Certificación Laboral	27	23	117.39	27	23	117.39	199	460	43.26
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Asistencia Técnica									
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ADOF									
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ATAYC							2,652	2,200	120.55
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## UNIDAD DE SERVICIOS EMPRESARIALES CONSULTORES NORTE

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO									
CTM									
CTMS									
FORJA	13	16	81.25	193	284	67.96	5,320	5,500	96.73
Formación Modular	10	2	500.00	141	36	391.67	3,720	400	930.00
CTC		1			18			400	
Diplomado									
ACTA	681	716	95.11	11,489	12,960	88.65	28,578	28,920	98.82
Formación en Idiomas	3			51			240		
Seminario	106	100	106.00	2,504	2,000	125.20	622	400	155.50
<b>T.Formación Prof.</b>	<b>813</b>	<b>835</b>	<b>97.37</b>	<b>14,378</b>	<b>15,298</b>	<b>93.99</b>	<b>38,480</b>	<b>35,620</b>	<b>108.03</b>

Nivel Ocupacional									
Operativos	560	477	117.40	9,646	8,602	112.14	30,121	24,740	121.75
Medios	253	358	70.67	4,732	6,696	70.67	8,359	10,880	76.83
Ejecutivos									
<b>Totales</b>	<b>813</b>	<b>835</b>	<b>97.37</b>	<b>14,378</b>	<b>15,298</b>	<b>93.99</b>	<b>38,480</b>	<b>35,620</b>	<b>108.03</b>

Total Certificable	23	19	121.05	334	338	98.82	9,040	6,300	143.49
Total NO Certificable	790	816	96.81	14,044	14,960	93.88	29,440	29,320	100.41
<b>Totales</b>	<b>813</b>	<b>835</b>	<b>97.37</b>	<b>14,378</b>	<b>15,298</b>	<b>93.99</b>	<b>38,480</b>	<b>35,620</b>	<b>108.03</b>

<b>COMPROBACIÓN</b>	<b>813</b>	<b>835</b>	<b>97.37</b>	<b>14,378</b>	<b>15,298</b>	<b>93.99</b>	<b>38,480</b>	<b>35,620</b>	<b>108.03</b>
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Certificación Laboral	21	30	70	29	30	97	940	600	157
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Asistencia Técnica							8,539	8,262	103.35
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ADOF									
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ATAYC							575	600	95.83
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## DIVISIÓN REGIONAL ORIENTE

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	29	37	78.38	439	778	56.43	20,892	26,930	77.58
CTM	42	46	91.30	764	944	80.93	32,804	32,456	101.07
CTMS	1	3	33.33	15	57	26.32	276	1,450	19.03
FORJA	105	79	132.91	1,569	1,475	106.37	37,224	26,175	142.21
Formación Modular	86	76	113.16	1,428	1,327	107.61	20,493	21,220	96.57
CTC	7	2	350.00	113	35	322.86	2,626	400	656.50
Diplomado	2	2	100.00	25	40	62.50	160	160	100.00
ACTA	1,239	1,230	100.73	20,777	23,963	86.70	49,423	41,995	117.69
Formación en Idiomas	15	35	42.86	270	683	39.53	1,280	2,800	45.71
Seminario	543	473	114.80	13,047	10,301	126.66	2,566	1,810	141.78
<b>T.Formación Prof.</b>	<b>2,069</b>	<b>1,983</b>	<b>104.34</b>	<b>38,447</b>	<b>39,603</b>	<b>97.08</b>	<b>167,745</b>	<b>155,396</b>	<b>107.95</b>

Nivel Ocupacional									
Operativos	1,069	1,265	84.51	19,013	24,943	76.23	104,969	107,406	97.73
Medios	985	686	143.59	19,194	13,960	137.49	62,522	47,680	131.13
Ejecutivos	15	32	46.88	240	700	34.29	254	310	81.94
<b>Totales</b>	<b>2,069</b>	<b>1,983</b>	<b>104.34</b>	<b>38,447</b>	<b>39,603</b>	<b>97.08</b>	<b>167,745</b>	<b>155,396</b>	<b>107.95</b>

