

| ENTIDAD: INSTITUTO TECNICO DE CAPACITACION Y PRODUCTIVIDAD -INTECAP- |        |  |   |  |        |             |            |   |   |  |   |  |                          |                   |               |                 |             |                |
|--|--------|--|---|--|--------|-------------|------------|---|---|--|---|--|--------------------------|-------------------|---------------|-----------------|-------------|----------------|
| DIRECCIÓN: CALLE DOROTEO GUAMUCH FLORES 7-51, ZONA 5                 |        |  |   |  |        |             |            |   |   |  |   |  |                          |                   |               |                 |             |                |
| HO   |        |  |   |  |        |             |            |   |   |  |   |  |                          |                   |               |                 |             |                |
| TELÉFONO: 24105555   |        |  |   |  |        |             |            |   |   |  |   |  |                          |                   |               |                 |             |                |
| DIRECTOR: GERENTE DE LA INSTITUCION DR. DENNIS IVAN RODAS ANZUETO    |        |  |   |  |        |             |            |   |   |  |   |  |                          |                   |               |                 |             |                |
| ENCARGADO DE ACTUALIZACIÓN: ELENA SIRIN DE HERNANDEZ                 |        |  |   |  |        |             |            |   |   |  |   |  |                          |                   |               |                 |             |                |
| FECHA DE ACTUALIZACIÓN: 03/05/2022                                   |        |  |   |  |        |             |            |   |   |  |   |  |                          |                   |               |                 |             |                |
| CORRESPONDE AL MES DE: ABRIL 2022                                    |        |  |   |  |        |             |            |   |   |  |   |  |                          |                   |               |                 |             |                |
| No.  | Reglón | Nombres y Apellidos (Empleado/Servidor Público)    | CARGO   | DEPENDENCIA  | DIETAS | SUELDO BASE | HONORARIOS | COMPLEMENTO PERSONAL AL SALARIO DEL PERSONAL PERMANENTE - 012 | COMPLEMENTO POR ANTIGÜEDAD AL PERSONAL PERMANENTE - 013 | COMPLEMENTO POR CALIDAD PROFESIONAL AL PERSONAL PERMANENTE - 014 | COMPLEMENTOS ESPECIFICOS AL PERSONAL PERMANENTE - 015 | COMPLEMENTO POR TRANSPORTE AL PERSONAL PERMANENTE- 016 | GASTOS DE REPRESENTACIÓN | GASTOS FUNERARIOS | TOTAL INGRESO | TOTAL DESCUENTO | LÍQUIDO     | MONTO VIÁTICOS |
| 1  | 011    | AURA LUCILA TOBAR PAREDES                          | ASISTENTE ADMINISTRATIVO                          | DISEÑO E INFRAESTRUCTURA                                     |        | Q 8,255.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 8,820.00    | Q 977.05        | Q 7,842.95  |                |
| 2  | 011    | DORA ELVIRA MARTINEZ ARREDONDO DE CARDONA          | Consultor II                                      | COOPERACION TECNICA  |        | Q 16,500.00 |            | Q -   | Q 280.00  | Q 375.00   | Q 250.00  | Q 35.00  |                          |                   | Q 17,440.00   | Q 10,336.99     | Q 7,103.01  |                |
| 3  | 011    | EFRAIN DOMINGO BARRIOS ESCOBAR                     | TRABAJADOR DE SERVICIOS GENERALES                 | DIVISION ADMINISTRATIVA FINANCIERA                           |        | Q 4,740.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 5,305.00    | Q 2,366.23      | Q 2,938.77  |                |
| 4  | 011    | JOSE ALBERTO BARRIOS CU                            | BODEGUERO   | CENTRO DE CAPACITACION DE COBAN                              |        | Q 6,135.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 6,700.00    | Q 1,736.88      | Q 4,963.12  |                |
| 5  | 011    | MARILENA FUENTES DEL CID DE GARCIA                 | SECRETARIA DE DIVISION                            | ASEGURAMIENTO DE LA CALIDAD                                  |        | Q 6,840.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,405.00    | Q 785.32        | Q 6,619.68  |                |
| 6  | 011    | VILMA CAROLINA GARCIA PEREZ DE SOLORZANO           | SECRETARIA DE DIVISION                            | DIVISION TECNICA   |        | Q 6,840.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,405.00    | Q 4,678.02      | Q 2,726.98  |                |
| 7  | 011    | EDWIN ADALBERTO LINARES GARCIA                     | JEFE TECNICO PEDAGOGICO D                         | CENTRO DE CAPACITACION SOLOLA                                |        | Q 10,630.00 |            | Q 3,120.00  | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 14,315.00   | Q 1,932.15      | Q 12,382.85 |                |
| 8  | 011    | OLGA ELIZABETH MOLLINADO ROMERO DE CARRERA         | AUXILIAR FINANCIERO                               | DIVISION ADMINISTRATIVA FINANCIERA                           |        | Q 6,840.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,405.00    | Q 4,192.60      | Q 3,212.40  |                |
| 9  | 011    | MANUEL ANTONIO GARCIA ALFARO                       | AUXILIAR ADMINISTRATIVO                           | CENTRO DE CAPACITACION GUATEMALA 2                           |        | Q 5,425.00  |            | Q 710.00  | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 6,700.00    | Q 2,508.45      | Q 4,191.55  |                |
| 10   | 011    | LAURA VERONICA ROJAS CASTILLO DE SALAZAR           | SECRETARIA DE GERENCIA                            | GERENCIA   |        | Q 10,630.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 11,195.00   | Q 7,769.67      | Q 3,425.33  |                |
| 11   | 011    | LUIS FERNANDO ORTIZ VELASQUEZ                      | CONSULTOR EN FORMACION II                         | REGION OCCIDENTAL  |        | Q 16,500.00 |            | Q -   | Q 280.00  | Q 375.00   | Q 250.00  | Q 35.00  |                          |                   | Q 17,440.00   | Q 2,287.02      | Q 15,152.98 |                |
| 12   | 011    | PABLO COTZAJAY AGUILAR                             | JEFE DE TALLER                                    | CENTRO DE CAPACITACION ESCUINTLA 1                           |        | Q 10,630.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 11,195.00   | Q 1,565.36      | Q 9,629.64  |                |
| 13   | 011    | NORMA LORENA RIVEIRO RODRIGUEZ                     | SECRETARIA DE DIVISION                            | REGION NORTE   |        | Q 6,840.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,405.00    | Q 909.71        | Q 6,495.29  |                |
| 14   | 011    | MIGUEL ANGEL HERRERA MARTINEZ                      | AUXILIAR ADMINISTRATIVO                           | CENTRO DE CAPACITACION GUATEMALA 1                           |        | Q 5,425.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 5,990.00    | Q 1,818.73      | Q 4,171.27  |                |
| 15   | 011    | OTTO RENE DE LEON PEREZ                            | JEFE TECNICO PEDAGOGICO B                         | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            |        | Q 14,165.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 14,730.00   | Q 2,271.48      | Q 12,458.52 |                |
| 16   | 011    | CESAR ENRIQUE ALCAZAR CASTILLO                     | ASISTENTE DE PROFESIONAL                          | CENTRO DE CAPACITACION SANTA LUCIA                           |        | Q 14,165.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 14,730.00   | Q 6,848.48      | Q 7,881.52  |                |
| 17   | 011    | HÉCTOR ENRIQUE FIGUEROA PEÑATE                     | SECRETARIO GENERAL                                | GERENCIA   |        | Q 28,450.00 |            | Q -   | Q 280.00  | Q 375.00   | Q 250.00  | Q 35.00  |                          |                   | Q 29,390.00   | Q 5,241.27      | Q 24,148.73 |                |
| 18   | 011    | LESBIA SIRALDA BOCH PEREZ DE GONZALEZ              | SECRETARIA DE DIVISION                            | DIVISION TECNICA   |        | Q 6,840.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,405.00    | Q 979.21        | Q 6,425.79  |                |
| 19   | 011    | MAYRA DEL ROSARIO GARCIA-SALAS ROSENBERG DE CORTEZ | AUXILIAR DE AUDITORIA                             | AUDITORIA INTERNA  |        | Q 10,630.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 11,195.00   | Q 4,350.65      | Q 6,844.35  |                |
| 20   | 011    | LIGIA NOEMI LANZA MARROQUIN DE VIELMAN             | SECRETARIA DE DIVISION                            | DIVISION ADMINISTRATIVA FINANCIERA                           |        | Q 6,840.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,405.00    | Q 5,829.41      | Q 1,575.59  |                |
| 21   | 011    | AMALIA FAJARDO MELENDEZ DE ALCAZAR                 | SECRETARIA DE DIVISION                            | REGION CENTRAL   |        | Q 6,840.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,405.00    | Q 4,475.61      | Q 2,929.39  |                |
| 22   | 011    | MARCO VINICIO MONTENEGRO MALDONADO                 | INSTRUCTOR  | REGION SUR   |        | Q 9,435.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 10,000.00   | Q 1,391.04      | Q 8,608.96  | Q 340.00       |
| 23   | 011    | JOSE ALFREDO ARDON SAMAYOA                         | INSTRUCTOR DE TECNOLOGIA AVANZADA                 | CENTRO DE CAPACITACION GUATEMALA 2                           |        | Q 10,630.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 11,195.00   | Q 1,810.98      | Q 9,384.02  |                |
| 24   | 011    | AURORA ROCIO CABRERA ORDOÑEZ                       | JEFE DE SERVICIOS ADMINISTRATIVOS                 | CENTRO DE CAPACITACION QUETZALTENANGO                        |        | Q 11,795.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 12,360.00   | Q 2,390.77      | Q 9,969.23  | Q 174.00       |
| 25   | 011    | EDGAR RENE SOLIS                                   | CONSULTOR EN FORMACION II                         | REGION SUR   |        | Q 16,500.00 |            | Q -   | Q 280.00  | Q 375.00   | Q 250.00  | Q 35.00  |                          |                   | Q 17,440.00   | Q 6,301.92      | Q 11,138.08 |                |
| 26   | 011    | EDWIN RODRIGO MARROQUIN LUCAS                      | JEFE DE LABORATORIO DE FORMACION                  | CENTRO DE CAPACITACION GUATEMALA 1                           |        | Q 11,795.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 12,360.00   | Q 4,462.57      | Q 7,897.43  |                |
| 27   | 011    | LUIS ALFREDO GARCIA BATRES                         | JEFE TECNICO PEDAGOGICO D                         | Centro de Capacitación Jalapa                                |        | Q 10,630.00 |            | Q 3,535.00  | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 14,730.00   | Q 6,654.72      | Q 8,075.28  |                |
| 28   | 011    | BLANCA ODILIA ORTIZ DUARTE                         | SECRETARIA  | DIVISION ADMINISTRATIVA FINANCIERA                           |        | Q 6,135.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 6,700.00    | Q 866.93        | Q 5,833.07  |                |
| 29   | 011    | OSCAR ROMILIO HERNANDEZ ROJAS                      | CONSULTOR EN FORMACION I                          | REGION SUR   |        | Q 11,795.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 12,360.00   | Q 2,733.57      | Q 9,626.43  |                |
| 30   | 011    | WALTER VINICIO MORALES PAZOS                       | JEFE DE DEPTO. COOPERACION TECNICA INTERNACIONAL  | COOPERACION TECNICA  |        | Q 28,450.00 |            | Q -   | Q 280.00  | Q 375.00   | Q 250.00  | Q 35.00  |                          |                   | Q 29,390.00   | Q 4,949.21      | Q 24,440.79 |                |
| 31   | 011    | JULIO ENRIQUE CIFUENTES OCHOA                      | AUXILIAR ADMINISTRATIVO                           | CENTRO DE CAPACITACION DE VILLA NUEVA                        |        | Q 5,425.00  |            | Q 1,415.00  | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,405.00    | Q 4,234.06      | Q 3,170.94  |                |
| 32   | 011    | ANA PATRICIA ARANGO DOMINGUEZ DE BARRIOS           | SECRETARIA  | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE |        | Q 6,135.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 6,700.00    | Q 3,094.41      | Q 3,605.59  |                |
| 33   | 011    | ANA SOFIA ALVARADO DE LEON                         | JEFE DEPARTAMENTO DE CAPACITACION "C"             | CENTRO DE CAPACITACION GUATEMALA 4                           |        | Q 19,610.00 |            | Q -   | Q 280.00  | Q 375.00   | Q 250.00  | Q 35.00  |                          |                   | Q 20,550.00   | Q 15,484.27     | Q 5,065.73  |                |
| 34   | 011    | ROSA JUDITH HERNANDEZ RIVAS DE PINEDA              | SECRETARIA DE DIVISION                            | DIVISION DE PLANIFICACION                                    |        | Q 6,840.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,405.00    | Q 3,353.63      | Q 4,051.37  |                |
| 35   | 011    | SILVIA LORENA MARROQUIN CHUR                       | CONSULTOR EN FORMACION I                          | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      |        | Q 11,795.00 |            | Q 1,475.00  | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 13,835.00   | Q 3,159.60      | Q 10,675.40 |                |
| 36   | 011    | MARCO TULLIO GONZALEZ CASTRO                       | AUXILIAR ADMINISTRATIVO                           | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            |        | Q 5,425.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 5,990.00    | Q 4,524.70      | Q 1,465.30  |                |
| 37   | 011    | MARINA GONZALEZ FLORES DE GUEVARA                  | JEFE TECNICO PEDAGOGICO D                         | Centro de Capacitación Jutiapa                               |        | Q 10,630.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 11,195.00   | Q 2,823.03      | Q 8,371.97  |                |
| 38   | 011    | MAIRA PATRICIA VELASQUEZ MERIDA DE GARCIA          | SECRETARIA  | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      |        | Q 6,135.00  |            | Q 705.00  | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,405.00    | Q 1,630.71      | Q 5,774.29  |                |
| 39   | 011    | ALMA AURORA ZUÑIGA QUIÑONEZ                        | ASISTENTE ADMINISTRATIVO                          | DIVISION ADMINISTRATIVA FINANCIERA                           |        | Q 8,255.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 8,820.00    | Q 2,114.58      | Q 6,705.42  |                |
| 40   | 011    | DIEGO VASQUEZ RAMIREZ                              | JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A"    | REGION OCCIDENTAL  |        | Q 14,165.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 14,730.00   | Q 4,299.60      | Q 10,430.40 | Q 450.90       |
| 41   | 011    | JORGE ANDRES RODRIGUEZ GARCIA                      | JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES      | REGION OCCIDENTAL  |        | Q 24,310.00 |            | Q -   | Q 280.00  | Q 375.00   | Q 250.00  | Q 35.00  |                          |                   | Q 25,250.00   | Q 8,539.93      | Q 16,710.07 | Q 87.00        |
| 42   | 011    | BLANCA RUBY SALGUERO                               | ORIENTADOR VOCACIONAL                             | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            |        | Q 8,255.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 8,820.00    | Q 6,633.57      | Q 2,186.43  |                |
| 43   | 011    | ARMANDO MODESTO HERNANDEZ GOMEZ                    | ASISTENTE DE PROFESIONAL                          | CENTRO DE CAPACITACION DE HUEHUETENANGO                      |        | Q 14,165.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 14,730.00   | Q 2,079.59      | Q 12,650.41 | Q 305.00       |
| 44   | 011    | ERICKA GRICELDA LOPEZ FLORES                       | ENCARGADO DE CONTROL ACADEMICO                    | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            |        | Q 9,435.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 10,000.00   | Q 2,897.43      | Q 7,102.57  |                |
| 45   | 011    | GERMAN ISIDRO LOPEZ XILOJ                          | JEFE DE TALLER                                    | CENTRO DE CAPACITACION QUETZALTENANGO                        |        | Q 10,630.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 11,195.00   | Q 1,589.14      | Q 9,605.86  |                |
| 46   | 011    | LUIS RENE MARTINEZ MORALES                         | JEFE DEPARTAMENTO DE CAPACITACION "D"             | Centro de Capacitación Jutiapa                               |        | Q 16,500.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 17,065.00   | Q 10,028.02     | Q 7,036.98  |                |
| 47   | 011    | SERGIO MISRAIN SANCHEZ GONZALEZ                    | TRABAJADOR DE SERVICIOS GENERALES                 | CENTRO DE CAPACITACION GUATEMALA 1                           |        | Q 4,740.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 5,305.00    | Q 2,204.56      | Q 3,100.44  |                |
| 48   | 011    | MIGUEL EDUARDO SAGASTUME                           | Consultor II                                      | AUDITORIA INTERNA  |        | Q 16,500.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 17,065.00   | Q 2,547.41      | Q 14,517.59 |                |
| 49   | 011    | CARLOS IVAN ARREOLA ACEITUNO                       | JEFE DE TALLER                                    | CENTRO DE CAPACITACION QUETZALTENANGO                        |        | Q 10,630.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 11,195.00   | Q 1,701.70      | Q 9,493.30  |                |
| 50   | 011    | JUANA RAMIREZ GONZALEZ DE PEREZ                    | SECRETARIA  | REGION CENTRAL   |        | Q 6,135.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 6,700.00    | Q 926.93        | Q 5,773.07  |                |
| 51   | 011    | ANA MARIA HERNANDEZ RODRIGUEZ DE ROMERO            | ORIENTADOR VOCACIONAL                             | CENTRO DE CAPACITACION DE VILLA NUEVA                        |        | Q 8,255.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 8,820.00    | Q 1,276.04      | Q 7,543.96  |                |
| 52   | 011    | SANDRA JEANETTE GUERRA DE SOTO                     | BIBLIOTECARIO                                     | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            |        | Q 6,135.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 6,700.00    | Q 1,840.56      | Q 4,859.44  |                |
