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|---|--|--|--|--|--|--|--|--|--|--|--|--|--|
| <b>ENTIDAD: INSTITUTO TECNICO DE CAPACITACION Y PRODUCTIVIDAD -INTECAP-</b> |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>DIRECCIÓN: CALLE DOROTEO GUAMUCH FLORES 7-51, ZONA 5</b>                 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>HORARIO DE ATENCIÓN: 8:00 A 16:00 HORAS</b>                              |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>TELÉFONO: 24105555</b>   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>DIRECTOR: GERENTE DE LA INSTITUCION DR. DENNIS IVAN RODAS ANZUETO</b>    |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>ENCARGADO DE ACTUALIZACIÓN: ELENA SIRIN DE HERNANDEZ</b>                 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>FECHA DE ACTUALIZACIÓN: 31/03/2023</b>                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>CORRESPONDE AL MES DE: MARZO 2023</b>                                    |  |  |  |  |  |  |  |  |  |  |  |  |  |

| No. | Renglón | Nombres y Apellidos (Empleado/Servidor Público) | CARGO    | DEPENDENCIA   | DIETAS | SALARIO (JORNAL 031) | HONORARIOS | COMPLEMENTOS ESPECIFICOS AL PERSONAL POR JORNAL-033 | COMPLEMENTO POR TRANSPORTE AL PERSONAL POR JORNAL-034 | GASTOS DE REPRESENTACIÓN | GASTOS FUNERARIOS | TOTAL INGRESO | TOTAL DESCUENTO | LÍQUIDO    | MONTO VIÁTICOS |
|-----|---------|---|----------|---|--------|----------------------|------------|---|---|--------------------------|-------------------|---------------|-----------------|------------|----------------|
| 1   | 031     | AGUSTIN, JOSE MANUEL                            | Conserje | Departamento de Capacitación y Desarrollo                                   |        | Q 1.977.90           |            | Q 153.23  | Q 21.46   |                          |                   | Q 2.152.59    | Q 96.57         | Q 2.056.02 |                |
| 2   | 031     | AJCALON MORALES, MOISES ISRAEL                  | Conserje | Centro de Capacitación Sololá   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 3   | 031     | ALVARADO RECINOS, OSCAR EDUARDO                 | Conserje | Centro de Capacitación Jalapa   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 4   | 031     | ANDRINO GALINDO, BRANDON ANDRES                 | Conserje | Delegación Departamental Chimaltenango                                      |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 5   | 031     | ANGEL FUNES, ANGEL EDUARDO                      | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa                            |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 6   | 031     | ARIAS RAMIREZ, ALVARO ISMAEL                    | Conserje | Centro de Capacitación Escuintla 1  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 7   | 031     | BAUTISTA GOMEZ, ALBA ARACELY                    | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa                            |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 8   | 031     | CAAL COY, FELIPE                                | Conserje | División Administrativa Financiera  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 9   | 031     | CAMACHO ARREAGA, AJ CAY IMOX TOJIL              | Conserje | Centro de Capacitación Quetzaltenango                                       |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 10  | 031     | CAMEROS MARTINEZ, PABLO ESTUARDO                | Conserje | Centro de Capacitación Escuintla 1  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 11  | 031     | CARDONA, ERICK RENE                             | Conserje | División Administrativa Financiera  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 12  | 031     | CATALAN QUINTANA, AXEL DANIEL                   | Conserje | Centro de Capacitación Escuintla 1  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 13  | 031     | CETINO RAMOS, DINA JUDITH                       | Conserje | Centro de Capacitación Chiquimula   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 14  | 031     | CHAMALE, WILLIAN ROBERTO                        | Conserje | Centro de Capacitación Guatemala 4  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 1.144.44      | Q 2.367.66 |                |
