

DIRECCIÓN: CALLE DOROTEO GUAMUCH FLORES 7-51, ZONA 5

HORAR

TELÉFONO: 24105555

DIRECTOR: GERENTE DE LA INSTITUCION DR. DENNIS IVAN RODAS ANZUETO

ENCARGADO DE ACTUALIZACIÓN: ELENA SIRIN DE HERNANDEZ

FECHA DE ACTUALIZACIÓN: 01/06/2023

CORRESPONDE AL MES DE: MAYO 2023

| No. | Renglón | Nombres y Apellidos (Empleado/Servidor Público) | CARGO                                 | DEPENDENCIA  | DIETAS | SUELDO BASE | HONORARIOS | COMPLIMENTO PERSONAL AL SALARIO DEL PERSONAL PERMANENTE- 012 | COMPLIMENTO POR ANTIGÜEDAD AL PERSONAL PERMANENTE- 013 | COMPLEMENTO POR CALIDAD PERSONAL PERMANENTE- 014 | COMPLEMENTOS ESPECIFICOS AL PERSONAL PERMANENTE- 015 | COMPLEMENTO POR TRANSPORTE AL PERSONAL PERMANENTE- 016 | GASTOS DE REPRESENTACIÓN | GASTOS FUNERARIOS | TOTAL INGRESO | TOTAL DESCUENTO | LÍQUIDO   | MONTO VIÁTICOS |
|-----|---------|---|---------------------------------------|--|--------|-------------|------------|--|--|--|--|--|--------------------------|-------------------|---------------|-----------------|-----------|----------------|
| 1   | 011     | AARON BENJAMIN MORALES MOLINA                   | INSTRUCTUR DE TECNOLOGIA AVANZADA     | CENTRO DE CAPACITACION GUATEMALA 2                           |        | 10.063.00   |            | 0.00   | 125.00   | 0.00   | 250.00   | 35.00  |                          |                   | 10.463.00     | 6.933.91        | 3.529.09  |                |
| 2   | 011     | ABDIEL MARDOQUEO CIFUENTES OCHOA                | AUXILIAR ADMINISTRATIVO               | Centro de Capacitación Suchitepéquez                         |        | 4.446.00    |            | 0.00   | 125.00   | 0.00   | 250.00   | 35.00  |                          |                   | 4.856.00      | 1.303.40        | 3.552.60  | 734.20         |
| 3   | 011     | ABEL ALEXANDER GIL LUCERO                       | INSTRUCTUR                            | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.233.35        | 6.788.65  |                |
| 4   | 011     | ABEL ANTONIO PEDROZA PASTOR                     | INSTRUCTUR                            | CENTRO DE CAPACITACION DE RETALHULEU                         |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.135.60        | 6.886.40  | 197.00         |
| 5   | 011     | ABEL ROLANDO LOPEZ LOPEZ                        | INSTRUCTUR                            | REGION OCCIDENTAL  |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.656.62        | 6.365.38  |                |
| 6   | 011     | ABNER ADONIAS SANCHEZ MXTUN                     | INSTRUCTUR                            | CENTRO DE CAPACITACION SANTA LUCIA                           |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.085.68        | 6.936.32  |                |
| 7   | 011     | ADA MARILENY MARTINEZ POJUY DE GUZMAN           | INSTRUCTUR                            | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.602.53        | 6.419.47  | 745.00         |
| 8   | 011     | ADOLFO CAJAL CACAO                              | BODEGUERO                             | CENTRO DE CAPACITACION DE COBAN                              |        | 5.032.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 5.317.00      | 756.99          | 4.560.01  |                |
| 9   | 011     | ADOLFO CHOC                                     | TRABAJADOR DE SERVICIOS GENERALES     | CENTRO DE CAPACITACION GUATEMALA 4                           |        | 5.048.00    |            | 0.00   | 175.00   | 0.00   | 250.00   | 35.00  |                          |                   | 5.508.00      | 3.450.64        | 2.057.36  |                |
| 10  | 011     | ADOLFO EZEQUIEL RAMIREZ ESCOBAR                 | INSTRUCTUR                            | CENTRO DE CAPACITACION GUATEMALA 1                           |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 241.94   | 35.00  |                          |                   | 8.013.94      | 705.46          | 7.308.48  |                |
| 11  | 011     | ADOLFO IGNACIO DOMINGO REYES ALVARADO           | INSTRUCTUR                            | CENTRO DE CAPACITACION DE RETALHULEU                         |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.217.37        | 6.804.63  |                |
| 12  | 011     | ADRIAN GAUDENCIO VILLATORO ARGUETA              | INSTRUCTUR                            | CENTRO DE CAPACITACION GUATEMALA 1                           |        | 10.048.00   |            | 0.00   | 175.00   | 0.00   | 250.00   | 35.00  |                          |                   | 10.508.00     | 4.471.09        | 6.036.91  |                |
| 13  | 011     | ADRIANA LUCIA SEGURA RODAS DE AQUINO            | INSTRUCTUR                            | REGION CENTRAL   |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.602.53        | 6.419.47  |                |
| 14  | 011     | AGUIRRE ISAIAS JUAREZ GODINEZ                   | INSTRUCTUR DE TECNOLOGIA AVANZADA     | CENTRO DE CAPACITACION GUATEMALA 2                           |        | 8.711.00    |            | 0.00   | 125.00   | 0.00   | 250.00   | 35.00  |                          |                   | 9.121.00      | 5.163.58        | 3.957.42  |                |
| 15  | 011     | ALAN ARNOLDO BARRIOS REYES                      | INSTRUCTUR                            | CENTRO DE CAPACITACION SANTA LUCIA                           |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.283.16        | 6.738.84  |                |
| 16  | 011     | ALAN HEBERTO LOPEZ CONSTANZA                    | INSTRUCTUR                            | CENTRO DE CAPACITACION DE HUEHUETENANGO                      |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.234.42        | 6.787.58  | 953.00         |
| 17  | 011     | ALAN JOAO MARTINEZ TELLO                        | INSTRUCTUR                            | CENTRO DE CAPACITACION DE HUEHUETENANGO                      |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.233.35        | 6.788.65  |                |
| 18  | 011     | ALBA GABRIELA AVILA CANO                        | INSTRUCTUR                            | Centro de Capacitación Jalapa                                |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.217.37        | 6.804.63  |                |
| 19  | 011     | ALBA PATRICIA NICHOLAS GUTIERREZ DE MONROY      | INSTRUCTUR                            | CENTRO DE CAPACITACION GUATEMALA 1                           |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 479.01          | 7.547.99  |                |
| 20  | 011     | ALBERT EDUARDO ARROYO MAGLIN                    | INSTRUCTUR                            | Centro de Capacitación Justapa                               |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.283.16        | 6.738.84  |                |
| 21  | 011     | ALEJANDRA JOSÉ OSSORO ANDRADE                   | CONSULTOR EN FORMACION I              | DIVISION DE PLANIFICACION                                    |        | 12.561.00   |            | 0.00   | 175.00   | 0.00   | 250.00   | 35.00  |                          |                   | 13.021.00     | 2.955.62        | 10.065.38 |                |
| 22  | 011     | ALEJANDRO MANSILLA GARCIA                       | AUXILIAR ADMINISTRATIVO               | DIVISION ADMINISTRATIVA FINANCIERA                           |        | 5.777.00    |            | 0.00   | 280.00   | 0.00   | 250.00   | 35.00  |                          |                   | 6.342.00      | 4.520.69        | 1.821.31  | 482.00         |
| 23  | 011     | ALEX EDUARDO CASTELLANOS GUTIERREZ              | INSTRUCTUR                            | CENTRO DE CAPACITACION GUATEMALA 4                           |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.217.37        | 6.804.63  |                |
| 24  | 011     | ALEX FERNANDO HERNANDEZ OLAYO                   | TRABAJADOR DE MANTENIMIENTO           | REGION SUR   |        | 4.446.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 4.731.00      | 585.46          | 4.145.54  | 621.00         |
| 25  | 011     | ALEXIS ALFREDO SANDOVAL SANDOVAL                | INSTRUCTUR                            | CENTRO DE CAPACITACION DE ZACAPA                             |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.602.53        | 6.419.47  |                |
| 26  | 011     | ALEXIS ESTUARDO PEREZ OAJACA                    | INSTRUCTUR                            | REGION SUR   |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.283.16        | 6.738.84  |                |
| 27  | 011     | ALFONSO ESTEBAN ALVARADO ALFARO                 | ASISTENTE DE PROFESIONAL              | DIVISION TECNICA   |        | 15.085.00   |            | 0.00   | 125.00   | 0.00   | 250.00   | 35.00  |                          |                   | 15.495.00     | 2.738.41        | 12.756.59 |                |
| 28  | 011     | ALFREDO BREN ALMAZAN LOPEZ                      | TRABAJADOR DE MANTENIMIENTO           | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            |        | 5.777.00    |            | 0.00   | 280.00   | 0.00   | 250.00   | 35.00  |                          |                   | 6.342.00      | 3.869.78        | 2.472.22  | 393.50         |
| 29  | 011     | ALFREDO SANCHEZ SALES                           | INSTRUCTUR                            | CENTRO DE CAPACITACION QUETZALTENANGO                        |        | 10.048.00   |            | 0.00   | 280.00   | 0.00   | 250.00   | 35.00  |                          |                   | 10.613.00     | 8.815.02        | 3.797.98  | 305.00         |
| 30  | 011     | ALLAN FERDINAND LOPEZ QUIÑONES                  | INSTRUCTUR                            | CENTRO DE CAPACITACION QUETZALTENANGO                        |        | 10.048.00   |            | 0.00   | 175.00   | 0.00   | 250.00   | 35.00  |                          |                   | 10.508.00     | 6.865.21        | 3.642.79  | 186.00         |
| 31  | 011     | ALLYSON ALEXANDRA GARCIA BARRIOS                | RECEPCIONISTA                         | CENTRO DE CAPACITACION DE COATEPEQUE                         |        | 4.446.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 4.731.00      | 595.46          | 4.145.54  | 287.90         |
| 32  | 011     | ALMA LETICIA ARIAS CASTRO DE CASTELLANOS        | INSTRUCTUR                            | CENTRO DE CAPACITACION ESCUINTLA 2                           |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 494.99          | 7.527.01  |                |
| 33  | 011     | ALONDY MARIBEL CRUZ VELA                        | INSTRUCTUR                            | REGION OCCIDENTAL  |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 479.01          | 7.547.99  |                |
| 34  | 011     | ALVARO BUANERGES LOPEZ ESCOBAR                  | INSTRUCTUR                            | Centro de Capacitación Justapa                               |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.135.60        | 6.886.40  |                |
| 35  | 011     | ALVARO ENRIQUE MENDEZ GABRIEL                   | JEFE DE LABORATORIO DE FORMACION      | CENTRO DE CAPACITACION GUATEMALA 2                           |        | 12.561.00   |            | 0.00   | 280.00   | 0.00   | 250.00   | 35.00  |                          |                   | 13.126.00     | 7.413.96        | 5.712.04  |                |
| 36  | 011     | AMALIA ESTELA CHACLAN LOPEZ                     | INSTRUCTUR                            | Centro de Capacitación Quiché                                |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.233.35        | 6.788.65  |                |
| 37  | 011     | AMALIA FAJARDO MELENDEZ DE ALCAZAR              | SECRETARIA DE DIVISION                | REGION CENTRAL   |        | 7.284.00    |            | 0.00   | 280.00   | 0.00   | 250.00   | 35.00  |                          |                   | 7.849.00      | 5.194.90        | 2.654.10  |                |
| 38  | 011     | AMARILLYS ORALIA URIZAR QUEZADA                 | INSTRUCTUR                            | Centro de Capacitación Quiché                                |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.602.53        | 6.419.47  |                |
| 39  | 011     | AMILCAR DE JESUS HERNANDEZ                      | AUXILIAR ADMINISTRATIVO               | CENTRO DE CAPACITACION GUATEMALA 1                           |        | 5.777.00    |            | 710.00   | 125.00   | 0.00   | 250.00   | 35.00  |                          |                   | 6.897.00      | 1.301.41        | 5.595.59  |                |
| 40  | 011     | AMILCAR LEONEL CHUC GONON                       | INSTRUCTUR                            | Centro de Capacitación Suchitepéquez                         |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.085.68        | 6.936.32  |                |
| 41  | 011     | ANA ALEJANDRA GIRON CASTILLO                    | SECRETARIA                            | CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS  |        | 5.032.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 5.317.00      | 785.07          | 4.531.93  |                |
| 42  | 011     | ANA CECILIA MUANGOS CAMEY                       | JEFE DE PRESUPUESTO                   | DIVISION ADMINISTRATIVA FINANCIERA                           |        | 12.561.00   |            | 0.00   | 175.00   | 0.00   | 250.00   | 35.00  |                          |                   | 13.021.00     | 4.190.27        | 8.830.73  |                |
| 43  | 011     | ANA CRISTINA SARAVIA MORALES                    | JEFE DE DEPARTAMENTO SECTORIAL        | DIVISION TECNICA   |        | 25.890.00   |            | 0.00   | 175.00   | 375.00   | 250.00   | 35.00  |                          |                   | 26.725.00     | 6.485.80        | 20.239.20 |                |
| 44  | 011     | ANA ESTEFANA MALDONADO LOPEZ                    | SECRETARIA                            | CENTRO DE CAPACITACION DE RETALHULEU                         |        | 5.032.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 5.317.00      | 2.823.89        | 2.493.11  | 183.00         |
| 45  | 011     | ANA ESTELITA QUIROS CHAMORRO                    | JEFE DEPARTAMENTO DE CAPACITACION "D" | Centro de Capacitación Salama                                |        | 11.572.00   |            | 0.00   | 280.00   | 0.00   | 250.00   | 35.00  |                          |                   | 12.137.00     | 8.749.23        | 3.387.77  | 305.00         |
| 46  | 011     | ANA GABRIELA CRUZ BONILLA                       | SECRETARIA                            | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             |        | 5.032.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 5.317.00      | 688.89          | 4.628.11  |                |
| 47  | 011     | ANA GLORIA RAMIREZ LEMUS                        | INSTRUCTUR                            | Centro de Capacitación Suchitepéquez                         |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 545.33          | 7.476.67  |                |
| 48  | 011     | ANA JULIA GODINEZ AMAYA DE LEE                  | INSTRUCTUR                            | CENTRO DE CAPACITACION EN TURISMO                            |        | 10.048.00   |            | 0.00   | 175.00   | 0.00   | 250.00   | 35.00  |                          |                   | 10.508.00     | 1.517.41        | 8.990.59  |                |
| 49  | 011     | ANA LUCIA CIFUENTES GOMEZ DE MALDONADO          | INSTRUCTUR                            | Centro de Capacitación Suchitepéquez                         |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.233.35        | 6.788.65  |                |
| 50  | 011     | ANA LUCRECIA CABRERA VASQUEZ DE SUCHITE         | INSTRUCTUR                            | CENTRO DE CAPACITACION DE ZACAPA                             |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.652.08        | 6.369.92  |                |
| 51  | 011     | ANA LUCRECIA CIFUENTES FIGUEROA DE ORTIZ        | AUXILIAR FINANCIERO                   | DIVISION ADMINISTRATIVA FINANCIERA                           |        | 7.284.00    |            | 0.00   | 125.00   | 0.00   | 250.00   | 35.00  |                          |                   | 7.694.00      | 2.853.74        | 4.840.26  |                |
| 52  | 011     | ANA MARIA HERNANDEZ RODRIGUEZ DE ROMERO         | ORIENTADOR VOCACIONAL                 | CENTRO DE CAPACITACION DE VILLA NUEVA                        |        | 8.791.00    |            | 0.00   | 280.00   | 0.00   | 250.00   | 35.00  |                          |                   | 9.356.00      | 1.365.95        | 7.990.05  |                |
| 53  | 011     | ANA MARIA MIS AVILA                             | RECEPCIONISTA                         | Centro de Capacitación Suchitepéquez                         |        | 4.446.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 4.731.00      | 2.017.61        | 2.713.39  | 125.00         |
| 54  | 011     | ANA MARIA VILLATORO LLAMAS                      | INSTRUCTUR                            | CENTRO DE CAPACITACION GUATEMALA 1                           |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.628.14        | 6.393.86  |                |
| 55  | 011     | ANA MARITZA ORTIZ ARMAS DE REYES                | SECRETARIA DE DIVISION                | AUDITORIA INTERNA  |        | 7.284.00    |            | 0.00   | 280.00   | 0.00   | 250.00   | 35.00  |                          |                   | 7.849.00      | 3.420.33        | 4.428.67  |                |
| 56  | 011     | ANA PATRICIA ARANGO DOMINGUEZ DE BARRIOS        | SECRETARIA                            | CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACION Y DE |        | 6.533.00    |            | 0.00   | 280.00   | 0.00   | 250.00   | 35.00  |                          |                   | 7.098.00      | 1.663.03        | 5.434.97  |                |
| 57  | 011     | ANA PATRICIA CASTRO BORRERO                     | INSTRUCTUR                            | CENTRO DE CAPACITACION GUATEMALA 1                           |        | 7.737.00    |            | 0.00   | 0.00   | 0.00   | 250.00   | 35.00  |                          |                   | 8.022.00      | 1.284.23        | 6.737.77  |                |
| 58  | 011     | ANA PATRICIA MANSILLA FERNANDEZ                 | SUPERVISOR TECNICO PEDAGOGICO         | REGION CENTRAL   |        | 11.3        |            |  |  |  |  |  |                          |                   |               |                 |           |                |