| 53   | 011    | ALFREDO BREN ALMAZAN LOPEZ                         | TRABAJADOR DE MANTENIMIENTO                       | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            |        | Q 5,425.00  |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 5,990.00    | Q 4,466.94      | Q 1,523.06  | Q 168.00       |
| 54   | 011    | HECTOR MANUEL MIRANDA VASQUEZ                      | BODEGUERO   | CENTRO DE CAPACITACION DE CHIQUIMULA                         |        | Q 6,135.00  |            | Q 620.00  | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 7,320.00    | Q 3,753.89      | Q 3,566.11  |                |
| 55   | 011    | SAUL ARMANDO GARCIA BERNARD                        | CONSULTOR EN FORMACION I                          | REGION OCCIDENTAL  |        | Q 11,795.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 12,360.00   | Q 4,551.76      | Q 7,808.24  | Q 343.00       |
| 56   | 011    | MARIO RENE GARCIA MENDEZ                           | CONSULTOR II                                      | DIVISION TECNICA   |        | Q 16,500.00 |            | Q -   | Q 280.00  | Q -  | Q 250.00  | Q 35.00  |                          |                   | Q 17,065.00   | Q 3,987.11      | Q 13,077.89 |                |
| 57   | 011    | DEANY EDGAR BARRIOS LOPEZ                          | JEFE DIVISION TECNICA                             | DIVISION TECNICA   |        | Q 32,835.00 |            | Q -   | Q 280.00  | Q 375.00   | Q 250.00  | Q 35.00  |                          |                   | Q 33,775.00   | Q 27,012.77     | Q 6,762.23  |                |
| 58   | 011    | VICTOR GUSTAVO MENDEZ SOTOJ                        | JEFE DIVISION REGIONAL "A"                        | REGION SUR   |        | Q 32,835.00 |            | Q -   | Q 280.00  | Q 375.00   | Q 250.00  | Q 35.00  |                          |                   | Q 33,775.00   | Q 5,470.45      | Q 28,304.55 | Q 106.90       |
| 59   | 011    | JOSE ARIEL CORLETO RIVERA                          | JEFE DEPARTAMENTO PLANEACION, MONITOREO Y CONTROL | DIVISION DE PLANIFICACION                                    |        | Q 24,310.00 |            | Q -   | Q 280.00  | Q 375.00   | Q 250.00  | Q 35.00  |                          |                   | Q 25,250.00   | Q 10,126.87     | Q 15,123.13 |                |
| 60   | 011    | THELMA ORALIA CACERES RIVERA                       | JEFE DE TALLER                                    | CENTRO DE CAPACITACION GUATEMALA 1                           |        | Q 10,630.00 |            | Q -   | Q 280.00  | Q -  | Q 250.  |  |                          |                   |               |                 |             |                |

|     |     |   |   |   |             |   |          |          |   |        |          |   |       |             |             |             |            |
|-----|-----|---|---|---|-------------|---|----------|----------|---|--------|----------|---|-------|-------------|-------------|-------------|------------|
| 75  | 011 | LUIS FERNANDO YOC COTZAJAY                    | INSTRUCTOR DE TECNOLOGIA AVANZADA               | CENTRO DE CAPACITACION GUATEMALA 1                          | Q 10,630.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 11,195.00 | Q 1,543.86  | Q 9,651.14  |            |
| 76  | 011 | MARCO ANTONIO JUAREZ CAJAS                    | JEFE DEPARTAMENTO DE CAPACITACION "B"           | CENTRO DE CAPACITACION GUATEMALA 2                          | Q 24,310.00 | Q | -        | Q 280.00 | Q | 375.00 | Q 250.00 | Q | 35.00 | Q 25,250.00 | Q 10,058.71 | Q 15,191.29 |            |
| 77  | 011 | SAMUEL ARTURO MONTERROSO LIMA                 | INSTRUCTOR                                      | REGION SUR  | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 1,391.04  | Q 8,608.96  |            |
| 78  | 011 | ANA VERONICA MURALLES ESTRADA DE TOLEDO       | CONSULTOR EN FORMACION II                       | REGION CENTRAL  | Q 16,500.00 | Q | -        | Q 280.00 | Q | 375.00 | Q 250.00 | Q | 35.00 | Q 17,440.00 | Q 2,545.54  | Q 14,894.46 |            |
| 79  | 011 | RODRIGO ESTANISLAO LETRAN PARADA              | ENCARGADO DE CONTROL ACADEMICO                  | REGION SUR  | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 3,922.83  | Q 6,077.17  |            |
| 80  | 011 | FIDELINA JUAREZ PEREZ DE AVILA                | AUXILIAR FINANCIERO                             | REGION CENTRAL  | Q 6,840.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 7,405.00  | Q 1,005.87  | Q 6,399.13  |            |
| 81  | 011 | ANABELLA ALARCON NOGUERA DE DIAZ              | AUXILIAR FINANCIERO                             | CENTRO DE CAPACITACION DE VILLA NUEVA                       | Q 6,840.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 7,405.00  | Q 3,387.35  | Q 4,017.65  |            |
| 82  | 011 | JULIAN ISMAEL GUERRA RODRIGUEZ                | INSTRUCTOR                                      | REGION CENTRAL  | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 2,756.27  | Q 7,243.73  |            |
| 83  | 011 | THELMA CONSUELO REYES PEREZ                   | CONSULTOR EN FORMACION I                        | ASEGURAMIENTO DE LA CALIDAD                                 | Q 11,795.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 12,360.00 | Q 1,792.25  | Q 10,567.75 | Q 291.20   |
| 84  | 011 | FRANCISCO JAVIER RIVAS PELAEZ                 | TRABAJADOR DE SERVICIOS GENERALES               | CENTRO DE CAPACITACION GUATEMALA 1                          | Q 4,740.00  | Q | -        | Q 280.00 | Q | -      | Q        | Q | 35.00 | Q 5,055.00  | Q 4,879.49  | Q 175.51    |            |
| 85  | 011 | MARIA BENILDA SOLARES HERRERA                 | ORIENTADOR VOCACIONAL                           | CENTRO DE CAPACITACION ESCUINTLA 2                          | Q 8,255.00  | Q | 1,180.00 | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 1,355.20  | Q 8,644.80  |            |
| 86  | 011 | MANUEL DE JESUS RUEDAS REYNOSA                | INSTRUCTOR DE TECNOLOGIA AVANZADA               | CENTRO DE CAPACITACION GUATEMALA 2                          | Q 10,630.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 11,195.00 | Q 1,543.86  | Q 9,651.14  |            |
| 87  | 011 | SANDRA SURAMA PORRAS CIFUENTES                | ASISTENTE ADMINISTRATIVO                        | DIVISION DE RECURSOS HUMANOS                                | Q 8,255.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 8,820.00  | Q 4,626.00  | Q 4,194.00  |            |
| 88  | 011 | MARCO ANIBAL MORALES MONTERROSO               | INSTRUCTOR                                      | REGION OCCIDENTAL   | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 2,580.35  | Q 7,419.65  | Q 1,430.00 |
| 89  | 011 | ESTUARDO ALEJANDRO MALDONADO GONZALEZ         | JEFE DE TALLER                                  | CENTRO DE CAPACITACION GUATEMALA 2                          | Q 10,630.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 11,195.00 | Q 9,444.98  | Q 1,750.02  |            |
| 90  | 011 | RAMON ALEXANDER CONTRERAS VELASQUEZ           | CONSULTOR II                                    | INFORMATICA   | Q 16,500.00 | Q | -        | Q 280.00 | Q | 375.00 | Q 250.00 | Q | 35.00 | Q 17,440.00 | Q 6,229.33  | Q 11,210.67 |            |
| 91  | 011 | INGRID IVETTE VALENZUELA HERRERA              | SECRETARIA                                      | REGION CENTRAL  | Q 6,135.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 6,700.00  | Q 3,207.27  | Q 3,492.73  |            |
| 92  | 011 | SERGIO FERNANDO ACUÑA DE LEON                 | BODEGUERO                                       | CENTRO DE CAPACITACION SOLOLA                               | Q 6,135.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 6,700.00  | Q 888.62    | Q 5,811.38  |            |
| 93  | 011 | YASAIRA DEL ROSARIO HERRARTE OLIVA            | JEFE DE SERVICIOS ADMINISTRATIVOS               | CENTRO DE CAPACITACION GUATEMALA 2                          | Q 11,795.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 12,360.00 | Q 6,583.89  | Q 5,776.11  |            |
| 94  | 011 | ANIBAL DE JESUS TEJADA GONZALEZ               | TRABAJADOR DE SERVICIOS GENERALES               | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA           | Q 4,740.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 5,305.00  | Q 4,195.41  | Q 1,109.59  |            |
| 95  | 011 | ELENA SIRIN PIRIR DE HERNANDEZ                | CONSULTOR EN FORMACION I                        | DIVISION DE RECURSOS HUMANOS                                | Q 11,795.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 12,360.00 | Q 4,895.49  | Q 7,464.51  |            |
| 96  | 011 | WILLIAM PEREZ HERRERA                         | ASISTENTE ADMINISTRATIVO                        | DIVISION ADMINISTRATIVA FINANCIERA                          | Q 8,255.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 8,820.00  | Q 2,422.33  | Q 6,397.67  |            |
| 97  | 011 | WALTER ESTUARDO BARRIOS CHINCHILLA            | JEFE TECNICO PEDAGOGICO C                       | CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS | Q 11,795.00 | Q | 2,370.00 | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 14,730.00 | Q 4,473.25  | Q 10,256.75 |            |
| 98  | 011 | WALTER ROCAEL ARDEANO DE LEON                 | INSTRUCTOR                                      | Centro de Capacitacion San Marcos                           | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 4,240.31  | Q 5,759.69  |            |
| 99  | 011 | ALFREDO SANCHEZ SALES                         | INSTRUCTOR                                      | CENTRO DE CAPACITACION QUETZALTENANGO                       | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 5,925.55  | Q 4,074.45  |            |
| 100 | 011 | IRIS VIOLETA GARCIA GIRON                     | ENCARGADO DE CALL CENTER                        | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                     | Q 6,840.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 7,405.00  | Q 5,996.43  | Q 1,408.57  |            |
| 101 | 011 | EDGAR BOBADILLA GUERRA                        | JEFE DEPARTAMENTO DE CAPACITACION "B"           | CENTRO DE CAPACITACION ESCUINTLA 1                          | Q 24,310.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 24,875.00 | Q 13,764.41 | Q 11,110.59 |            |
| 102 | 011 | ESTUARDO DE JESUS SALIC PEREZ                 | JEFE DEPARTAMENTO DE CAPACITACION "B"           | CENTRO DE CAPACITACION DE VILLA NUEVA                       | Q 24,310.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 24,875.00 | Q 8,621.56  | Q 16,253.44 |            |
| 103 | 011 | MAGDA AZUCENA PEREZ VASQUEZ DE CAMO           | SECRETARIA                                      | CENTRO DE CAPACITACION GUATEMALA 4                          | Q 6,135.00  | Q | 440.00   | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 7,140.00  | Q 4,467.25  | Q 2,672.75  |            |
| 104 | 011 | CESAR FLORENCIO TAJIBOY GONZALEZ              | INSTRUCTOR                                      | REGION NORTE  | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 4,844.23  | Q 5,155.77  | Q 60.00    |
| 105 | 011 | ROMAN DE JESUS DONIS GARCIA                   | JEFE DEPARTAMENTO DE CAPACITACION "C"           | CENTRO DE CAPACITACION ESCUINTLA 2                          | Q 19,610.00 | Q | -        | Q 280.00 | Q | 375.00 | Q 250.00 | Q | 35.00 | Q 20,550.00 | Q 3,319.18  | Q 17,230.82 |            |
| 106 | 011 | CARLOS ESTUARDO OTZOY MORALES                 | INSTRUCTOR                                      | CENTRO DE CAPACITACION GUATEMALA 2                          | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 3,752.40  | Q 6,247.60  |            |
| 107 | 011 | MARCO TULIO BUEZO PINEDA                      | CONSULTOR EN FORMACION II                       | REGION ORIENTAL   | Q 16,500.00 | Q | -        | Q 280.00 | Q | 375.00 | Q 250.00 | Q | 35.00 | Q 17,440.00 | Q 9,740.46  | Q 7,699.54  | Q 2,121.47 |
| 108 | 011 | RUDY MORALES HERNANDEZ                        | INSTRUCTOR                                      | REGION NORTE  | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 3,714.23  | Q 6,285.77  | Q 2,286.50 |
| 109 | 011 | MARIA ESTER BENITO HERNANDEZ                  | ASISTENTE DE PROFESIONAL                        | REGION CENTRAL  | Q 14,165.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 14,730.00 | Q 8,766.69  | Q 5,963.31  |            |
| 110 | 011 | HUGO OTONIEL CUYUCH COROY                     | INSTRUCTOR                                      | CENTRO DE CAPACITACION QUETZALTENANGO                       | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 3,472.29  | Q 6,527.71  |            |
| 111 | 011 | HUGO LEONEL CRUZ LEZANA                       | INSTRUCTOR                                      | CENTRO DE CAPACITACION GUATEMALA 2                          | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 1,355.20  | Q 8,644.80  |            |
| 112 | 011 | SALVADOR RAMOS ESTRADA                        | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE ZACAPA                            | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 4,095.28  | Q 5,904.72  | Q 1,383.50 |
| 113 | 011 | IVONNE LISSETTE HERNANDEZ MORENO              | ASISTENTE ADMINISTRATIVO                        | DIVISION ADMINISTRATIVA FINANCIERA                          | Q 8,255.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 8,820.00  | Q 3,294.08  | Q 5,525.92  |            |
| 114 | 011 | ROBERTO ALFREDO GONZALEZ ALVAREZ              | INSTRUCTOR                                      | CENTRO DE CAPACITACION GUATEMALA 2                          | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 3,748.48  | Q 6,251.52  |            |
| 115 | 011 | DAVID ALFREDO CABRERA CUELLAR                 | JEFE DEPARTAMENTO DE CAPACITACION EMPRESARIALES | REGION ORIENTAL   | Q 24,310.00 | Q | -        | Q 280.00 | Q | 375.00 | Q 250.00 | Q | 35.00 | Q 25,250.00 | Q 9,669.83  | Q 15,580.17 |            |
| 116 | 011 | JOSE PEDRO OSCAL RAMIREZ                      | ASISTENTE DE PROFESIONAL                        | INFORMATICA   | Q 14,165.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 14,730.00 | Q 5,115.83  | Q 9,614.17  |            |
| 117 | 011 | FRANCISCO JAVIER CHAVEZ ROBLES                | ASISTENTE DE PROFESIONAL                        | GERENCIA  | Q 14,165.00 | Q | 2,335.00 | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 17,065.00 | Q 11,802.00 | Q 5,263.00  |            |
| 118 | 011 | HONEYWELL ADELMAN GONZALEZ MACHIC             | JEFE DE TALLER                                  | CENTRO DE CAPACITACION GUATEMALA 2                          | Q 10,630.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 11,195.00 | Q 6,832.77  | Q 4,362.23  |            |
| 119 | 011 | RUBEN DARIO GONZALEZ GONZALEZ                 | JEFE DE TALLER                                  | CENTRO DE CAPACITACION GUATEMALA 2                          | Q 10,630.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 11,195.00 | Q 2,989.14  | Q 8,205.86  |            |
| 120 | 011 | AURA REGINA EQUITE CHANQUIN                   | ASISTENTE DE PROFESIONAL                        | CENTRO DE CAPACITACION EN TURISMO                           | Q 14,165.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 14,730.00 | Q 6,512.52  | Q 8,217.48  |            |
| 121 | 011 | WALTER LEONEL LANTAN SANTOS                   | AUXILIAR FINANCIERO                             | DIVISION ADMINISTRATIVA FINANCIERA                          | Q 6,840.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 7,405.00  | Q 1,990.07  | Q 5,414.93  | Q 2,547.00 |
| 122 | 011 | GUSTAVO ADOLFO MENDIZABAL                     | JEFE DEPARTAMENTO DE CAPACITACION "A"           | CENTRO DE CAPACITACION GUATEMALA 1                          | Q 28,450.00 | Q | -        | Q 280.00 | Q | 375.00 | Q 250.00 | Q | 35.00 | Q 29,390.00 | Q 5,537.05  | Q 23,852.95 |            |
| 123 | 011 | ALVARO ENRIQUE MENDEZ GABRIEL                 | JEFE DE LABORATORIO DE FORMACION                | CENTRO DE CAPACITACION GUATEMALA 2                          | Q 11,795.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 12,360.00 | Q 7,444.65  | Q 4,915.35  |            |
| 124 | 011 | VICTOR ANTONIO REYES CABRERA                  | INSTRUCTOR                                      | REGION CENTRAL  | Q 9,435.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 10,000.00 | Q 2,151.60  | Q 7,848.40  |            |
| 125 | 011 | HUGO ESTUARDO CABRERA DE LA ROSA              | JEFE DE TALLER                                  | CENTRO DE CAPACITACION QUETZALTENANGO                       | Q 10,630.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 11,195.00 | Q 1,579.70  | Q 9,615.30  |            |
| 126 | 011 | ALEJANDRO TISTA ROMAN                         | TRABAJADOR DE SERVICIOS GENERALES               | CENTRO DE CAPACITACION GUATEMALA 1                          | Q 4,740.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 5,305.00  | Q 2,323.98  | Q 2,981.02  |            |
| 127 | 011 | OSCAR ORLANDO DIAZ DE LEON                    | ASISTENTE ADMINISTRATIVO                        | DIVISION ADMINISTRATIVA FINANCIERA                          | Q 8,255.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 8,820.00  | Q 3,519.03  | Q 5,300.97  |            |
| 128 | 011 | HUGO HORACIO VASQUEZ JUAREZ                   | TRABAJADOR DE SERVICIOS GENERALES               | CENTRO DE CAPACITACION GUATEMALA 1                          | Q 4,740.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 5,305.00  | Q 2,763.89  | Q 2,541.11  |            |
| 129 | 011 | MARTHA LETICIA GARCIA FERNANDEZ               | SUPERVISOR TECNICO PEDAGOGICO                   | CENTRO DE CAPACITACION DE VILLA NUEVA                       | Q 10,630.00 | Q | 3,535.00 | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 14,730.00 | Q 2,129.59  | Q 12,600.41 |            |
| 130 | 011 | GENARO ENRIQUE MANCILLA GONZALEZ              | TRABAJADOR DE MANTENIMIENTO                     | CENTRO DE CAPACITACION ESCUINTLA 1                          | Q 5,425.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 5,990.00  | Q 5,406.34  | Q 583.66    |            |
| 131 | 011 | EDWIN REYNALDO MERIDA GONZALEZ                | CONSULTOR EN FORMACION I                        | Centro de Capacitacion San Marcos                           | Q 11,795.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 12,360.00 | Q 1,994.31  | Q 10,365.69 |            |
| 132 | 011 | HECTOR INES AREVALO QUINTANA                  | JEFE DEPARTAMENTO DE ADMINISTRACION DE PERSON   | DIVISION DE RECURSOS HUMANOS                                | Q 24,310.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 24,875.00 | Q 8,303.38  | Q 16,571.62 |            |