Total Certificable	272	245	111.02	4,353	4,656	93.49	114,475	108,791	105.22
Total NO Certificable	1,797	1,738	103.39	34,094	34,947	97.56	53,270	46,605	114.30
<b>Totales</b>	<b>2,069</b>	<b>1,983</b>	<b>104.34</b>	<b>38,447</b>	<b>39,603</b>	<b>97.08</b>	<b>167,745</b>	<b>155,396</b>	<b>107.95</b>

<b>COMPROBACIÓN</b>	<b>2,069</b>	<b>1,983</b>	<b>104.34</b>	<b>38,447</b>	<b>39,603</b>	<b>97.08</b>	<b>167,745</b>	<b>155,396</b>	<b>107.95</b>
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Certificación Laboral	38	375	10.13	489	500	97.80	1,054	3,500	30.11
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Asistencia Técnica							13,420	16,000	83.88
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ADOF							15		
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ATAYC							12,100	13,964	86.65
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## CENTRO DE CAPACITACIÓN CHIQUIMULA

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	5	8	62.50	84	168	50.00	4,642	6,820	68.06
CTM	17	17	100.00	290	333	87.09	13,558	13,146	103.13
CTMS	1	1	100.00	15	13	115.38	276	300	92.00
FORJA	30	26	115.38	506	495	102.22	10,172	7,990	127.31
Formación Modular	18	17	105.88	293	303	96.70	4,336	4,260	101.78
CTC	5			72			2,226		
Diplomado									
ACTA	180	175	102.86	3,155	3,244	97.26	7,036	6,800	103.47
Formación en Idiomas		6			120			480	
Seminario	34	48	70.83	1,138	1,086	104.79	120	80	150.00
<b>T.Formación Prof.</b>	<b>290</b>	<b>298</b>	<b>97.32</b>	<b>5,553</b>	<b>5,762</b>	<b>96.37</b>	<b>42,366</b>	<b>39,876</b>	<b>106.24</b>

Nivel Ocupacional									
Operativos	158	181	87.29	3,058	3,492	87.57	20,286	23,250	87.25
Medios	132	117	112.82	2,495	2,270	109.91	22,080	16,626	132.80
Ejecutivos									
<b>Totales</b>	<b>290</b>	<b>298</b>	<b>97.32</b>	<b>5,553</b>	<b>5,762</b>	<b>96.37</b>	<b>42,366</b>	<b>39,876</b>	<b>106.24</b>

Total Certificable	76	69	110.14	1,260	1,312	96.04	35,210	32,516	108.29
Total NO Certificable	214	229	93.45	4,293	4,450	96.47	7,156	7,360	97.23
<b>Totales</b>	<b>290</b>	<b>298</b>	<b>97.32</b>	<b>5,553</b>	<b>5,762</b>	<b>96.37</b>	<b>42,366</b>	<b>39,876</b>	<b>106.24</b>

<b>COMPROBACIÓN</b>	<b>290</b>	<b>298</b>	<b>97.32</b>	<b>5,553</b>	<b>5,762</b>	<b>96.37</b>	<b>42,366</b>	<b>39,876</b>	<b>106.24</b>
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Certificación Laboral	4	55	7	54	55	98	32	440	7
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Asistencia Técnica									
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ADOF									
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ATAYC							3,220	3,788	85.01
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## CENTRO DE CAPACITACIÓN ZACAPA

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	8	8	100.00	121	168	72.02	5,248	5,120	102.50
CTM	7	6	116.67	133	126	105.56	3,949	3,422	115.40
CTMS									
FORJA	24	18	133.33	331	322	102.80	8,650	5,097	169.71
Formación Modular	9	10	90.00	144	199	72.36	2,142	2,450	87.43
CTC									
Diplomado									
ACTA	119	103	115.53	1,985	2,149	92.37	4,720	3,940	119.80
Formación en Idiomas	3	8	37.50	60	176	34.09	240	640	37.50
Seminario	35	28	125.00	867	700	123.86	158	112	141.07
<b>T.Formación Prof.</b>	<b>205</b>	<b>181</b>	<b>113.26</b>	<b>3,641</b>	<b>3,840</b>	<b>94.82</b>	<b>25,107</b>	<b>20,781</b>	<b>120.82</b>

Nivel Ocupacional									
Operativos	94	146	64.38	1,643	3,060	53.69	17,598	15,799	111.39
Medios	111	35	317.14	1,998	780	256.15	7,509	4,982	150.72
Ejecutivos									
<b>Totales</b>	<b>205</b>	<b>181</b>	<b>113.26</b>	<b>3,641</b>	<b>3,840</b>	<b>94.82</b>	<b>25,107</b>	<b>20,781</b>	<b>120.82</b>

