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| ENTIDAD: INSTITUTO TECNICO DE CAPACITACION Y PRODUCTIVIDAD -INTECAP- | | | | | | | | | | | | | |
| DIRECCIÓN: CALLE DOROTEO GUAMUCH FLORES 7-51, ZONA 5 | | | | | | | | | | | | | |

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| TELÉFONO: 24105555 | | | | | | | | | | | | | |
| DIRECTOR: GERENTE DE LA INSTITUCION DR. DENNIS IVAN RODAS ANZUETO | | | | | | | | | | | | | |
| ENCARGADO DE ACTUALIZACIÓN: ELENA SIRIN DE HERNANDEZ | | | | | | | | | | | | | |
| FECHA DE ACTUALIZACIÓN: 01/09/2023 | | | | | | | | | | | | | |
| CORRESPONDE AL MES DE: AGOSTO 2023 | | | | | | | | | | | | | |

| No. | Renglón | Nombres y Apellidos (Empleado/Servidor Público) | CARGO | DEPENDENCIA | DIETAS | SALARIO (JORNAL 031) | HONORARIOS | COMPLEMENTOS ESPECIFICOS AL PERSONAL POR JORNAL-033 | COMPLEMENTO POR TRANSPORTE AL PERSONAL POR JORNAL-034 | GASTOS DE REPRESENTACIÓN | GASTOS FUNERARIOS | TOTAL INGRESO | TOTAL DESCUENTO | LÍQUIDO | MONTO VIÁTICOS |
|-----|---------|---|----------|---|--------|----------------------|------------|---|---|--------------------------|-------------------|---------------|-----------------|------------|----------------|
| 1 | 011 | AJCALON MORALES, MOISES ISRAEL | Conserje | Centro de Capacitación Sololá | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 2 | 011 | ALVARADO RECINOS, OSCAR EDUARDO | Conserje | Centro de Capacitación Jalapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 3 | 011 | ANDRINO GALINDO, BRANDON ANDRES | Conserje | Delegación Departamental Chimaltenango | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 4 | 011 | ANGEL FUNES, ANGEL EDUARDO | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 5 | 011 | ARIAS RAMIREZ, ALVARO ISMAEL | Conserje | Centro de Capacitación Escuintla 1 | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 6 | 011 | BAUTISTA GOMEZ, ALBA ARACELY | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 7 | 011 | CAAL COY, FELIPE | Conserje | División Administrativa Financiera | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 8 | 011 | CAMEROS MARTINEZ, PABLO ESTUARDO | Conserje | Centro de Capacitación Escuintla 1 | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 9 | 011 | CARDONA, ERICK RENE | Conserje | División Administrativa Financiera | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 10 | 011 | CETINO RAMOS, DINA JUDITH | Conserje | Centro de Capacitación Chiquimula | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 11 | 011 | CHAMALE, WILLIAN ROBERTO | Conserje | Centro de Capacitación Guatemala 4 | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 12 | 011 | CHAMOR AJU, DAVID ELIAS | Conserje | Centro de Capacitación Guatemala 2 | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 13 | 011 | CHUTAN TOTIS, WILMER ROMEO | Conserje | Centro de Capacitación Guatemala 2 | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 14 | 011 | CORADO MORALES, HENRY LEONEL | Conserje | Centro de Capacitación Escuintla 2 | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 15 | 011 | CORDERO MONROY, OLIVERIO | Conserje | Centro de Capacitación Chiquimula | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 16 | 011 | CORDON ORELLANA, OSCAR ALEJANDRO | Conserje | Centro de Capacitación Zacapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 17 | 011 | DIAZ MALDONADO, ENRIQUE DAVID | Conserje | Centro de Capacitación Escuintla 1 | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 18 | 011 | DIEGUEZ MANSILLA, NOEMY DE JESUS | Conserje | Centro de Capacitación Guatemala 2 | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 19 | 011 | DOMINGUEZ, ARGENIO ABELENO | Conserje | Centro de Capacitación en Tecnologías de la Información y de Comunicaciones | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 20 | 011 | DURAN GOMEZ, DARWIN OVIDIO | Conserje | Centro de Capacitación Zacapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 21 | 011 | ESCOBAR RUANO, JUAN CARLOS | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 22 | 011 | ESTRADA TORAYA, RISSELLY ELIDE | Conserje | Delegación Departamental El Progreso | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 23 | 011 | FELIX PALACIOS, DAVID MAUSELIO | Conserje | Centro de Capacitación de Huehuetenango | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 24 | 011 | GARCIA MEDINA, MILVIAN ELIZABETH | Conserje | Centro de Capacitación Quetzaltenango | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 837.12 | Q 2.674.98 | |