| 133 | 011 | MARIA HERMELINDA ESTRADA PEREZ DE HERNANDEZ   | JEFE DEPARTAMENTO TECNICO PEDAGOGICO            | REGION CENTRAL  | Q 19,610.00 | Q | -        | Q 280.00 | Q | 375.00 | Q 250.00 | Q | 35.00 | Q 20,550.00 | Q 2,967.42  | Q 17,582.58 |            |
| 134 | 011 | ROSA ETELVINA MARTINEZ MALDONADO DE MARROQUIN | SECRETARIA                                      | DELEGACION DEPARTAMENTAL DE SANTA ROSA                      | Q 6,135.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 6,700.00  | Q 1,910.86  | Q 4,789.14  | Q 356.20   |
| 135 | 011 | RONALDO MORALES HERNANDEZ                     | JEFE DE TALLER                                  | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA           | Q 10,630.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 11,195.00 | Q 5,524.75  | Q 5,670.25  |            |
| 136 | 011 | RENE IRAM CARREDANO ROMERO                    | JEFE DEPARTAMENTO DE CAPACITACION "C"           | Centro de Capacitacion San Marcos                           | Q 19,610.00 | Q | -        | Q 280.00 | Q | 375.00 | Q 250.00 | Q | 35.00 | Q 20,550.00 | Q 11,915.63 | Q 8,634.37  |            |
| 137 | 011 | JUAN CARLOS CASTAÑEDA ESTRADA                 | JEFE DE TALLER                                  | CENTRO DE CAPACITACION DE CHIQUIMULA                        | Q 10,630.00 | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 11,195.00 | Q 3,721.67  | Q 7,473.33  |            |
| 138 | 011 | MILDRED NOHEMI GOMEZ ORELLANA DE ZIESSE       | SECRETARIA                                      | DELEGACION DEPARTAMENTAL DE EL PROGRESO                     | Q 6,135.00  | Q | -        | Q 280.00 | Q | -      | Q 250.00 | Q | 35.00 | Q 6,700.00  | Q 3,246.92  | Q 3,453.08  |            |
| 139 | 011 | MARIO GONZALO LOPEZ SILVESTRE                 | JEFE DEPARTAMENTO DE CAPACITACION "D"           | CENTRO DE CAPACITACION SOLOLA                               | Q 16,500.00 | Q |          |          |   |        |          |   |       |             |             |             |            |

|     |     |   |  |  |             |   |          |          |          |   |          |         |             |             |             |
|-----|-----|---|--|--|-------------|---|----------|----------|----------|---|----------|---------|-------------|-------------|-------------|
| 162 | 011 | LUIJA GUISELA RAMIREZ LOPEZ                   | SECRETARIA                                     | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 5,173.20  | Q 1,526.80  |
| 163 | 011 | JAKELINE MABEL SOLIS MONTUFAR DE CONTRERAS    | CONSULTOR EN FORMACION I                       | DIVISION DE RECURSOS HUMANOS                                 | Q 11,795.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 12,360.00 | Q 4,207.45  | Q 8,152.55  |
| 164 | 011 | JUAN JOSE RODAS GONZALEZ                      | ENCARGADO DE APLICACIONES                      | Formación a Distancia  | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 1,431.45  | Q 8,568.55  |
| 165 | 011 | CANDIDA LEONOR DIAZ COBON                     | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 5,530.72  | Q 4,469.28  |
| 166 | 011 | CADMIEL ALFONSO LOPEZ SOTO                    | SUPERVISOR TECNICO PEDAGOGICO                  | REGION OCCIDENTAL  | Q 10,630.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 11,195.00 | Q 1,624.98  | Q 9,570.02  |
| 167 | 011 | FREDY RENE CHAVEZ DIAZ                        | AUXILIAR ADMINISTRATIVO                        | CENTRO DE CAPACITACION DE COATEPEQUE                         | Q 5,425.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 5,990.00  | Q 3,955.51  | Q 2,034.49  |
| 168 | 011 | EVELYN MARIBEL MORGAN LIMA DE CABRERA         | ASISTENTE DE PROFESIONAL                       | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 14,165.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 14,730.00 | Q 2,224.20  | Q 12,505.80 |
| 169 | 011 | JORGE MARIO LARIOS PEÑA                       | TRABAJADOR DE SERVICIOS GENERALES              | DELEGACION DEPARTAMENTAL DE CHIMALTENANGO                    | Q 4,740.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 5,305.00  | Q 588.65    | Q 4,716.35  |
| 170 | 011 | CESAR ALFREDO NUÑEZ DE LEON                   | AUXILIAR ADMINISTRATIVO                        | CENTRO DE CAPACITACION GUATEMALA 4                           | Q 5,425.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 5,990.00  | Q 1,626.21  | Q 4,363.79  |
| 171 | 011 | LEOCADIO ALVARADO YOL                         | BODEGUERO                                      | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 4,467.26  | Q 2,232.74  |
| 172 | 011 | BYRON DE JESUS CARDENAS                       | BODEGUERO                                      | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 1,863.69  | Q 4,836.31  |
| 173 | 011 | VERONICA ISABEL MENDEZ ZETINO                 | SECRETARIA                                     | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 1,495.24  | Q 5,204.76  |
| 174 | 011 | CARLOS ALBERTO AMEZQUITA CASTRO               | JEFE DE TALLER                                 | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 10,630.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 11,195.00 | Q 3,051.48  | Q 8,143.52  |
| 175 | 011 | MILDRED SUCELY CARDENAS BONILLA DE MANCILLA   | CONSULTOR EN FORMACION I                       | CENTRO DE CAPACITACION EN TURISMO                            | Q 11,795.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 12,360.00 | Q 7,777.20  | Q 4,582.80  |
| 176 | 011 | MARIA CLAUDIA ESMERALDA PIEDRASANTA HERNANDEZ | INSTRUCTOR                                     | REGION OCCIDENTAL  | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 1,343.40  | Q 8,656.60  |
| 177 | 011 | NELSON ESTUARDO CRUZ JOCOL                    | JEFE TECNICO PEDAGOGICO C                      | CENTRO DE CAPACITACION ESCUINTLA 2                           | Q 11,795.00 | Q | 2,370.00 | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 14,730.00 | Q 2,224.20  | Q 12,505.80 |
| 178 | 011 | ZOILA TERESA RAMIREZ DE LA ROSA               | INSTRUCTOR                                     | REGION CENTRAL   | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 6,123.10  | Q 3,876.90  |
| 179 | 011 | JIMMY DANY VELASQUEZ CARDONA                  | JEFE DE TALLER                                 | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 10,630.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 11,195.00 | Q 2,671.30  | Q 8,523.70  |
| 180 | 011 | ROLANDO VELASQUEZ VELASQUEZ                   | TRABAJADOR DE SERVICIOS GENERALES              | CENTRO DE CAPACITACION DE RETALHULEU                         | Q 4,740.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 5,305.00  | Q 4,672.77  | Q 632.23    |
| 181 | 011 | LUCIA ANGELICA PEREZ DE LOPEZ                 | ASISTENTE ADMINISTRATIVO                       | CENTRO DE CAPACITACION GUATEMALA 4                           | Q 8,255.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 8,820.00  | Q 2,290.24  | Q 6,529.76  |
| 182 | 011 | THELMA ROSSANA CATALAN MORALES DE URIZAR      | ASISTENTE ADMINISTRATIVO                       | INFORMATICA  | Q 8,255.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 8,820.00  | Q 1,251.04  | Q 7,568.96  |
| 183 | 011 | MARIO DE JESUS URBINA AVILA                   | AUXILIAR ADMINISTRATIVO                        | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 5,425.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 5,990.00  | Q 4,020.13  | Q 1,969.87  |
| 184 | 011 | MOISES DE JESUS MENDEZ OCHOA                  | TRABAJADOR DE SERVICIOS GENERALES              | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | Q 4,740.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 5,305.00  | Q 3,494.12  | Q 1,810.88  |
| 185 | 011 | BERNARDINO MATIAS GOMEZ                       | INSTRUCTOR                                     | REGION SUR   | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 1,391.04  | Q 8,608.96  |
| 186 | 011 | CESAR AUGUSTO MARTINEZ CHAVEZ                 | JEFE DE INVENTARIOS                            | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 11,795.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 12,360.00 | Q 3,439.04  | Q 8,920.96  |
| 187 | 011 | HECTOR HORACIO RUIZ SIS                       | ENCARGADO DE APLICACIONES                      | INFORMATICA  | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 6,383.90  | Q 3,616.10  |
| 188 | 011 | JORGE ADAN MERIDA DELGADO                     | SUPERVISOR TECNICO PEDAGOGICO                  | ASEGURAMIENTO DE LA CALIDAD                                  | Q 10,630.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 11,195.00 | Q 6,928.87  | Q 4,266.13  |
| 189 | 011 | EMILIO OSORIO CHEN                            | BODEGUERO                                      | Centro de Capacitación Salamá                                | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 3,666.13  | Q 3,033.87  |
| 190 | 011 | SERGIO ESTUARDO ORTIZ DIAZ                    | INSTRUCTOR                                     | REGION SUR   | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 4,122.34  | Q 5,877.66  |
| 191 | 011 | IRMA LETICIA ECHEVERRIA OBREGO                | ORIENTADOR VOCACIONAL                          | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 8,255.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 8,820.00  | Q 2,737.35  | Q 6,082.65  |
| 192 | 011 | OTTO RENE MORALES ACABAL                      | AUXILIAR FINANCIERO                            | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 6,840.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 7,405.00  | Q 1,862.56  | Q 5,542.44  |
| 193 | 011 | BRENDA EVELIA GOMEZ                           | TRABAJADOR DE SERVICIOS GENERALES              | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 4,740.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 5,305.00  | Q 2,979.85  | Q 2,325.15  |
| 194 | 011 | ARNALDO ADEMAR ALVARADO CIFUENTES             | Sub-Gerente                                    | GERENCIA   | Q 45,050.00 | Q | -        | Q 280.00 | Q 375.00 | Q | 250.00   | Q 35.00 | Q 45,990.00 | Q 9,293.07  | Q 36,696.93 |
| 195 | 011 | DAVID ARNOLDO LEPE CERVANTES                  | JEFE DEPARTAMENTO DISEÑO E INFRAESTRUCTURA     | DISEÑO E INFRAESTRUCTURA                                     | Q 28,450.00 | Q | -        | Q 280.00 | Q 375.00 | Q | 250.00   | Q 35.00 | Q 29,390.00 | Q 5,639.57  | Q 23,750.43 |
| 196 | 011 | HECTOR ADOLFO MONTERROSO MOLINA               | CONSULTOR EN FORMACION II                      | REGION SUR   | Q 16,500.00 | Q | -        | Q 280.00 | Q 375.00 | Q | 250.00   | Q 35.00 | Q 17,440.00 | Q 4,573.67  | Q 12,866.33 |
| 197 | 011 | REYES BALTAZAR MAZA GUERRA                    | JEFE TECNICO PEDAGOGICO B                      | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 14,165.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 14,730.00 | Q 2,349.20  | Q 12,380.80 |
| 198 | 011 | INGRID YOHANA ROBELO CIFUENTES                | SECRETARIA                                     | CENTRO DE CAPACITACION DE COATEPEQUE                         | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 4,968.96  | Q 1,731.04  |
| 199 | 011 | CARLOS MIGUEL RUEDAS ESCOBAR                  | JEFE DIVISION REGIONAL "A"                     | REGION ORIENTAL  | Q 32,835.00 | Q | -        | Q 280.00 | Q 375.00 | Q | 250.00   | Q 35.00 | Q 33,775.00 | Q 5,570.45  | Q 28,204.55 |
| 200 | 011 | MERCEDES ARAMINTA LAZARO VASQUEZ              | BIBLIOTECARIO                                  | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 1,853.90  | Q 4,846.10  |
| 201 | 011 | MIGUEL ALFREDO HERNANDEZ VEGA                 | JEFE TECNICO PEDAGOGICO B                      | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q 14,165.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 14,730.00 | Q 4,037.99  | Q 10,692.01 |
| 202 | 011 | LORENA MARIBEL REYES MAZARIEGOS               | BIBLIOTECARIO                                  | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 2,261.07  | Q 4,438.93  |
| 203 | 011 | KEILA NAHAMARA CASTILLO MOESCHLER             | ENCARGADO DE CONTROL ACADEMICO                 | REGION NORTE   | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 1,306.45  | Q 8,693.55  |
| 204 | 011 | SILVIA ELIZABETH GUZMAN DIAZ                  | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE COATEPEQUE                         | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 4,722.83  | Q 5,277.17  |
| 205 | 011 | KIRIATH IVONNE DE LEON GRAMAJO DE RIVERA      | BIBLIOTECARIO                                  | CENTRO DE CAPACITACION DE COATEPEQUE                         | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 4,041.73  | Q 2,658.27  |
| 206 | 011 | BLANCA ROSA EDITH RUIZ DELGADO DE GARCIA      | ENCARGADO DE CONTROL ACADEMICO                 | REGION ORIENTAL  | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 2,512.28  | Q 7,487.72  |
| 207 | 011 | BRENDA LISSETTE GARCIA FUENTES                | SECRETARIA                                     | Centro de Capacitación Suchitepéquez                         | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 859.77    | Q 5,840.23  |
| 208 | 011 | RONALD RICARDO ZABALA CONTRERAS               | ENCARGADO DE APLICACIONES                      | INFORMATICA  | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 1,432.56  | Q 8,567.44  |
| 209 | 011 | NIDIA NOHEMI ARRIAZA LAZARO                   | JEFE DE SERVICIOS ADMINISTRATIVOS              | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | Q 11,795.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 12,360.00 | Q 1,830.01  | Q 10,529.99 |
| 210 | 011 | HUGO LEONEL CADENAS ALVARADO                  | FOTOGRAFO                                      | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | Q 6,135.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 6,700.00  | Q 4,842.28  | Q 1,857.72  |
| 211 | 011 | GUILLERMO PEREIRA REYES                       | ASISTENTE DE PROFESIONAL                       | INFORMATICA  | Q 14,165.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 14,730.00 | Q 4,381.93  | Q 10,348.07 |
| 212 | 011 | ARILY LOPEZ RAMIREZ                           | JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A" | REGION CENTRAL   | Q 14,165.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 14,730.00 | Q 2,224.20  | Q 12,505.80 |
| 213 | 011 | MARIA DEL CARMEN OVALLE MACAL                 | SECRETARIA DE DIVISION                         | REGION OCCIDENTAL  | Q 6,840.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 7,405.00  | Q 3,440.16  | Q 3,964.84  |
| 214 | 011 | HELEN YOHANA LEMUS ESTRADA                    | CONSULTOR EN FORMACION I                       | REGION CENTRAL   | Q 11,795.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 12,360.00 | Q 5,652.08  | Q 6,707.92  |
| 215 | 011 | YADIRA LUCRECIA AGUILAR AGUILAR               | TECNICO EN DISEÑO GRAFICO                      | DIVISION TECNICA   | Q 8,255.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 8,820.00  | Q 4,180.67  | Q 4,639.33  |
| 216 | 011 | EDNA LISBETH CASASOLA HERNANDEZ               | ENCARGADO DE CONTROL ACADEMICO                 | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 3,499.46  | Q 6,500.54  |
| 217 | 011 | ARMANDO ROMEO AVILA HERNANDEZ                 | ASISTENTE ADMINISTRATIVO                       | CENTRO DE CAPACITACION DE COATEPEQUE                         | Q 8,255.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 8,820.00  | Q 7,708.64  | Q 1,111.36  |
| 218 | 011 | RONALDO AMILCAR MANCILLA GOMEZ                | INSTRUCTOR                                     | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 4,081.16  | Q 5,918.84  |
| 219 | 011 | VICTOR HUGO TEJEDA POMA                       | JEFE DEPARTAMENTO DE CAPACITACION "A"          | CENTRO DE CAPACITACION SANTA LUCIA                           | Q 28,450.00 | Q | -        | Q 280.00 | Q 375.00 | Q | 250.00   | Q 35.00 | Q 29,390.00 | Q 6,342.17  | Q 23,047.83 |
| 220 | 011 | BARBARA MERCEDEZ GARCIA SAENZ DE CRUZ         | ENCARGADO DE CONTROL ACADEMICO                 | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 2,381.15  | Q 7,618.85  |
| 221 | 011 | MAURICIO JERONIMO RAMOS GALINDO               | JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES   | REGION SUR   | Q 24,310.00 | Q | -        | Q 280.00 | Q 375.00 | Q | 250.00   | Q 35.00 | Q 25,250.00 | Q 4,115.07  | Q 21,134.93 |
| 222 | 011 | MYNOR ROLANDO PEREZ Y PEREZ                   | CONSULTOR EN FORMACION I                       | DIVISION DE PLANIFICACION                                    | Q 11,795.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 12,360.00 | Q 10,045.55 | Q 2,314.45  |
| 223 | 011 | FRANDY WALQUIRIA CALITO RIVAS DE BOBADILLA    | ENCARGADO DE CONTROL ACADEMICO                 | CENTRO DE CAPACITACION SANTA LUCIA                           | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,000.00 | Q 3,434.60  | Q 6,565.40  |
| 224 | 011 | ONEIDA DE JESUS MENDEZ ENRIQUEZ DE LEHNHOLFF  | ORIENTADOR VOCACIONAL                          | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 8,255.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 8,820.00  | Q 3,237.12  | Q 5,582.88  |
| 225 | 011 | HECTOR BYRON GARRIDO ATANACIO                 | JEFE DIVISION DE PLANIFICACION                 | DIVISION DE PLANIFICACION                                    | Q 32,835.00 | Q | -        | Q 280.00 | Q 375.00 | Q | 250.00   | Q 35.00 | Q 33,775.00 | Q 7,186.80  | Q 26,588.20 |
| 226 | 011 | SILVIA LETICIA VILLATORO ARGUETA              | JEFE DEPARTAMENTO DE CAPACITACION "C"          | Centro de Capacitación Suchitepéquez                         | Q 19,610.00 | Q | -        | Q 280.00 | Q 375.00 | Q | 250.00   | Q 35.00 | Q 20,550.00 | Q 3,281.18  | Q 17,268.82 |
| 227 | 011 | CAROLINA ELIZABETH SALAZAR HERNANDEZ          | ASISTENTE DE PROFESIONAL                       | AUDITORIA INTERNA  | Q 14,165.00 | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 14,730.00 | Q 2,029.59  | Q 12,700.41 |
| 228 | 011 | ORFA YANIRA CAMPOS ALVARADO                   | ENCARGADO DE CONTROL ACADEMICO                 | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 9,435.00  | Q | -        | Q 280.00 | Q        | - | Q 250.00 | Q 35.00 | Q 10,0      |             |             |

|     |     |   |   |  |             |   |          |          |   |        |          |         |             |             |             |             |            |
|-----|-----|---|---|--|-------------|---|----------|----------|---|--------|----------|---------|-------------|-------------|-------------|-------------|------------|