Total Certificable	48	42	114.29	729	815	89.45	19,989	16,089	124.24
Total NO Certificable	157	139	112.95	2,912	3,025	96.26	5,118	4,692	109.08
<b>Totales</b>	<b>205</b>	<b>181</b>	<b>113.26</b>	<b>3,641</b>	<b>3,840</b>	<b>94.82</b>	<b>25,107</b>	<b>20,781</b>	<b>120.82</b>

<b>COMPROBACIÓN</b>	<b>205</b>	<b>181</b>	<b>113.26</b>	<b>3,641</b>	<b>3,840</b>	<b>94.82</b>	<b>25,107</b>	<b>20,781</b>	<b>120.82</b>
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Certificación Laboral	1	50	2	32	50	64	20	400	5
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Asistencia Técnica									
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ADOF									
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ATAYC							1,724	2,476	69.63
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## CENTRO DE CAPACITACIÓN SANTO TOMÁS DE CASTILLA

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	10	13	76.92	155	293	52.90	6,932	8,490	81.65
CTM	14	17	82.35	277	353	78.47	12,793	11,580	110.48
CTMS									
FORJA	33	23	143.48	493	447	110.29	10,744	6,948	154.63
Formación Modular	14	12	116.67	240	222	108.11	3,585	3,810	94.09
CTC									
Diplomado									
ACTA	170	155	109.68	3,121	3,485	89.56	6,670	6,000	111.17
Formación en Idiomas		6			132			480	
Seminario	34	35	97.14	900	875	102.86	155	140	110.93
<b>T.Formación Prof.</b>	<b>275</b>	<b>261</b>	<b>105.36</b>	<b>5,186</b>	<b>5,807</b>	<b>89.31</b>	<b>40,880</b>	<b>37,448</b>	<b>109.16</b>

Nivel Ocupacional									
Operativos	172	203	84.73	3,099	4,587	67.56	25,033	24,368	102.73
Medios	103	58	177.59	2,087	1,220	171.07	15,846	13,080	121.15
Ejecutivos									
<b>Totales</b>	<b>275</b>	<b>261</b>	<b>105.36</b>	<b>5,186</b>	<b>5,807</b>	<b>89.31</b>	<b>40,880</b>	<b>37,448</b>	<b>109.16</b>

Total Certificable	71	65	109.23	1,165	1,315	88.59	34,054	30,828	110.47
Total NO Certificable	204	196	104.08	4,021	4,492	89.51	6,825	6,620	103.10
<b>Totales</b>	<b>275</b>	<b>261</b>	<b>105.36</b>	<b>5,186</b>	<b>5,807</b>	<b>89.31</b>	<b>40,880</b>	<b>37,448</b>	<b>109.16</b>

<b>COMPROBACIÓN</b>	<b>275</b>	<b>261</b>	<b>105.36</b>	<b>5,186</b>	<b>5,807</b>	<b>89.31</b>	<b>40,880</b>	<b>37,448</b>	<b>109.16</b>
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Certificación Laboral	10	55	18	63	55	115	89	440	20
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Asistencia Técnica									
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ADOF							15		
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ATAYC							4,211	5,509	76.44
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## CENTRO DE CAPACITACIÓN JALAPA

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	3	5	60.00	42	110	38.18	2,260	4,010	56.36
CTM	4	6	66.67	64	132	48.48	2,503	4,308	58.11
CTMS		2			44			1,150	
FORJA	12	7	171.43	167	146	114.38	4,415	3,257	135.56
Formación Modular	20	13	153.85	348	244	142.62	5,350	3,610	148.20
CTC	1			19			200		
Diplomado									
ACTA	130	135	96.30	2,354	2,645	89.00	5,666	5,400	104.93
Formación en Idiomas	5	6	83.33	97	120	80.83	480	480	100.00
Seminario	28	22	127.27	653	440	148.41	97	88	110.23
<b>T.Formación Prof.</b>	<b>203</b>	<b>196</b>	<b>103.57</b>	<b>3,744</b>	<b>3,881</b>	<b>96.47</b>	<b>20,972</b>	<b>22,303</b>	<b>94.03</b>