| 25 | 011 | GARCIA VICENTE, VAGNER SALOME | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 26 | 011 | GIL CAY, JOEL WILFREDO | Conserje | Centro de Capacitación Cobán | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 27 | 011 | GIRON BUC, JIMMY EMANUEL | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 28 | 011 | GODOY GODOY, RONY | Conserje | Centro de Capacitación Jutiapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 29 | 011 | GOMEZ GOMEZ, EFREN EDSON | Conserje | Centro de Capacitación San Marcos | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 30 | 011 | GOMEZ LOPEZ, HECTOR | Conserje | Centro de Capacitación Retalhuleu | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 31 | 011 | GUTIERREZ PEDROZA, JORGE ALBERTO | Conserje | Centro de Capacitación en Tecnologías de la Información y de Comunicaciones | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 32 | 011 | GUZMAN ALVAREZ, RONY ELADIO | Conserje | Centro de Capacitación Zacapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 33 | 011 | HERNANDEZ GUZMAN, NORA ELIZABETH | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 34 | 011 | HERNANDEZ LOPEZ, JESSER ESAU | Conserje | Centro de Capacitación Salamá | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 35 | 011 | HERNANDEZ LORENZO, NORMA ARELIS | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 36 | 011 | HERNANDEZ MACHADO, BENJAMIN ESTUARDO | Conserje | Centro de Capacitación Coatepeque | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 37 | 011 | IXQUIAC GARCIA, JUNIOR MANUEL | Conserje | División de Recursos Humanos | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 38 | 011 | JUAREZ HERNANDEZ, FERNANDO BENJAMIN | Conserje | Centro de Capacitación en Turismo | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 851.80 | Q 2.660.30 | |
| 39 | 011 | LOPEZ BARTOLOME, JOEL NOE | Conserje | Centro de Capacitación Coatepeque | | Q 2.082.00 | | Q 161.29 | Q 22.59 | | | Q 2.265.88 | Q 101.65 | Q 2.164.23 | |
| 40 | 011 | LOPEZ CARRERA, EMERSON JOSUE | Conserje | Centro de Capacitación Salamá | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 41 | 011 | LOPEZ GOMEZ, JUAN CARLOS | Conserje | Centro de Capacitación Suchitepéquez | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 42 | 011 | LOPEZ GOMEZ, LESTER ESTUARDO | Conserje | Centro de Capacitación Retalhuleu | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 43 | 011 | LOPEZ MILIAN, DEISY MAYARI | Conserje | Centro de Capacitación Petén | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 44 | 011 | LOPEZ RODRIGUEZ, JUAN FRANCISCO | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 45 | 011 | LOPEZ TIPAZ, JOSE APOLONIO | Conserje | Centro de Capacitación Quiché | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 46 | 011 | LOPEZ, DANY ROCAEL | Conserje | Centro de Capacitación de Huehuetenango | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 47 | 011 | MARIN SANTOS, FIDELINO | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |
| 48 | 011 | MARROQUIN GUZMAN, EDVIN ESTUARDO | Conserje | Centro de Capacitación Jutiapa | | Q 3.227.10 | | Q 250.00 | Q 35.00 | | | Q 3.512.10 | Q 157.56 | Q 3.354.54 | |

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|----|-----|---|----------|--|---|----------|---|--------|---|-------|---|----------|---|----------|---|----------|
| 49 | 011 | MARROQUIN MENCOS, VALENTIN (S.O.N.) | Conserje | Centro de Capacitación Jutiapa | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 50 | 011 | MARROQUIN MENENDEZ, MEISLER MARYURI | Conserje | Centro de Capacitación Petén | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 51 | 011 | MARTINEZ BURGOS, ABISAI LEONEL | Conserje | Centro de Capacitación Petén | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 52 | 011 | MATEO DAMIAN, LESLY ELIZABETH | Conserje | Centro de Capacitación Jutiapa | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 53 | 011 | MEJIA GARCIA, JUAN OBDULIO | Conserje | Centro de Capacitación Salamá | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 54 | 011 | MEJIA TOJES, JORGE LUIS | Conserje | Centro de Capacitación Salamá | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 55 | 011 | MELETZ, FRANCISCO BERNABE | Conserje | Centro de Capacitación Sololá | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 56 | 011 | MENCOS MOLINA, YEN NEY | Conserje | Centro de Capacitación Escuintla 2 | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 57 | 011 | MORALES SAAVEDRA, ELIO JOEL | Conserje | Centro de Capacitación Santo Tomás de Castilla | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 58 | 011 | MORALES SALAZAR, RODRIGO GERARDO | Conserje | División de Recursos Humanos | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 59 | 011 | MORALES VASQUEZ, GERSON ROBERTO | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 60 | 011 | MORAN AGUILAR, ELDIN ADELMO | Conserje | Centro de Capacitación Jalapa | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 61 | 011 | ORDOÑEZ ALVAREZ, JIMMY OMAR | Conserje | Centro de Capacitación Suchitepéquez | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 62 | 011 | PAREDES CONTRERAS, JUAN CARLOS | Conserje | Centro de Capacitación Cobán | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 63 | 011 | PAREDES LOBOS, STIBB EDAGAR LIZARDO | Conserje | Centro de Capacitación Chiquimula | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 64 | 011 | PELICO VARGAS, FELIX | Conserje | Centro de Capacitación Guatemala 2 | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 906.56 | Q | 2.605.54 |