| 249 | 011 | JOSE ELIU LIMA PEREZ                          | JEFE DE TALLER                                | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 10,630.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 11,090.00 | Q 9,176.63  | Q 1,913.37  |            |
| 250 | 011 | JOSUE ISMAEL ALAS OBREGON                     | JEFE DE TALLER                                | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 10,630.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 11,090.00 | Q 5,136.44  | Q 5,953.56  |            |
| 251 | 011 | CARLOS FERNANDO CAMEY RABANALES               | AUXILIAR ADMINISTRATIVO                       | REGION OCCIDENTAL  | Q 5,425.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 5,885.00  | Q 2,139.03  | Q 3,745.97  | Q 613.50   |
| 252 | 011 | HECTOR RAUL HERRARTE JUAREZ                   | ASISTENTE DE PROFESIONAL                      | CENTRO DE CAPACITACION EN TURISMO                            | Q 14,165.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 14,625.00 | Q 7,131.64  | Q 7,493.36  |            |
| 253 | 011 | CARLOS HIGINIO REAL CARRETO                   | BODEGUERO                                     | CENTRO DE CAPACITACION DE COATEPEQUE                         | Q 6,135.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 6,595.00  | Q 5,570.72  | Q 1,024.28  |            |
| 254 | 011 | VIVIAN MILAGRO ACOSTA CASTRO                  | JEFE DE SERVICIOS ADMINISTRATIVOS             | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q 11,795.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 12,255.00 | Q 4,493.51  | Q 7,761.49  |            |
| 255 | 011 | JANIA DEL ROSARIO MERIDA LOPEZ DE LOPEZ       | ORIENTADOR VOCACIONAL                         | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 8,255.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 8,715.00  | Q 2,953.69  | Q 5,761.31  |            |
| 256 | 011 | LUIS ALFREDO VISONI ORDOÑEZ                   | JEFE DEPARTAMENTO TECNICO PEDAGOGICO          | REGION OCCIDENTAL  | Q 19,610.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 20,070.00 | Q 7,107.39  | Q 12,962.61 | Q 1,141.90 |
| 257 | 011 | ANDRÉS CHAN GOMEZ                             | ORIENTADOR VOCACIONAL                         | REGION OCCIDENTAL  | Q 8,255.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 8,715.00  | Q 1,151.43  | Q 7,563.57  |            |
| 258 | 011 | LEONARDO RACANCOJ OROXOM                      | INSTRUCTOR                                    | CENTRO DE CAPACITACION SOLOLA                                | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 4,865.50  | Q 5,029.50  |            |
| 259 | 011 | EDGAR ROLANDO LOPEZ ARREAGA                   | INSTRUCTOR                                    | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 4,743.10  | Q 5,151.90  |            |
| 260 | 011 | MAXIMO ABILIO PEREZ CRUZ                      | TRABAJADOR DE SERVICIOS GENERALES             | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 4,740.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 5,200.00  | Q 643.76    | Q 4,556.24  |            |
| 261 | 011 | ADRIAN GAUDENCIO VILLATORO ARGUETA            | INSTRUCTOR                                    |  | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 5,240.52  | Q 4,654.48  |            |
| 262 | 011 | FELIX BOROR CHICOJ                            | TRABAJADOR DE MANTENIMIENTO                   | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 5,425.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 5,885.00  | Q 3,532.77  | Q 2,352.23  |            |
| 263 | 011 | WALDEMAR PAAU BOL                             | TRABAJADOR DE MANTENIMIENTO                   | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q 5,425.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 5,885.00  | Q 676.45    | Q 5,208.55  |            |
| 264 | 011 | DORA SUSANA RECINOS GOMEZ                     | JEFE DE SERVICIOS ADMINISTRATIVOS             | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 11,795.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 12,255.00 | Q 7,667.42  | Q 4,587.58  |            |
| 265 | 011 | YANIRA ELIZABETH ESCOBAR SOLARES              | CONSULTOR EN FORMACION I                      | DIVISION DE PLANIFICACION                                    | Q 11,795.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 12,255.00 | Q 2,807.71  | Q 9,447.29  |            |
| 266 | 011 | LUIS ALBERTO OLIVARES LEIVA                   | BODEGUERO                                     | CENTRO DE CAPACITACION SANTA LUCIA                           | Q 6,135.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 6,595.00  | Q 5,138.47  | Q 1,456.53  | Q 102.50   |
| 267 | 011 | LOURDES ILEANA RODRIGUEZ ARIAS                | SUPERVISOR TECNICO PEDAGOGICO                 | REGION OCCIDENTAL  | Q 10,630.00 | Q | 1,030.00 | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 12,120.00 | Q 1,789.04  | Q 10,330.96 | Q 247.00   |
| 268 | 011 | MAYNOR GOMEZ MORAN                            | TRABAJADOR DE SERVICIOS GENERALES             | DELEGACION DEPARTAMENTAL DE SACATEPEQUEZ                     | Q 4,740.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 5,200.00  | Q 596.48    | Q 4,603.52  | Q 80.00    |
| 269 | 011 | LIDIA MAGNOLIA MORALES GARCIA                 | ENCARGADO DE BIENESTAR ESTUDIANTIL            | REGION SUR   | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 4,673.64  | Q 5,221.36  |            |
| 270 | 011 | CARMEN VERONICA CAMO RODAS                    | INSTRUCTOR                                    | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 1,289.51  | Q 8,605.49  |            |
| 271 | 011 | OLGA ELIZABETH GARCIA MEDINA                  | ENCARGADO DE CONTROL ACADEMICO                | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 6,502.79  | Q 3,392.21  |            |
| 272 | 011 | REBECA NOEMI ORDOÑEZ FLORES                   | DELEGADO DEPARTAMENTAL                        | DELEGACION DEPARTAMENTAL DE EL PROGRESO                      | Q 14,165.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 14,625.00 | Q 4,594.01  | Q 10,030.99 |            |
| 273 | 011 | PABLO ROBERTO GALLARDO OQUENDO                | ASISTENTE DE PROFESIONAL                      | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 14,165.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 14,625.00 | Q 8,971.12  | Q 5,653.88  |            |
| 274 | 011 | MIGUEL ANTONIO MENESES QUIÑONEZ               | BIBLIOTECARIO                                 | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 6,135.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 6,595.00  | Q 4,308.24  | Q 2,286.76  |            |
| 275 | 011 | RAUL ANTONIO GALLARDO CORADO                  | JEFE DEPARTAMENTO DE AUDITORIA INTERNA        | AUDITORIA INTERNA  | Q 32,835.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 33,670.00 | Q 7,203.11  | Q 26,466.89 |             |            |
| 276 | 011 | ERICK GIOVANNI BARRERA MOLLER                 | INSTRUCTOR                                    | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 2,438.68  | Q 7,456.32  |            |
| 277 | 011 | HECTOR ROBERTO BARRIOS MORALES                | JEFE DIVISION REGIONAL "A"                    | REGION OCCIDENTAL  | Q 32,835.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 33,670.00 | Q 5,549.89  | Q 28,120.11 | Q 414.04    |            |
| 278 | 011 | LUIS EDUARDO CASTAÑEDA MORALES                | ASISTENTE DE PROFESIONAL                      | DIVISION DE RECURSOS HUMANOS                                 | Q 14,165.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 14,625.00 | Q 2,184.94  | Q 12,440.06 |            |
| 279 | 011 | EDGAR FERNANDO GRANADOS MERIDA                | JEFE DEPARTAMENTO DE CAPACITACION "C"         | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 19,610.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 20,445.00 | Q 10,281.28 | Q 10,163.72 | Q 35.00     |            |
| 280 | 011 | ANA PATRICIA MANSILLA FERNANDEZ               | SUPERVISOR TECNICO PEDAGOGICO                 | REGION CENTRAL   | Q 10,630.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 11,090.00 | Q 1,647.21  | Q 9,442.79  |            |
| 281 | 011 | JOSE FRANCISCO GOMEZ RODRIGUEZ                | JEFE DEPARTAMENTO FINANCIERO                  | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 24,310.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 25,145.00 | Q 4,462.35  | Q 20,682.65 |             |            |
| 282 | 011 | JOAN SEBASTIAN MEDRANO OTZOY                  | INSTRUCTOR                                    | CENTRO DE CAPACITACION GUATEMALA 4                           | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 4,621.44  | Q 5,273.56  |            |
| 283 | 011 | CARLOS EMILIO ORELLANA CABRERA                | JEFE DE LABORATORIO DE FORMACION A            | CENTRO DE CAPACITACION SANTA LUCIA                           | Q 14,165.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 14,625.00 | Q 5,490.50  | Q 9,134.50  |            |
| 284 | 011 | EDGAR ESTUARDO RAMOS RODRIGUEZ                | INSTRUCTOR                                    | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 1,289.51  | Q 8,605.49  |            |
| 285 | 011 | DALLANA BARDALES CONTRERAS                    | SECRETARIA DE DIVISION                        | ASESORIA LEGAL   | Q 6,840.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 7,300.00  | Q 1,017.79  | Q 6,282.21  |            |
| 286 | 011 | SONIA PATRICIA REYES HERNANDEZ                | SECRETARIA                                    | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 6,135.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 6,595.00  | Q 870.27    | Q 5,724.73  |            |
| 287 | 011 | MARTHA STALINOVA POZUELOS PONCE DE ROMERO     | JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES  | REGION CENTRAL   | Q 24,310.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 25,145.00 | Q 6,500.59  | Q 18,644.41 |             |            |
| 288 | 011 | MYNOR ANIBAL HIDALGO SANTOS                   | AUXILIAR FINANCIERO                           | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 6,840.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 7,300.00  | Q 1,640.95  | Q 5,659.05  |            |
| 289 | 011 | MARK SMITH MARTINEZ CAMAS                     | AUXILIAR FINANCIERO                           | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 6,840.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 7,300.00  | Q 1,734.68  | Q 5,565.32  |            |
| 290 | 011 | HUGO LEONEL CALDERON GALVEZ                   | AUXILIAR ADMINISTRATIVO                       | REGION CENTRAL   | Q 5,425.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 5,885.00  | Q 676.45    | Q 5,208.55  |            |
| 291 | 011 | ENRIQUE SOLIS TZILIN                          | TRABAJADOR DE SERVICIOS GENERALES             | REGION CENTRAL   | Q 4,740.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 5,200.00  | Q 4,036.87  | Q 1,163.13  |            |
| 292 | 011 | AMADOR ANIBAL PEREZ OROZCO                    | TRABAJADOR DE SERVICIOS GENERALES             | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 4,740.00  | Q | -        | Q 175.00 | Q | -      | Q        | 35.00   | Q 4,950.00  | Q 4,892.39  | Q 57.61     |             |            |
| 293 | 011 | ADOLFO CHOC                                   | TRABAJADOR DE SERVICIOS GENERALES             | CENTRO DE CAPACITACION GUATEMALA 4                           | Q 4,740.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 5,200.00  | Q 3,160.87  | Q 2,039.13  |            |
| 294 | 011 | BIDCAR DARINEL HERRERA CASTILLO               | ASISTENTE DE PROFESIONAL                      | DIVISION TECNICA   | Q 14,165.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 14,625.00 | Q 9,552.32  | Q 5,072.68  |            |
| 295 | 011 | JULIO CESAR LOARCA ELIAS                      | AUXILIAR FINANCIERO                           | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 6,840.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 7,300.00  | Q 5,023.57  | Q 2,276.43  |            |
| 296 | 011 | CHRISTIAN RAUL RADA MONTERROSO                | JEFE DEPARTAMENTO DE ADMINISTRACIÓN           | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 24,310.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 25,145.00 | Q 8,757.76  | Q 16,387.24 |             |            |
| 297 | 011 | DUNIA MAGNOLY FRANCO HERNANDEZ DE BETANCOURT  | JEFE DIVISION REGIONAL "A"                    | REGION CENTRAL   | Q 32,835.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 33,670.00 | Q 19,872.16 | Q 13,797.84 |             |            |
| 298 | 011 | MANUEL DE JESUS MOSCOSO VIDAL                 | JEFE DEPARTAMENTO DE CAPACITACION "C"         | CENTRO DE CAPACITACION DE ZACAPA                             | Q 19,610.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 20,445.00 | Q 3,327.00  | Q 17,118.00 |             |            |
| 299 | 011 | JORGE DAVID FIGUEROA GUERRA                   | BODEGUERO                                     | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 6,135.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 6,595.00  | Q 951.99    | Q 5,643.01  |            |
| 300 | 011 | SILVIA KARINA MORALES AVILA DE MEJIA          | TECNICO EN INVESTIGACION                      | DIVISION TECNICA   | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 5,809.46  | Q 4,085.54  |            |
| 301 | 011 | CLAUDIA MARGARITA VALDEZ GORDILLO             | Jefe de Departamento de Certificación Laboral | DIVISION TECNICA   | Q 24,310.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 25,145.00 | Q 3,799.14  | Q 21,345.86 |             |            |
| 302 | 011 | MELVIN ULISES ZAPETA IXCOY                    | INSTRUCTOR                                    | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 4,976.58  | Q 4,918.42  |            |
| 303 | 011 | JOSE ARMANDO CASTILLO ROSALES                 | ENCARGADO DE APLICACIONES                     | REGION OCCIDENTAL  | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 4,745.35  | Q 5,149.65  | Q 804.90   |
| 304 | 011 | MILTON DE JESUS PINEDA SURUY                  | INSTRUCTOR                                    | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 4,900.72  | Q 4,994.28  |            |
| 305 | 011 | ALLAN FERDINAND LOPEZ QUIÑONEZ                | INSTRUCTOR                                    | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 6,071.88  | Q 3,823.12  |            |
| 306 | 011 | WILBY NOE SANTOS ALVAREZ                      | AUXILIAR FINANCIERO                           | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 6,840.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 7,300.00  | Q 4,416.69  | Q 2,883.31  |            |
| 307 | 011 | CESAR ANTONIO ALARCON VIELMAN                 | INSTRUCTOR                                    | CENTRO DE CAPACITACION EN TURISMO                            | Q 9,435.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 9,895.00  | Q 5,377.67  | Q 4,517.33  |            |
| 308 | 011 | ANA CRISTINA SARAVIA MORALES                  | Consultor II                                  | DIVISION TECNICA   | Q 16,500.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 17,335.00 | Q 7,388.33  | Q 9,946.67  |             |            |
| 309 | 011 | SILVIA CAROLINA VASQUEZ VELASQUEZ DE GONZALEZ | SECRETARIA                                    | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 6,135.00  | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 6,595.00  | Q 4,673.21  | Q 1,921.79  |            |
| 310 | 011 | EDGAR RICARDO MENDEZ VELA                     | JEFE DEPARTAMENTO DE CAPACITACION "B"         | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 24,310.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 24,770.00 | Q 13,075.24 | Q 11,694.76 |            |
| 311 | 011 | DENICE GRACIELA POLANCO RECINOS               | JEFE DE UNIDAD DE DISEÑO Y PLANIFICACION      | DISEÑO E INFRAESTRUCTURA                                     | Q 16,500.00 | Q | -        | Q 175.00 | Q | 375.00 | Q 250.00 | Q 35.00 | Q 17,335.00 | Q 5,959.28  | Q 11,375.72 |             |            |
| 312 | 011 | LUBI MARIBEL VALENZUELA RUANO DE PEREZ        | ASISTENTE DE PROFESIONAL                      | GERENCIA   | Q 14,165.00 | Q | -        | Q 175.00 | Q | -      | Q 250.00 | Q       | 35.00       | Q 14,625.00 | Q 7,990.09  | Q 6,634.91  |            |

|     |     |   |  |  |             |            |          |          |          |         |             |             |             |
|-----|-----|---|--|--|-------------|------------|----------|----------|----------|---------|-------------|-------------|-------------|
| 336 | 011 | MAYRA ANABELLA GARRIDO ARRIAGA                | RECEPCIONISTA                          | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 5,425.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,885.00  | Q 3,251.90  | Q 2,633.10  |
| 337 | 011 | ROSMERY CARRANZA                              | TECNICO EN DISEÑO GRAFICO              | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 8,255.00  | Q 5,910.00 | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,625.00 | Q 2,212.87  | Q 12,412.13 |
| 338 | 011 | HERBERT OSMAR LOPEZ VILLALTA                  | INSTRUCTOR                             | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 3,069.81  | Q 6,825.19  |
| 339 | 011 | SILVIA LUCRECIA CHUVA ORTEGA                  | SECRETARIA                             | REGION OCCIDENTAL  | Q 6,135.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,595.00  | Q 4,079.83  | Q 2,515.17  |
| 340 | 011 | OMAR ARTEMIO RIVERA GOMEZ                     | INSTRUCTOR                             | CENTRO DE CAPACITACION DE COATEPEQUE                         | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 9,345.85  | Q 549.15    |
| 341 | 011 | SAMAELO ADOLFO BURGOS ORANTES                 | JEFE TECNICO PEDAGOGICO C              | CENTRO DE CAPACITACION DE ZACAPA                             | Q 11,795.00 | Q 2,370.00 | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,625.00 | Q 6,590.37  | Q 8,034.63  |
| 342 | 011 | ZULY PATRICIA GARCIA ZAMORA DE HERNANDEZ      | SECRETARIA                             | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 6,135.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,595.00  | Q 884.99    | Q 5,710.01  |
| 343 | 011 | NOEL ESTUARDO ALFARO HERNANDEZ                | BODEGUERO                              | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 6,135.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,595.00  | Q 2,061.39  | Q 4,533.61  |