|     |     |   |  |   |           |      |        |        |        |       |           |           |           |          |
|-----|-----|---|--|---|-----------|------|--------|--------|--------|-------|-----------|-----------|-----------|----------|
| 93  | 011 | AUDY ELOIZA BARRIOS PEREZ DE MATA RIEGOS  | INSTRUCTOR                                     | Centro de Capacitacion San Marcos                           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.628.14  | 6.393.86  |          |
| 94  | 011 | AUGUSTO ALEJANDRO CAMEY TZ                | AUXILIAR FINANCIERO                            | CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS | 7.284.00  | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 7.744.00  | 4.205.42  | 3.538.58  |          |
| 95  | 011 | AURA EMLINA ANDRADE RAMIREZ               | AUXILIAR FINANCIERO                            | DIVISION ADMINISTRATIVA FINANCIERA                          | 5.607.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 5.892.00  | 971.15    | 4.920.85  |          |
| 96  | 011 | AURA INES PERALES BAEZA                   | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 520.99    | 7.501.01  |          |
| 97  | 011 | AURA LIDIA MARTINEZ FUENTES               | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE RETALHULEU                        | 10.048.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 10.508.00 | 2.288.47  | 8.219.53  |          |
| 98  | 011 | AURA LUCILA TOBAR PARDEES                 | ASISTENTE ADMINISTRATIVO                       | DISEÑO E INFRAESTRUCTURA                                    | 8.791.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 9.396.00  | 1.058.91  | 8.297.09  |          |
| 99  | 011 | AURORA MARIA TOBAR VARELA DE LANCIERO     | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 4                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 546.40    | 7.475.60  |          |
| 100 | 011 | AURA REGINA EDUTE CHANQUIN                | ASISTENTE DE PROFESIONAL                       | CENTRO DE CAPACITACION EN TURISMO                           | 15.085.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 15.650.00 | 6.678.06  | 8.971.92  |          |
| 101 | 011 | AURORA ROCIO CABRERA ORDONEZ              | JEFE DE SERVICIOS ADMINISTRATIVOS              | CENTRO DE CAPACITACION QUETZALTENANGO                       | 12.561.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 13.126.00 | 2.529.56  | 10.596.44 | 192.00   |
| 102 | 011 | AXEL ESTUARDO ALONZO SICAL                | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.069.70  | 6.952.30  |          |
| 103 | 011 | AXEL ISRAEL GAMBOA DEL CID                | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 1                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.628.14  | 6.393.86  |          |
| 104 | 011 | AXEL ODHIR ALEXANDER BARDALES GIRON       | JEFE DE TALLER                                 | CENTRO DE CAPACITACION DE CHIQUIMULA                        | 10.053.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 10.463.00 | 1.879.41  | 8.583.59  |          |
| 105 | 011 | AXEL ROLANDO ORELLANA ESPAÑA              | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.303.75  | 6.718.25  |          |
| 106 | 011 | BARBARA MERCEDES GARCIA SAENZ DE CRUZ     | ENCARGADO DE CONTROL ACADEMICO                 | CENTRO DE CAPACITACION ESCUINTLA 1                          | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 2.483.97  | 8.129.03  |          |
| 107 | 011 | BARTOLO ESAU LOPEZ CHIVX                  | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 4.391.52  | 3.630.48  |          |
| 108 | 011 | BYRON ARNOLDO CONTRERAS LOPEZ             | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 494.99    | 7.527.01  |          |
| 109 | 011 | BEATRIZ ALEJANDRA DEL ROCIO CAÑO SIGÜENZA | INSTRUCTOR                                     | CENTRO DE CAPACITACION QUETZALTENANGO                       | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |          |
| 110 | 011 | BEQUER ALEJANDRO HERNANDEZ PAZOS          | INSTRUCTOR                                     | Centro de Capacitación Suchitpeque                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.085.68  | 6.936.32  |          |
| 111 | 011 | BERNARDA LUCRECIA MOTTA CHE               | JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "B" | REGION NORTE  | 12.561.00 | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 12.846.00 | 2.398.04  | 10.447.96 |          |
| 112 | 011 | BERTA LIDIA CHUB CABALLA DE CUC           | INSTRUCTOR                                     | Centro de Capacitación Quiché                               | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 484.92    | 7.527.01  |          |
| 113 | 011 | BESSY EUNICE FLORES RUANO                 | INSTRUCTOR                                     | Centro de Capacitacion San Marcos                           | 8.924.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 9.234.00  | 3.192.12  | 6.141.88  |          |
| 114 | 011 | BLANCA ESTER GUZMAN PRADO                 | RECEPCIONISTA                                  | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                     | 5.777.00  | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 6.237.00  | 2.814.35  | 3.422.65  |          |
| 115 | 011 | BLANCA ODILIA ORTIZ DUARTE                | SECRETARIA                                     | DIVISION ADMINISTRATIVA FINANCIERA                          | 6.533.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 935.67    | 6.162.33  |          |
| 116 | 011 | BLANCA ROSA ARGUETA GRUJALBA              | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |          |
| 117 | 011 | BLANCA ROSA EDITH RUIZ DELGADO DE GARCIA  | ENCARGADO DE CONTROL ACADEMICO                 | REGION ORIENTAL   | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 2.717.90  | 7.895.10  | 1.142.00 |
| 118 | 011 | BLANCA RUBY SALGUERO                      | ORIENTADOR VOCACIONAL                          | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA           | 8.791.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 9.356.00  | 3.716.43  | 5.639.57  |          |
| 119 | 011 | BORGE ALEJANDRO IBOY BARRERA              | SUPERVISOR TÉCNICO                             | DIVISION DE PLANIFICACION                                   | 11.320.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 11.730.00 | 6.758.87  | 4.971.13  |          |
| 120 | 011 | BRANDO JOSÉ ANTONIO REVOLORIO ASENCIO     | BODEGUERO                                      | CENTRO DE CAPACITACION GUATEMALA 1                          | 6.533.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 6.818.00  | 3.884.59  | 2.933.41  |          |
| 121 | 011 | BRAYAN ANTONIO MARTINEZ LOPEZ             | INSTRUCTOR                                     | Centro de Capacitación Jutiapa                              | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.085.68  | 6.936.32  |          |
| 122 | 011 | BRAYAN ISRAEL VICENTE SAY                 | AUXILIAR FINANCIERO                            | REGION OCCIDENTAL   | 5.607.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 5.892.00  | 3.951.64  | 1.940.36  |          |
| 123 | 011 | BRENDA ELIZABETH GONZALEZ BAEZA DE MAYEN  | ASISTENTE ADMINISTRATIVO                       | REGION CENTRAL  | 6.788.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 7.053.00  | 1.073.84  | 5.979.16  | 49.00    |
| 124 | 011 | BRENDA EVELYN GONZALEZ DE LA ROSA         | TRABAJADOR DE SERVICIOS GENERALES              | CENTRO DE CAPACITACION ESCUINTLA 1                          | 5.049.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 5.613.00  | 3.998.85  | 1.614.15  |          |
| 125 | 011 | BRENDA JUDITH MOLINA JUAREZ               | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 4                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.628.14  | 6.393.86  |          |
| 126 | 011 | BRENDA LISSETTE GARCIA FUENTES            | SECRETARIA                                     | Centro de Capacitación Suchitpeque                          | 6.533.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 926.52    | 6.171.48  | 110.00   |
| 127 | 011 | BRENDA PATRICIA BROMFIELD LOPEZ           | SECRETARIA                                     | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA           | 6.533.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 1.925.94  | 5.172.06  |          |
| 128 | 011 | BRENDA SUSANA CASTILLO TOLEDO             | RECEPCIONISTA                                  | CENTRO DE CAPACITACION DE VILLA NUEVA                       | 5.777.00  | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 6.237.00  | 835.49    | 5.401.51  |          |
| 129 | 011 | BRENDA YANILI MONZON CABRERA              | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE HUEHUETENANGO                     | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 2.654.04  | 5.367.96  |          |
| 130 | 011 | BRYAN ARNOLDO NUÑEZ RAMOS                 | INSTRUCTOR                                     | CENTRO DE CAPACITACION EN TURISMO                           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |          |
| 131 | 011 | BRYAN DAVID VELASQUEZ DAVILA              | ASISTENTE DE PROFESIONAL                       | INFORMATICA   | 11.613.00 | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 11.898.00 | 1.950.89  | 9.947.11  |          |
| 132 | 011 | BYRON DE JESUS CARDENAS                   | BODEGUERO                                      | CENTRO DE CAPACITACION DE VILLA NUEVA                       | 6.533.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 3.166.37  | 3.931.63  |          |
| 133 | 011 | BYRON FELIX OROZCO CIFUENTES              | INSTRUCTOR                                     | Centro de Capacitacion San Marcos                           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 494.99    | 7.527.01  |          |
| 134 | 011 | BYRON RENE BRAVO DEL CID                  | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |          |
| 135 | 011 | BYRON RENE LOPEZ SANCHEZ                  | JEFE DE TALLER                                 | CENTRO DE CAPACITACION QUETZALTENANGO                       | 10.053.00 | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 10.338.00 | 5.563.01  | 4.774.99  | 188.00   |
| 136 | 011 | BYRON ROBERTO BATEN BARRAHONA             | TRABAJADOR DE SERVICIOS GENERALES              | DELEGACION DEPARTAMENTAL DE SANTA ROSA                      | 3.887.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 4.172.00  | 777.73    | 3.394.27  | 109.00   |
| 137 | 011 | BYRON ESTUARDO RUANO LEON                 | JEFE DEPARTAMENTO DE CAPACITACION "D"          | Centro de Capacitación Jalapa                               | 11.572.00 | 0.00 | 375.00 | 0.00   | 250.00 | 35.00 | 12.322.00 | 13.982.00 | 4.391.19  |          |
| 138 | 011 | CADMIEL ALFONSO LOPEZ SOTO                | SUPERVISOR TECNICO PEDAGOGICO                  | REGION OCCIDENTAL   | 11.320.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 11.885.00 | 1.740.73  | 10.144.27 | 519.70   |
| 139 | 011 | CANDIDA LEONOR DIAZ COBON                 | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                          | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 5.636.61  | 4.976.39  |          |
| 140 | 011 | CARINA ESMERALDA ELIAS HERNANDEZ          | INSTRUCTOR                                     | Centro de Capacitación Quiché                               | 7.737.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 3.053.30  | 5.093.70  |          |
| 141 | 011 | CARLA CESIBEL MIRANDA HERNANDEZ           | TÉCNICO EN DISEÑO GRAFICO                      | DIVISION TECNICA  | 6.788.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 7.053.00  | 1.117.94  | 5.935.06  |          |
| 142 | 011 | CARLOS ABDIAS GONZALEZ LOPEZ              | INSTRUCTOR                                     | REGION SUR  | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |          |
| 143 | 011 | CARLOS ABIGAL GONZALEZ GONZALES           | ASISTENTE DE PROFESIONAL                       | REGION NORTE  | 15.085.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 15.495.00 | 3.186.44  | 12.308.56 |          |
| 144 | 011 | CARLOS ALBERTO AMEZQUITA CASTRO           | JEFE DE TALLER                                 | CENTRO DE CAPACITACION GUATEMALA 2                          | 11.320.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 11.885.00 | 3.165.01  | 8.719.99  |          |
| 145 | 011 | CARLOS ALBERTO DE LEON VILLATORO          | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE COATEPEQUE                        | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 5.030.57  | 5.582.43  |          |
| 146 | 011 | CARLOS ALEXIS MALDONADO SAMAYOA           | INSTRUCTOR                                     | CENTRO DE CAPACITACION QUETZALTENANGO                       | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 2.480.91  | 5.541.09  |          |
| 147 | 011 | CARLOS ANTONIO CHICOJ QUELEX              | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 1                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 494.99    | 7.527.01  |          |
| 148 | 011 | CARLOS DANIEL CHEN QUMÍ                   | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 2.805.11  | 5.216.89  |          |
| 149 | 011 | CARLOS EDUARDO AVILA PALMA                | Consultor II                                   | DIVISION DE RECURSOS HUMANOS                                | 17.572.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 18.022.00 | 10.781.49 | 7.250.51  |          |
| 150 | 011 | CARLOS FERRAN CATALAN RODRIGUEZ           | CONSULTOR EN FORMACION II                      | REGION SUR  | 17.572.00 | 0.00 | 175.00 | 375.00 | 250.00 | 35.00 | 18.407.00 | 5.254.65  | 13.152.35 |          |
| 151 | 011 | CARLOS EMILIO ORELLANA CABRERA            | JEFE DE LABORATORIO DE FORMACION A             | CENTRO DE CAPACITACION SANTA LUCIA                          | 15.085.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 15.545.00 | 5.644.83  | 9.900.17  |          |
| 152 | 011 | CARLOS ENRIQUE BARRIOS RABANALES          | INSTRUCTOR                                     | Centro de Capacitación Quiché                               | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 2.886.20  | 5.135.80  |          |
| 153 | 011 | CARLOS ESTUARDO OTZOY MORALES             | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                          | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 3.806.47  | 6.806.53  |          |
| 154 | 011 | CARLOS FEDERICO PINELO CASTELLANOS        | INSTRUCTOR                                     | CENTRO DE CAPACITACION PETEN                                | 7.737.00  | 0.00 | 0.00   | 0.00   | 241.94 | 35.00 | 8.013.94  | 1.443.83  | 6.570.11  |          |
| 155 | 011 | CARLOS FELICIANO GONZALEZ CHIM            | INSTRUCTOR                                     | Centro de Capacitación Suchitpeque                          | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |          |
| 156 | 011 | CARLOS FERNANDO CAMEY RABANALES           | AUXILIAR ADMINISTRATIVO                        | REGION OCCIDENTAL   | 5.777.00  | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 6.237.00  | 3.414.88  | 1.922.12  | 186.00   |
| 157 | 011 | CARLOS FERNANDO RIVERA CHACON             | Consultor II                                   | DIVISION DE PLANIFICACION                                   | 17.572.00 | 0.00 | 125.00 | 375.00 | 250.00 | 35.00 | 18.357.00 | 9.348.13  | 9.008.87  |          |
| 158 | 011 | CARLOS GUILLERMO CUSTODIO LINARES         | JEFE DEPARTAMENTO DE CAPACITACION "C"          | CENTRO DE CAPACITACION ESCUINTLA 2                          | 20.884.00 | 0.00 | 280.00 | 375.00 | 250.00 | 35.00 | 21.824.00 | 10.502.97 | 11.321.03 |          |
| 159 | 011 | CARLOS HIGINIO REAL CARRETO               | BODEGUERO                                      | CENTRO DE CAPACITACION DE COATEPEQUE                        | 6.533.00  | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 6.993.00  | 5.642.84  | 1.350.16  |          |
| 160 | 011 | CARLOS HUMBERTO MORALES LOPEZ             | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE HUEHUETENANGO                     | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |          |
| 161 | 011 | CARLOS HUMBERTO TORRES CAL                | INSTRUCTOR                                     | REGION NORTE  | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.728.14  | 6.293.86  |          |
| 162 | 011 | CARLOS HUMBERTO VALDEZ BAUTISTA           | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE VILLA NUEVA                       | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |          |
| 163 | 011 | CARLOS IVAN ARREOLA ACEITUNO              | JEFE DE TALLER                                 | CENTRO DE CAPACITACION QUETZALTENANGO                       | 11.320.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 11.885.00 | 1.820.90  | 10.064.10 | 150.00   |
| 164 | 011 | CARLOS MARCELINO AMBROSIO YANTUCHE        | JEFE DE LABORATORIO DE FORMACION A             | CENTRO DE CAPACITACION SANTA LUCIA                          | 11.613.00 | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 11.898.00 | 2.599.66  | 9.298.34  |          |
| 165 | 011 | CARLOS MIGUEL RUEDAS ESCOBAR              | JEFE DIVISION REGIONAL "A"                     | REGION ORIENTAL   | 34.969.00 | 0.00 | 280.00 | 375.00 | 250.00 | 35.00 | 35.909.00 | 5.957.85  | 29.951.15 |          |
| 166 | 011 | CARLOS RAUL AMBROCIO MARTINEZ             | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA           | 7.737.00  | 0.00 | 0.00   | 0.00   |        |       |           |           |           |          |