| 15  | 031     | CHAMOR AJU, DAVID ELIAS                         | Conserje | Centro de Capacitación Guatemala 2  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 16  | 031     | CORADO MORALES, HENRY LEONEL                    | Conserje | Centro de Capacitación Escuintla 2  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 17  | 031     | CORDERO MONROY, OLIVERIO                        | Conserje | Centro de Capacitación Chiquimula   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 18  | 031     | CORDON ORELLANA, OSCAR ALEJANDRO                | Conserje | Centro de Capacitación Zacapa   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 19  | 031     | DE LEON SANTISTEBAN, SERGIO MANOLO              | Conserje | Centro de Capacitación San Marcos   |        | Q 1.561.50           |            | Q 120.97  | Q 16.94   |                          |                   | Q 1.699.41    | Q 76.24         | Q 1.623.17 |                |
| 20  | 031     | DIAZ MALDONADO, ENRIQUE DAVID                   | Conserje | Centro de Capacitación Escuintla 1  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 21  | 031     | DIEGUEZ MANSILLA, NOEMY DE JESUS                | Conserje | Centro de Capacitación Guatemala 2  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 22  | 031     | DOMINGUEZ, ARGENIO ABELINO                      | Conserje | Centro de Capacitación en Tecnologías de la Información y de Comunicaciones |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 23  | 031     | DURAN GOMEZ, DARWIN OVIDIO                      | Conserje | Centro de Capacitación Zacapa   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 24  | 031     | ESCOBAR RUANO, JUAN CARLOS                      | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa                            |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 25  | 031     | ESTRADA TORAYA, RISELLELY ELIDE                 | Conserje | Delegación Departamental El Progreso  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 26  | 031     | FELIX PALACIOS, DAVID MAUSELIO                  | Conserje | Centro de Capacitación de Huehuetenango                                     |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 27  | 031     | GARCIA MEDINA, MILVIAN ELIZABETH                | Conserje | Centro de Capacitación Quetzaltenango                                       |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 1.133.15      | Q 2.378.95 |                |
| 28  | 031     | GARCIA VICENTE, VAGNER SALOME                   | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa                            |        | Q 1.561.50           |            | Q 120.97  | Q 16.94   |                          |                   | Q 1.699.41    | Q 76.24         | Q 1.623.17 |                |
| 29  | 031     | GARCIA Y GARCIA, JOSUE ABIMAEL                  | Conserje | Centro de Capacitación Jutiapa  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 30  | 031     | GIL CAY, JOEL WILFREDO                          | Conserje | Centro de Capacitación Cobán  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 31  | 031     | GIRON BUC, JIMMY EMANUEL                        | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa                            |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 32  | 031     | GODOY GODOY, RONY                               | Conserje | Centro de Capacitación Jutiapa  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 33  | 031     | GOMEZ GOMEZ, EFREN EDSON                        | Conserje | Centro de Capacitación San Marcos   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 34  | 031     | GOMEZ LOPEZ, HECTOR                             | Conserje | Centro de Capacitación Retalhuleu   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 35  | 031     | GUTIERREZ PEDROZA, JORGE ALBERTO                | Conserje | Centro de Capacitación en Tecnologías de la Información y de Comunicaciones |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 36  | 031     | GUZMAN ALVAREZ, RONY ELADIO                     | Conserje | Centro de Capacitación Zacapa   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 37  | 031     | GUZMAN GUERRERO, KIMBERLY GABRIELA              | Conserje | Centro de Capacitación Guatemala 1  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 38  | 031     | HERNANDEZ GUZMAN, NORA ELIZABETH                | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa                            |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 39  | 031     | HERNANDEZ LOPEZ, ADAN DE JESUS                  | Conserje | Centro de Capacitación Jalapa   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 40  | 031     | HERNANDEZ LOPEZ, JESSER ESAU                    | Conserje | Centro de Capacitación Salamá   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 41  | 031     | HERNANDEZ LORENZO, NORMA ARELIS                 | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa                            |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 42  | 031     | HERNANDEZ MACHADO, BENJAMIN