| 344 | 011 | VIVIAN MARLENY LOPEZ GRACIAS DE GALICH        | TECNICO EN INVESTIGACION               | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 4,553.85  | Q 5,341.15  |
| 345 | 011 | CESAR HORACIO RIVERA CHEN                     | JEFE UNIDAD DE SERVICIOS EMPRESARIALES | REGION NORTE   | Q 19,610.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 20,070.00 | Q 7,158.21  | Q 12,911.79 |
| 346 | 011 | MARCO VINICIO CHAMPET PEREZ                   | ENCARGADO DE CONTROL ACADEMICO         | REGION OCCIDENTAL  | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 1,439.51  | Q 8,455.49  |
| 347 | 011 | GLENDYS JEANETH GOMEZ VASQUEZ                 | SECRETARIA                             | REGION SUR   | Q 6,135.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,595.00  | Q 816.71    | Q 5,778.29  |
| 348 | 011 | CLAUDIA ESPERANZA GONZALEZ SARCEÑO            | AUXILIAR FINANCIERO                    | RESIDENCIA ESTUDIANTIL CAMANTULUL                            | Q 6,840.00  | Q -        | Q 175.00 | Q -      | Q 191.67 | Q 35.00 | Q 7,241.67  | Q 6,504.96  | Q 736.71    |
| 349 | 011 | JULIO CESAR PERNI CONCOBA                     | TRABAJADOR DE SERVICIOS GENERALES      | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 4,740.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,200.00  | Q 920.42    | Q 4,279.58  |
| 350 | 011 | CLAUDIA VERONICA ARAUZ ORDOÑEZ                | ORIENTADOR VOCACIONAL                  | Centro de Capacitación Suchitepéquez                         | Q 8,255.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,715.00  | Q 4,299.46  | Q 4,415.54  |
| 351 | 011 | ERIC JAIR RUIZ GONZALEZ                       | INSTRUCTOR                             | CENTRO DE CAPACITACION DE COBAN                              | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 7,263.35  | Q 2,631.65  |
| 352 | 011 | KORITA ENGADHY ISEM GARCIA                    | SECRETARIA                             | REGION ORIENTAL  | Q 6,135.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,595.00  | Q 4,339.13  | Q 2,255.87  |
| 353 | 011 | JAIRON JOSUÉ ACEVEDO AYALA                    | INSTRUCTOR                             | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 3,818.34  | Q 6,076.66  |
| 354 | 011 | MELVIN MISRAÍN PABLO GOMEZ                    | TRABAJADOR DE SERVICIOS GENERALES      | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 4,740.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,200.00  | Q 2,188.36  | Q 3,011.64  |
| 355 | 011 | DANIEL EDMUNDO ARREAZA NAVAS                  | JEFE TECNICO PEDAGOGICO B              | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 14,165.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,625.00 | Q 5,451.20  | Q 9,173.80  |
| 356 | 011 | LUIS RICARDO LEE GIRÓN                        | Consultor II                           | ASESORIA LEGAL   | Q 16,500.00 | Q -        | Q 175.00 | Q 375.00 | Q 250.00 | Q 35.00 | Q 17,335.00 | Q 4,285.26  | Q 13,049.74 |
| 357 | 011 | EVERILDA MERCEDES TEC DEL VALLE               | TRABAJADOR DE SERVICIOS GENERALES      | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 4,740.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,200.00  | Q 3,312.45  | Q 1,887.55  |
| 358 | 011 | HUGO RENÉ HERNANDEZ PLAZA                     | ENCARGADO DE APLICACIONES              | REGION CENTRAL   | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 1,389.51  | Q 8,505.49  |
| 359 | 011 | NATHALIE JHOJANNA HERNANDEZ AGUILAR           | SECRETARIA                             | CENTRO DE CAPACITACION DE RETALHULEU                         | Q 6,135.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,595.00  | Q 4,969.54  | Q 1,625.46  |
| 360 | 011 | JORGE AUGUSTO LOPEZ ECHEVERRIA                | AUXILIAR DE AUDITORIA                  | AUDITORIA INTERNA  | Q 10,630.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,090.00 | Q 1,824.41  | Q 9,265.59  |
| 361 | 011 | MARLY ROXANA GONZALEZ CERVANTES               | ENCARGADO DE CONTROL ACADEMICO         | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 2,380.77  | Q 7,514.23  |
| 362 | 011 | MILDRED ANTONIETA CHANQUÍN GUZMÁN             | TECNICO EN INVESTIGACION               | DIVISION DE PLANIFICACION                                    | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 4,813.90  | Q 5,081.10  |
| 363 | 011 | EDGAR ROLANDO MOLINA LOPEZ                    | JEFE DE TALLER                         | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 10,630.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,090.00 | Q 2,561.87  | Q 8,528.13  |
| 364 | 011 | EVELYN ARACELY CAJAS QUIUVÍX                  | SECRETARIA                             | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 6,135.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,595.00  | Q 4,312.57  | Q 2,282.43  |
| 365 | 011 | EDDER ARNOLDO RODAS VELIZ                     | INSTRUCTOR                             | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 1,289.51  | Q 8,605.49  |
| 366 | 011 | CARLOS EFRAIN CATALAN RODRIGUEZ               | CONSULTOR EN FORMACION II              | REGION SUR   | Q 16,500.00 | Q -        | Q 175.00 | Q 375.00 | Q 250.00 | Q 35.00 | Q 17,335.00 | Q 3,479.56  | Q 13,855.44 |
| 367 | 011 | GUSTAVO ADOLFO PINEDA GUDIÉL                  | INSTRUCTOR                             | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 4,218.80  | Q 5,676.20  |
| 368 | 011 | SARA EDUVINA ALDANA MENDEZ DE GOMEZ           | ENCARGADO DE CONTROL ACADEMICO         | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 1,414.51  | Q 8,480.49  |
| 369 | 011 | CLAUDIA DOLORES VALLEJOS TORRES               | CONSULTOR EN FORMACION I               | REGION CENTRAL   | Q 11,795.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 12,255.00 | Q 7,307.24  | Q 4,947.76  |
| 370 | 011 | EVELYN ELSIRA GARCIA                          | ENCARGADO DE NOMINAS                   | DIVISION DE RECURSOS HUMANOS                                 | Q 10,630.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,090.00 | Q 1,667.90  | Q 9,422.10  |
| 371 | 011 | JOSE EDUARDO MACARIO MONROY                   | ASISTENTE ADMINISTRATIVO               | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 8,255.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,715.00  | Q 5,549.75  | Q 3,165.25  |
| 372 | 011 | JORGE LUIS SANTOS MUÑOZ                       | AUXILIAR ADMINISTRATIVO                | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 5,425.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,885.00  | Q 2,106.33  | Q 3,778.67  |
| 373 | 011 | PABLO ROBERTO GUTIERREZ RUANO                 | Supervisor de Obras de Construcción    | DISEÑO E INFRAESTRUCTURA                                     | Q 14,165.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,625.00 | Q 10,038.32 | Q 4,586.68  |
| 374 | 011 | EDGAR ROLANDO SUHUL TAHUAL                    | INSTRUCTOR                             | REGION SUR   | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 1,337.73  | Q 8,557.27  |
| 375 | 011 | SELMA ILDEANA NUÑEZ RIZZO DE PAZ              | OPERADOR DE EQUIPO II                  | CENTRO DE CAPACITACION EN TURISMO                            | Q 6,135.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,595.00  | Q 3,625.50  | Q 2,969.50  |
| 376 | 011 | SANDRA ELIZABETH MASH HERNÁNDEZ               | RECEPCIONISTA                          | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | Q 5,425.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,885.00  | Q 5,581.82  | Q 303.18    |
| 377 | 011 | RUDY STUARDO LOPEZ OVANDO                     | JEFE TECNICO PEDAGOGICO B              | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 14,165.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,625.00 | Q 5,511.10  | Q 9,113.90  |
| 378 | 011 | JUAN JOSE MONTOYA MONZON                      | AUXILIAR DE AUDITORIA                  | AUDITORIA INTERNA  | Q 10,630.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,090.00 | Q 4,493.62  | Q 6,596.38  |
| 379 | 011 | ALEJANDRA JOSÉ OSORIO ANDRADE                 | CONSULTOR EN FORMACION I               | DIVISION DE PLANIFICACION                                    | Q 11,795.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 12,255.00 | Q 1,775.32  | Q 10,479.68 |
| 380 | 011 | WENDY LETICIA RAMIREZ SANCHEZ DE HERNANDEZ    | SECRETARIA                             | DIVISION DE RECURSOS HUMANOS                                 | Q 6,135.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,595.00  | Q 3,527.02  | Q 3,067.98  |
| 381 | 011 | FREDDY LEONEL MALDONADO VERA                  | ENCARGADO DE APLICACIONES              | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 1,414.51  | Q 8,480.49  |
| 382 | 011 | HENRY WALDEMAR CHUY GUILLERMO                 | DELEGADO DEPARTAMENTAL                 | DELEGACION DEPARTAMENTAL DE SANTA ROSA                       | Q 14,165.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,625.00 | Q 4,544.70  | Q 10,080.30 |
| 383 | 011 | LOURDES GABRIELA SANTOS CERMEÑO               | Inspector Técnico de la Enseñanza      | DIVISION TECNICA   | Q 16,500.00 | Q -        | Q 175.00 | Q 375.00 | Q 250.00 | Q 35.00 | Q 17,335.00 | Q 3,889.50  | Q 13,445.50 |
| 384 | 011 | SONIA JEANNETH TREJO PEREZ                    | INSTRUCTOR DE TECNOLOGIA AVANZADA      | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 10,630.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,090.00 | Q 3,581.48  | Q 7,508.52  |
| 385 | 011 | JUAN MANUEL CHAVEZ BARRUNDIA                  | JEFE TECNICO PEDAGOGICO B              | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 14,165.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,625.00 | Q 6,543.15  | Q 8,081.85  |
| 386 | 011 | FELISA ROSA CLAUDIA CALDERON PAZ              | JEFE DE TALLER                         | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 10,630.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,090.00 | Q 1,472.21  | Q 9,617.79  |
| 387 | 011 | JOSE ALFREDO XEC AZ                           | JEFE DE TALLER                         | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 10,630.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,090.00 | Q 5,753.74  | Q 5,336.26  |
| 388 | 011 | IRVIN DARWIN ROSALES CARDONA                  | JEFE DE TALLER                         | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 10,630.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,090.00 | Q 2,355.53  | Q 8,734.47  |
| 389 | 011 | HEIDI MAGDALENA LOPEZ MORALES                 | SECRETARIA                             | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | Q 6,135.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,595.00  | Q 3,505.68  | Q 3,089.32  |
| 390 | 011 | PLINIO ALEXANDER GONZALEZ MONROY              | ASISTENTE DE PROFESIONAL               | INFORMATICA  | Q 14,165.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,625.00 | Q 2,137.66  | Q 12,487.34 |
| 391 | 011 | RONALD OSBERTO OCHOA ZALDAÑA                  | GESTOR DE PROYECTOS                    | GERENCIA   | Q 16,500.00 | Q -        | Q 175.00 | Q 375.00 | Q 250.00 | Q 35.00 | Q 17,335.00 | Q 3,175.27  | Q 14,159.73 |
| 392 | 011 | CARLOS EDUARDO AVILA PALMA                    | CONSULTOR II                           | DIVISION DE RECURSOS HUMANOS                                 | Q 16,500.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 16,960.00 | Q 8,694.48  | Q 8,265.52  |
| 393 | 011 | IVAN ANTONIO GALINDO MINERA                   | JEFE DEPARTAMENTO DE INFORMATICA       | INFORMATICA  | Q 28,450.00 | Q -        | Q 175.00 | Q 375.00 | Q 250.00 | Q 35.00 | Q 29,285.00 | Q 6,348.15  | Q 22,936.85 |
| 394 | 011 | JOSE MANUEL RIVAS PINEDA                      | ASISTENTE DE PROFESIONAL               | AUDITORIA INTERNA  | Q 14,165.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,625.00 | Q 8,079.63  | Q 6,545.37  |
| 395 | 011 | CLAUDIA SUZETT HERNANDEZ CASASOLA DE CALDERÓN | CONSULTOR EN FORMACION I               | CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS  | Q 11,795.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 12,255.00 | Q 8,434.27  | Q 3,820.73  |
| 396 | 011 | BRENDA SUSANA CASTILLO TOLEDO                 | RECEPCIONISTA                          | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 5,425.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,885.00  | Q 2,621.63  | Q 3,263.37  |
| 397 | 011 | BLANCA ESTER GUZMAN PRADO                     | RECEPCIONISTA                          | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | Q 5,425.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,885.00  | Q 1,158.25  | Q 4,726.75  |
| 398 | 011 | FRANCISCO GUAMUCH PULUC                       | TRABAJADOR DE SERVICIOS GENERALES      | CENTRO DE CAPACITACION EN TURISMO                            | Q 4,740.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,200.00  | Q 1,035.41  | Q 4,164.59  |
| 399 | 011 | JOSE VALENTE POZUELOS CALDERON                | JEFE DE SERVICIOS ADMINISTRATIVOS      | CENTRO DE CAPACITACION DE RETALHULEU                         | Q 11,795.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 12,255.00 | Q 7,353.70  | Q 4,901.30  |
| 400 | 011 | WENDY BERNABETH AYALA DARDON DE GRAVEZ        | JEFE TECNICO PEDAGOGICO D              | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | Q 10,630.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,090.00 | Q 2,842.60  | Q 8,247.40  |
| 401 | 011 | RONALD VICENTE ESTRADA TOCAY                  | JEFE DEPARTAMENTO DE CAPACITACION "B"  | CENTRO DE CAPACITACION DE RETALHULEU                         | Q 24,310.00 | Q -        | Q 175.00 | Q 375.00 | Q 250.00 | Q 35.00 | Q 25,145.00 | Q 10,426.73 | Q 14,718.27 |
| 402 | 011 | MARIA RENEE CRUZ ALBUREZ                      | JEFE DEPARTAMENTO DE MERCADEO          | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | Q 24,310.00 | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 24,770.00 | Q 4,396.86  | Q 20,373.14 |
| 403 | 011 | ANA REBECA VASQUEZ ALONZO DE MURALLES         | INSTRUCTOR                             | CENTRO DE CAPACITACION GUATEMALA 4                           | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 4,377.39  | Q 5,517.61  |
| 404 | 011 | ASDRUBAL INDOLFO REYES RECPALCHI              | INSTRUCTOR                             | CENTRO DE CAPACITACION PETEN                                 | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,895.00  | Q 4,719.99  | Q 5,175.01  |
| 405 | 011 | JUAN CARLOS CALDERON ROMERO                   | INSTRUCTOR                             | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q 9,435.00  | Q -        | Q 175.00 | Q -      | Q 250.00 | Q       |             |             |             |

|     |     |   |  |  |             |            |          |          |          |         |             |             |             |
|-----|-----|---|--|--|-------------|------------|----------|----------|----------|---------|-------------|-------------|-------------|
| 423 | 011 | GERMAN MIZRAHI VIVAS VIRULA                     | JEFE UNIDAD DE EQUIPAMIENTO                    | GERENCIA   | Q 16,500.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 16,910.00 | Q 10,372.83 | Q 6,537.17  |
| 424 | 011 | MYNOR RODERICO FIGUEROA FUENTES                 | JEFE DE DEPARTAMENTO SECTORIAL                 | DIVISION TECNICA   | Q 24,310.00 | Q -        | Q 125.00 | Q 375.00 | Q 250.00 | Q 35.00 | Q 25,095.00 | Q 14,274.09 | Q 10,820.91 |
| 425 | 011 | LESBIA ULIANOVA CONTRERAS BOBADILLA DE ORELLANA | ENCARGADO DE CONTROL ACADEMICO                 | REGION CENTRAL   | Q 9,435.00  | Q 1,045.00 | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 10,890.00 | Q 2,475.95  | Q 8,414.05  |
| 426 | 011 | MARITZA ACOSTA MARTINEZ DE FLORES               | TRABAJADOR DE SERVICIOS GENERALES              | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 4,210.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 4,620.00  | Q 3,163.08  | Q 1,456.92  |
| 427 | 011 | JUAN GONZALEZ                                   | JEFE DEPARTAMENTO DE CAPACITACION "C"          | CENTRO DE CAPACITACION DE COATEPEQUE                         | Q 19,610.00 | Q -        | Q 125.00 | Q 375.00 | Q 250.00 | Q 35.00 | Q 20,395.00 | Q 11,550.40 | Q 8,844.60  |
| 428 | 011 | MARTHA LILIBEL GUZMAN REQUENA                   | AUXILIAR FINANCIERO                            | REGION SUR   | Q 6,840.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 7,250.00  | Q 4,416.71  | Q 2,833.29  |
| 429 | 011 | ROSARIO VIANEY GALVAN LOPEZ                     | SECRETARIA                                     | DELEGACION DEPARTAMENTAL DE CHIMALTENANGO                    | Q 5,450.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,860.00  | Q 3,620.32  | Q 2,239.68  |
| 430 | 011 | FLOR DE MARIA MEJIA RODAS DE REYES              | JEFE DE TALLER                                 | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 9,440.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,850.00  | Q 3,373.20  | Q 6,476.80  |
| 431 | 011 | EDWIN ERNESTO GIL REINOSO                       | JEFE DE TALLER                                 | CENTRO DE CAPACITACION SANTA LUCIA                           | Q 9,440.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,850.00  | Q 1,794.29  | Q 8,055.71  |
| 432 | 011 | RAFAEL VARGAS TOLEDO                            | TRABAJADOR DE SERVICIOS GENERALES              | Centro de Capacitación Jutiapa                               | Q 4,210.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 4,620.00  | Q 866.57    | Q 3,753.43  |
| 433 | 011 | KEVIN ANIBAL GOMEZ MENDEZ                       | JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A" | REGION ORIENTAL  | Q 14,165.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,575.00 | Q 8,575.48  | Q 5,999.52  |
| 434 | 011 | NANCY LUCRECIA REVOLORIO TORRES                 | SECRETARIA                                     | CENTRO DE CAPACITACION DE ZACAPA                             | Q 6,135.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,545.00  | Q 1,936.34  | Q 4,608.66  |
| 435 | 011 | MARIALYS FLORA VALESKA CALDERON AGUIRRE         | ORIENTADOR VOCACIONAL                          | CENTRO DE CAPACITACION DE ZACAPA                             | Q 8,255.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,665.00  | Q 6,109.58  | Q 2,555.42  |
| 436 | 011 | RODOLFO ANTONIO BARRERA HERNANDEZ               | CONSULTOR EN FORMACION II                      | REGION ORIENTAL  | Q 16,500.00 | Q -        | Q 125.00 | Q 375.00 | Q 250.00 | Q 35.00 | Q 17,285.00 | Q 4,944.10  | Q 12,340.90 |
| 437 | 011 | MARISABEL GRAMAJO DÍAZ                          | AUXILIAR FINANCIERO                            | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 6,840.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 7,250.00  | Q 1,028.80  | Q 6,221.20  |