|     |     |   |  |  |           |           |        |        |          |        |           |           |           |           |  |
|-----|-----|---|--|--|-----------|-----------|--------|--------|----------|--------|-----------|-----------|-----------|-----------|--|
| 199 | 011 | CINDY CAROLA GRAMAJO RIVAS                    | INSTRUCTOR                                     | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 4.373.88  | 3.648.32  |           |  |
| 200 | 011 | CINDY LUCIA ARREDONDO MORAN DE ARANA          | SECRETARIA                                     | CENTRO DE CAPACITACION ESCUINTLA 2                           | 5.032.00  | 0.00      | 125.00 | 0.00   | 5.442.00 | 250.00 | 35.00     | 6.126.86  | 4.829.14  | 175.00    |  |
| 201 | 011 | CIRIACO UMUL UMUL                             | JEFE DE CONTROL DE LA CALIDAD                  | ASEGURAMIENTO DE LA CALIDAD                                  | 25.890.00 | 0.00      | 280.00 | 375.00 | 25.00    | 35.00  | 26.830.00 | 10.878.34 | 15.951.66 |           |  |
| 202 | 011 | CLARA VIRENA GUZMAN DE LEON DE KESTLER        | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00      | 125.00 | 0.00   | 250.00   | 35.00  | 8.147.00  | 1.742.86  | 6.404.14  |           |  |
| 203 | 011 | CLAUDIA ARACELI LOPEZ COJIN                   | AUXILIAR FINANCIERO                            | CENTRO DE CAPACITACION QUETZALTENANGO                        | 5.607.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 5.892.00  | 1.021.15  | 4.870.85  | 313.00    |  |
| 204 | 011 | CLAUDIA DOLORES VALLEJOS TORRES               | CONSULTOR EN FORMACION I                       | REGION CENTRAL   | 12.561.00 | 0.00      | 175.00 | 0.00   | 250.00   | 35.00  | 13.021.00 | 7.612.79  | 5.408.21  |           |  |
| 205 | 011 | CLAUDIA VERONICA GONZALEZ SANCHEZ             | ASISTENTE ADMINISTRATIVO                       | CENTRO DE CAPACITACION ESCUINTLA 2                           | 8.791.00  | 0.00      | 175.00 | 0.00   | 250.00   | 35.00  | 9.291.00  | 3.251.00  | 6.078.18  |           |  |
| 206 | 011 | CLAUDIA GEORGETTE VETTORAZZI SALACHINI        | ASISTENTE DE PROFESIONAL                       | DIVISION DE RECURSOS HUMANOS                                 | 11.613.00 | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 11.898.00 | 2.223.82  | 9.674.18  |           |  |
| 207 | 011 | CLAUDIA INGARTO PEREZ HARTLEBEN               | AUXILIAR ADMINISTRATIVO                        | CENTRO DE CAPACITACION QUETZALTENANGO                        | 4.446.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 4.731.00  | 888.58    | 3.842.42  |           |  |
| 208 | 011 | CLAUDIA LISSETH CASTAÑAZA DEL CID             | RECEPCIONISTA                                  | Centro de Capacitación Jalapa                                | 4.446.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 4.731.00  | 888.58    | 3.842.42  |           |  |
| 209 | 011 | CLAUDIA LORENA BELTETON MOSCOSO               | INSTRUCTOR                                     | REGION ORIENTAL  | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.233.35  | 6.788.65  |           |  |
| 210 | 011 | CLAUDIA LUCRECIA CONTRERAS ESCOBAR            | AUXILIAR FINANCIERO                            | DIVISION ADMINISTRATIVA FINANCIERA                           | 7.284.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 7.569.00  | 2.211.27  | 5.357.73  |           |  |
| 211 | 011 | CLAUDIA LUZ GALICIA MONT DE CIFUENTES         | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.602.53  | 6.419.47  |           |  |
| 212 | 011 | CLAUDIA MARGARITA VALDEZ GORDILLO             | JEFE DE DEPARTAMENTO DE CERTIFICACION LABORAL  | DIVISION TECNICA   | 25.890.00 | 0.00      | 175.00 | 375.00 | 250.00   | 35.00  | 26.725.00 | 4.064.18  | 22.660.82 |           |  |
| 213 | 011 | CLAUDIA MARIA SANTOS MARROQUIN                | CONSULTOR EN FORMACION I                       | DIVISION DE RECURSOS HUMANOS                                 | 12.561.00 | 0.00      | 125.00 | 0.00   | 250.00   | 35.00  | 12.971.00 | 1.945.75  | 11.025.25 |           |  |
| 214 | 011 | CLAUDIA OFELIA MONZON DONIS                   | INSTRUCTOR                                     | Formación a Distancia  | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.576.61  | 6.445.39  |           |  |
| 215 | 011 | CLAUDIA SUZETT HERNANDEZ CASASOLA DE CALDERÓN | CONSULTOR EN FORMACION I                       | CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS  | 12.561.00 | 0.00      | 175.00 | 0.00   | 250.00   | 35.00  | 13.021.00 | 9.284.32  | 3.736.68  |           |  |
| 216 | 011 | CLAUDIA VERONICA ARRAZAZ ORDÓÑEZ              | ORIENTADOR VOCACIONAL                          | Centro de Capacitación Suchitepéquez                         | 8.791.00  | 0.00      | 175.00 | 0.00   | 250.00   | 35.00  | 9.251.00  | 4.583.44  | 4.667.56  |           |  |
| 217 | 011 | CLAUDIA VERONICA GONZALEZ BARRERA             | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.630.65  | 6.391.35  |           |  |
| 218 | 011 | CLAUDIA VIOLETA MAZARIEGOS MENDOZA            | CONSULTOR EN FORMACION I                       | REGION CENTRAL   | 9.675.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 9.782.58  | 3.082.54  | 6.700.04  |           |  |
| 219 | 011 | CRISTIAN GABRIEL QUIROA RODRIGUEZ             | INSTRUCTOR                                     | CENTRO DE CAPACITACION ESCUINTLA 2                           | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.217.37  | 6.804.63  |           |  |
| 220 | 011 | CRISTIAN GONZALO TEJEDA ALVARADO              | ASISTENTE DE PROFESIONAL                       | DIVISION ADMINISTRATIVA FINANCIERA                           | 15.085.00 | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 15.370.00 | 7.521.63  | 7.848.37  |           |  |
| 221 | 011 | CRISTINA DEL ROSARIO COUATÍN ARRAGA           | INSTRUCTOR                                     | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.283.16  | 6.738.84  |           |  |
| 222 | 011 | CRISTOBAL MANUEL MORALES SOTO                 | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 2.958.47  | 5.063.53  |           |  |
| 223 | 011 | CRUZ FRANCISCO BATEN                          | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE COATEPEQUE                         | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.259.09  | 6.762.91  |           |  |
| 224 | 011 | CRUZ HUMBERTO XIVIR CARRILLO                  | INSTRUCTOR                                     | Centro de Capacitación Suchitepéquez                         | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.233.35  | 6.788.65  |           |  |
| 225 | 011 | CYNTHIA SHALOM DE LEON QUIQUIX                | INSTRUCTOR                                     | Centro de Capacitación San Marcos                            | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.233.35  | 6.788.65  |           |  |
| 226 | 011 | DALLANA BARDALES CONTRERAS                    | SECRETARIA DE DIVISION                         | ASESORIA LEGAL   | 7.284.00  | 0.00      | 175.00 | 0.00   | 250.00   | 35.00  | 7.744.00  | 1.092.26  | 6.651.74  |           |  |
| 227 | 011 | DAMARIS ELIZABETH MULLIL ALDANA DE AGUILAR    | SECRETARIA                                     | DELEGACION DEPARTAMENTAL DE SACATEPEQUEZ                     | 5.032.00  | 0.00      | 125.00 | 0.00   | 250.00   | 35.00  | 5.442.00  | 3.129.53  | 2.312.47  |           |  |
| 228 | 011 | DANIEL ALFREDO CARRERA ORTIZ                  | ASISTENTE DE PROFESIONAL                       | AUDITORIA INTERNA  | 15.085.00 | 0.00      | 125.00 | 0.00   | 250.00   | 35.00  | 15.495.00 | 2.403.74  | 13.091.26 |           |  |
| 229 | 011 | DANIEL EDMUNDO ARRAZAZ NAVAS                  | JEFE TECNICO PEDAGOGICO B                      | CENTRO DE CAPACITACION ESCUINTLA 1                           | 15.085.00 | 0.00      | 175.00 | 0.00   | 250.00   | 35.00  | 15.545.00 | 5.617.89  | 9.927.11  |           |  |
| 230 | 011 | DANIEL ALFREDO TÓNTO VENTURA                  | INSTRUCTOR                                     | Centro de Capacitación San Marcos                            | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.233.35  | 6.788.65  | 892.30    |  |
| 231 | 011 | DARBY LUDGER GONZALEZ REVOLORIO               | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 4.969.44  | 3.052.56  |           |  |
| 232 | 011 | DARIO DE JESUS COMELLI                        | BODEGUERO                                      | Centro de Capacitación San Marcos                            | 5.804.00  | 0.00      | 125.00 | 0.00   | 250.00   | 35.00  | 6.214.00  | 9.11.75   | 5.302.25  |           |  |
| 233 | 011 | DARLYN REIDY CRUZ PLEITEZ                     | AUXILIAR FINANCIERO                            | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 5.607.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 5.892.00  | 2.529.55  | 3.362.45  |           |  |
| 234 | 011 | DARWIN DAGOBERTO PAIZ GONZALEZ                | ASISTENTE ADMINISTRATIVO                       | REGION ORIENTAL  | 8.791.00  | 0.00      | 125.00 | 0.00   | 250.00   | 35.00  | 9.201.00  | 1.440.69  | 7.760.31  |           |  |
| 235 | 011 | DARWIN OMAR LOPEZ CHOC                        | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE COBAN                              | 10.048.00 | 0.00      | 175.00 | 0.00   | 250.00   | 35.00  | 10.508.00 | 1.392.35  | 9.115.65  |           |  |
| 236 | 011 | DARY ABIGAIL VASQUEZ FAJARDO                  | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.217.37  | 6.804.63  |           |  |
| 237 | 011 | DAVID ALFREDO CABRERA CUELLAR                 | JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES   | REGION ORIENTAL  | 25.890.00 | 0.00      | 280.00 | 375.00 | 250.00   | 35.00  | 26.830.00 | 4.240.87  | 22.589.13 | 261.00    |  |
| 238 | 011 | DAVID ENRIQUE FIGUEROA CHOCUJ                 | AUXILIAR ADMINISTRATIVO                        | DIVISION ADMINISTRATIVA FINANCIERA                           | 4.446.00  | 0.00      | 125.00 | 0.00   | 250.00   | 35.00  | 4.856.00  | 1.164.85  | 691.15    |           |  |
| 239 | 011 | DAVID JONATHAN MACHAN VARGAS                  | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 3.861.04  | 4.160.96  |           |  |
| 240 | 011 | DAVID RANULFO GARCIA DE LEON                  | INSTRUCTOR                                     | CENTRO DE CAPACITACION SOLOLA                                | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 520.99    | 7.501.01  |           |  |
| 241 | 011 | DEBORA SISARA PEREZ PELICO                    | INSTRUCTOR                                     | Centro de Capacitación Suchitepéquez                         | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.233.35  | 6.788.65  |           |  |
| 242 | 011 | DELIA ANA ELIE MEDINA MARRGOUJIN              | SECRETARIA DE DIVISION                         | ASEGURAMIENTO DE LA CALIDAD                                  | 7.284.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 7.569.00  | 2.132.25  | 5.436.75  |           |  |
| 243 | 011 | DELIA JUDITH ZECUÑA OSORIO                    | INSTRUCTOR                                     | CENTRO DE CAPACITACION PETEN                                 | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 7.500.99  | 5.519.01  |           |  |
| 244 | 011 | DELMA PATRICIA OCHOA GONZALEZ                 | INSTRUCTOR                                     | Formación a Distancia  | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.727.53  | 6.294.47  |           |  |
| 245 | 011 | DELMIS ODALYS VILLAGRAN LOPEZ                 | INSTRUCTOR                                     | Centro de Capacitación Suchitepéquez                         | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.085.68  | 6.936.32  |           |  |
| 246 | 011 | DENNIS FREYMAN ROMERO EQUITE                  | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.156.23  | 6.865.77  |           |  |
| 247 | 011 | DENNIS IVAN RODAS ANZUETO                     | GERENTE  | GERENCIA   | 8.000.00  | 61.679.00 | 0.00   | 0.00   | 375.00   | 250.00 | 35.00     | 62.339.00 | 15.944.78 | 46.394.22 |  |
| 248 | 011 | DENNYS LIBARDO CHILIN ESCOBAR                 | INSTRUCTOR DE TECNOLOGIA AVANZADA              | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | 8.711.00  | 0.00      | 125.00 | 0.00   | 250.00   | 35.00  | 9.121.00  | 4.981.07  | 4.139.93  |           |  |
| 249 | 011 | DESIDERIO JOAQUIN CORTEZ LAREZ                | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.235.50  | 6.786.50  |           |  |
| 250 | 011 | DIANA JOCABED ODEMARIS CATALAN TU             | RECEPCIONISTA                                  | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | 4.446.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 4.731.00  | 1.283.58  | 3.447.42  |           |  |
| 251 | 011 | DIANA REBECA OVANDO GAITAN DE MERIDA          | SECRETARIA                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | 5.032.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 5.317.00  | 774.45    | 4.542.55  |           |  |
| 252 | 011 | DIEGO CASTILLO QUINÓNEZ                       | INSTRUCTOR                                     | Centro de Capacitación Salamá                                | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.303.75  | 6.718.25  |           |  |
| 253 | 011 | DIEGO ENRIQUE SANBARRIA MERIDA                | SUPERVISOR TECNICO PEDAGOGICO                  | REGION NORTE   | 8.711.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.996.00  | 1.280.25  | 7.715.75  | 2.433.00  |  |
| 254 | 011 | DIEGO VASQUEZ RAMIREZ                         | JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A" | REGION OCCIDENTAL  | 15.085.00 | 0.00      | 280.00 | 0.00   | 250.00   | 35.00  | 15.850.00 | 3.037.82  | 12.612.18 |           |  |
| 255 | 011 | DILIA MARIEL PEREZ RAMIREZ                    | SECRETARIA                                     | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | 6.533.00  | 0.00      | 125.00 | 0.00   | 250.00   | 35.00  | 6.943.00  | 1.563.85  | 5.379.15  |           |  |
| 256 | 011 | DOLORES FLORES MELLADO                        | INSTRUCTOR                                     | Formación a Distancia  | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.602.63  | 6.419.37  |           |  |
| 257 | 011 | DONOWALT ENRIQUE MALDONADO CHANG              | INSTRUCTOR                                     | Centro de Capacitación Quiché                                | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 5.113.58  | 2.908.42  |           |  |
| 258 | 011 | DORA ELENA CORZO EGUIZABAL DE MIRANDA         | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 4                           | 7.737.00  | 0.00      | 0.00   | 185.48 | 250.00   | 35.00  | 7.957.48  | 3.880.18  | 4.077.30  |           |  |
| 259 | 011 | DORA ELVIRA MARTINEZ ARREDONDO DE CARDONA     | Consultor II                                   | COOPERACION TECNICA  | 17.572.00 | 0.00      | 280.00 | 375.00 | 250.00   | 35.00  | 18.512.00 | 11.449.72 | 7.062.28  |           |  |
| 260 | 011 | DORA SUSANA RECINOS GOMEZ                     | JEFE DE SERVICIOS ADMINISTRATIVOS              | CENTRO DE CAPACITACION ESCUINTLA 1                           | 12.561.00 | 0.00      | 175.00 | 0.00   | 250.00   | 35.00  | 13.021.00 | 8.171.61  | 4.849.39  |           |  |
| 261 | 011 | DULCE MARIA RAMIREZ GONZALEZ                  | INSTRUCTOR                                     | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.085.68  | 6.936.32  |           |  |
| 262 | 011 | DUNIA MAGNOLLY FRANCO HERNANDEZ DE BETANCOURT | JEFE DIVISION REGIONAL "A"                     | REGION CENTRAL   | 34.969.00 | 0.00      | 175.00 | 375.00 | 250.00   | 35.00  | 35.804.00 | 25.459.84 | 10.344.16 |           |  |
| 263 | 011 | DUNIA MARIA GUZMAN FLORES                     | ASISTENTE ADMINISTRATIVO                       | Centro de Capacitación Suchitepéquez                         | 8.791.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 9.076.00  | 4.176.26  | 4.899.74  |           |  |
| 264 | 011 | EDDER ARNOLDO RODAS VELIZ                     | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 1                           | 10.048.00 | 0.00      | 175.00 | 0.00   | 250.00   | 35.00  | 10.508.00 | 1.392.35  | 9.115.65  |           |  |
| 265 | 011 | EDDY VILISAN VALENZUELA CARIAS                | INSTRUCTOR                                     | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.259.09  | 6.762.91  |           |  |
| 266 | 011 | EDGAR ALFREDO SOTO MORALES                    | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE ZACAPA                             | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 3.892.44  | 4.129.56  |           |  |
| 267 | 011 | EDGAR DAVID OLIVERO FLORES PINTO              | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 479.01    | 7.542.99  |           |  |
| 268 | 011 | EDGAR ESTUARDO RAMOS RODRIGUEZ                | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | 10.048.00 | 0.00      | 175.00 | 0.00   | 250.00   | 35.00  | 10.508.00 | 1.392.35  | 9.115.65  |           |  |
| 269 | 011 | EDGAR FERNANDO GRANDOS MERIDA                 | JEFE DEPARTAMENTO DE CAPACITACION "C"          | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 20.884.00 | 0.00      | 175.00 | 375.00 | 250.00   | 35.00  | 21.719.00 | 9.431.23  | 12.287.77 | 234.95    |  |
| 270 | 011 | EDGAR GIOVANI CASTILLO SANCHEZ                | INSTRUCTOR                                     | CENTRO DE CAPACITACION SOLOLA                                | 7.737.00  | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 8.022.00  | 1.628.14  | 6.393.86  |           |  |
| 271 | 011 | EDGAR JOSE CHAVEZ GARCIA                      | JEFE Unidad Técnica Pedagógica Regional        | REGION NORTE   | 17.572.00 | 0.00      | 0.00   | 0.00   | 250.00   | 35.00  | 17.857.00 | 7.233.05  | 10.623.95 | 1.052.11  |  |
| 272 | 011 | EDGAR LEONEL CACACHO TURNIL                   | INSTRUCTOR                                     | CENTRO DE CAPACITACION SOLOLA                                | 7.737.00  | 0.00      |        |        |          |        |           |           |           |           |  |