ESTUARDO            | Conserje | Centro de Capacitación Coatepeque   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 43  | 031     | JUAREZ HERNANDEZ, FERNANDO BENJAMIN             | Conserje | Centro de Capacitación en Turismo   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 44  | 031     | LOPEZ BARTOLOME, JOEL NOE                       | Conserje | Centro de Capacitación Coatepeque   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 45  | 031     | LOPEZ CARRERA, EMERSON JOSUE                    | Conserje | Centro de Capacitación Salamá   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 46  | 031     | LOPEZ GOMEZ, JUAN CARLOS                        | Conserje | Centro de Capacitación Suchitepéquez  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 47  | 031     | LOPEZ GOMEZ, LESTER ESTUARDO                    | Conserje | Centro de Capacitación Retalhuleu   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 48  | 031     | LOPEZ MILIAN, DEISY MAYARI                      | Conserje | Centro de Capacitación Petén  |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 49  | 031     | LOPEZ RODRIGUEZ, JUAN FRANCISCO                 | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa                            |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |
| 50  | 031     | LOPEZ TIPAZ, JOSE APOLONIO                      | Conserje | Centro de Capacitación Quiché   |        | Q 3.227.10           |            | Q 250.00  | Q 35.00   |                          |                   | Q 3.512.10    | Q 157.56        | Q 3.354.54 |                |

|    |     |  |          |  |            |          |         |            |            |            |
|----|-----|--|----------|--|------------|----------|---------|------------|------------|------------|
| 51 | 031 | LOPEZ, DANY ROCAEL                           | Conserje | Centro de Capacitación de Huehuetenango          | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 52 | 031 | MARIN SANTOS, FIDELINO                       | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 53 | 031 | MARROQUIN GUZMAN, EDVIN ESTUARDO             | Conserje | Centro de Capacitación Jutiapa                   | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 54 | 031 | MARROQUIN MENCOS, VALENTIN (S.O.N.)          | Conserje | Centro de Capacitación Jutiapa                   | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 55 | 031 | MARROQUIN MENENDEZ, MEISLER MARYURI          | Conserje | Centro de Capacitación Petén                     | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 56 | 031 | MARTINEZ BURGOS, ABISAI LEONEL               | Conserje | Centro de Capacitación Petén                     | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 57 | 031 | MATEO DAMIAN, LESLY ELIZABETH                | Conserje | Centro de Capacitación Jutiapa                   | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 58 | 031 | MEJIA GARCIA, JUAN OBDULIO                   | Conserje | Centro de Capacitación Salamá                    | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 59 | 031 | MEJIA TOJES, JORGE LUIS                      | Conserje | Centro de Capacitación Salamá                    | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 60 | 031 | MELETZ, FRANCISCO BERNABE                    | Conserje | Centro de Capacitación Sololá                    | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 61 | 031 | MENCOS MOLINA, YEN NEY                       | Conserje | Centro de Capacitación Escuintla 2               | Q 1.665.60 | Q 129.03 | Q 18.06 | Q 1.812.69 | Q 81.32    | Q 1.731.37 |
| 62 | 031 | MORALES SAAVEDRA, ELIO JOEL                  | Conserje | Centro de Capacitación Santo Tomás de Castilla   | Q 2.602.50 | Q 201.61 | Q 28.22 | Q 2.832.33 | Q 355.62   | Q 2.476.71 |
| 63 | 031 | MORALES SALAZAR, RODRIGO GERARDO             | Conserje | División de Recursos Humanos                     | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 64 | 031 | MORALES VASQUEZ, GERSON ROBERTO              | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 65 | 031 | MORAN AGUILAR, ELDIN ADELMO                  | Conserje | Centro de Capacitación Jalapa                    | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 66 | 031 | ORDÓÑEZ ALVAREZ, JIMMY OMAR                  | Conserje | Centro de Capacitación Suchitepéquez             | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 67 | 031 | PAREDES CONTRERAS, JUAN CARLOS               | Conserje | Centro de Capacitación Cobán                     | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 68 | 031 | PAREDES LOBOS, STIBB EDAGAR LIZARDO          | Conserje | Centro de Capacitación Chiquimula                | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 69 | 031 | PELICO VARGAS, FELIX                         | Conserje | Centro de Capacitación Guatemala 2               | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 906.56   | Q 2.605.54 |