| 438 | 011 | HENRY YOVANY PAXTOR CASTRO                      | INSTRUCTOR                                     | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 3,521.46  | Q 5,268.54  |
| 439 | 011 | RAMIRO GERSAIN ESCALANTE CANO                   | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 1,162.86  | Q 7,627.14  |
| 440 | 011 | ISRAEL DE JESUS DE LEON LOPEZ                   | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE ZACAPA                             | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 6,203.45  | Q 2,586.55  |
| 441 | 011 | LENIN REHINER LOPEZ LOPEZ                       | JEFE TECNICO PEDAGOGICO C                      | Centro de Capacitación Suchitepéquez                         | Q 11,795.00 | Q 785.00   | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 12,990.00 | Q 5,010.88  | Q 7,979.12  |
| 442 | 011 | ANGELICA MARIA MATZAR LOCH                      | ASISTENTE ADMINISTRATIVO                       | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 8,255.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,665.00  | Q 4,040.86  | Q 4,624.14  |
| 443 | 011 | JAIRO RENE OZAETA CANTORAL                      | ASISTENTE ADMINISTRATIVO                       | CENTRO DE CAPACITACION PETEN                                 | Q 7,335.00  | Q -        | Q 125.00 | Q -      | Q 241.67 | Q 35.00 | Q 7,736.67  | Q 2,495.12  | Q 5,241.55  |
| 444 | 011 | EVELYN FABIOLA ALVAREZ GALVEZ                   | SECRETARIA DE GERENCIA                         | GERENCIA   | Q 10,630.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,040.00 | Q 5,661.29  | Q 5,378.71  |
| 445 | 011 | EDGAR WALDEMAR XOL TUT                          | ASISTENTE ADMINISTRATIVO                       | CENTRO DE CAPACITACION DE COBAN                              | Q 8,255.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,665.00  | Q 4,818.25  | Q 3,846.75  |
| 446 | 011 | JOHANNA DEL CARMEN AGUILAR DE VELASQUEZ         | JEFE DE TESORERIA                              | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 11,795.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 12,205.00 | Q 3,822.97  | Q 8,382.03  |
| 447 | 011 | HUGO RAFAEL ORTEGA PERALTA                      | JEFE DE LABORATORIO DE FORMACION A             | CENTRO DE CAPACITACION SANTA LUCIA                           | Q 12,580.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 12,990.00 | Q 2,793.99  | Q 10,196.01 |
| 448 | 011 | MONICA MARIA ALONZO MIRON DE DE LEON            | DELEGADO DEPARTAMENTAL                         | DELEGACION DEPARTAMENTAL DE SACATEPEQUEZ                     | Q 14,165.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,575.00 | Q 10,024.60 | Q 4,550.40  |
| 449 | 011 | LUIS OLIBERTO AGUIRRE VASQUEZ                   | TECNICO EN MANTENIMIENTO                       | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 8,255.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,665.00  | Q 4,409.68  | Q 4,255.32  |
| 450 | 011 | JOSE ANIBAL ESCOBAR PORTELO                     | AUXILIAR ADMINISTRATIVO                        | RESIDENCIA ESTUDIANTIL CAMANTULUL                            | Q 4,815.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,225.00  | Q 2,534.51  | Q 2,690.49  |
| 451 | 011 | JOSE DOMINGO ALVIZURES CIFUENTES                | JEFE DE TALLER                                 | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 9,440.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,850.00  | Q 2,189.98  | Q 7,660.02  |
| 452 | 011 | HECTOR FERNANDO MONROY CASTILLO                 | AUXILIAR FINANCIERO                            | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 6,840.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 7,250.00  | Q 3,037.21  | Q 4,212.79  |
| 453 | 011 | BORGE ALEJANDRO IBOY BARRERA                    | TECNICO EN INVESTIGACION                       | DIVISION DE PLANIFICACION                                    | Q 9,435.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,845.00  | Q 5,559.40  | Q 4,285.60  |
| 454 | 011 | BESSY EUNICE FLORES RUANO                       | INSTRUCTOR                                     | Centro de Capacitación San Marcos                            | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 2,543.09  | Q 6,246.91  |
| 455 | 011 | JUAN CARLOS GONZALES AGUSTIN                    | SUPERVISOR TECNICO PEDAGOGICO                  | REGION ORIENTAL  | Q 9,440.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,850.00  | Q 6,087.36  | Q 3,762.64  |
| 456 | 011 | LUIS ALBERTO ESCOBAR CORTEZ                     | SUPERVISOR TECNICO PEDAGOGICO                  | REGION CENTRAL   | Q 10,630.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,040.00 | Q 3,431.61  | Q 7,608.39  |
| 457 | 011 | VITO MOISES ESCALANTE MARTINEZ                  | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 1,120.16  | Q 7,669.84  |
| 458 | 011 | JULIA LISBETH GOMEZ TELON                       | BIBLIOTECARIO                                  | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 6,135.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 6,545.00  | Q 2,558.84  | Q 3,986.16  |
| 459 | 011 | GEOVANNI ELISANDRO HERNANDEZ YOOL               | ENCARGADO DE APLICACIONES                      | REGION SUR   | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 5,167.04  | Q 3,622.96  |
| 460 | 011 | CARLOS ABIGAIL GONZALEZ GONZALES                | ASISTENTE DE PROFESIONAL                       | REGION NORTE   | Q 14,165.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,575.00 | Q 2,932.13  | Q 11,642.87 |
| 461 | 011 | NILDA LUCRECIA CALDERON CORDON                  | INSTRUCTOR                                     | CENTRO DE CAPACITACION SOLOLA                                | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 2,760.10  | Q 6,029.90  |
| 462 | 011 | IVONNE ELIZABETH ROMAN CUTZAN                   | CONSULTOR EN FORMACION I                       | DIVISION TECNICA   | Q 11,795.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 12,205.00 | Q 2,153.26  | Q 10,051.74 |
| 463 | 011 | MARITZA CRISTINA RUIZ CABRERA                   | ASISTENTE DE PROFESIONAL                       | DIVISION TECNICA   | Q 14,165.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,575.00 | Q 4,474.02  | Q 10,100.98 |
| 464 | 011 | EDWIN ELEAZAR BARRIENTOS VILLAVICENCIO          | ENCARGADO DE APLICACIONES                      | REGION NORTE   | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 1,868.84  | Q 6,921.16  |
| 465 | 011 | JUAN JOSE ZETINO GONZALEZ                       | INSTRUCTOR DE TECNOLOGIA AVANZADA              | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 9,440.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,850.00  | Q 2,942.28  | Q 6,907.72  |
| 466 | 011 | MARA SARAHÍ MORALES BARAHONA DE MARTINEZ        | SECRETARIA                                     | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 5,450.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,860.00  | Q 3,163.72  | Q 2,696.28  |
| 467 | 011 | EMILZA ROSIVEL LEMUS LEMUS                      | SECRETARIA                                     | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | Q 5,450.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,860.00  | Q 672.21    | Q 5,187.79  |
| 468 | 011 | AXEL ODAHIR ALEXANDER BARDALES GIRON            | JEFE DE TALLER                                 | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q 9,440.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,850.00  | Q 1,282.22  | Q 8,567.78  |
| 469 | 011 | WALTER ALFONSO VILLAVICENCIO GOMEZ              | BODEGUERO                                      | CENTRO DE CAPACITACION EN TURISMO                            | Q 5,450.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,860.00  | Q 2,865.90  | Q 2,994.10  |
| 470 | 011 | HEIDY CORINA CAN AC DE BARRIENTOS               | JEFE DEPARTAMENTO DE CAPACITACION "C"          | CENTRO DE CAPACITACION DE COBAN                              | Q 19,610.00 | Q -        | Q 125.00 | Q 375.00 | Q 250.00 | Q 35.00 | Q 20,395.00 | Q 7,677.24  | Q 12,717.76 |
| 471 | 011 | JENNY MARITZA CAAL PACAY DE SANDOVAL            | ORIENTADOR VOCACIONAL                          | CENTRO DE CAPACITACION DE COBAN                              | Q 7,335.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 7,745.00  | Q 3,354.30  | Q 4,390.70  |
| 472 | 011 | ARMANDO NOE RAMIREZ GABRIEL                     | TRABAJADOR DE SERVICIOS GENERALES              | Centro de Capacitación San Marcos                            | Q 4,210.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 4,620.00  | Q 2,677.29  | Q 1,942.71  |
| 473 | 011 | GUSTAVO ADOLFO TESAGUIC TESAGUIC                | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 3,812.93  | Q 4,977.07  |
| 474 | 011 | JUAN ALBERTO SANCHEZ QUEJINAY                   | INSTRUCTOR                                     | Centro de Capacitación San Marcos                            | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 3,323.34  | Q 5,466.66  |
| 475 | 011 | LUCRECIA ROSSANA FUENTES MENDEZ                 | ORIENTADOR VOCACIONAL                          | Centro de Capacitación San Marcos                            | Q 7,335.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 7,745.00  | Q 1,540.28  | Q 6,204.72  |
| 476 | 011 | WENDY LILY BONILLA FUENTES                      | SECRETARIA                                     | Centro de Capacitación San Marcos                            | Q 5,450.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,860.00  | Q 3,162.75  | Q 2,697.25  |
| 477 | 011 | DARIO DE JESUS COMELLI                          | BODEGUERO                                      | Centro de Capacitación San Marcos                            | Q 5,450.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,860.00  | Q 1,735.41  | Q 4,124.59  |
| 478 | 011 | SILVIA REBECA DIAZ MORALES                      | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE ZACAPA                             | Q 8,380.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,790.00  | Q 1,220.16  | Q 7,569.84  |
| 479 | 011 | MARITZA HAYDEE ESTRADA BOSCH                    | CONSULTOR EN FORMACION I                       | REGION CENTRAL   | Q 11,795.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 12,205.00 | Q 3,944.40  | Q 8,260.60  |
| 480 | 011 | ANA LUCRECIA CIFUENTES FIGUEROA DE ORTIZ        | SECRETARIA                                     | CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS  | Q 5,450.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,860.00  | Q 1,845.18  | Q 4,014.82  |
| 481 | 011 | DARWIN DAGOBERTO PAIZ GONZALEZ                  | ASISTENTE ADMINISTRATIVO                       | REGION ORIENTAL  | Q 8,255.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,665.00  | Q 1,264.15  | Q 7,400.85  |
| 482 | 011 | LUIS ARNULFO GARCIA CANO                        | JEFE DE TALLER                                 | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 9,440.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,850.00  | Q 1,282.22  | Q 8,567.78  |
| 483 | 011 | EDY ORLANDO DONIS PAZ                           | CONSULTOR EN FORMACION I                       | DIVISION DE RECURSOS HUMANOS                                 | Q 11,795.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 12,205.00 | Q 1,692.27  | Q 10,512.73 |
| 484 | 011 | OSCAR ALCIDES ROMERO                            | AUXILIAR ADMINISTRATIVO                        | CENTRO DE CAPACITACION ESCUINTLA 2                           | Q 4,815.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,225.00  | Q 2,784.98  | Q 2,440.02  |
| 485 | 011 | FABIO GUILLERMO ZUÑIGA SALGUERO                 | JEFE TECNICO PEDAGOGICO C                      | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 11,795.00 | Q 2,370.00 | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 14,575.00 | Q 2,197.14  | Q 12,377.86 |
| 486 | 011 | AARON BENJAMIN MORALES MOLINA                   | INSTRUCTOR DE TECNOLOGIA AVANZADA              | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 8,790.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 9,200.00  | Q 4,887.22  | Q 4,312.78  |
| 487 | 011 | ROBERTO DANIEL ORDOÑEZ XURUC                    | TRABAJADOR DE SERVICIOS GENERALES              | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 3,650.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 4,060.00  | Q 2,274.41  | Q 1,785.59  |
| 488 | 011 | MARCO GEOVANNI ORDOÑEZ BARRIENTOS               | SUPERVISOR TECNICO PEDAGOGICO                  | REGION CENTRAL   | Q 10,630.00 | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 11,040.00 | Q 7,694.39  | Q 3,345.61  |
| 489 | 011 | DENNY LIBARDO CHILIN ESCOBAR                    | INSTRUCTOR DE TECNOLOGIA AVANZADA              | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 8,180.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 8,590.00  | Q 3,500.93  | Q 5,089.07  |
| 490 | 011 | GUSTAVO ADOLFO CRUZ AGUILAR                     | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 7,265.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 7,675.00  | Q 5,454.29  | Q 2,220.71  |
| 491 | 011 | URBI ALBERTO VELASQUEZ FUENTES                  | BODEGUERO                                      | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 4,725.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 5,135.00  | Q 2,011.93  | Q 3,123.07  |
| 492 | 011 | MARIO EDUARDO DE LEON ARCHILA                   | INSTRUCTOR                                     | CENTRO DE CAPACITACION SOLOLA                                | Q 7,265.00  | Q -        | Q 125.00 | Q -      | Q 250.00 | Q 35.00 | Q 7,675.00  | Q 3,196.59  | Q 4,478.41  |
| 493 | 011 | JOR   |  |  |             |            |          |          |          |         |             |             |             |



|     |     |  |                                       |  |             |   |   |          |          |          |          |             |             |            |             |          |
|-----|-----|--|---------------------------------------|--|-------------|---|---|----------|----------|----------|----------|-------------|-------------|------------|-------------|----------|
| 510 | 011 | ROSA BEATRIZ HERNANDEZ AGUILAR DE SANDOVAL | AUXILIAR FINANCIERO                   | Centro de Capacitación Jutiapa                               | Q 6,840.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,250.00  | Q 2,100.54 | Q 5,149.46  | Q 145.00 |
| 511 | 011 | JUAN FRANCISCO CHIC IXCOTOYAC              | TRABAJADOR DE SERVICIOS GENERALES     | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 3,650.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 4,060.00  | Q 2,659.58 | Q 1,400.42  |          |
| 512 | 011 | JOSE VALENTIN GONZALEZ LOPEZ               | INSTRUCTOR                            | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 2,212.17 | Q 5,462.83  | Q 61.25  |
| 513 | 011 | EUGENIA CAROLINA VILLATORO OCHOA           | BIBLIOTECARIO                         | CENTRO DE CAPACITACION DE RETALHULEU                         | Q 4,725.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 5,135.00  | Q 2,660.75 | Q 2,474.25  |          |
| 514 | 011 | LUIS ALBERTO RODRIGUEZ LOPEZ               | TRABAJADOR DE SERVICIOS GENERALES     | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | Q 3,650.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 4,060.00  | Q 1,080.93 | Q 2,979.07  |          |
| 515 | 011 | JUAN JOSE ARMANDO LARJO TEJAXUN            | INSTRUCTOR                            | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 3,376.84 | Q 4,298.16  |          |
| 516 | 011 | JESUS HAROLDO MONTEROLA VALDEZ             | AUXILIAR FINANCIERO                   | Centro de Capacitación Jalapa                                | Q 6,840.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,250.00  | Q 1,827.01 | Q 5,422.99  |          |
| 517 | 011 | JUAN JOSE CALO ROSALES                     | TRABAJADOR DE SERVICIOS GENERALES     | REGION NORTE   | Q 3,650.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 4,060.00  | Q 2,292.39 | Q 1,767.61  |          |
| 518 | 011 | ROBERTO ARNOLDO BAUTISTA GARCIA            | ENCARGADO DE CONTROL ACADEMICO        | DIVISION TECNICA   | Q 9,435.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 9,845.00  | Q 4,529.61 | Q 5,315.39  |          |
| 519 | 011 | KARINA MARITZA QUIÑONEZ REYES              | SECRETARIA DE DIVISION                | DIVISION DE RECURSOS HUMANOS                                 | Q 6,840.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,250.00  | Q 3,586.71 | Q 3,663.29  |          |
| 520 | 011 | DAVID ENRIQUE FIGUEROA CHOCOJ              | AUXILIAR ADMINISTRATIVO               | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 4,175.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 4,585.00  | Q 4,116.15 | Q 468.85    |          |
| 521 | 011 | EDGAR MANUEL ARCHILA GALINDO               | ASISTENTE DE PROFESIONAL              | DIVISION TECNICA   | Q 14,165.00 | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 14,575.00 | Q 6,214.36 | Q 8,360.64  |          |
| 522 | 011 | HECTOR MANUEL ROJAS LORENZO                | JEFE DE TALLER                        | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 8,180.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 8,590.00  | Q 2,439.64 | Q 6,150.36  |          |
| 523 | 011 | DILIA MARIEL PEREZ RAMIREZ                 | SECRETARIA                            | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | Q 6,135.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 6,545.00  | Q 1,692.15 | Q 4,852.85  |          |
| 524 | 011 | CLAUDIA MARIA SANTOS MARROQUIN             | ASISTENTE ADMINISTRATIVO              | DIVISION DE RECURSOS HUMANOS                                 | Q 8,255.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 8,665.00  | Q 1,276.05 | Q 7,388.95  |          |
| 525 | 011 | ROBERTO ENRIQUE CASTILLO TOLEDO            | TRABAJADOR DE SERVICIOS GENERALES     | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 4,740.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 5,150.00  | Q 982.62   | Q 4,167.38  |          |
| 526 | 011 | DANIEL ALFREDO CARRERA ORTIZ               | ASISTENTE DE PROFESIONAL              | AUDITORIA INTERNA  | Q 14,165.00 | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 14,575.00 | Q 2,300.94 | Q 12,274.06 |          |
| 527 | 011 | JOSE PEDRO JULIO GONZALEZ ROSALES          | INSTRUCTOR                            | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 6,055.22 | Q 1,619.78  |          |
| 528 | 011 | VIVIAN KARINA PEREZ DIAZ                   | INSTRUCTOR                            | CENTRO DE CAPACITACION PETEN                                 | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 5,052.39 | Q 2,622.61  |          |