|     |     |  |   |  |           |          |        |        |        |       |           |           |           |          |
|-----|-----|--|---|--|-----------|----------|--------|--------|--------|-------|-----------|-----------|-----------|----------|
| 305 | 011 | EDWIN JOSÉ RODAS OLIVA                   | ENCARGADO DE BIENESTAR ESTUDIANTIL      | REGION OCCIDENTAL  | 10,048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10,508.00 | 5,654.37  | 4,853.63  |          |
| 306 | 011 | EDWIN LEONEL ROSALES VICENTE             | INSTRUCTO                               | CENTRO DE CAPACITACION GUATEMALA 1                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,233.35  | 6,788.65  |          |
| 307 | 011 | EDWIN MAURICIO POLANCO DUQUE             | JEFE DEPARTAMENTO DE CAPACITACION "B"   | CENTRO DE CAPACITACION QUETZALTENANGO                        | 25,890.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 26,830.00 | 5,749.28  | 21,080.72 | 296.90   |
| 308 | 011 | EDWIN OMAR MAYORGA GONZALEZ              | JEFE TECNICO PEDAGOGICO C               | CENTRO DE CAPACITACION DE COATEPEQUE                         | 12,561.00 | 2,370.00 | 280.00 | 0.00   | 250.00 | 35.00 | 15,496.00 | 5,781.82  | 9,714.18  | 35.00    |
| 309 | 011 | EDWIN REYNALDO MERIDA GONZALEZ           | CONSULTOR EN FORMACION I                | Centro de Capacitacion San Marcos                            | 12,561.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 13,126.00 | 2,254.04  | 10,871.96 | 45.00    |
| 310 | 011 | EDWIN ROBERTO TZIC AMEZQUITA             | INSTRUCTO                               | REGION OCCIDENTAL  | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,586.55  | 6,435.45  |          |
| 311 | 011 | EDWIN RODRIGO MARIANO LUCAS              | JEFE DE LABORATORIO DE FORMACION        | CENTRO DE CAPACITACION GUATEMALA 1                           | 12,561.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 13,126.00 | 2,254.04  | 10,871.96 |          |
| 312 | 011 | EDY DE JESUS MORALES LOPEZ               | ASISTENTE ADMINISTRATIVO                | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 8,791.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 9,261.00  | 2,695.59  | 6,565.41  |          |
| 313 | 011 | EDY ORLANDO DOMIS PAZ                    | CONSULTOR EN FORMACION I                | DIVISION DE RECURSOS HUMANOS                                 | 12,561.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 12,971.00 | 1,820.75  | 11,150.25 |          |
| 314 | 011 | EFRAIN DOMINGO BARRIOS ESCOBAR           | TRABAJADOR DE SERVICIOS GENERALES       | DIVISION ADMINISTRATIVA FINANCIERA                           | 5,048.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 5,613.00  | 2,414.17  | 3,198.83  |          |
| 315 | 011 | EFRAIN GONZALO CUZ PA                    | TRABAJADOR DE SERVICIOS GENERALES       | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | 5,048.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 5,508.00  | 2,544.79  | 2,963.21  |          |
| 316 | 011 | ELBIA JUDITH CASTRO TEKAJ DE ORIZABAL    | ORIENTADOR VOCACIONAL                   | CENTRO DE CAPACITACION GUATEMALA 4                           | 8,791.00  | 1,045.00 | 280.00 | 0.00   | 250.00 | 35.00 | 10,401.00 | 2,153.07  | 8,247.93  |          |
| 317 | 011 | ELBIA MARINA MORALES DE CONTRERAS        | ORIENTADOR VOCACIONAL                   | CENTRO DE CAPACITACION DE RETALHULEU                         | 8,791.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 9,356.00  | 5,081.95  | 4,274.05  |          |
| 318 | 011 | ELDA AMARILIS ABREGO ORTIZ DE TOJ        | INSTRUCTO                               | CENTRO DE CAPACITACION GUATEMALA 1                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 494.99    | 7,527.01  |          |
| 319 | 011 | ELDER GIOVANY HERNANDEZ GARCIA           | INSTRUCTO                               | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,283.16  | 6,738.84  |          |
| 320 | 011 | ELDYN CARLOS DONALDO TELON REYES         | INSTRUCTO                               | CENTRO DE CAPACITACION SANTA LUCIA                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 3,579.33  | 4,442.67  |          |
| 321 | 011 | ELENA LIBIBETH ARREAZA GONZALES          | INSTRUCTO                               | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,302.07  | 6,719.93  |          |
| 322 | 011 | ELENA SIRIN PRIR DE HERNANDEZ            | CONSULTOR EN FORMACION I                | DIVISION DE RECURSOS HUMANOS                                 | 12,561.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 13,126.00 | 5,037.37  | 8,088.63  |          |
| 323 | 011 | ELIDA SARAI VARGAS GRUJALVA              | SECRETARIA                              | DIVISION ADMINISTRATIVA FINANCIERA                           | 5,032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5,317.00  | 1,499.85  | 3,817.15  |          |
| 324 | 011 | ELISA YABNE MAYEN MONZON                 | INSTRUCTO                               | REGION OCCIDENTAL  | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,602.53  | 6,419.47  |          |
| 325 | 011 | ELMAN ELISEO CASTILLO DE LOS SANTOS      | INSTRUCTO                               | Centro de Capacitacion Suchitupéquez                         | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,085.68  | 6,936.32  |          |
| 326 | 011 | ELMER ARIEL DE LEON CALI                 | INSTRUCTO                               | CENTRO DE CAPACITACION GUATEMALA 2                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,086.75  | 6,935.25  |          |
| 327 | 011 | ELMER AVIMAE ALVARADO ALFARO             | INSTRUCTO                               | CENTRO DE CAPACITACION DE COATEPEQUE                         | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 5,530.88  | 2,491.12  |          |
| 328 | 011 | ELMER ESAU VALENCIA PEREZ                | INSTRUCTO                               | CENTRO DE CAPACITACION SANTA LUCIA                           | 7,737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8,147.00  | 6,148.10  | 1,998.90  |          |
| 329 | 011 | ELMER ESTUARDO SEGUEN LARIOS             | AUXILIAR ADMINISTRATIVO                 | REGION CENTRAL   | 4,446.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4,731.00  | 585.46    | 4,145.54  | 1,249.00 |
| 330 | 011 | ELMER ORLANDO MUX ICU                    | INSTRUCTO                               | CENTRO DE CAPACITACION SANTA LUCIA                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,233.35  | 6,788.65  |          |
| 331 | 011 | ELMER RAUL MENDEZ JUAREZ                 | INSTRUCTO                               | CENTRO DE CAPACITACION GUATEMALA 1                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,602.53  | 6,419.47  |          |
| 332 | 011 | ELODY MERCEDES RAMIREZ MARROQUIN         | AUXILIAR ADMINISTRATIVO                 | AUDITORIA INTERNA  | 4,446.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4,731.00  | 574.91    | 4,156.09  |          |
| 333 | 011 | ELSA VERONICA SAMAYOA VAIL               | SECRETARIA                              | DIVISION TECNICA   | 5,032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5,317.00  | 785.07    | 4,531.93  |          |
| 334 | 011 | ELUVA MARIBEL GOMEZ HERNANDEZ DE RIVAS   | INSTRUCTO                               | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,602.53  | 6,419.47  |          |
| 335 | 011 | ELVIN ALFREDO ROMERO SALVATIERRA         | INSTRUCTO                               | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,259.09  | 6,762.91  |          |
| 336 | 011 | EMILIA ALVARADO LORANCA NAVIE            | INSTRUCTO                               | CENTRO DE CAPACITACION GUATEMALA 2                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,852.08  | 6,369.92  |          |
| 337 | 011 | EMILIO MARDODOQUEO TUN SANTOS            | INSTRUCTO                               | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 4,196.25  | 3,825.75  |          |
| 338 | 011 | EMILIO OSORIO CHEN                       | BODEGUERO                               | Centro de Capacitacion Salamá                                | 6,533.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 7,098.00  | 4,018.70  | 3,079.30  | 474.00   |
| 339 | 011 | EMILY YADIRA ALVAREZ ENRIQUEZ DE ZAMORA  | SECRETARIA DE DIVISION                  | REGION ORIENTAL  | 6,489.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6,929.00  | 4,330.70  | 2,598.30  |          |
| 340 | 011 | EMILZA ROSIVEL LEMUS LEMUS               | SECRETARIA                              | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 5,804.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 6,214.00  | 731.59    | 5,482.41  |          |
| 341 | 011 | ENEIDA CARMELA JUAREZ BAUTISTA DE GARCIA | INSTRUCTO                               | Centro de Capacitacion San Marcos                            | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,586.55  | 6,435.45  |          |
| 342 | 011 | ENMA LETICIA VARGAS PADILLA              | SECRETARIA                              | REGION ORIENTAL  | 6,533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6,993.00  | 2,247.00  | 4,746.00  |          |
| 343 | 011 | ENRIQUE LUX SANTOS                       | TRABAJADOR DE SERVICIOS GENERALES       | Centro de Capacitación Quiché                                | 3,887.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4,172.00  | 777.73    | 3,394.27  |          |
| 344 | 011 | ENRIQUE SOLIS TZLIN                      | TRABAJADOR DE SERVICIOS GENERALES       | REGION CENTRAL   | 5,048.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 5,508.00  | 4,046.91  | 1,461.09  |          |
| 345 | 011 | ERAD AZAEL HERNANDEZ ESQUI               | INSTRUCTO                               | CENTRO DE CAPACITACION SANTA LUCIA                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 5,009.00  | 3,013.00  |          |
| 346 | 011 | ERIC JAIR RUIZ GONZALEZ                  | INSTRUCTO                               | CENTRO DE CAPACITACION DE COBAN                              | 10,048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10,508.00 | 7,366.19  | 3,141.81  |          |
| 347 | 011 | ERICK ALBERTO BOLAÑOS COTOM              | INSTRUCTO                               | CENTRO DE CAPACITACION SANTA LUCIA                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,217.37  | 6,804.63  |          |
| 348 | 011 | ERICK ALVARADO CHITAN DE LEON            | AUXILIAR FINANCIERO                     | REGION NORTE   | 5,607.00  | 0.00     | 0.00   | 0.00   | 241.94 | 35.00 | 5,883.94  | 1,132.62  | 4,751.32  | 2,224.50 |
| 349 | 011 | ERICK ARDOLFO FLORES AJAIBEL             | INSTRUCTO                               | Centro de Capacitacion San Marcos                            | 7,737.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 8,267.00  | 1,259.09  | 7,007.91  |          |
| 350 | 011 | ERICK ESTUARDO GONZALEZ VICENTE          | INSTRUCTO                               | CENTRO DE CAPACITACION GUATEMALA 2                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,602.53  | 6,419.47  |          |
| 351 | 011 | ERICK GIOVANNI BARRERA MOLLER            | INSTRUCTO                               | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | 10,048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10,508.00 | 2,544.59  | 7,963.41  | 932.00   |
| 352 | 011 | ERICK GIOVANNI RODRIGUEZ RODRIGUEZ       | INSTRUCTO                               | CENTRO DE CAPACITACION GUATEMALA 1                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,586.55  | 6,435.45  |          |
| 353 | 011 | ERICK JULIAN COC CAAL                    | TRABAJADOR DE SERVICIOS GENERALES       | Centro de Capacitación Salamá                                | 3,887.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4,172.00  | 503.19    | 3,668.81  | 150.00   |
| 354 | 011 | ERICK LEONEL SANTOS ALVAREZ              | INSTRUCTO                               | REGION SUR   | 7,737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8,147.00  | 3,360.10  | 4,786.90  |          |
| 355 | 011 | ERICK OCTAVIANO GARCIA GARCIA            | INSTRUCTO                               | CENTRO DE CAPACITACION GUATEMALA 2                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,602.53  | 6,419.47  |          |
| 356 | 011 | ERICK OSWALDO ALVARADO VEGA              | JEFE DIVISION ADMINISTRATIVA FINANCIERA | DIVISION ADMINISTRATIVA FINANCIERA                           | 34,969.00 | 0.00     | 175.00 | 375.00 | 250.00 | 35.00 | 35,804.00 | 16,162.63 | 19,641.37 |          |
| 357 | 011 | ERICK ROLANDO ROJO ENRIQUEZ              | INSTRUCTO                               | CENTRO DE CAPACITACION GUATEMALA 1                           | 8,924.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 9,384.00  | 3,330.56  | 6,053.44  |          |
| 358 | 011 | ERICK SAMUEL LEWIN PORRAS                | JEFE DE SERVICIOS ADMINISTRATIVOS       | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | 12,561.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 13,021.00 | 4,487.56  | 8,533.44  |          |
| 359 | 011 | ERICKA GRICELDA LOPEZ FLORES             | ENCARGADO DE CONTROL ACADEMICO          | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 10,048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10,613.00 | 2,999.17  | 7,613.83  |          |
| 360 | 011 | ERICKA YOLANDA GUILLERMO SOTO            | JEFE DEPARTAMENTO DE CAPACITACION "B"   | CENTRO DE CAPACITACION EN TURISMO                            | 25,890.00 | 0.00     | 0.00   | 375.00 | 250.00 | 35.00 | 26,550.00 | 6,635.73  | 19,914.27 | 80.00    |
| 361 | 011 | ERIK ESTUARDO NAVARRO ORIZCO             | JEFE TECNICO PEDAGOGICO C               | Centro de Capacitacion San Marcos                            | 12,561.00 | 2,370.00 | 280.00 | 0.00   | 250.00 | 35.00 | 15,496.00 | 8,977.39  | 6,518.61  |          |
| 362 | 011 | ERLING MAGDONALY SHUTUC GUITERREZ        | RECEPCIONISTA                           | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 4,446.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4,731.00  | 731.00    | 4,000.00  |          |
| 363 | 011 | ERNESTO ANTONIO SERVANDO LINARES         | INSTRUCTO                               | REGION OCCIDENTAL  | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 479.01    | 7,542.99  |          |
| 364 | 011 | ERNESTO JOAQUIN LOPEZ SARTI              | JEFE TECNICO PEDAGOGICO B               | CENTRO DE CAPACITACION DE RETALHULEU                         | 15,085.00 | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 15,370.00 | 2,915.94  | 12,454.06 | 120.00   |
| 365 | 011 | ERNESTO TOC POQU                         | TRABAJADOR DE SERVICIOS GENERALES       | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 3,887.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4,172.00  | 2,452.66  | 1,719.34  |          |
| 366 | 011 | ERNST MICHAEL OROZCO PERALTA             | INSTRUCTO                               | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 1,085.68  | 6,936.32  |          |
| 367 | 011 | ERVIN ROLANDO HERNANDEZ TOBAR            | ASISTENTE ADMINISTRATIVO                | CENTRO DE CAPACITACION DE ZACAPA                             | 8,791.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 9,356.00  | 6,885.93  | 2,470.07  |          |
| 368 | 011 | ERWIN GIOVANNI TAQUE RIVAS               | INSTRUCTO                               | CENTRO DE CAPACITACION GUATEMALA 1                           | 10,048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10,508.00 | 2,365.08  | 8,142.92  |          |
| 369 | 011 | ERWIN GUSTAVO SAGÚ PAJU                  | AUXILIAR ADMINISTRATIVO                 | REGION NORTE   | 5,777.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 6,187.00  | 1,870.87  | 4,316.13  | 1,379.40 |
| 370 | 011 | ERWIN LEONARDO ORDOÑEZ PERALTA           | INSTRUCTO                               | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7,737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8,147.00  | 5,566.17  | 2,580.83  |          |
| 371 | 011 | ERWIN OTONIEL XEC TEZO                   | JEFE DE TALLER                          | CENTRO DE CAPACITACION QUETZALTENANGO                        | 11,320.00 | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 11,605.00 | 8,454.82  | 3,150.18  | 178.00   |
| 372 | 011 | ESTON L THOMPSON LARIOS                  | INSTRUCTO                               | CENTRO DE CAPACITACION DE RETALHULEU                         | 7,737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8,022.00  | 4,622.13  | 3,399.87  |          |
| 373 | 011 | ESTUARDO ALEJANDRO MALDONADO GONZALEZ    | JEFE DE TALLER                          | CENTRO DE CAPACITACION GUATEMALA 2                           | 11,320.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 11,885.00 | 9,624.35  | 2,260.65  |          |
| 374 | 011 | ESTUARDO DE JESUS SALIC PEREZ            | JEFE DEPARTAMENTO DE CAPACITACION "B"   | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 25,890.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 26,450.00 | 8,148.63  | 18,301.37 |          |
| 375 | 011 | ESTUARDO RENÉ PALLERBA BARRIENTOS        | INSTRUCTO                               | CENTRO DE CAPACITACION ESCUINTLA 2                           | 7,737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8,147.00  | 3,456.27  | 4,690.73  |          |
| 376 | 011 | EUGENIA CAROLINA VILLATORO OCHOA         | BIBLIOTECARIO                           | CENTRO DE CAPACITACION DE RETALHULEU                         | 5,032.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 5,442.00  | 682.64    | 4,759.36  | 155.00   |
| 377 | 011 | EVELIN FABIOLA SARCEÑO QUINTANILLA       | SECRETARIA                              | Centro de Capacitación Jalapa                                | 5,032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5,3       |           |           |          |