| 70 | 031 | PEREIRA JUAREZ, BRAUDY SANTIAGO              | Conserje | Centro de Capacitación Guatemala 1               | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 71 | 031 | PEREZ CHAJ, JOSE LUIS                        | Conserje | Centro de Capacitación Quetzaltenango            | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 1.362.95 | Q 2.149.15 |
| 72 | 031 | PEREZ POROJ, NERY OTONIEL                    | Conserje | Centro de Capacitación Quetzaltenango            | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 73 | 031 | PIRIR, JUAN CARLOS                           | Conserje | Centro de Capacitación Guatemala 1               | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 74 | 031 | POC CAAL, ALFONSO                            | Conserje | Centro de Capacitación Cobán                     | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 75 | 031 | RACANCOJ BATZ, CHANICO APOLINARIO            | Conserje | Centro de Capacitación Quiché                    | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 76 | 031 | RAYMUNDO MARTINEZ, MARVIN ELIAS              | Conserje | Centro de Capacitación Petén                     | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 77 | 031 | REYES ARRIAGA, GUSTAVO ADOLFO                | Conserje | Centro de Capacitación Guatemala 2               | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 78 | 031 | RIVAS HERNANDEZ DE RIVAS, SONIA ANGELITA     | Conserje | Centro de Capacitación de Huehuetenango          | Q 3.227.10 | Q 201.61 | Q 35.00 | Q 3.463.71 | Q 788.93   | Q 2.674.78 |
| 79 | 031 | RIVAS HIDALGO, GELDER ADEMAR                 | Conserje | Centro de Capacitación de Huehuetenango          | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 80 | 031 | SAJAR JIMENEZ, BYRON YOVANI                  | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 81 | 031 | SALDAÑA SALAS, ANTONNY ALEXANDER             | Conserje | Centro de Capacitación Chiquimula                | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 82 | 031 | SANDOVAL PORTILLO DE BONILLA, EDNA ELIZABETH | Conserje | Centro de Capacitación Jalapa                    | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 83 | 031 | SANTIZO SAQUIC, BAUDILIO GIOVANNI            | Conserje | Centro de Capacitación Guatemala 1               | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 84 | 031 | SARAT PUNTI, MARIO                           | Conserje | Centro de Capacitación Retalhuleu                | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 85 | 031 | SASO ITZOL, JULIO CESAR                      | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 86 | 031 | SIMAJ CHIC, ELIAS                            | Conserje | Centro de Capacitación Escuintla 2               | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 87 | 031 | SOCOP GUTIERREZ, ALBERTINA TEODORA           | Conserje | Centro de Capacitación Quetzaltenango            | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 88 | 031 | SUJUUY SABAN, DAVID                          | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 89 | 031 | TISTA, MARVIN ESTUARDO                       | Conserje | Delegación Departamental El Progreso             | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 90 | 031 | TOBILLAS MARROQUIN, ABIMAEI                  | Conserje | Centro de Capacitación Santa Lucía Cotzumalguapa | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 873.56   | Q 2.638.54 |
| 91 | 031 | TUN LOTZOJ, ANGEL DANIEL                     | Conserje | Servicios Empresariales Central                  | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 92 | 031 | VALIENTE VILLEDA, CONRADO LEONEL             | Conserje | Centro de Capacitación Guatemala 2               | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 93 | 031 | VASQUEZ AGUSTIN, HENRY GEOVANNY              | Conserje | Centro de Capacitación Petén                     | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 94 | 031 | VEGA, BILLY ALLAN                            | Conserje | Centro de Capacitación Santo Tomás de Castilla   | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |
| 95 | 031 | VELASQUEZ GONZALEZ, ELDER EDUARDO            | Conserje | Centro de Capacitación San Marcos                | Q 3.227.10 | Q 250.00 | Q 35.00 | Q 3.512.10 | Q 157.56   | Q 3.354.54 |