| 529 | 011 | LUIS ALFREDO SABAN PARRAS                  | INSTRUCTOR                            | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 3,993.38 | Q 3,681.62  |          |
| 530 | 011 | JUAN PABLO RAMIREZ MONTENEGRO              | JEFE TECNICO PEDAGOGICO C             | CENTRO DE CAPACITACION DE COBAN                              | Q 11,795.00 | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 12,205.00 | Q 2,809.63 | Q 9,395.37  |          |
| 531 | 011 | MERARY AVISAI MARROQUIN GONZALEZ           | INSTRUCTOR                            | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 6,696.76 | Q 978.24    |          |
| 532 | 011 | GLORIA LILIAN CALLEJAS YANES               | INSTRUCTOR                            | CENTRO DE CAPACITACION EN TURISMO                            | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 3,271.66 | Q 4,403.34  |          |
| 533 | 011 | RODOLFO EMMANUEL CUTZAL GRANILLO           | INSTRUCTOR                            | CENTRO DE CAPACITACION GUATEMALA 4                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 2,864.13 | Q 4,810.87  |          |
| 534 | 011 | SERGIO PAULO MENCHU CAYAX                  | SUPERVISOR TECNICO PEDAGOGICO         | REGION SUR   | Q 10,630.00 | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 11,040.00 | Q 4,643.12 | Q 6,396.88  | Q 235.50 |
| 535 | 011 | JUAN CARLOS PEREZ CASTILLO                 | INSTRUCTOR                            | CENTRO DE CAPACITACION DE RETALHULEU                         | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 3,341.07 | Q 4,333.93  |          |
| 536 | 011 | EDVIN ADOLFO DE PAZ GONZALEZ               | INSTRUCTOR                            | CENTRO DE CAPACITACION SANTA LUCIA                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 1,285.00 | Q 6,390.00  |          |
| 537 | 011 | ELMER ESAU VALENCIA PEREZ                  | INSTRUCTOR                            | CENTRO DE CAPACITACION SANTA LUCIA                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 4,651.13 | Q 3,023.87  |          |
| 538 | 011 | ERWIN LEONARDO ORDOÑEZ PERALTA             | INSTRUCTOR                            | CENTRO DE CAPACITACION ESCUINTLA 1                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 5,407.25 | Q 2,267.75  |          |
| 539 | 011 | CLARA VIRENA GUZMAN DE LEON DE KESTLER     | INSTRUCTOR                            | CENTRO DE CAPACITACION DE RETALHULEU                         | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 1,621.67 | Q 6,053.33  |          |
| 540 | 011 | WALTER OSWALDO MENDEZ PU                   | INSTRUCTOR                            | Centro de Capacitación Suchitepéquez                         | Q 9,435.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 9,845.00  | Q 2,023.31 | Q 7,821.69  |          |
| 541 | 011 | RONY WILSON CHIC QUIEJU                    | INSTRUCTOR                            | Centro de Capacitación Suchitepéquez                         | Q 9,435.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 9,845.00  | Q 4,204.80 | Q 5,640.20  | Q 234.00 |
| 542 | 011 | PARIS MARIO RAMON LOBOS PEREZ              | JEFE DE TALLER                        | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q 10,630.00 | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 11,040.00 | Q 4,386.55 | Q 6,653.45  |          |
| 543 | 011 | OTTO ROGELIO ESCOBAR ORTIZ                 | JEFE DE LABORATORIO DE FORMACION      | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 9,085.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 9,495.00  | Q 2,018.40 | Q 7,476.60  |          |
| 544 | 011 | LISSETTE EMPERATRIZ MULL BARRIOS DE SANTOS | SECRETARIA                            | REGION OCCIDENTAL  | Q 4,725.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 5,135.00  | Q 1,491.52 | Q 3,643.48  |          |
| 545 | 011 | WALTER AMILCAR ECHEVERRIA FLORES           | INSTRUCTOR                            | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 2,767.84 | Q 4,907.16  |          |
| 546 | 011 | JUAN ANTONIO LOPEZ MACARIO                 | INSTRUCTOR                            | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 949.70   | Q 6,725.30  |          |
| 547 | 011 | ERICK LEONEL SANTOS ALVAREZ                | INSTRUCTOR                            | CENTRO DE CAPACITACION ESCUINTLA 2                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 3,614.82 | Q 4,060.18  |          |
| 548 | 011 | MYNOR ARNOLDO ARANDI ESCOBAR               | INSTRUCTOR                            | CENTRO DE CAPACITACION SANTA LUCIA                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 3,442.78 | Q 4,232.22  |          |
| 549 | 011 | ANDY LUDYN RAMIREZ NATARENO                | TRABAJADOR DE MANTENIMIENTO           | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 5,425.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 5,835.00  | Q 2,515.01 | Q 3,319.99  |          |
| 550 | 011 | RIGOBERTO JOSE SAGASTUME LEVERON           | INSTRUCTOR                            | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 1,589.78 | Q 6,085.22  |          |
| 551 | 011 | MARCELA ALEJANDRA ORDOÑEZ SAMAYOA          | INSTRUCTOR                            | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 9,435.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 9,845.00  | Q 1,331.46 | Q 8,513.54  |          |
| 552 | 011 | YENI MARISOL FLORES CHEN                   | ASISTENTE ADMINISTRATIVO              | REGION CENTRAL   | Q 8,255.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 8,665.00  | Q 3,181.08 | Q 5,483.92  |          |
| 553 | 011 | SHIRLEY DINORA ARROYO MATUTE DE ESTRADA    | SECRETARIA                            | REGION SUR   | Q 4,725.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 5,135.00  | Q 1,257.01 | Q 3,877.99  |          |
| 554 | 011 | ERWIN GUSTAVO SAGÚI PAU                    | TRABAJADOR DE SERVICIOS GENERALES     | Centro de Capacitación Salamá                                | Q 3,650.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 4,060.00  | Q 1,556.05 | Q 2,503.95  |          |
| 555 | 011 | AGUIRRE ISAIAS JUAREZ GODINEZ              | INSTRUCTOR DE TECNOLOGIA AVANZADA     | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 8,180.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 8,590.00  | Q 4,879.44 | Q 3,710.56  |          |
| 556 | 011 | LUIS ANDRES PALACIOS BRAN                  | INSTRUCTOR                            | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 3,335.24 | Q 4,339.76  |          |
| 557 | 011 | EDRAS JONATHAN PANTALEON JIMENEZ           | INSTRUCTOR                            | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 1,372.16 | Q 6,302.84  |          |
| 558 | 011 | ESTUARDO RENE PALENCIA BARRIENTOS          | INSTRUCTOR                            | CENTRO DE CAPACITACION ESCUINTLA 2                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 2,142.92 | Q 5,532.08  |          |
| 559 | 011 | VICTOR HUGO PEREZ TOJ                      | INSTRUCTOR                            | Centro de Capacitación San Marcos                            | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 1,742.20 | Q 5,932.80  | Q 292.00 |
| 560 | 011 | VICTOR ANTONIO LEIVA NAVARRO               | INSTRUCTOR                            | CENTRO DE CAPACITACION SANTA LUCIA                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 2,510.77 | Q 5,164.23  |          |
| 561 | 011 | FLOR DE MARIA NICKTÉE GONZALEZ MOLINA      | JEFE TECNICO PEDAGOGICO A             | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 16,500.00 | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 16,910.00 | Q 8,441.78 | Q 8,468.22  |          |
| 562 | 011 | MARIA DE LOS ANGELES MATEO SAGASTUME       | INSTRUCTOR                            | CENTRO DE CAPACITACION GUATEMALA 4                           | Q 7,265.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 7,675.00  | Q 2,686.40 | Q 4,988.60  |          |
| 563 | 011 | HUGO RENE TOJES LOPEZ                      | TRABAJADOR DE SERVICIOS GENERALES     | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | Q 3,650.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 4,060.00  | Q 2,506.28 | Q 1,553.72  |          |
| 564 | 011 | ROCAEL TOLEDO SANTIZO                      | TRABAJADOR DE MANTENIMIENTO           | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 4,175.00  | Q | - | Q 125.00 | Q        | -        | Q 250.00 | Q 35.00     | Q 4,585.00  | Q 229.78   | Q 4,355.22  |          |
| 565 | 011 | JORGE HERMENEGILDO CORDON MORALES          | SUPERVISOR TECNICO PEDAGOGICO         | ASEGURAMIENTO DE LA CALIDAD                                  | Q 8,180.00  | Q | - | Q -      | Q -      | Q 250.00 | Q 35.00  | Q 8,465.00  | Q 5,577.35  | Q 2,887.65 |             |          |
| 566 | 011 | LUIS FELIPE TEJEDA RIVAS                   | JEFE TECNICO PEDAGOGICO D             | Centro de Capacitación Salamá                                | Q 10,630.00 | Q | - | Q -      | Q -      | Q 250.00 | Q 35.00  | Q 10,915.00 | Q 2,797.81  | Q 8,117.19 |             |          |
| 567 | 011 | JACKELINE GUADALUPE CARRASCOZA ESTRADA     | JEFE TECNICO PEDAGOGICO D             | Centro de Capacitación Quiché                                | Q 10,630.00 | Q | - | Q -      | Q -      | Q 250.00 | Q 35.00  | Q 10,915.00 | Q 3,938.98  | Q 6,976.02 | Q 1,156.00  |          |
| 568 | 011 | ALEIDA ESPERANZA RECINOS LOPEZ DE ESTRADA  | AUXILIAR DE AUDITORIA                 | AUDITORIA INTERNA  | Q 8,180.00  | Q | - | Q -      | Q -      | Q 250.00 | Q 35.00  | Q 8,465.00  | Q 4,821.07  | Q 3,643.93 | Q 1,620.50  |          |
| 569 | 011 | OVIDIO ACABAL MEJIA                        | JEFE DEPARTAMENTO DE CAPACITACION "D" | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | Q 16,500.00 | Q | - | Q -      | Q 375.00 | Q 250.00 | Q 35.00  | Q 17,160.00 | Q 9,629.12  | Q 7,530.88 |             |          |
| 570 | 011 | JAYRO ROEL SANTOS MENDEZ                   | TRABAJADOR DE MANTENIMIENTO           | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 4,175.00  | Q | - | Q -      | Q -      | Q 250.00 | Q 35.00  | Q 4,460.00  | Q 1,489.17  | Q 2,970.83 |             |          |
| 571 | 011 | INGRID VERONICA SANCHEZ ANDREU             | AUXILIAR FINANCIERO                   | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | Q 6,840.00  | Q | - | Q -      | Q -      | Q 250.00 | Q 35.00  | Q 7,125.00  | Q 2,967.70  | Q 4,157.30 |             |          |
| 572 | 011 | VALESKA VASQUEZ OVALLE                     | INSTRUCTOR                            | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 7,265.00  | Q | - | Q -      | Q -      | Q 250.00 | Q 35.00  | Q 7,550.00  | Q 2,279.59  | Q 5,270.41 |             |          |
| 573 | 011 | MARIA EMILIA FUENTES GARCIA                | SECRETARIA DE GERENCIA                | GERENCIA   | Q 10,630.00 | Q | - | Q -      | Q -      | Q 250.00 | Q 35.00  | Q 10,915.00 | Q 8,154.65  | Q 2,760.35 |             |          |
| 574 | 011 | MARIO EDUARDO CANCINOS RODRIGUEZ           | JEFE TECNICO PEDAGOGICO B             | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 14,165.00 | Q | - | Q -      | Q -      | Q 250.00 | Q 35.00  | Q 14,450.00 | Q 4,971.65  | Q 9,478.35 | Q 2,711.30  |          |
| 575 | 011 | HUGO MANUEL PORRAS SOLORZANO               | INSTRUCTOR                            | CENTRO DE CAPACITACION DE COATEPEQUE                         | Q 7,265.00  | Q | - | Q -      | Q -      | Q 250.00 | Q 35.00  | Q 7,550.00  | Q 5,112.55  | Q 2,437.45 |             |          |
| 576 | 011 | JUAN ANTONIO                               |                                       |  |             |   |   |          |          |          |          |             |             |            |             |          |

|     |     |   |  |  |             |   |           |   |   |   |        |   |        |   |        |   |           |   |           |   |           |
|-----|-----|---|--|--|-------------|---|-----------|---|---|---|--------|---|--------|---|--------|---|-----------|---|-----------|---|-----------|
| 597 | 011 | ONESIMO GALINDO LOPEZ                     | INSTRUCTOR   | Centro de Capacitación Suchitepéquez                         | Q 7,265.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,550.00  | Q | 5,368.43  | Q | 2,181.57  |
| 598 | 011 | JAQUELINE ANDREA AGUSTIN OSORIO           | TECNICO EN INVESTIGACION                           | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | Q 7,265.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,550.00  | Q | 1,678.71  | Q | 5,871.29  |
| 599 | 011 | WILSON FERNANDO VALDEZ HERRERA            | TRABAJADOR DE SERVICIOS GENERALES                  | Centro de Capacitación Suchitepéquez                         | Q 3,650.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 3,935.00  | Q | 1,998.33  | Q | 1,936.67  |
| 600 | 011 | ABDIEL MARDOQUEO CIFUENTES OCHOA          | AUXILIAR ADMINISTRATIVO                            | Centro de Capacitación Suchitepéquez                         | Q 4,175.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 4,460.00  | Q | 1,224.87  | Q | 3,235.13  |
| 601 | 011 | EDGAR VINICIO ARDON LUX                   | JEFE DE TALLER                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 10,630.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 10,915.00 | Q | 3,356.47  | Q | 7,558.53  |
| 602 | 011 | MELISSA IANNETH GARCIA CASTELLANOS        | ASISTENTE ADMINISTRATIVO                           | DIVISION TECNICA   | Q 8,255.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 8,540.00  | Q | 1,413.42  | Q | 7,126.58  |
| 603 | 011 | JOSE DARIO AQUINO CACERES                 | INSTRUCTOR   | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 7,265.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,550.00  | Q | 4,472.22  | Q | 3,077.78  |
| 604 | 011 | PABLO JOSE QUIC                           | INSTRUCTOR   | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 9,435.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 9,720.00  | Q | 6,598.88  | Q | 3,121.12  |
| 605 | 011 | JORGE HUMBERTO QUEJ MO                    | AUXILIAR FINANCIERO                                | REGION NORTE   | Q 5,265.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 5,550.00  | Q | 896.41    | Q | 4,653.59  |
| 606 | 011 | EVELYN KARINA ROSALES RAMOS               | SECRETARIA DE DIVISION                             | REGION SUR   | Q 6,840.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,125.00  | Q | 2,332.58  | Q | 4,792.42  |
| 607 | 011 | JULIO ERNESTO MORALES WOHLERS             | SUPERVISOR TECNICO PEDAGOGICO                      | REGION NORTE   | Q 10,630.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 10,915.00 | Q | 2,373.76  | Q | 8,541.24  |
| 608 | 011 | ANA MARIA MIS AVILA                       | RECEPCIONISTA                                      | Centro de Capacitación Suchitepéquez                         | Q 4,175.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 4,460.00  | Q | 1,972.25  | Q | 2,487.75  |
| 609 | 011 | KARINA MARIELA GUERRA JORDAN DE FLORES    | JEFE DEPARTAMENTO TECNICO PEDAGOGICO               | REGION ORIENTAL  | Q 19,610.00 | Q | -         | Q | - | Q | 375.00 | Q | 250.00 | Q | 35.00  | Q | 20,270.00 | Q | 4,858.16  | Q | 15,411.84 |
| 610 | 011 | MARIA MERCEDES PULUC SANTIZO              | SECRETARIA   | DIVISION DE RECURSOS HUMANOS                                 | Q 4,725.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 5,010.00  | Q | 1,374.83  | Q | 3,635.17  |
| 611 | 011 | CRISTIAN RODRIGO MAYORGA SANTOS           | CONSULTOR EN FORMACION I                           | REGION CENTRAL   | Q 11,795.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 12,080.00 | Q | 4,355.70  | Q | 7,724.30  |
| 612 | 011 | CLAUDIA LUCRECIA CONTRERAS ESCOBAR        | AUXILIAR FINANCIERO                                | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 6,840.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,125.00  | Q | 2,353.88  | Q | 4,771.12  |
| 613 | 011 | KARLA MARIELA ALARCON ROQUE DE GALVEZ     | ORIENTADOR VOCACIONAL                              | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q 6,355.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 6,640.00  | Q | 4,084.45  | Q | 2,555.55  |
| 614 | 011 | GUISELA BEATRIZ HERNANDEZ GONZALEZ        | JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A"     | REGION SUR   | Q 14,165.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 14,450.00 | Q | 4,868.83  | Q | 9,581.17  |
| 615 | 011 | NELSON EMANUEL RODRIGUEZ MAZARIEGOS       | BODEGUERO  | Centro de Capacitación Suchitepéquez                         | Q 4,725.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 5,010.00  | Q | 1,487.41  | Q | 3,522.59  |
| 616 | 011 | ERWIN OTONIEL XEC TEZO                    | INSTRUCTOR   | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 7,265.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,550.00  | Q | 7,513.99  | Q | 36.01     |
| 617 | 011 | CARLOS RODOLFO DE LEON HERRERA            | JEFE DEPTO. INVESTIGACION E INNOVACION TECNOLOGICA | DIVISION DE PLANIFICACION                                    | Q 19,610.00 | Q | -         | Q | - | Q | 375.00 | Q | 250.00 | Q | 35.00  | Q | 20,270.00 | Q | 3,218.13  | Q | 17,051.87 |
| 618 | 011 | CLAUDIA VIOLETA MAZARIEGOS MENDOZA        | CONSULTOR EN FORMACION I                           | REGION CENTRAL   | Q 9,085.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 9,370.00  | Q | 5,400.15  | Q | 3,969.85  |
| 619 | 011 | EDUARDO ANTONIO MACA RODRIGUEZ            | CONSULTOR EN FORMACION I                           | REGION CENTRAL   | Q 9,085.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 9,370.00  | Q | 4,343.00  | Q | 5,027.00  |
| 620 | 011 | JOSE GILBERTO ZURIA MERLOS                | INSTRUCTOR   | CENTRO DE CAPACITACION PETEN                                 | Q 7,265.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,550.00  | Q | 4,392.32  | Q | 3,157.68  |
| 621 | 011 | BERNARDA LUCRECIA MOYA CHE                | AUXILIAR FINANCIERO                                | Centro de Capacitación Salamá                                | Q 6,840.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,125.00  | Q | 1,218.22  | Q | 5,906.78  |
| 622 | 011 | ERNESTO JOAQUIN LOPEZ SARTI               | JEFE TECNICO PEDAGOGICO B                          | CENTRO DE CAPACITACION DE RETALHULEU                         | Q 14,165.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 14,450.00 | Q | 2,714.91  | Q | 11,735.09 |