|     |     |  |   |  |           |          |        |        |        |       |           |           |           |
|-----|-----|--|---|--|-----------|----------|--------|--------|--------|-------|-----------|-----------|-----------|
| 411 | 011 | FRANCISCO JAVIER GUTIERREZ DIAZ            | AUXILIAR ADMINISTRATIVO                         | DEPARTAMENTO DE MERCADEO Y COMUNICACION                      | 4.446.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4.731.00  | 3.235.36  | 1.495.64  |
| 412 | 011 | FRANCISCO JAVIER RIVAS PELAEZ              | TRABAJADOR DE SERVICIOS GENERALES               | CENTRO DE CAPACITACION GUATEMALA 1                           | 5.048.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 5.613.00  | 640.31    | 4.972.69  |
| 413 | 011 | FRANCISCO SALVADOR MOSCOSO RIVAS           | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |
| 414 | 011 | FRANCK CID BERTO ESTRADA GUIDEL            | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.628.14  | 6.393.86  |
| 415 | 011 | FRANDY WALQUIRIA CALITO RIVAS DE BOBADILLA | ENCARGADO DE CONTROL ACADEMICO                  | CENTRO DE CAPACITACION SANTA LUCIA                           | 10.048.00 | 0.00     | 280.00 | 0.00   | 225.81 | 35.00 | 10.588.81 | 6.139.03  | 4.449.78  |
| 416 | 011 | FRANKLIN FELIPE CHEGUEN DIAZ               | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE ZACAPA                             | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |
| 417 | 011 | FRANKY EMANUEL MEJIA VIGENTE               | INSTRUCTOR                                      | CENTRO DE CAPACITACION OCCIDENTAL                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.217.37  | 6.804.63  |
| 418 | 011 | FRANKY ESAU DE LA CRUZ CONTRERAS           | INSTRUCTOR                                      | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.069.70  | 6.952.30  |
| 419 | 011 | FREDY ARNOLDO POCON REYES                  | INSTRUCTOR                                      | Centro de Capacitación Jalapa                                | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 2.923.48  | 5.098.52  |
| 420 | 011 | FREDY ENMANUEL BARRIENTOS PEREZ            | AUXILIAR DE AUDITORIA                           | AUDITORIA INTERNA  | 11.320.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 11.730.00 | 1.793.42  | 9.936.58  |
| 421 | 011 | FREDY LEONEL MALDONADO VERA                | ENCARGADO DE APLICACIONES                       | DEPARTAMENTO DE MERCADEO Y COMUNICACION                      | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10.508.00 | 1.517.35  | 8.990.65  |
| 422 | 011 | FREDY LIONEL SALVATIERRA MESAS             | INSTRUCTOR                                      | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 3.372.71  | 4.649.29  |
| 423 | 011 | FREDY ORDOÑEZ BOJ                          | INSTRUCTOR                                      | Centro de Capacitación Suchitepéquez                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |
| 424 | 011 | FREDY RENE CHAVEZ DIAZ                     | AUXILIAR ADMINISTRATIVO                         | CENTRO DE CAPACITACION DE COATEPEQUE                         | 5.777.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 6.342.00  | 3.932.07  | 2.409.93  |
| 425 | 011 | FREDY ROLANDO LOPEZ PAYES                  | INSTRUCTOR                                      | CENTRO DE CAPACITACION GUATEMALA 2                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 426 | 011 | FREDY VINICIO NAVARRO FUENTES              | INSTRUCTOR                                      | Centro de Capacitación San Marcos                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |
| 427 | 011 | GABRIELA DENISSE BRAVO OROZCO              | INSTRUCTOR                                      | Centro de Capacitación San Marcos                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 428 | 011 | GABRIELA GRISSETTE LOPEZ OCHOA             | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE ZACAPA                             | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 429 | 011 | GELVER MANOLO GUZMAN GUPIENTES             | INSTRUCTOR                                      | Centro de Capacitación Suchitepéquez                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 430 | 011 | GENARA ENRIQUE MANUELA GONZALEZ            | TRABAJADOR DE MANTENIMIENTO                     | CENTRO DE CAPACITACION ESCUINTLA 1                           | 5.777.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 6.342.00  | 4.831.27  | 1.510.73  |
| 431 | 011 | GEOVANNI ELIASANDRO HERNANDEZ YOOL         | CONSULTOR EN FORMACION I                        | REGION SUR   | 12.561.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 12.971.00 | 6.652.86  | 6.318.12  |
| 432 | 011 | GEOVANNI OTONIEL MARTIN PEREZ              | ENCARGADO DE CONTROL ACADEMICO                  | Formación a Distancia  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.303.75  | 6.718.25  |
| 433 | 011 | GERARDO DAVID AGUSTIN PEREZ                | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 434 | 011 | GERARDO VINICIO PINEDA GARCIA              | INSTRUCTOR DE TECNOLOGIA AVANZADA               | CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACION Y DE | 8.711.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.996.00  | 3.956.45  | 5.039.55  |
| 435 | 011 | GERARDO VIRGINIO SANCHEZ ESCOBAR           | TRABAJADOR DE SERVICIOS GENERALES               | CENTRO DE CAPACITACION GUATEMALA 1                           | 5.048.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 5.613.00  | 878.13    | 4.734.87  |
| 436 | 011 | GERBER ZACARIAS DAMIAN Y DAMIAN            | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 437 | 011 | GERMAN ISIDRO LOPEZ XILOU                  | JEFE DE TALLER                                  | CENTRO DE CAPACITACION QUETZALTENANGO                        | 11.320.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 11.885.00 | 1.704.89  | 10.180.11 |
| 438 | 011 | GERMAN MIZRAHI VIVAS VIRULA                | JEFE UNIDAD DE EQUIPAMIENTO                     | GERENCIA   | 17.572.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 18.032.00 | 10.678.49 | 7.353.51  |
| 439 | 011 | GERSON ANBAL CAAL ICO                      | INSTRUCTOR                                      | CENTRO DE CAPACITACION GUATEMALA 1                           | 3.887.00  | 0.00     | 0.00   | 0.00   | 129.03 | 35.00 | 4.051.03  | 2.319.28  | 1.731.75  |
| 440 | 011 | GERSON ESTUARDO QUICHE ROCHE               | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.069.70  | 6.952.30  |
| 441 | 011 | GERSON GEOVANNY RODAS MOLINA               | TRABAJADOR DE SERVICIOS GENERALES               | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 3.887.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4.172.00  | 2.711.15  | 1.460.85  |
| 442 | 011 | GERSON ISRAEL AVILA LUCERO                 | JEFE TECNICO PEDAGOGICO C                       | CENTRO DE CAPACITACION PETEN                                 | 9.675.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 9.960.00  | 6.241.61  | 3.718.39  |
| 443 | 011 | GESYSHA JENIFER WANDY ROSARIO JUAREZ       | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE COATEPEQUE                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 444 | 011 | GLADIS MARIA HERNANDEZ DE LEON             | SECRETARIA                                      | REGION OCCIDENTAL  | 5.032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5.317.00  | 2.260.81  | 3.056.19  |
| 445 | 011 | GLADYS FILOMENA MILIAN DAVILA DE LEPE      | INSTRUCTOR                                      | CENTRO DE CAPACITACION ESCUINTLA 1                           | 10.048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 1.409.27  | 9.203.73  |
| 446 | 011 | GLADYS KARINA MAZARIEGOS MENDEZ DE ROLDAN  | INSTRUCTOR                                      | CENTRO DE CAPACITACION SOLOLA                                | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 447 | 011 | GLADYZ JANNETH PEREZ GOMEZ DE LOPEZ        | INSTRUCTOR                                      | CENTRO DE CAPACITACION PETEN                                 | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.628.14  | 6.393.86  |
| 448 | 011 | GLEIDA RUTILIA MAGALY CHOC TIUL            | INSTRUCTOR                                      | REGION NORTE   | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 449 | 011 | GLENDEYS JEANETH GOMEZ VASQUEZ             | ORIENTADOR VOCACIONAL                           | REGION SUR   | 8.791.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 9.251.00  | 1.269.36  | 7.981.64  |
| 450 | 011 | GLORIA AMARILIS MEJICANOS PIANO            | SECRETARIA                                      | CENTRO DE CAPACITACION SANTA LUCIA                           | 5.032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5.317.00  | 785.07    | 4.531.93  |
| 451 | 011 | GLORIA LILIAN CALLEJAS YANES               | INSTRUCTOR                                      | CENTRO DE CAPACITACION EN TURISMO                            | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 4.417.31  | 3.729.69  |
| 452 | 011 | GONZALO ALEXANDER JUAREZ VILLATORO         | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |
| 453 | 011 | GONZALO SEBASTIAN CHOC COC                 | TRABAJADOR DE SERVICIOS GENERALES               | DIVISION ADMINISTRATIVA FINANCIERA                           | 3.887.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4.172.00  | 2.307.07  | 1.864.93  |
| 454 | 011 | GRECIA NATHALY POP YAT                     | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE COBAN                              | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 3.013.05  | 5.008.95  |
| 455 | 011 | GUILBERMINA DE MARIA SAGASTUME MARROQUIN   | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE ZACAPA                             | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 2.074.19  | 5.952.81  |
| 456 | 011 | GUILLEMO ALEJANDRO BARRIOS JUAREZ          | INSTRUCTOR                                      | CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACION Y DE | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.853.14  | 6.168.86  |
| 457 | 011 | GUILLEMO MAURICIO TEZO BOJ                 | INSTRUCTOR                                      | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |
| 458 | 011 | GUILLEMO PEREIRA REYES                     | ASISTENTE DE PROFESIONAL                        | INFORMATICA  | 15.085.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 15.650.00 | 4.536.26  | 11.113.74 |
| 459 | 011 | GUISELA BEATRIZ HERNANDEZ GONZALEZ         | JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A"  | REGION SUR   | 15.085.00 | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 15.370.00 | 4.214.47  | 11.155.53 |
| 460 | 011 | GUSTAVO ADOLFO CRUZ AGUILAR                | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 5.743.40  | 2.403.60  |
| 461 | 011 | GUSTAVO ADOLFO MENDIZABAL                  | JEFE DEPARTAMENTO DE CAPACITACION "A"           | CENTRO DE CAPACITACION GUATEMALA 1                           | 30.299.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 31.239.00 | 5.910.55  | 25.328.45 |
| 462 | 011 | GUSTAVO ADOLFO PINEDA GUIDEL               | INSTRUCTOR                                      | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10.508.00 | 4.345.34  | 6.162.66  |
| 463 | 011 | GUSTAVO ADOLFO TESAGUIC TESAGUIC           | INSTRUCTOR                                      | CENTRO DE CAPACITACION GUATEMALA 2                           | 8.924.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 9.334.00  | 5.653.35  | 2.770.65  |
| 464 | 011 | HANIEL JOEL QUIEME LIMA                    | INSTRUCTOR                                      | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 465 | 011 | HANS AUGUSTO FERNANDO MÜLLER ORDOÑEZ       | INSTRUCTOR                                      | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 3.895.90  | 4.126.10  |
| 466 | 011 | HANYI BEGONIA SOSA DE LEON DE GARRIDO      | BIBLIOTECARIO                                   | DIVISION TECNICA   | 5.032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5.317.00  | 819.54    | 4.497.46  |
| 467 | 011 | HAYDIN PAOLA CASTILLO CAMACHO              | INSTRUCTOR                                      | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.856.62  | 6.365.38  |
| 468 | 011 | HAYRON BRENNER AMPEREZ SOLIZ               | INSTRUCTOR DE TECNOLOGIA AVANZADA               | CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACION Y DE | 8.711.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.996.00  | 3.956.45  | 5.039.55  |
| 469 | 011 | HEATHER MARIA ALVAREZ GUZMAN DE CAMACHO    | INSTRUCTOR                                      | REGION OCCIDENTAL  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.217.37  | 6.804.63  |
| 470 | 011 | HEBER HIRAM QUINONEZ ZUNIGA                | INSTRUCTOR                                      | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.586.55  | 6.435.45  |
| 471 | 011 | HECTOR ARMANDO PQLANCO BRAN                | JEFE TECNICO PEDAGOGICO C                       | CENTRO DE CAPACITACION GUATEMALA 4                           | 12.561.00 | 2.370.00 | 175.00 | 0.00   | 250.00 | 35.00 | 15.391.00 | 8.918.60  | 6.472.40  |
| 472 | 011 | HECTOR BYRON GARRIDO ATANACIO              | JEFE DIVISION DE PLANIFICACION                  | DIVISION DE PLANIFICACION                                    | 34.969.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 35.909.00 | 7.938.21  | 27.970.79 |
| 473 | 011 | HECTOR ENMANUEL PEREZ ARITA                | INSTRUCTOR                                      | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.111.47  | 6.910.53  |
| 474 | 011 | HÉCTOR ENRIQUE FIGUEROA PENATE             | SECRETARIO GENERAL                              | GERENCIA   | 30.299.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 31.239.00 | 5.649.30  | 25.589.70 |
| 475 | 011 | HECTOR FERNANDO MONROY CASTILLO            | JEFE DE SERVICIOS ADMINISTRATIVOS               | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 12.561.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 12.971.00 | 5.490.80  | 7.480.20  |
| 476 | 011 | HECTOR HORACIO RUIZ SIS                    | ENCARGADO DE APLICACIONES                       | INFORMATICA  | 10.048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 7.741.90  | 2.871.10  |
| 477 | 011 | HECTOR INES AREVALO QUINTANA               | JEFE DEPARTAMENTO DE ADMINISTRACION DE PERSONAL | DIVISION DE RECURSOS HUMANOS                                 | 25.890.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 26.455.00 | 9.762.41  | 16.692.59 |
| 478 | 011 | HECTOR MANUEL LOPEZ VASQUEZ                | AUXILIAR ADMINISTRATIVO                         | REGION ORIENTAL  | 5.777.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 6.342.00  | 4.859.70  | 1.482.30  |
| 479 | 011 | HECTOR MANUEL MIRANDA VASQUEZ              | BODEGUERO                                       | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 6.533.00  | 620.00   | 280.00 | 0.00   | 153.23 | 35.00 | 7.621.23  | 5.464.82  | 2.156.41  |
| 480 | 011 | HECTOR MANUEL ROJAS LORENDO                | JEFE DE TALLER                                  | CENTRO DE CAPACITACION QUETZALTENANGO                        | 8.711.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 9.121.00  | 2.617.68  | 6.503.32  |
| 481 | 011 | HECTOR ONELIO BARRIOS MALDONADO            | INSTRUCTOR                                      | CENTRO DE CAPACITACION PETEN                                 | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.387.84  | 6.634.16  |
| 482 | 011 | HECTOR RAUL FLORES FRANCO                  | INSTRUCTOR                                      | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |
| 483 | 011 | HECTOR RAUL HERRARTE JUAREZ                | ASISTENTE DE PROFESIONAL                        | CENTRO DE CAPACITACION EN TURISMO                            | 15.085.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 15.545.00 | 5.752.02  | 9.792.98  |
| 484 | 011 | HECTOR RENE GARCIA RAMIREZ                 | INSTRUCTOR                                      | Centro de Capacitación Justapa                               | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 485 | 011 | HECTOR ROBERTO BARRIOS MORALES             | JEFE DIVISION REGIONAL "A"                      | REGION OCCIDENTAL  | 34.969.00 | 0.00     | 175.00 | 375.00 | 250.00 | 35.00 | 35.804.00 | 9.955.81  | 25.848.19 |
| 486 | 011 | HEIDI MAGDALENA LOPEZ MORALES              | SECRETARIA                                      | DEPARTAMENTO DE MERCADEO Y COMUNICACION                      | 6.533.00  | 0.00     | 175.0  |        |        |       |           |           |           |