Nivel Ocupacional									
Operativos	132	146	90.41	2,540	2,885	88.04	15,136	15,261	99.18
Medios	71	50	142.00	1,204	996	120.88	5,835	7,042	82.86
Ejecutivos									
<b>Totales</b>	<b>203</b>	<b>196</b>	<b>103.57</b>	<b>3,744</b>	<b>3,881</b>	<b>96.47</b>	<b>20,972</b>	<b>22,303</b>	<b>94.03</b>

Total Certificable	40	33	121.21	640	676	94.67	14,729	16,335	90.17
Total NO Certificable	163	163	100.00	3,104	3,205	96.85	6,243	5,968	104.61
<b>Totales</b>	<b>203</b>	<b>196</b>	<b>103.57</b>	<b>3,744</b>	<b>3,881</b>	<b>96.47</b>	<b>20,972</b>	<b>22,303</b>	<b>94.03</b>

<b>COMPROBACIÓN</b>	<b>203</b>	<b>196</b>	<b>103.57</b>	<b>3,744</b>	<b>3,881</b>	<b>96.47</b>	<b>20,972</b>	<b>22,303</b>	<b>94.03</b>
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Certificación Laboral	9	50	18.00	16	50	32.00	95	400	23.75
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Asistencia Técnica									
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ADOF									
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ATAYC							2,312	1,379	167.68
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## DEPARTAMENTO DE SERVICIOS EMPRESARIALES ORIENTE

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	3	3	100.00	37	39	94.87	1,810	2,490	72.69
CTM									
CTMS									
FORJA	6	5	120.00	72	65	110.77	3,243	2,883	112.49
Formación Modular	25	24	104.17	403	359	112.26	5,080	7,090	71.65
CTC	1	2	50.00	22	35	62.86	200	400	50.00
Diplomado	2	2	100.00	25	40	62.50	160	160	100.00
ACTA	640	662	96.68	10,162	12,440	81.69	25,331	19,855	127.58
Formación en Idiomas	7	9	77.78	113	135	83.70	560	720	77.78
Seminario	412	340	121.18	9,489	7,200	131.79	2,036	1,390	146.47
<b>T.Formación Prof.</b>	<b>1,096</b>	<b>1,047</b>	<b>104.68</b>	<b>20,323</b>	<b>20,313</b>	<b>100.05</b>	<b>38,420</b>	<b>34,988</b>	<b>109.81</b>

Nivel Ocupacional									
Operativos	513	589	87.10	8,673	10,919	79.43	26,915	28,728	93.69
Medios	568	426	133.33	11,410	8,694	131.24	11,251	5,950	189.10
Ejecutivos	15	32	46.88	240	700	34.29	254	310	81.94
<b>Totales</b>	<b>1,096</b>	<b>1,047</b>	<b>104.68</b>	<b>20,323</b>	<b>20,313</b>	<b>100.05</b>	<b>38,420</b>	<b>34,988</b>	<b>109.81</b>

Total Certificable	37	36	102.78	559	538	103.90	10,493	13,023	80.57
Total NO Certificable	1,059	1,011	104.75	19,764	19,775	99.94	27,927	21,965	127.14
<b>Totales</b>	<b>1,096</b>	<b>1,047</b>	<b>104.68</b>	<b>20,323</b>	<b>20,313</b>	<b>100.05</b>	<b>38,420</b>	<b>34,988</b>	<b>109.81</b>

<b>COMPROBACIÓN</b>	<b>1,096</b>	<b>1,047</b>	<b>104.68</b>	<b>20,323</b>	<b>20,313</b>	<b>100.05</b>	<b>38,420</b>	<b>34,988</b>	<b>109.81</b>
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Certificación Laboral	14	165	8.48	324	290	111.72	818	1,820	44.95
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Asistencia Técnica							13,420	16,000	83.88
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ADOF									
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ATAYC							632	812	77.83
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## DEPARTAMENTO DE SERVICIOS EMPRESARIALES ORIENTE CONSULTORES