| 623 | 011 | JULIO ROLANDO DE LOS SANTOS MONZ          | INSTRUCTOR   | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q 9,435.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 9,720.00  | Q | 2,071.00  | Q | 7,649.00  |
| 624 | 011 | CLAUDIA GEORGETTE VETTORAZZI SALACHINI    | ASISTENTE DE PROFESIONAL                           | DIVISION DE RECURSOS HUMANOS                                 | Q 10,905.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 11,190.00 | Q | 2,741.82  | Q | 8,448.18  |
| 625 | 011 | EDWIN JONATHAN ICAL GUE                   | AUXILIAR FINANCIERO                                | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 5,265.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 5,550.00  | Q | 1,670.22  | Q | 3,879.78  |
| 626 | 011 | GONZALO SEBASTIAN CHOC COC                | TRABAJADOR DE SERVICIOS GENERALES                  | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 3,650.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 3,935.00  | Q | 2,123.05  | Q | 1,811.95  |
| 627 | 011 | EDGAR JOSE CHAVEZ GARCIA                  | Jefe Unidad Técnica Pedagógica Regional            | REGION NORTE   | Q 16,500.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 16,785.00 | Q | 4,759.62  | Q | 12,025.38 |
| 628 | 011 | CRISTIAN GONZALO TEJEDA ALVARADO          | ASISTENTE DE PROFESIONAL                           | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 14,165.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 14,450.00 | Q | 5,512.11  | Q | 8,937.89  |
| 629 | 011 | MATEO TUT CAAL                            | TRABAJADOR DE SERVICIOS GENERALES                  | CENTRO DE CAPACITACION DE COBAN                              | Q 3,650.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 3,935.00  | Q | 2,316.24  | Q | 1,618.76  |
| 630 | 011 | DUNIA MARIA GUZMAN FLORES                 | BODEGUERO  | CENTRO DE CAPACITACION DE RETALHULEU                         | Q 4,725.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 5,010.00  | Q | 2,503.48  | Q | 2,506.52  |
| 631 | 011 | CARLOS ROBERTO CORDERO CRUZ               | OPERADOR DE EQUIPO II                              | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 4,725.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 5,010.00  | Q | 2,777.78  | Q | 2,232.22  |
| 632 | 011 | KARLA JEANNETH FLORES MORALES             | SECRETARIA   | CENTRO DE CAPACITACION GUATEMALA 2                           | Q 4,725.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 5,010.00  | Q | 1,746.76  | Q | 3,263.24  |
| 633 | 011 | BYRON ROBERTO BATEN BARAHONA              | TRABAJADOR DE SERVICIOS GENERALES                  | DELEGACION DEPARTAMENTAL DE SANTA ROSA                       | Q 3,650.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 3,935.00  | Q | 730.74    | Q | 3,204.26  |
| 634 | 011 | MANUEL ALEJANDRO SILVESTRE AGUILAR        | AUXILIAR FINANCIERO                                | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 6,840.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,125.00  | Q | 1,602.62  | Q | 5,522.38  |
| 635 | 011 | FRANCISCO JAVIER GUTIERREZ DIAZ           | AUXILIAR ADMINISTRATIVO                            | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | Q 4,175.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 4,460.00  | Q | 755.21    | Q | 3,704.79  |
| 636 | 011 | JULIA CECILIA LETONA CIFUENTES            | JEFE DIVISION DE RECURSOS HUMANOS                  | DIVISION DE RECURSOS HUMANOS                                 | Q 32,835.00 | Q | -         | Q | - | Q | 375.00 | Q | 250.00 | Q | 35.00  | Q | 33,495.00 | Q | 13,932.64 | Q | 19,562.36 |
| 637 | 011 | RICARDO FERNANDO MARROQUIN GRAMAJO        | SUPERVISOR TECNICO PEDAGOGICO                      | ASEGURAMIENTO DE LA CALIDAD                                  | Q 10,630.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 10,915.00 | Q | 2,043.63  | Q | 8,871.37  |
| 638 | 011 | LUIS DAVID VALDEZ CHOCON                  | INSTRUCTOR   | CENTRO DE CAPACITACION DE RETALHULEU                         | Q 7,265.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,550.00  | Q | 5,095.34  | Q | 2,454.66  |
| 639 | 011 | ERLING MAGDONNY SHUTUC GUTIERREZ          | RECEPCIONISTA                                      | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | Q 4,175.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 4,460.00  | Q | 680.92    | Q | 3,779.08  |
| 640 | 011 | CARLOS ENRIQUE BARRIOS RABANALES          | INSTRUCTOR   | Centro de Capacitación Quiché                                | Q 7,265.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 7,550.00  | Q | 2,789.40  | Q | 4,760.60  |
| 641 | 011 | JONATAN ELIAS SALAZAR CIFUENTES           | ASISTENTE ADMINISTRATIVO                           | REGION NORTE   | Q 8,255.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 8,540.00  | Q | 5,241.69  | Q | 3,298.31  |
| 642 | 011 | BRANDO JOSE ANTONIO REVOLORIO ASENCIO     | BODEGUERO  | CENTRO DE CAPACITACION GUATEMALA 1                           | Q 6,135.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 6,420.00  | Q | 3,012.15  | Q | 3,407.85  |
| 643 | 011 | DENNIS IVAN RODAS ANZUETO                 | GERENTE  | GERENCIA   | 8,000.00    | Q | 57,915.00 | Q | - | Q | -      | Q | 375.00 | Q | 250.00 | Q | 58,575.00 | Q | 14,866.15 | Q | 43,708.85 |
| 644 | 011 | ERICKA YOLANDA GUILLERMO SOTO             | JEFE DEPARTAMENTO DE CAPACITACION "B"              | CENTRO DE CAPACITACION EN TURISMO                            | Q 24,310.00 | Q | -         | Q | - | Q | 375.00 | Q | 250.00 | Q | 35.00  | Q | 24,970.00 | Q | 6,216.74  | Q | 18,753.26 |
| 645 | 011 | DARLYN IREIDY CRUZ PLEITEZ                | AUXILIAR FINANCIERO                                | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | Q 5,265.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 5,550.00  | Q | 2,461.20  | Q | 3,088.80  |
| 646 | 011 | BYRON RENE LOPEZ SANCHEZ                  | JEFE DE TALLER                                     | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q 9,440.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 9,725.00  | Q | 5,437.29  | Q | 4,287.71  |
| 647 | 011 | RODE GOMEZ SANTOS                         | ASISTENTE ADMINISTRATIVO                           | DIVISION DE RECURSOS HUMANOS                                 | Q 6,355.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 6,640.00  | Q | 3,493.66  | Q | 3,146.34  |
| 648 | 011 | ELIDA SARAI VARGAS GRIJALVA               | SECRETARIA   | DIVISION ADMINISTRATIVA FINANCIERA                           | Q 4,725.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 5,010.00  | Q | 1,442.62  | Q | 3,567.38  |
| 649 | 011 | KIMBERLY MISHEL CERRATE MONROY            | AUXILIAR ADMINISTRATIVO                            | DIVISION DE RECURSOS HUMANOS                                 | Q 4,175.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 4,460.00  | Q | 540.14    | Q | 3,919.86  |
| 650 | 011 | STEPHANIE WALESKA DE LEON SAZO            | Consultor II                                       | ASESORIA LEGAL   | Q 16,500.00 | Q | -         | Q | - | Q | 375.00 | Q | 250.00 | Q | 35.00  | Q | 17,160.00 | Q | 3,818.52  | Q | 13,341.48 |
| 651 | 011 | NERY PAULINO GARCIA CAXAJ                 | DELEGADO DEPARTAMENTAL                             | DELEGACION DEPARTAMENTAL DE TOTONICAPAN                      | Q 10,905.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 11,190.00 | Q | 6,168.36  | Q | 5,021.64  |
| 652 | 011 | ARIEL FERNANDO CASTELLANOS CIRAGUA        | SUPERVISOR TECNICO PEDAGOGICO                      | ASEGURAMIENTO DE LA CALIDAD                                  | Q 8,180.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 8,465.00  | Q | 1,381.60  | Q | 7,083.40  |
| 653 | 011 | JONATHAN DELMAR GIRON DIAZ                | CONSULTOR EN FORMACION I                           | DIVISION DE RECURSOS HUMANOS                                 | Q 9,085.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 9,370.00  | Q | 1,506.08  | Q | 7,863.92  |
| 654 | 011 | BRYAN DAVID VELASQUEZ DAVILA              | ASISTENTE DE PROFESIONAL                           | INFORMATICA  | Q 10,905.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 11,190.00 | Q | 1,818.91  | Q | 9,371.09  |
| 655 | 011 | JUAN PABLO ROMERO CACACHO                 | ASISTENTE DE PROFESIONAL                           | REGION CENTRAL   | Q 10,905.00 | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 11,190.00 | Q | 1,693.91  | Q | 9,496.09  |
| 656 | 011 | KARLA VANESSA CONTRERAS MAYEN             | Consultor II                                       | REGION CENTRAL   | Q 16,500.00 | Q | -         | Q | - | Q | 375.00 | Q | 250.00 | Q | 35.00  | Q | 17,160.00 | Q | 3,044.48  | Q | 14,115.52 |
| 657 | 011 | NIDIA LORENA MEDINA AVILA                 | SECRETARIA   | REGION CENTRAL   | Q 4,725.00  | Q | -         | Q | - | Q | -      | Q | 250.00 | Q | 35.00  | Q | 5,010.00  | Q | 3,374.31  | Q | 1,635.69  |
| 658 | 011 | SILVIA BETZEY PENADOS RIVERA DE VELASQUEZ | ORIENTADOR VOCACIONAL                              | CENTRO DE CAPACITACION PETEN                                 | Q 6,355.00  | Q | -         | Q | - |   |        |   |        |   |        |   |           |   |           |   |           |



|     |     |  |                                    |  |   |          |   |   |   |   |   |   |   |        |   |       |   |          |   |          |   |          |   |          |
|-----|-----|--|------------------------------------|--|---|----------|---|---|---|---|---|---|---|--------|---|-------|---|----------|---|----------|---|----------|---|----------|
| 684 | 011 | MILSY MIGDALIA PRADO CORDOVA           | SECRETARIA                         | Centro de Capacitación Salamá                                | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 631.66   | Q | 4,378.34 |   |          |
| 685 | 011 | ELMER ESTUARDO SEQUEN LARIOS           | AUXILIAR ADMINISTRATIVO            | REGION CENTRAL   | Q | 4,175.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 4,460.00 | Q | 540.14   | Q | 3,919.86 |   |          |
| 686 | 011 | ALEX FERNANDO HERNANDEZ OLAYO          | TRABAJADOR DE MANTENIMIENTO        | REGION SUR   | Q | 4,175.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 4,460.00 | Q | 540.14   | Q | 3,919.86 | Q | 410.00   |
| 687 | 011 | SULMA LISETH VELIZ JACINTO             | RECEPCIONISTA                      | Centro de Capacitación Salamá                                | Q | 4,175.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 4,460.00 | Q | 590.14   | Q | 3,869.86 |   |          |
| 688 | 011 | DIANA JOCABED ODEMARIS CATALAN TIU     | RECEPCIONISTA                      | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | Q | 4,175.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 4,460.00 | Q | 870.25   | Q | 3,589.75 |   |          |
| 689 | 011 | JOSUE DAVID BELTETON GARCIA            | INSTRUCTOR                         | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | Q | 7,265.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 7,550.00 | Q | 1,068.25 | Q | 6,481.75 | Q | 1,675.00 |
| 690 | 011 | LUCIA GUADALUPE SOSA LINARES           | ENCARGADO DE BIENESTAR ESTUDIANTIL | REGION ORIENTAL  | Q | 7,265.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 7,550.00 | Q | 1,068.25 | Q | 6,481.75 | Q | 172.00   |
| 691 | 011 | AURA EMELINA ANDRADE RAMIREZ           | AUXILIAR FINANCIERO                | DIVISION ADMINISTRATIVA FINANCIERA                           | Q | 5,265.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,550.00 | Q | 896.41   | Q | 4,653.59 |   |          |
| 692 | 011 | JOSE ALFREDO ROLDAN CRUZ               | INSTRUCTOR                         | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q | 7,265.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 7,550.00 | Q | 1,553.71 | Q | 5,996.29 |   |          |
| 693 | 011 | JONATHAN AMILCAR BRAVO RAMIREZ         | INSTRUCTOR                         | REGION NORTE   | Q | 7,265.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 7,550.00 | Q | 1,068.25 | Q | 6,481.75 | Q | 2,343.00 |
| 694 | 011 | FREDY ARNOLDO POCON REYES              | INSTRUCTOR                         | Centro de Capacitación Jalapa                                | Q | 7,265.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 7,550.00 | Q | 1,553.71 | Q | 5,996.29 | Q | 1,304.00 |
| 695 | 011 | MARIELA GUADALUPE RAMIREZ GARRIDO      | RECEPCIONISTA                      | CENTRO DE CAPACITACION ESCUINTLA 2                           | Q | 4,175.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 4,460.00 | Q | 624.34   | Q | 3,835.66 |   |          |
| 696 | 011 | JOSE ALEJANDRO ALVIZURES TORRES        | JEFE DE LABORATORIO DE FORMACION   | CENTRO DE CAPACITACION GUATEMALA 1                           | Q | 9,085.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 9,370.00 | Q | 2,037.57 | Q | 7,332.43 |   |          |
| 697 | 011 | GERARDO VINICIO PINEDA GARCIA          | INSTRUCTOR DE TECNOLOGIA AVANZADA  | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q | 8,180.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 8,465.00 | Q | 3,822.76 | Q | 4,642.24 |   |          |
| 698 | 011 | CARLOSAR RAFAEL REYES MATEO            | AUXILIAR FINANCIERO                | REGION ORIENTAL  | Q | 5,265.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,550.00 | Q | 793.94   | Q | 4,756.06 |   |          |
| 699 | 011 | JENNIFER FABIOLA SIS MARTINEZ          | TRABAJADOR DE SERVICIOS GENERALES  | GERENCIA   | Q | 3,650.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 3,935.00 | Q | 546.49   | Q | 3,388.51 |   |          |
| 700 | 011 | LUIS ARTURO RIOS CASTAÑEDA             | BODEGUERO                          | Centro de Capacitación Jalapa                                | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 1,007.88 | Q | 4,002.12 | Q | 143.00   |
| 701 | 011 | KEVIN GEOVANY SAGASTUME LOPEZ          | BODEGUERO                          | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 775.60   | Q | 4,234.40 |   |          |
| 702 | 011 | JANETTE ABIGAIL HERNANDEZ GAMAS        | SECRETARIA                         | CENTRO DE CAPACITACION EN TURISMO                            | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 621.19   | Q | 4,388.81 |   |          |
| 703 | 011 | IVANIA YAZMIN DE PAZ RODRIGUEZ         | SECRETARIA                         | DIVISION TECNICA   | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 711.63   | Q | 4,298.37 |   |          |
| 704 | 011 | VINICIO ARTURO ARANGO GIRON            | SUPERVISOR TECNICO PEDAGOGICO      | REGION ORIENTAL  | Q | 8,180.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 8,465.00 | Q | 1,364.06 | Q | 7,100.94 | Q | 979.50   |
| 705 | 011 | JOSELIN ALEJANDRA PEREZ LORENZANA      | AUXILIAR DE AUDITORIA              | AUDITORIA INTERNA  | Q | 8,180.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 8,465.00 | Q | 1,332.16 | Q | 7,132.84 |   |          |
| 706 | 011 | ARELYS MARGORY VASQUEZ SOLIS DE YOC    | SECRETARIA                         | GERENCIA   | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 705.91   | Q | 4,304.09 |   |          |
| 707 | 011 | LUIS EDUARDO VELA CARDENAS             | AUXILIAR FINANCIERO                | CENTRO DE CAPACITACION GUATEMALA 2                           | Q | 5,265.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,550.00 | Q | 878.06   | Q | 4,671.94 |   |          |
| 708 | 011 | PAOLA XIOMARA ARDON TENAS              | SECRETARIA                         | CENTRO DE CAPACITACION DE VILLA NUEVA                        | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 705.91   | Q | 4,304.09 |   |          |
| 709 | 011 | CESAR ANTONIO MORALES ARENAS           | AUXILIAR ADMINISTRATIVO            | REGION SUR   | Q | 4,175.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 4,460.00 | Q | 624.34   | Q | 3,835.66 | Q | 559.75   |
| 710 | 011 | SAIDA NOEMI ARAUJO MELLADO             | SECRETARIA                         | CENTRO DE CAPACITACION GUATEMALA 1                           | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 705.91   | Q | 4,304.09 |   |          |
| 711 | 011 | GLADIS MARIA HERNANDEZ DE LEON         | SECRETARIA                         | REGION OCCIDENTAL  | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 705.91   | Q | 4,304.09 |   |          |
| 712 | 011 | MELVIN ESAU OSORIO PEREZ               | INSTRUCTOR                         | CENTRO DE CAPACITACION DE CHIQUIMULA                         | Q | 7,265.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 7,550.00 | Q | 1,516.60 | Q | 6,033.40 |   |          |
| 713 | 011 | LONDY VIOLETA ARIAS LORENZO            | SECRETARIA                         | REGION ORIENTAL  | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 610.71   | Q | 4,399.29 |   |          |
| 714 | 011 | ANA GABRIELA CRUZ BONILLA              | SECRETARIA                         | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 610.71   | Q | 4,399.29 |   |          |
| 715 | 011 | HAYRON BRENNER AMPEREZ SOLIZ           | INSTRUCTOR DE TECNOLOGIA AVANZADA  | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | Q | 8,180.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 8,465.00 | Q | 1,236.15 | Q | 7,228.85 |   |          |
| 716 | 011 | CAROLINA NOEMI ZUMETA DUBON DE RECINOS | AUXILIAR ADMINISTRATIVO            | AUDITORIA INTERNA  | Q | 4,175.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 4,460.00 | Q | 624.34   | Q | 3,835.66 |   |          |
| 717 | 011 | JULIO FERMIN GARCIA MORALES            | TRABAJADOR DE SERVICIOS GENERALES  | DELEGACION DEPARTAMENTAL DE TOTONICAPAN                      | Q | 3,650.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 3,935.00 | Q | 472.79   | Q | 3,462.21 |   |          |
| 718 | 011 | ANA ESTEFANA MALDONADO LOPEZ           | SECRETARIA                         | CENTRO DE CAPACITACION DE RETALHULEU                         | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 250.00 | Q | 35.00 | Q | 5,010.00 | Q | 705.91   | Q | 4,304.09 |   |          |
| 719 | 011 | RIGOBERTO ABRAHAM TZOC PEREZ           | BODEGUERO                          | Centro de Capacitación Quiché                                | Q | 4,725.00 | Q | - | Q | - | Q | - | Q | 108.33 | Q | 35.00 | Q | 4,868.33 | Q | 3,346.93 | Q | 1,521.40 |   |          |
| 720 | 011 | EDSON ROLANDO GALDAMEZ MONZON          | AUXILIAR ADMINISTRATIVO            | CENTRO DE CAPACITACION QUETZALTENANGO                        | Q | 4,175.00 | Q | - | Q | - | Q | - | Q | 108.33 | Q | 35.00 | Q | 4,318.33 | Q | 2,904.78 | Q | 1,413.55 |   |          |
| 721 | 011 | JONATHAN OBRAVAN RUANO FLORES          | TRABAJADOR DE SERVICIOS GENERALES  | DIVISION ADMINISTRATIVA FINANCIERA                           | Q | 3,650.00 | Q | - | Q | - | Q | - | Q | 108.33 | Q | 35.00 | Q | 3,793.33 | Q | 2,470.09 | Q | 1,323.24 |   |          |