| 65 | 011 | PEREZ CHAJ, JOSE LUIS | Conserje | Centro de Capacitación Quetzaltenango | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 1.362.95 | Q | 2.149.15 |
| 66 | 011 | PEREZ ORTIZ, GERSON OBED | Conserje | Centro de Capacitación Quetzaltenango | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 67 | 011 | PEREZ POROJ, NERY OTONIEL | Conserje | Centro de Capacitación Quetzaltenango | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 68 | 011 | PIRIR, JUAN CARLOS | Conserje | Centro de Capacitación Guatemala 1 | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 69 | 011 | POC CAAL, ALFONSO | Conserje | Centro de Capacitación Cobán | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 70 | 011 | RACANCO BATZ, CHANICO APOLINARIO | Conserje | Centro de Capacitación Quiché | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 1.257.56 | Q | 2.254.54 |
| 71 | 011 | RAMIREZ RAMIREZ, YENER ADRIAN | Conserje | Centro de Capacitación San Marcos | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 72 | 011 | RAYMUNDO MARTINEZ, MARVIN ELIAS | Conserje | Centro de Capacitación Petén | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 73 | 011 | REYES ARRIAGA, GUSTAVO ADOLFO | Conserje | Centro de Capacitación Guatemala 2 | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 74 | 011 | RIVAS HERNANDEZ DE RIVAS, SONIA ANGELITA | Conserje | Centro de Capacitación de Huehuetenango | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 75 | 011 | RIVAS HIDALGO, GELDER ADEMAR | Conserje | Centro de Capacitación de Huehuetenango | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 76 | 011 | RODRIGUEZ CORO, JOSE DANIEL | Conserje | Centro de Capacitación Escuintla 1 | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 77 | 011 | SAJAR JIMENEZ, BYRON YOVANI | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 78 | 011 | SALDAÑA SALAS, ANTONY ALEXANDER | Conserje | Centro de Capacitación Chiquimula | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 79 | 011 | SAN DOVAL PORTILLO DE BONILLA, EDNA ELIZABETH | Conserje | Centro de Capacitación Jalapa | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 80 | 011 | SANTIZO SAQUIC, BAUDILIO GIOVANNI | Conserje | Centro de Capacitación Guatemala 1 | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 81 | 011 | SARAT PUNTI, MARIO | Conserje | Centro de Capacitación Retalhuleu | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 82 | 011 | SASO ITZOL, JULIO CESAR | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 83 | 011 | SIMAJ CHIC, ELIAS | Conserje | Centro de Capacitación Escuintla 2 | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 84 | 011 | SOCOP GUTIERREZ, ALBERTINA TEODORA | Conserje | Centro de Capacitación Quetzaltenango | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 85 | 011 | SUJUY SABAN, DAVID | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 86 | 011 | TISTA, MARVIN ESTUARDO | Conserje | Delegación Departamental El Progreso | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 87 | 011 | TOBILLAS MARROQUIN, ABIMAE | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 88 | 011 | TUN LOTZOJ, ANGEL DANIEL | Conserje | Servicios Empresariales Central | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 89 | 011 | VALIENTE VILLEDA, CONRADO LEONEL | Conserje | Centro de Capacitación Guatemala 2 | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 90 | 011 | VASQUEZ AGUSTIN, HENRY GEOVANNY | Conserje | Centro de Capacitación Petén | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 91 | 011 | VASQUEZ OCHOA, HECTOR DAVID | Conserje | Centro de Capacitación Quetzaltenango | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 92 | 011 | VEGA, BILLY ALLAN | Conserje | Centro de Capacitación Santo Tomás de Castilla | Q | 2.602.50 | Q | 201.61 | Q | 28.23 | Q | 2.832.34 | Q | 127.07 | Q | 2.705.27 |
| 93 | 011 | VELASQUEZ GONZALEZ, ELDER EDUARDO | Conserje | Centro de Capacitación San Marcos | Q | 3.227.10 | Q | 250.00 | Q | 35.00 | Q | 3.512.10 | Q | 157.56 | Q | 3.354.54 |
| 94 | 011 | VILLATORO LOPEZ, FELIPE OTONIEL | Conserje | Centro de Capacitación de Huehuetenango | Q | 1.665.60 | Q | 129.03 | Q | 18.06 | Q | 1.812.69 | Q | 81.32 | Q | 1.731.37 |