|     |     |  |  |  |           |      |        |        |        |       |           |          |           |          |
|-----|-----|--|--|--|-----------|------|--------|--------|--------|-------|-----------|----------|-----------|----------|
| 517 | 011 | HUGO RENE TOJES LOPEZ                      | TRABAJADOR DE SERVICIOS GENERALES            | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE     | 3.887.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 4.297.00  | 2.886.53 | 1.410.47  |          |
| 518 | 011 | HUMBERTO ORTIZ GUZMAN                      | AUXILIAR FINANCIERO                          | Centro de Capacitación Salamá                        | 7.284.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 7.569.00  | 2.495.22 | 5.073.78  | 310.00   |
| 519 | 011 | INGRID ANADELMY MANZO GONZALEZ DE VASQUEZ  | ASISTENTE ADMINISTRATIVO                     | DIVISION ADMINISTRATIVA FINANCIERA                   | 8.791.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 9.356.00  | 4.869.97 | 4.486.03  |          |
| 520 | 011 | INGRID CAROLINA DE LA CRUZ HID             | INSTRUCTOR                                   | Centro de Capacitacion San Marcos                    | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35 | 6.788.65  |          |
| 521 | 011 | INGRID IVETTE VALENZUELA HERRERA           | SECRETARIA                                   | REGION CENTRAL                                       | 6.533.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 3.267.56 | 3.830.44  |          |
| 522 | 011 | INGRID VERONICA SANCHEZ ANDREU             | AUXILIAR FINANCIERO                          | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE     | 7.284.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 7.694.00  | 2.641.93 | 5.052.07  |          |
| 523 | 011 | INGRID YANETH MORALES PASQUAL              | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 4                   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35 | 6.788.65  |          |
| 524 | 011 | INGRID YANETH MORALES PASQUAL              | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE HUEHUETENANGO              | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 2.513.81 | 5.508.19  |          |
| 525 | 011 | INGRID YOHANA ROBELO CIFUENTES             | SECRETARIA                                   | CENTRO DE CAPACITACION DE COATEPEQUE                 | 6.533.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 5.602.80 | 1.495.20  | 188.00   |
| 526 | 011 | IRIS ARLENY LIMA Y LIMA                    | AUXILIAR FINANCIERO                          | DIVISION ADMINISTRATIVA FINANCIERA                   | 7.284.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 7.694.00  | 2.061.18 | 5.632.82  |          |
| 527 | 011 | IRIS VIOLETA GARCIA GIRON                  | ENCARGADO DE CALL CENTER                     | DEPARTAMENTO DE MERCADEO Y COMUNICACION              | 7.284.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 7.849.00  | 6.070.90 | 1.778.10  |          |
| 528 | 011 | IRMA ELIZABETH CABRERA MARTINEZ DE GUZMAN  | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE COATEPEQUE                 | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 520.99   | 7.501.01  |          |
| 529 | 011 | IRMA LETICIA ECHEVERRIA OBREGO             | ORIENTADOR VOCACIONAL                        | CENTRO DE CAPACITACION GUATEMALA 1                   | 8.791.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 9.356.00  | 7.444.37 | 1.911.63  |          |
| 530 | 011 | IRVIN DARWIN ROSALES CARDONA               | JEFE DE TALLER                               | CENTRO DE CAPACITACION DE HUEHUETENANGO              | 11.320.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 11.780.00 | 2.471.28 | 9.308.72  | 198.00   |
| 531 | 011 | ISABEL CRISTINA SANTIS MORAN               | BIBLIOTECARIO                                | CENTRO DE CAPACITACION ESCUINTLA 1                   | 6.533.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 1.507.04 | 5.590.96  |          |
| 532 | 011 | ISABEL DIAZ GUTIERREZ                      | AUXILIAR ADMINISTRATIVO                      | CENTRO DE CAPACITACION DE ZACAPA                     | 5.777.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 6.342.00  | 1.432.93 | 4.909.07  | 263.00   |
| 533 | 011 | ISAIAS ALBERTO SINTUJ SAGASTUME            | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE CHIQUIMULA                 | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.141.40 | 6.880.60  |          |
| 534 | 011 | ISAIAS ISRAEL TUMIN CHAVEZ                 | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE RETALHULEU                 | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.628.14 | 6.393.86  |          |
| 535 | 011 | ISRAEL DE JESUS DE LEON LOPEZ              | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE ZACAPA                     | 8.924.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 9.349.00  | 7.097.34 | 2.251.66  |          |
| 536 | 011 | IVAN ANTONIO GALINDO MINERA                | JEFE DEPARTAMENTO DE INFORMATICA             | INFORMATICA  | 30.299.00 | 0.00 | 375.00 | 0.00   | 250.00 | 35.00 | 31.134.00 | 6.990.41 | 24.140.59 |          |
| 537 | 011 | IVANIA YAZMIN DE PAZ RODRIGUEZ             | SECRETARIA                                   | DIVISION TECNICA                                     | 5.032.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 5.317.00  | 1.075.96 | 4.241.04  |          |
| 538 | 011 | IVETTE CAROLINA ROUSSELIN MERIDA           | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE VILLA NUEVA                | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 479.01   | 7.542.99  |          |
| 539 | 011 | IVONNE ELIZABETH ROMAN CUTZAN              | CONSULTOR EN FORMACION I                     | DIVISION TECNICA                                     | 12.561.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 12.971.00 | 2.463.95 | 10.507.05 |          |
| 540 | 011 | IVONNE LISSETTE HERNANDEZ MORENO           | ASISTENTE ADMINISTRATIVO                     | DIVISION ADMINISTRATIVA FINANCIERA                   | 8.791.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 9.356.00  | 2.346.14 | 7.009.86  |          |
| 541 | 011 | JACKELINE GUADALUPE CARRASCOZA ESTRADA     | JEFE TECNICO PEDAGOGICO D                    | Centro de Capacitación Quiché                        | 11.320.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 11.730.00 | 6.466.88 | 5.263.32  |          |
| 542 | 011 | JAIME ADOLFO BATRES BORRAYO                | INSTRUCTOR DE TECNOLOGIA AVANZADA            | CENTRO DE CAPACITACION GUATEMALA 1                   | 11.320.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 11.885.00 | 7.170.57 | 4.714.43  |          |
| 543 | 011 | JAIME DE JESUS REYES VASQUEZ               | BODEGUERO                                    | CENTRO DE CAPACITACION PETEN                         | 6.533.00  | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 6.993.00  | 3.838.37 | 3.154.63  |          |
| 544 | 011 | JAIME LEONEL RODRIGUEZ CASTELLANOS         | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE VILLA NUEVA                | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.628.14 | 6.393.86  |          |
| 545 | 011 | JAIME LOPEZ BATEN                          | TRABAJADOR DE SERVICIOS GENERALES            | DIVISION ADMINISTRATIVA FINANCIERA                   | 3.887.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 4.172.00  | 777.73   | 3.394.27  |          |
| 546 | 011 | JAIME RUDY CULEBRO FLORES                  | INSTRUCTOR                                   | Centro de Capacitación Suchitepéquez                 | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35 | 6.788.65  |          |
| 547 | 011 | JAIRO JOSUE ACEVEDO AYALA                  | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE CHIQUIMULA                 | 10.048.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 10.508.00 | 4.939.74 | 5.568.26  |          |
| 548 | 011 | JAKELINE MABEL SOLIS MONTUFAR DE CONTRERAS | CONSULTOR EN FORMACION I                     | DIVISION DE RECURSOS HUMANOS                         | 12.561.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 13.126.00 | 5.544.06 | 8.581.94  |          |
| 549 | 011 | JANETTE ABBIGAIL HERNANDEZ GAMAS           | SECRETARIA                                   | CENTRO DE CAPACITACION EN TURISMO                    | 5.032.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 5.134.00  | 738.89   | 4.395.11  |          |
| 550 | 011 | JANIA DEL ROSARIO MERIDA LOPEZ DE LOPEZ    | ORIENTADOR VOCACIONAL                        | CENTRO DE CAPACITACION DE HUEHUETENANGO              | 8.791.00  | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 9.251.00  | 3.046.27 | 6.204.73  |          |
| 551 | 011 | JAQUELINE ANDREA AGUSTIN OSORIO            | TECNICO EN INVESTIGACION                     | DEPARTAMENTO DE MERCADEO Y COMUNICACION              | 7.737.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 1.827.93 | 6.319.07  |          |
| 552 | 011 | JENNIFER SUSANA ORDOÑEZ BARRIOS            | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 1                   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35 | 6.788.65  |          |
| 553 | 011 | JENNIFFER FABIOLA SIS MARTINEZ             | TRABAJADOR DE SERVICIOS GENERALES            | GERENCIA   | 3.887.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 4.172.00  | 581.63   | 3.590.37  |          |
| 554 | 011 | JENNY MARITZA CAAL PACAY DE SANDOVAL       | ORIENTADOR VOCACIONAL                        | CENTRO DE CAPACITACION DE COBAN                      | 7.811.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 8.221.00  | 3.434.15 | 4.786.85  |          |
| 555 | 011 | JENSEN SIOMARA MORATAYA FLORES             | SECRETARIA                                   | CENTRO DE CAPACITACION GUATEMALA 1                   | 6.533.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 2.452.72 | 4.645.28  |          |
| 556 | 011 | JERSON OSWALDO ARMAS ALVARADO              | INSTRUCTOR                                   | CENTRO DE CAPACITACION SANTA LUCIA                   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.586.55 | 6.435.45  |          |
| 557 | 011 | JESSICA GUADALUPE SIAM MAYORGA             | INSTRUCTOR                                   | REGION CENTRAL                                       | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.217.37 | 6.804.63  |          |
| 558 | 011 | JESUS HAROLDO MONTEROLA VALDEZ             | AUXILIAR FINANCIERO                          | Centro de Capacitación Jalapa                        | 7.284.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 7.694.00  | 1.907.46 | 5.786.54  |          |
| 559 | 011 | JHONNATAN ARMANDO CHAVEZ ALFARO            | INSTRUCTOR                                   | Centro de Capacitación Suchitepéquez                 | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 5.660.12 | 4.952.88  |          |
| 560 | 011 | JIMMY DANY VELAQUEZ CARDONA                | JEFE DE TALLER                               | CENTRO DE CAPACITACION QUETZALTENANGO                | 11.320.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 11.885.00 | 6.908.16 | 4.976.84  | 149.00   |
| 561 | 011 | JON SEBASTIAN MEDRANO MEDRANO OTZOY        | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 4                   | 10.048.00 | 0.00 | 250.00 | 0.00   | 250.00 | 35.00 | 10.508.00 | 4.724.28 | 5.783.72  |          |
| 562 | 011 | JOE ARNALDO ZALES LEMUS                    | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE SANTIAGO TOMAS DE CASTILLA | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35 | 6.788.65  |          |
| 563 | 011 | JOEL HUMBERTO PEREZ MENCHU                 | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE RETALHULEU                 | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 4.621.10 | 3.409.90  |          |
| 564 | 011 | JOHANNA DEL CARMEN AGUILAR DE VELASQUEZ    | JEFE DE TESORERIA                            | DIVISION ADMINISTRATIVA FINANCIERA                   | 12.561.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 12.971.00 | 4.536.24 | 8.434.76  |          |
| 565 | 011 | JONAS OTONIEL CORONADO ALVARADO            | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE RETALHULEU                 | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.085.68 | 6.936.32  | 177.00   |
| 566 | 011 | JONATAN ELIAS SALAZAR CIFUENTES            | ASISTENTE ADMINISTRATIVO                     | REGION NORTE   | 8.791.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 9.076.00  | 5.894.45 | 3.181.55  |          |
| 567 | 011 | JONATAN JOSUE SAGUI YAT                    | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE COBAN                      | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.259.09 | 6.762.91  |          |
| 568 | 011 | JONATAN RODRIGO ARDON RIAN                 | INSTRUCTOR                                   | CENTRO DE CAPACITACION ESCUINTLA 1                   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 3.489.48 | 4.532.52  |          |
| 569 | 011 | JONATHAN AMILCAR BRAVO RAMIREZ             | INSTRUCTOR                                   | REGION NORTE   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.156.23 | 6.865.77  | 700.00   |
| 570 | 011 | JONATHAN OBRAYAN RUANO FLORES              | TRABAJADOR DE SERVICIOS GENERALES            | DIVISION ADMINISTRATIVA FINANCIERA                   | 3.887.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 4.172.00  | 503.19   | 3.668.81  |          |
| 571 | 011 | JORGE ADAN MERIDA DELGADO                  | CONSULTOR EN FORMACION I                     | REGION NORTE   | 12.561.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 13.126.00 | 3.755.53 | 5.750.47  | 1.280.00 |
| 572 | 011 | JORGE ALBERTO ARRIGAGA PEREZ               | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 4                   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.652.08 | 6.369.92  |          |
| 573 | 011 | JORGE ALBERTO GRONC CALTI                  | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 2                   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.069.70 | 6.952.30  |          |
| 574 | 011 | JORGE ANDRÉS RODRÍGUEZ GARCÍA              | JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES | JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES         | 25.890.00 | 0.00 | 280.00 | 375.00 | 250.00 | 35.00 | 26.830.00 | 8.364.10 | 18.465.90 | 756.50   |
| 575 | 011 | JORGE ARMANDO ROMAN ITEXCO                 | INSTRUCTOR                                   | Centro de Capacitación Salamá                        | 7.737.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 1.028.88 | 7.118.12  |          |
| 576 | 011 | JORGE ARNOLDO JUAREZ GAITAN                | TECNICO EN INVESTIGACION                     | GERENCIA   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 4.449.50 | 3.572.50  |          |
| 577 | 011 | JORGE AUGUSTO LOPEZ ECHEVERRIA             | AUXILIAR DE AUDITORIA                        | AUDITORIA INTERNA                                    | 11.320.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 11.780.00 | 1.962.19 | 9.817.81  |          |
| 578 | 011 | JORGE DAVID CIFUENTES GARCIA               | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 1                   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.259.67 | 6.762.33  |          |
| 579 | 011 | JORGE DAVID FIGUEROA GUERRA                | BODEGUERO                                    | CENTRO DE CAPACITACION ESCUINTLA 1                   | 6.533.00  | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 6.993.00  | 992.39   | 6.000.61  | 321.90   |
| 580 | 011 | JORGE HERMENEGILDO CORDON MORALES          | SUPERVISOR TECNICO PEDAGOGICO                | ASEGURAMIENTO DE LA CALIDAD                          | 8.711.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 9.121.00  | 6.109.45 | 3.011.55  |          |
| 581 | 011 | JORGE LUIS SANTOS MUÑOZ                    | AUXILIAR ADMINISTRATIVO                      | DIVISION ADMINISTRATIVA FINANCIERA                   | 5.777.00  | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 6.237.00  | 2.176.36 | 4.060.64  | 135.00   |
| 582 | 011 | JORGE MARINO VILLAGRAN SERRANO             | INSTRUCTOR                                   | Centro de Capacitacion San Marcos                    | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 2.461.11 | 8.151.89  |          |
| 583 | 011 | JORGE MARIO LARIOS PEÑA                    | TRABAJADOR DE SERVICIOS GENERALES            | DELEGACION DEPARTAMENTAL DE CHIMALTENANGO            | 5.048.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 5.613.00  | 640.31   | 4.972.69  |          |
| 584 | 011 | JORGE MARIO TAY COYOY                      | INSTRUCTOR                                   | CENTRO DE CAPACITACION QUETZALTENANGO                | 7.737.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 4.790.80 | 3.356.20  |          |
| 585 | 011 | JORGE MOSES QUIJUVI ENRIQUEZ               | INSTRUCTOR                                   | CENTRO DE CAPACITACION QUETZALTENANGO                | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.259.09 | 6.762.91  |          |
| 586 | 011 | JORGE NOE FRANCISCO REYES                  | INSTRUCTOR                                   | CENTRO DE CAPACITACION ESCUINTLA 1                   | 7.737.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.586.55 | 6.435.45  |          |
| 587 | 011 | JOSE ABRAHAM CRUZ LETONA                   | JEFE DE TRANSPORTES                          | DIVISION ADMINISTRATIVA FINANCIERA                   | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 4.817.59 | 5.795.41  |          |
| 588 | 011 | JOSE ALEJANDRO ALVIZURES TORRES            | JEFE DE LABORATORIO DE FORMACION             | CENTRO DE CAPACITACION GUATEMALA 1                   | 9.675.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 9.960.00  | 2.186.10 | 7.773.90  |          |
| 589 | 011 | JOSE ALFREDO ARDON SAMAYOA                 | INSTRUCTOR DE TECNOLOGIA AVANZADA            | CENTRO DE CAPACITACION GUATEMALA 2                   | 11.320.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 11.885.00 | 1.678.71 | 10.206.29 |          |
| 590 | 011 | JOSE ALFREDO DAVILA ORDOÑEZ                | INSTRUCTOR                                   | REGION SUR   | 10.048.00 |      |        |        |        |       |           |          |           |          |

|     |     |  |  |  |           |          |        |        |        |       |           |           |           |          |
|-----|-----|--|--|--|-----------|----------|--------|--------|--------|-------|-----------|-----------|-----------|----------|
| 623 | 011 | JOSUE ARNALDO GONZALEZ MAZARIEGOS          | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE ZACAPA                             | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,287.84  | 6.734.16  | 1,651.00 |
| 624 | 011 | JOSUE DAVID BELTETON GARCIA                | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,156.23  | 6.865.77  |          |
| 625 | 011 | JOSUE DAVID TOLEDO IXMATUL                 | INSTRUCTOR                                     | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,686.55  | 6.335.45  |          |
| 626 | 011 | JOSUE FERNANDO MEJIA ZAPETA                | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,233.35  | 6.788.65  |          |
| 627 | 011 | JOSUE ISAAC RUISTRIAN SALAZAR              | INSTRUCTOR                                     | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 3,798.53  | 4.223.47  |          |
| 628 | 011 | JOSUE ISMAEL ALAS ORREGON                  | JEFE DE TALLER                                 | CENTRO DE CAPACITACION ESCUINTLTA 1                          | 11,320.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 11,885.00 | 6,348.06  | 5,536.94  |          |
| 629 | 011 | JOSUE IVAN BARRIOS MALDONADO               | INSTRUCTOR                                     | Centro de Capacitación Quiché                                | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,233.35  | 6.788.65  |          |
| 630 | 011 | JOVANNY FERNANDO AVILA ROSALES             | INSTRUCTOR                                     | Centro de Capacitación San Marcos                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,233.35  | 6.788.65  |          |
| 631 | 011 | JUAN ALBERTO SANCHEZ QUE,NAY               | INSTRUCTOR                                     | Centro de Capacitación San Marcos                            | 8,924.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 9,334.00  | 3,681.80  | 5,652.20  |          |
| 632 | 011 | JUAN ANTONIO CRUZ CATUJ                    | Consultor II                                   | ASEGURAMIENTO DE LA CALIDAD                                  | 15,752.00 | 0.00     | 125.00 | 375.00 | 250.00 | 35.00 | 18,357.00 | 3,414.23  | 14,942.77 |          |
| 633 | 011 | JUAN CARLOS CALDERON ROMERO                | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 10,048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10,508.00 | 2,367.88  | 8,140.12  |          |
| 634 | 011 | JUAN CARLOS CASTAÑEDA ESTRADA              | JEFE DE TALLER                                 | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 11,320.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 11,885.00 | 4,555.93  | 7,329.07  |          |
| 635 | 011 | JUAN CARLOS GONZALES AGUSTIN               | SUPERVISOR TECNICO PEDAGOGICO                  | REGION ORIENTAL  | 10,063.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 10,463.00 | 7,573.36  | 2,889.64  | 350.25   |
| 636 | 011 | JUAN CARLOS LOPEZ PAPPA                    | INSTRUCTOR                                     | Centro de Capacitación Suchitepéquez                         | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8,147.00  | 1,328.20  | 6,818.80  |          |
| 637 | 011 | JUAN CARLOS PEREZ CASTILLO                 | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8,147.00  | 3,664.88  | 4,482.12  |          |
| 638 | 011 | JUAN CARLOS SANCHEZ IXCOLIN                | INSTRUCTOR                                     | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,602.53  | 6,419.47  |          |
| 639 | 011 | JUAN CARLOS TUL RAX                        | INSTRUCTOR                                     | Centro de Capacitación Salamá                                | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,233.35  | 6.788.65  |          |
| 640 | 011 | JUAN DANIEL VELASQUEZ IYAC                 | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 494.99    | 7,527.01  |          |
| 641 | 011 | JUAN EMANUEL URIZAR JULAJUJ                | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,303.75  | 6,718.25  |          |
| 642 | 011 | JUAN FRANCISCO CHIC IXCOTOYAJ              | TRABAJADOR DE SERVICIOS GENERALES              | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 3,887.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 4,297.00  | 3,222.90  | 1,074.10  |          |
| 643 | 011 | JUAN GONZALEZ                              | JEFE DEPARTAMENTO DE CAPACITACION "C"          | CENTRO DE CAPACITACION DE COATEPEQUE                         | 20,884.00 | 0.00     | 175.00 | 375.00 | 250.00 | 35.00 | 21,719.00 | 10,485.27 | 11,233.73 |          |
| 644 | 011 | JUAN JOSE ARMANDO LARQJ TELAJUXN           | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8,147.00  | 4,404.03  | 3,742.97  |          |
| 645 | 011 | JUAN JOSE CALO ROSALES                     | TRABAJADOR DE SERVICIOS GENERALES              | REGION NORTE   | 3,887.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 4,297.00  | 2,368.06  | 1,928.94  |          |
| 646 | 011 | JUAN JOSE INTERIANO CHAPAS                 | ENCARGADO DE APLICACIONES                      | DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN                      | 10,048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10,508.00 | 4,740.30  | 5,767.70  |          |
| 647 | 011 | JUAN JOSE MONTOYA MONZON                   | AUXILIAR DE AUDITORIA                          | AUDITORIA INTERNA  | 11,320.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 11,780.00 | 5,600.69  | 6,179.31  |          |
| 648 | 011 | JUAN JOSE ROBLES ORDOÑEZ                   | INSTRUCTOR                                     | Formación a Distancia  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 479.01    | 7,542.99  |          |
| 649 | 011 | JUAN JOSE RODAS GONZALEZ                   | ENCARGADO DE APLICACIONES                      | Formación a Distancia  | 10,048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10,613.00 | 1,534.27  | 9,078.73  |          |
| 650 | 011 | JUAN JOSE ZETNO GONZALEZ                   | INSTRUCTOR DE TECNOLOGIA AVANZADA              | CENTRO DE CAPACITACION GUATEMALA 2                           | 10,063.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 10,463.00 | 1,386.12  | 9,076.88  |          |
| 651 | 011 | JUAN LUIS GOMERO REYES                     | CONSULTOR EN FORMACION I                       | DIVISION DE RECURSOS HUMANOS                                 | 9,675.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 9,960.00  | 2,085.39  | 7,874.61  |          |
| 652 | 011 | JUAN MAGZUL MICULAX                        | INSTRUCTOR                                     | REGION SUR   | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,085.68  | 6,936.32  |          |
| 653 | 011 | JUAN MANUEL CALDERON BARRIOS               | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE COATEPEQUE                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 2,218.59  | 5,803.41  |          |
| 654 | 011 | JUAN MANUEL CHAVEZ BARRUNDIRA              | JEFE TECNICO PEDAGOGICO B                      | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | 15,085.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 15,545.00 | 6,979.06  | 8,565.94  |          |
| 655 | 011 | JUAN MANUEL LOPEZ SOLIZ                    | INSTRUCTOR                                     | Centro de Capacitación Salamá                                | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,602.53  | 6,419.47  |          |
| 656 | 011 | JUAN PABLO RAMIREZ MONTENEGRO              | JEFE TECNICO PEDAGOGICO C                      | CENTRO DE CAPACITACION DE COBAN                              | 12,561.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 12,971.00 | 3,119.19  | 9,851.81  |          |
| 657 | 011 | JUAN PABLO ROMERO CACACHO                  | ASISTENTE DE PROFESIONAL                       | REGION CENTRAL   | 11,613.00 | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 11,898.00 | 1,950.89  | 9,947.11  |          |
| 658 | 011 | JUANA RAMIREZ GONZALEZ DE PEREZ            | SECRETARIA                                     | REGION CENTRAL   | 6,533.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 7,098.00  | 993.69    | 6,104.31  |          |
| 659 | 011 | JULIA CECILIA LETONA CIFUENTES             | JEFE DIVISION DE RECURSOS HUMANOS              | DIVISION DE RECURSOS HUMANOS                                 | 34,969.00 | 0.00     | 0.00   | 375.00 | 250.00 | 35.00 | 35,629.00 | 17,533.96 | 18,095.04 |          |
| 660 | 011 | JULIA LISBETH GOMEZ TELON                  | BIBLIOTECARIO                                  | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 6,533.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 6,943.00  | 2,745.48  | 4,197.52  |          |
| 661 | 011 | JULIAN ISMAEL GUERRA RODRIGUEZ             | INSTRUCTOR                                     | REGION CENTRAL   | 10,048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10,613.00 | 3,302.88  | 7,310.12  |          |
| 662 | 011 | JULIETA ARGENTINA CORDOVA DE LEON          | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 479.01    | 7,542.99  |          |
| 663 | 011 | JULIETA MARGARITA ESTEBAN MONTEROSO        | INSTRUCTOR                                     | CENTRO DE CAPACITACION QUETZALTENANGO                        | 10,048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10,613.00 | 2,304.87  | 8,308.13  | 200.00   |
| 664 | 011 | JULIO CESAR ANTUCHE YAX                    | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,288.91  | 6,733.09  |          |
| 665 | 011 | JULIO CESAR CASTILLO RIVAS                 | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,602.53  | 6,419.47  |          |
| 666 | 011 | JULIO CESAR CASUY COSAJAY                  | JEFE DE COMPRAS                                | DIVISION ADMINISTRATIVA FINANCIERA                           | 15,752.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 18,137.00 | 2,806.80  | 15,330.20 | 416.00   |
| 667 | 011 | JULIO CESAR HERNANDEZ FLORES               | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,259.09  | 6,762.91  |          |
| 668 | 011 | JULIO CESAR LOARCA ELIAS                   | AUXILIAR FINANCIERO                            | DIVISION ADMINISTRATIVA FINANCIERA                           | 7,284.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 7,744.00  | 5,301.52  | 2,442.48  |          |
| 669 | 011 | JULIO CESAR MAYEN REYES                    | Supervisor de Obras de Construcción            | DISEÑO E INFRAESTRUCTURA                                     | 15,085.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 15,650.00 | 7,652.40  | 7,997.60  |          |
| 670 | 011 | JULIO CESAR PERNI COCBOA                   | TRABAJADOR DE SERVICIOS GENERALES              | DIVISION ADMINISTRATIVA FINANCIERA                           | 5,048.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 5,508.00  | 1,093.46  | 4,414.54  |          |
| 671 | 011 | JULIO ENRIQUE CIFUENTES OCHOA              | AUXILIAR ADMINISTRATIVO                        | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 5,777.00  | 1,415.00 | 280.00 | 0.00   | 250.00 | 35.00 | 7,757.00  | 4,615.52  | 3,141.48  |          |
| 672 | 011 | JULIO ERNESTO MORALES WOHLERS              | SUPERVISOR TECNICO PEDAGOGICO                  | ASEGURAMIENTO DE LA CALIDAD                                  | 11,320.00 | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 11,605.00 | 2,513.05  | 9,091.95  |          |
| 673 | 011 | JULIO FERMIN GARCIA MORALES                | TRABAJADOR DE SERVICIOS GENERALES              | DELEGACION DEPARTAMENTAL DE TONICAPCAN                       | 3,887.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4,172.00  | 503.19    | 3,668.81  | 202.00   |
| 674 | 011 | JULIO ROLANDO DE LOS SANTOS MONZON         | INSTRUCTOR                                     | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | 10,048.00 | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 10,333.00 | 2,225.32  | 8,107.68  |          |
| 675 | 011 | JULIO ROLANDO RODRIGUEZ GARCIA             | INSTRUCTOR                                     | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 520.99    | 7,501.01  |          |
| 676 | 011 | KARINA MARIELA GUERRA JORDAN DE FLORES     | JEFE DEPARTAMENTO TECNICO PEDAGOGICO           | REGION ORIENTAL  | 20,884.00 | 0.00     | 0.00   | 375.00 | 250.00 | 35.00 | 21,544.00 | 5,196.00  | 16,348.00 |          |
| 677 | 011 | KARINA MARITZA QUINÓNEZ REYES              | ENCARGADO DE CONTROL ACADEMICO                 | CENTRO DE CAPACITACION GUATEMALA 2                           | 10,048.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 10,458.00 | 4,818.30  | 5,639.70  |          |
| 678 | 011 | KARLA CORINA ALVAREZ ALVARADO DE BOBADILLA | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 241.94 | 35.00 | 8,013.94  | 717.81    | 7,296.33  |          |
| 679 | 011 | KARLA JEANETH FLORES MORALES               | SECRETARIA                                     | CENTRO DE CAPACITACION GUATEMALA 2                           | 5,032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5,317.00  | 2,003.68  | 3,313.32  |          |
| 680 | 011 | KARLA MARIELA ALARCON ROQUE DE GALVEZ      | COORDINADOR VOCACIONAL                         | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 6,788.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 7,053.00  | 6,288.00  | 7,765.00  |          |
| 681 | 011 | KARLA VANESSA CONTRERAS MAYEN              | Consultor II                                   | REGION CENTRAL   | 15,752.00 | 0.00     | 0.00   | 375.00 | 250.00 | 35.00 | 18,232.00 | 5,966.44  | 12,265.56 |          |
| 682 | 011 | KATHERINE JESSENA DE LEON LOPEZ            | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,085.68  | 6,936.32  |          |
| 683 | 011 | KEILA NAHAMARA CASTILLO MOESCHLER          | ENCARGADO DE CONTROL ACADEMICO                 | REGION NORTE   | 10,048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10,613.00 | 1,409.27  | 9,203.73  |          |
| 684 | 011 | KEILA ZUZEL CASTILLO ARIAZA                | INSTRUCTOR                                     | CENTRO DE CAPACITACION DE ZACAPA                             | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,602.53  | 6,419.47  |          |
| 685 | 011 | KENNER NOEL RODRIGUEZ MAIRENA              | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,233.35  | 6.788.65  |          |
| 686 | 011 | KENNETH BERKELEY BATZ GARCIA               | INSTRUCTOR                                     | CENTRO DE CAPACITACION SOLOLA                                | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,259.09  | 6.762.91  |          |
| 687 | 011 | KEVIN ANIBAL GOMEZ MENDEZ                  | JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A" | REGION ORIENTAL  | 15,085.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 15,495.00 | 6,700.10  | 8,794.90  |          |
| 688 | 011 | KEVIN GEOVANY SAGASTUME LOPEZ              | BODEGUERO                                      | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 5,032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5,317.00  | 853.17    | 4,463.83  | 159.00   |
| 689 | 011 | KEVIN JAVIER MARTINEZ RIVERA               | INSTRUCTOR                                     | Centro de Capacitación Jutiapa                               | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,085.68  | 6.936.32  |          |
| 690 | 011 | KEVIN OTTONIEL MARROQUIN BARAHONA          | INSTRUCTOR                                     | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 4,454.12  | 3,567.88  |          |
| 691 | 011 | KIMBERLY BETZABE FUENTES CASTELLANOS       | INSTRUCTOR                                     | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1,259.09  | 6.762.91  |          |
| 692 | 011 | KIMBERLY GABRIELA GUZMAN GUERRERO          | RECIBIDORISTA                                  | CENTRO DE CAPACITACION GUATEMALA 1                           | 4,446.00  | 0.00     | 0.00   | 0.00   | 241.94 | 35.00 | 4,728.94  | 812.10    | 3,916.84  |          |
| 693 | 011 | KIMBERLY MISHEL CERRATE MONROY             | SECRETARIA                                     | DIVISION DE RECURSOS HUMANOS                                 | 6,533.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 6,818.00  | 1,026.47  | 5,791.53  |          |
| 694 | 011 | KIRIATH IVONNE DE LEON GRAMAJO DE RIVERA   | BIBLIOTECARIO                                  | CENTRO DE CAPACITACION DE COATEPEQUE                         | 6,533.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 7,098.00  | 5,592.64  | 1,505.36  |          |
| 695 | 011 | KORITA ENGADHY ISEM GARCIA                 | SECRETARIA                                     | REGION ORIENTAL  | 6,533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6,993.00  | 5,045.98  | 1,947.02  |          |
| 696 | 011 | LAURA GABRIELA LUCERO GUINEA               | SECRETARIA                                     | Centro de Capacitación Jutiapa                               | 5,032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5,3       |           |           |          |