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO									
CTM									
CTMS									
FORJA	1			19			360		
Formación Modular	8	15	53.33	147	225	65.33	1,870	4,560	41.01
CTC		1			20			200	
Diplomado	2	2	100.00	25	40	62.50	160	160	100.00
ACTA	467	457	102.19	7,321	9,365	78.17	18,423	12,860	143.26
Formación en Idiomas		6			90			480	
Seminario	386	300	128.67	9,033	6,600	136.86	1,901	1,230	154.55
<b>T.Formación Prof.</b>	<b>864</b>	<b>781</b>	<b>110.63</b>	<b>16,545</b>	<b>16,340</b>	<b>101.25</b>	<b>22,714</b>	<b>19,490</b>	<b>116.54</b>

Nivel Ocupacional									
Operativos	381	385	98.96	6,556	7,875	83.25	16,379	15,100	108.47
Medios	468	364	128.57	9,749	7,765	125.55	6,081	4,080	149.05
Ejecutivos	15	32	46.88	240	700	34.29	254	310	81.94
<b>Totales</b>	<b>864</b>	<b>781</b>	<b>110.63</b>	<b>16,545</b>	<b>16,340</b>	<b>101.25</b>	<b>22,714</b>	<b>19,490</b>	<b>116.54</b>

Total Certificable	11	18	61.11	191	285	67.02	2,390	4,920	48.58
Total NO Certificable	853	763	111.80	16,354	16,055	101.86	20,324	14,570	139.49
<b>Totales</b>	<b>864</b>	<b>781</b>	<b>110.63</b>	<b>16,545</b>	<b>16,340</b>	<b>101.25</b>	<b>22,714</b>	<b>19,490</b>	<b>116.54</b>

<b>COMPROBACIÓN</b>	<b>864</b>	<b>781</b>	<b>110.63</b>	<b>16,545</b>	<b>16,340</b>	<b>101.25</b>	<b>22,714</b>	<b>19,490</b>	<b>116.54</b>
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Certificación Laboral	12	125	9.60	319	250	127.60	808	1,500	53.87
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Asistencia Técnica							11,384	14,000	81.31
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ADOF									
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ATAYC							50	80	62.50
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DELEGACIÓN DEPARTAMENTAL EL PROGRESO

PRODUCTO	EVENTOS			PARTICIPANTES			HORAS		
	TOTAL	POA	%	TOTAL	POA	%	TOTAL	POA	%
CTO	3	3	100.00	37	39	94.87	1,810	2,490	72.69
CTM									
CTMS									
FORJA	5	5	100.00	53	65	81.54	2,883	2,883	100.00
Formación Modular	17	9	188.89	256	134	191.04	3,210	2,530	126.88
CTC	1	1	100.00	22	15	146.67	200	200	100.00
Diplomado									
ACTA	173	205	84.39	2,841	3,075	92.39	6,908	6,995	98.76
Formación en Idiomas	7	3	233.33	113	45	251.11	560	240	233.33
Seminario	26	40	65.00	456	600	76.00	135	160	84.38
<b>T.Formación Prof.</b>	<b>232</b>	<b>266</b>	<b>87.22</b>	<b>3,778</b>	<b>3,973</b>	<b>95.09</b>	<b>15,706</b>	<b>15,498</b>	<b>101.34</b>

Nivel Ocupacional									
Operativos	132	204	64.71	2,117	3,044	69.55	10,536	13,628	77.31
Medios	100	62	161.29	1,661	929	178.79	5,170	1,870	276.47
Ejecutivos									
<b>Totales</b>	<b>232</b>	<b>266</b>	<b>87.22</b>	<b>3,778</b>	<b>3,973</b>	<b>95.09</b>	<b>15,706</b>	<b>15,498</b>	<b>101.34</b>

Total Certificable	26	18	144.44	368	253	145.45	8,103	8,103	100.00
Total NO Certificable	206	248	83.06	3,410	3,720	91.67	7,603	7,395	102.81
<b>Totales</b>	<b>232</b>	<b>266</b>	<b>87.22</b>	<b>3,778</b>	<b>3,973</b>	<b>95.09</b>	<b>15,706</b>	<b>15,498</b>	<b>101.34</b>

<b>COMPROBACIÓN</b>	<b>232</b>	<b>266</b>	<b>87.22</b>	<b>3,778</b>	<b>3,973</b>	<b>95.09</b>	<b>15,706</b>	<b>15,498</b>	<b>101.34</b>
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Certificación Laboral	2	40	5	5	40	13	10	320	3
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Asistencia Técnica							2,036	2,000	101.80
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ADOF									
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ATAYC							582	732	79.51
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