|     |       |   |  |  |           |          |        |        |        |       |           |           |           |
|-----|-------|---|--|--|-----------|----------|--------|--------|--------|-------|-----------|-----------|-----------|
| 729 | 011   | LUCIA ANGELICA PEREZ DE LOPEZ                   | ASISTENTE ADMINISTRATIVO                                     | CENTRO DE CAPACITACION GUATEMALA 4                           | 8.791.00  | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 9.356.00  | 2.387.35  | 6.968.65  |
| 730 | 011   | LUCIA GUADALUPE SOSA LINARES                    | ENCARGADO DE BIENESTAR ESTUDIANTIL                           | REGION ORIENTAL  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.156.23  | 6.865.77  |
| 731 | 011   | LUCRECIA ROSSANA FUENTES MENDEZ                 | ORIENTADOR VOCACIONAL  | Centro de Capacitacion San Marcos                            | 7.811.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8.221.00  | 2.633.61  | 5.587.39  |
| 732 | 011   | LUDIN MANOLO ESTUARDO MIZA CHICOL               | INSTRUCTOR   | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 733 | 011   | LUDWING ROLANDO CETNO LEMUS                     | INSTRUCTOR   | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 4.309.53  | 3.712.47  |
| 734 | 011   | LUIS ALBERTO ESCOBAR CORTEZ                     | CONSULTOR EN FORMACION I                                     | Formación a Distancia  | 12.561.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 12.971.00 | 5.545.27  | 7.425.73  |
| 735 | 011   | LUIS ALBERTO GARCIA CANO                        | INSTRUCTOR   | Centro de Capacitacion San Marcos                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.656.62  | 6.365.38  |
| 736 | 011   | LUIS ALBERTO OLIVARES LEIVA                     | BODEGUERO  | CENTRO DE CAPACITACION SANTA LUCIA                           | 6.533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6.993.00  | 5.215.39  | 1.777.61  |
| 737 | 011   | LUIS ALBERTO PEDROZA CHAMALE                    | CONSULTOR EN FORMACION II                                    | REGION CENTRAL   | 17.572.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 18.512.00 | 4.595.29  | 13.916.71 |
| 738 | 011   | LUIS ALBERTO RODRIGUEZ LOPEZ                    | TRABAJADOR DE SERVICIOS GENERALES                            | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 3.887.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 4.297.00  | 1.154.17  | 3.142.83  |
| 739 | 011   | LUIS ALFREDO BATISTA RODRIGUEZ                  | Jefe de Departamento de Bienestar, Capacitación y Desarrollo | DIVISION DE RECURSOS HUMANOS                                 | 25.890.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 26.830.00 | 10.845.58 | 15.984.42 |
| 740 | 011   | LUIS ALFREDO GARCIA BATRES                      | JEFE TECNICO PEDAGOGICO D                                    | Centro de Capacitación Jalapa                                | 11.320.00 | 3.535.00 | 280.00 | 0.00   | 250.00 | 35.00 | 15.420.00 | 6.780.81  | 8.639.19  |
| 741 | 011   | LUIS ALFREDO SABAN PARRAS                       | INSTRUCTOR   | CENTRO DE CAPACITACION GUATEMALA 2                           | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 2.247.56  | 5.899.44  |
| 742 | 011   | LUIS ALFREDO VISONI ORDOÑEZ                     | JEFE DEPARTAMENTO TECNICO PEDAGOGICO                         | REGION OCCIDENTAL  | 20.884.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 21.344.00 | 6.695.76  | 11.648.24 |
| 743 | 011   | LUIS ANDRES PALACIOS BRAN                       | INSTRUCTOR   | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 3.514.42  | 4.632.58  |
| 744 | 011   | LUIS ANTONIO HERNANDEZ TZOC                     | INSTRUCTOR   | REGION OCCIDENTAL  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.217.37  | 6.804.63  |
| 745 | 011   | LUIS ARMANDO TECEN GIL                          | INSTRUCTOR   | CENTRO DE CAPACITACION EN TURISMO                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 746 | 011   | LUIS ARNOLDO TAGUES LOPEZ                       | AUXILIAR ADMINISTRATIVO                                      | DIVISION ADMINISTRATIVA FINANCIERA                           | 5.777.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6.237.00  | 4.487.12  | 1.739.88  |
| 747 | 011   | LUIS ARNOLFO GARCIA CANO                        | JEFE DE TALLER   | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 10.653.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 10.463.00 | 3.425.60  | 7.037.40  |
| 748 | 011   | LUIS ARTURO RIOS CASTAÑEDA                      | BODEGUERO  | Centro de Capacitación Jalapa                                | 5.032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5.317.00  | 5.193.80  | 1.123.40  |
| 749 | 011   | LUIS DANIEL RAMIREZ JOACHIN                     | INSTRUCTOR   | Centro de Capacitacion San Marcos                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 750 | 011   | LUIS DAVID VALDEZ CHOCON                        | INSTRUCTOR   | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 3.092.29  | 4.929.71  |
| 751 | 011   | LUIS EDUARDO CASTAÑEDA MORALES                  | ASISTENTE DE PROFESIONAL                                     | DIVISION DE RECURSOS HUMANOS                                 | 15.085.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 15.545.00 | 3.756.54  | 11.788.46 |
| 752 | 011   | LUIS EDUARDO VELA CARDENAS                      | AUXILIAR FINANCIERO  | CENTRO DE CAPACITACION GUATEMALA 2                           | 5.607.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5.892.00  | 971.15    | 4.920.85  |
| 753 | 011   | LUIS EMMANUEL VELASQUEZ REYNOSO                 | AUXILIAR ADMINISTRATIVO                                      | RESIDENCIA ESTUDIANTIL CAMANTULUL                            | 5.777.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6.237.00  | 4.156.76  | 2.080.24  |
| 754 | 011   | LUIS ERNESTO RUIZ TARACENA                      | INSTRUCTOR   | CENTRO DE CAPACITACION DE RETALHULEU                         | 10.048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 9.084.78  | 1.528.22  |
| 755 | 011   | LUIS FERNANDO MENDEZ MENDOZA                    | INSTRUCTOR   | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 756 | 011   | LUIS FERNANDO ORTIZ ILLESCAS                    | ASISTENTE ADMINISTRATIVO                                     | REGION SUR   | 8.791.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 9.251.00  | 1.370.00  | 7.881.00  |
| 757 | 011   | LUIS FERNANDO PERERA SOTO                       | INSTRUCTOR   | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 758 | 011   | LUIS GONZALEZ PENELEU                           | INSTRUCTOR   | CENTRO DE CAPACITACION GUATEMALA 4                           | 10.048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 3.367.50  | 7.245.50  |
| 759 | 011   | LUIS GONZALO ZAPETA MONTEJO                     | INSTRUCTOR   | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 760 | 011   | LUIS INGBERBERTO DE LEON ROBLES                 | INSTRUCTOR   | Centro de Capacitación Suchitepéquez                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 761 | 011   | LUIS MARIO CALDERON GARCIA                      | INSTRUCTOR   | Centro de Capacitacion San Marcos                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 762 | 011   | LUIS OLBERTO AGUIRRE VASQUEZ                    | TECNICO EN MANTENIMIENTO                                     | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 8.791.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 9.201.00  | 4.058.84  | 5.142.16  |
| 763 | 011   | LUIS PEDRO AGUIRRE CFUENTES                     | INSTRUCTOR   | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 764 | 011   | LUIS RENE MARTINEZ MORALES                      | JEFE DEPARTAMENTO DE CAPACITACION D'                         | Centro de Capacitación Jutupa                                | 17.572.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 18.137.00 | 10.322.24 | 7.814.76  |
| 765 | 011   | LUIS RICARDO LEE GIRON                          | Consultor II   | ASESORIA LEGAL   | 17.572.00 | 0.00     | 175.00 | 375.00 | 250.00 | 35.00 | 18.407.00 | 4.923.77  | 13.483.23 |
| 766 | 011   | LUISA GUISELA RAMIREZ LOPEZ                     | SECRETARIA   | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | 6.533.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 5.953.76  | 1.144.24  |
| 767 | 011   | MAGDA AZUCENA PEREZ VASQUEZ DE CAMO             | SECRETARIA   | CENTRO DE CAPACITACION GUATEMALA 4                           | 6.533.00  | 440.00   | 280.00 | 0.00   | 0.00   | 35.00 | 7.288.00  | 6.257.67  | 1.030.33  |
| 768 | 011   | MAIRA ELIZABETH SARAVIA LOPEZ                   | INSTRUCTOR   | REGION SUR   | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 769 | 011   | MAIRA PATRICIA VELASQUEZ MERIDA DE GARCIA       | SECRETARIA   | DEPARTAMENTO DE MERCADEO Y COMUNICACION                      | 6.533.00  | 705.00   | 280.00 | 0.00   | 250.00 | 35.00 | 7.803.00  | 1.567.32  | 6.235.68  |
| 770 | 011   | MANUEL ALEJANDRO SILVESTRE AGUILAR              | AUXILIAR FINANCIERO  | DIVISION ADMINISTRATIVA FINANCIERA                           | 7.284.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 7.569.00  | 1.691.37  | 5.877.63  |
| 771 | 011   | MANUEL ANTONIO COL MAXENA                       | INSTRUCTOR   | CENTRO DE CAPACITACION DE COBAN                              | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.628.14  | 6.393.86  |
| 772 | 011   | MANUEL ANTONIO GARCIA ALFARO                    | AUXILIAR ADMINISTRATIVO                                      | CENTRO DE CAPACITACION GUATEMALA 2                           | 5.777.00  | 710.00   | 280.00 | 0.00   | 250.00 | 35.00 | 7.052.00  | 2.569.25  | 4.482.75  |
| 773 | 011   | MANUEL CAC SEB                                  | TRABAJADOR DE SERVICIOS GENERALES                            | CENTRO DE CAPACITACION GUATEMALA 1                           | 3.887.00  | 0.00     | 250.00 | 0.00   | 250.00 | 35.00 | 4.172.00  | 593.19    | 3.578.81  |
| 774 | 011   | MANUEL DE JESUS MOSCOSO VIDAL                   | JEFE DEPARTAMENTO DE CAPACITACION "C"                        | CENTRO DE CAPACITACION DE ZACAPA                             | 20.884.00 | 0.00     | 175.00 | 375.00 | 250.00 | 35.00 | 21.719.00 | 5.162.96  | 16.536.05 |
| 775 | 011   | MANUEL DE JESUS RUEDAS REYNOSA                  | INSTRUCTOR DE TECNOLOGIA AVANZADA                            | CENTRO DE CAPACITACION GUATEMALA 2                           | 11.320.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 11.885.00 | 1.663.07  | 10.221.93 |
| 776 | 011   | MANUEL ERNESTO HERNANDEZ HURTADO                | ENCARGADO DE APLICACIONES                                    | DIVISION ADMINISTRATIVA FINANCIERA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.672.53  | 6.349.47  |
| 777 | 011   | MANUEL JOSÉ TELLO DEL VALLE                     | INSTRUCTOR   | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 778 | 011   | MANUEL ORLANDO HERNANDEZ LUNA                   | INSTRUCTOR   | Formación a Distancia  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 479.01    | 7.542.99  |
| 779 | 011   | MARA SARAHÍ MORALES BARAHONA DE MARTINEZ        | SECRETARIA   | CENTRO DE CAPACITACION ESCUINTLA 1                           | 5.804.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 6.214.00  | 3.601.54  | 2.612.46  |
| 780 | 011   | MARA SUSELY ARIAS RUANO                         | INSTRUCTOR   | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 129.03 | 35.00 | 7.901.03  | 4.024.23  | 3.876.80  |
| 781 | 011   | MARCELA ALEJANDRA ORDOÑEZ SAMAYOA               | INSTRUCTOR   | CENTRO DE CAPACITACION GUATEMALA 1                           | 10.048.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 10.458.00 | 1.535.36  | 8.922.64  |
| 782 | 011   | MARCELINO AJUCHAN XICO                          | INSTRUCTOR   | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.217.37  | 6.804.63  |
| 783 | 011   | MARCIA JANETH REYES MAAS                        | INSTRUCTOR   | REGION NORTE   | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.586.55  | 6.435.45  |
| 784 | 011   | MARCIA VIVIANA LOPEZ JAGGI DE REY               | INSTRUCTOR   | CENTRO DE CAPACITACION DE COBAN                              | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.217.37  | 6.804.63  |
| 785 | 011   | MARCO ALEJIS SALAS SOLIS                        | INSTRUCTOR   | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.217.37  | 6.804.63  |
| 786 | 011   | MARCO ANIBAL MORALES MONTERROSSO                | INSTRUCTOR   | REGION OCCIDENTAL  | 10.048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 4.694.79  | 5.918.21  |
| 787 | 011   | MARCO ANTONIO JUAREZ CAJAS                      | JEFE DEPARTAMENTO DE CAPACITACION "B"                        | CENTRO DE CAPACITACION GUATEMALA 2                           | 25.890.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 26.830.00 | 9.754.71  | 17.075.29 |
| 788 | 011   | MARCO GEOVANNI ORDOÑEZ BARRIENTOS               | SUPERVISOR TECNICO PEDAGOGICO                                | REGION CENTRAL   | 11.320.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 11.730.00 | 7.700.36  | 4.029.64  |
| 789 | 011   | MARCO TULLIO BUEZO PINEDA                       | CONSULTOR EN FORMACION II                                    | REGION ORIENTAL  | 17.572.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 18.512.00 | 7.137.71  | 11.374.29 |
| 790 | 011   | MARCO TULLIO GONZALEZ CASTRO                    | AUXILIAR ADMINISTRATIVO                                      | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 5.777.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 6.342.00  | 4.802.47  | 1.539.53  |
| 791 | 011   | MARCO TULLIO PIRIR BOROR                        | INSTRUCTOR   | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 494.99    | 7.527.01  |
| 792 | 011   | MARCO VINICIO CHAMPEZ PEREZ                     | ENCARGADO DE CONTROL ACADEMICO                               | REGION OCCIDENTAL  | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10.508.00 | 1.542.35  | 8.965.65  |
| 793 | 011   | MARCO VINICIO MONTENEGRO MALDONADO              | INSTRUCTOR   | REGION SUR   | 10.048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 1.496.93  | 9.116.07  |
| 794 | 011   | MARCOS JOSÉ POCON RODRIGUEZ                     | CONSULTOR EN FORMACION I                                     | DIVISION TECNICA   | 9.675.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 9.960.00  | 3.009.12  | 6.950.88  |
| 795 | 011   | MARCOS OSNAEL ALVARADO SANTAY                   | INSTRUCTOR   | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.260.16  | 6.761.84  |
| 796 | 011   | MARIA ANTONIETA VASQUEZ CHUJ                    | INSTRUCTOR   | Centro de Capacitación San Marcos                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 494.99    | 7.527.01  |
| 797 | 011   | MARIA ARACELLY COLINDRES JIMENEZ                | INSTRUCTOR   | REGION CENTRAL   | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 520.99    | 7.501.01  |
| 798 | 011   | MARIA BENILDA ARIAS HERRERA                     | ORIENTADOR VOCACIONAL  | CENTRO DE CAPACITACION ESCUINTLA 2                           | 10.048.00 | 1.180.00 | 280.00 | 0.00   | 250.00 | 35.00 | 11.348.00 | 4.047.78  | 7.299.22  |
| 799 | 011   | MARIA CLAUDIA ESMERALDA PIEDRASANTA HERNANDEZ   | INSTRUCTOR   | REGION OCCIDENTAL  | 10.048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 1.445.11  | 9.167.89  |
| 800 | 011   | MARIA DE LOS ANGELES MATEO SAGASTUME            | SUPERVISOR TECNICO PEDAGOGICO                                | REGION CENTRAL   | 11.320.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 11.730.00 | 6.275.86  | 5.454.14  |
| 801 | 011   | MARIA DE LOURDES PIEDRASANTA MORALES DE ESCOBAR | INSTRUCTOR   | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.602.53  | 6.419.47  |
| 802 | 011   | MARIA DEL CARMEN OVALLE MACAL                   | SECRETARIA DE DIVISION                                       | REGION OCCIDENTAL  | 7.284.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 7.849.00  | 4.060.59  | 3.788.41  |
| 803 | 011   | MARIA DEL ROSARIO TZAY PANIAGUA                 | INSTRUCTOR   | REGION CENTRAL   | 7.737.00  | 0.00     | 0.00   | 0.00   | 241.94 | 35.00 | 8.013.94  | 4.166.20  | 3.847.74  |
| 804 | 011   | MARIA EDITH AGUSTIN ACEVEDO                     | INSTRUCTOR   | REGION ORIENTAL  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 805 | 011</ |   |  |  |           |          |        |        |        |       |           |           |           |



|     |     |  |  |  |           |          |        |        |        |       |           |           |           |
|-----|-----|--|--|--|-----------|----------|--------|--------|--------|-------|-----------|-----------|-----------|
| 835 | 011 | MARIO ROBERTO LOPEZ CARCAMO                | TRABAJADOR DE SERVICIOS GENERALES            | CENTRO DE CAPACITACION DE COATEPEQUE                         | 3.887.00  | 0.00     | 125.00 | 0.00   | 185.48 | 36.00 | 4.232.48  | 3.011.60  | 1.220.88  |
| 836 | 011 | MARISABEL GRAMAJO DIAZ                     | ASISTENTE ADMINISTRATIVO                     | REGION OCCIDENTAL  | 8.791.00  | 0.00     | 125.00 | 0.00   | 250.00 | 36.00 | 9.201.00  | 1.361.26  | 7.839.74  |
| 837 | 011 | MARITZA ACOSTA MARTINEZ DE FLORES          | TRABAJADOR DE SERVICIOS GENERALES            | DIVISION ADMINISTRATIVA FINANCIERA                           | 4.483.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 4.943.00  | 3.519.11  | 1.423.89  |
| 838 | 011 | MARITZA CRISTINA RUZ CABRERA               | ASISTENTE DE PROFESIONAL                     | DIVISION TECNICA   | 15.085.00 | 0.00     | 125.00 | 0.00   | 250.00 | 36.00 | 15.495.00 | 2.283.92  | 13.211.08 |
| 839 | 011 | MARITZA HAYDEE ESTRADA BOSCH               | CONSULTOR EN FORMACION I                     | REGION CENTRAL   | 12.561.00 | 0.00     | 125.00 | 0.00   | 250.00 | 36.00 | 12.971.00 | 3.125.80  | 9.845.20  |
| 840 | 011 | MARK SMITH MARTINEZ CAMAS                  | AUXILIAR FINANCIERO                          | DIVISION ADMINISTRATIVA FINANCIERA                           | 7.284.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 7.744.00  | 1.809.15  | 5.934.85  |
| 841 | 011 | MARION EDILIRO ROSALES MARROQUIN           | ENCARGADO DE CONTROL ACADEMICO               | CENTRO DE CAPACITACION GUATEMALA 1                           | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 10.548.00 | 5.962.08  | 4.585.92  |
| 842 | 011 | MARLON IVAN MARTINEZ ZELDA                 | INSTRUCTOR                                   | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 843 | 011 | MARLY ROXANA GONZALEZ CERVANTES            | ENCARGADO DE CONTROL ACADEMICO               | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 10.508.00 | 3.459.91  | 7.048.09  |
| 844 | 011 | MARLYN YANETH ALVARADO DUBON               | RECEPCIONISTA                                | Centro de Capacitación Quiché                                | 4.446.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 4.731.00  | 586.54    | 4.144.46  |
| 845 | 011 | MARTHA LETICIA GARCIA FERNANDEZ            | SUPERVISOR TECNICO PEDAGOGICO                | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 11.320.00 | 3.536.00 | 280.00 | 0.00   | 250.00 | 36.00 | 15.420.00 | 2.245.33  | 13.174.67 |
| 846 | 011 | MARTHA LILIBEL GUZMAN REQUENA              | AUXILIAR FINANCIERO                          | REGION SUR   | 7.284.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 7.744.00  | 4.667.59  | 3.076.41  |
| 847 | 011 | MARTHA ROSINA LOPEZ MALDONADO              | INSTRUCTOR                                   | REGION OCCIDENTAL  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 494.99    | 7.527.01  |
| 848 | 011 | MARTHA STALINOVA POZUELOS PONCE DE ROMERO  | JEFE DIVISION TECNICA                        | DIVISION TECNICA   | 34.989.00 | 0.00     | 175.00 | 375.00 | 250.00 | 36.00 | 35.804.00 | 6.022.74  | 29.781.26 |
| 849 | 011 | MARVIN GERARDO LOPEZ ROSALES               | INSTRUCTOR                                   | CENTRO DE CAPACITACION EN TURISMO                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 2.749.66  | 5.272.34  |
| 850 | 011 | MARVIN NOE CONCOGUA SCAVA                  | INSTRUCTOR                                   | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.085.68  | 6.936.32  |
| 851 | 011 | MARVIN OMAR LOZANO RUIZ                    | INSTRUCTOR                                   | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 4.309.53  | 3.712.47  |
| 852 | 011 | MARY FLOR COLOCHO SALAZAR DE MORATAYA      | INSTRUCTOR                                   | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 853 | 011 | MATEO TIT CAJAL                            | TRABAJADOR DE SERVICIOS GENERALES            | CENTRO DE CAPACITACION DE COBAN                              | 3.887.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 4.172.00  | 2.351.38  | 1.820.62  |
| 854 | 011 | MATEO ARTURO TACAM COYOY                   | INSTRUCTOR                                   | Centro de Capacitación Suchitepéquez                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 855 | 011 | MAURICIO JERONIMO RAMOS GALINDO            | JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES | REGION SUR   | 25.890.00 | 0.00     | 280.00 | 375.00 | 250.00 | 36.00 | 26.830.00 | 4.401.32  | 22.428.68 |
| 856 | 011 | MAVELIN JAIME MOSCOSO SALGUERO             | SECRETARIA                                   | CENTRO DE CAPACITACION PETEN                                 | 6.533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 6.993.00  | 2.345.39  | 4.647.61  |
| 857 | 011 | MAX FERNANDO TZIBOY VASQUEZ                | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 858 | 011 | MAXIMO ABILIO PEREZ CRUZ                   | TRABAJADOR DE SERVICIOS GENERALES            | DIVISION ADMINISTRATIVA FINANCIERA                           | 5.048.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 5.508.00  | 2.569.67  | 2.938.33  |
| 859 | 011 | MAYLEN KARINA ASTURIAS MORFIN              | ASISTENTE ADMINISTRATIVO                     | CENTRO DE CAPACITACION PETEN                                 | 6.788.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 7.053.00  | 1.059.89  | 5.993.11  |
| 860 | 011 | MAYNOR GOMEZ MORAN                         | TRABAJADOR DE SERVICIOS GENERALES            | DELEGACION DEPARTAMENTAL DE SACATEPEQUEZ                     | 5.048.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 5.508.00  | 649.68    | 4.858.32  |
| 861 | 011 | MAYNOR JOEL OROZCO GARCIA                  | INSTRUCTOR                                   | Centro de Capacitación San Marcos                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 4.158.14  | 3.863.86  |
| 862 | 011 | MAYRA ANABELLA GARRIDO ARIAGA              | SECRETARIA                                   | DIVISION ADMINISTRATIVA FINANCIERA                           | 6.533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 6.993.00  | 2.909.98  | 4.083.02  |
| 863 | 011 | MAYRA GEOVANA SAMAYOA ALBANEZ DE ALDANA    | CONSULTOR EN FORMACION I                     | REGION ORIENTAL  | 9.675.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 9.960.00  | 3.314.86  | 6.645.14  |
| 864 | 011 | MAYRA ISABEL ESPAÑA RIVAS                  | INSTRUCTOR                                   | REGION ORIENTAL  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.058.34  | 6.963.66  |
| 865 | 011 | MAYRA JULIA NICHIO SIMILCO                 | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.575.19  | 6.448.81  |
| 866 | 011 | MAYRA MARIEL MENDEZ MARTINEZ               | SUPERVISOR TECNICO PEDAGOGICO                | REGION OCCIDENTAL  | 11.320.00 | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 11.885.00 | 1.826.88  | 10.058.12 |
| 867 | 011 | MELANY ABRIL CANO ESTRADA                  | RECEPCIONISTA                                | DEPARTAMENTO DE MERCADERO Y COMUNICACION                     | 4.446.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 4.731.00  | 2.644.58  | 2.086.42  |
| 868 | 011 | MELISSA JANNEETH GARCIA CASTELLANOS        | ASISTENTE ADMINISTRATIVO                     | DIVISION TECNICA   | 8.791.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 9.076.00  | 1.513.33  | 7.562.67  |
| 869 | 011 | MELVIN ESAU OSORIO PEREZ                   | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.672.53  | 6.349.47  |
| 870 | 011 | MELVIN HAROLDO HERNANDEZ ZUÑIGA            | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE ZACAPA                             | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.287.84  | 6.734.16  |
| 871 | 011 | MELVIN MISRAÍN PABLO GOMEZ                 | TRABAJADOR DE SERVICIOS GENERALES            | CENTRO DE CAPACITACION GUATEMALA 2                           | 5.048.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 5.508.00  | 2.377.64  | 3.130.36  |
| 872 | 011 | MELVIN ULISES ZAPETA ICOCY                 | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 2                           | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 10.508.00 | 4.285.72  | 6.222.28  |
| 873 | 011 | MERARY AVISAI MARROQUIN GONZALEZ           | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 36.00 | 8.147.00  | 6.772.60  | 1.374.40  |
| 874 | 011 | MERCEDES ARAMINTA LAZARO VASQUEZ           | BIBLIOTECARIO                                | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 6.533.00  | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 7.098.00  | 1.928.00  | 5.170.00  |
| 875 | 011 | MERVIN ALEJANDRO SANCHEZ RECINOS           | INSTRUCTOR                                   | Centro de Capacitación Jalapa                                | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 36.00 | 8.147.00  | 2.849.29  | 5.297.71  |
| 876 | 011 | MIGUEL ALFREDO HERNANDEZ VEGA              | JEFE TECNICO PEDAGOGICO B                    | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 15.085.00 | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 15.650.00 | 2.968.50  | 12.681.50 |
| 877 | 011 | MIGUEL ANGEL HERRERA MARTINEZ              | AUXILIAR ADMINISTRATIVO                      | CENTRO DE CAPACITACION GUATEMALA 1                           | 5.777.00  | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 6.342.00  | 890.73    | 5.451.27  |
| 878 | 011 | MIGUEL ANGEL ROSALES ARGUETA               | JEFE DE TALLER                               | CENTRO DE CAPACITACION ESCUINTLA 1                           | 11.320.00 | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 11.885.00 | 1.460.79  | 10.424.21 |
| 879 | 011 | MIGUEL ANTONIO ESCOBAR PEREZ               | INSTRUCTOR                                   | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.085.68  | 6.936.32  |
| 880 | 011 | MIGUEL ANTONIO MENESES QUINONEZ            | BIBLIOTECARIO                                | CENTRO DE CAPACITACION GUATEMALA 2                           | 6.533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 6.993.00  | 5.271.97  | 1.721.03  |
| 881 | 011 | MIGUEL EDUARDO TORRES CARDOZA              | INSTRUCTOR                                   | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 882 | 011 | MIGUEL PU LOPEZ                            | TRABAJADOR DE SERVICIOS GENERALES            | DIVISION ADMINISTRATIVA FINANCIERA                           | 3.887.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 4.172.00  | 581.63    | 3.590.37  |
| 883 | 011 | MILDRED ANTONIETA CHANQUIN GUZMAN          | TECNICO EN INVESTIGACION                     | DIVISION DE PLANIFICACION                                    | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 10.508.00 | 5.586.30  | 4.921.70  |
| 884 | 011 | MILDRED NOHEMI GOMEZ ORELLANA DE ZIESSE    | SECRETARIA                                   | DELEGACION DEPARTAMENTAL DE EL PROGRESO                      | 6.533.00  | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 7.098.00  | 2.822.47  | 4.275.53  |
| 885 | 011 | MILDRED SUCELY CARDENAS BONILLA DE MANCLLA | CONSULTOR EN FORMACION I                     | CENTRO DE CAPACITACION EN TURISMO                            | 12.561.00 | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 13.126.00 | 6.621.84  | 6.504.16  |
| 886 | 011 | MILDRED YULISSA HERRERA HERRERA            | AUXILIAR ADMINISTRATIVO                      | CENTRO DE CAPACITACION EN TURISMO                            | 4.446.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 4.731.00  | 645.68    | 4.085.32  |
| 887 | 011 | MILSY MIGDALIA PRADO CORDOVA               | SECRETARIA                                   | Centro de Capacitación Salamá                                | 5.032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 5.317.00  | 688.89    | 4.628.11  |
| 888 | 011 | MILTON DE JESUS PINEDA SURUY               | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 2                           | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 10.508.00 | 5.006.63  | 5.501.37  |
| 889 | 011 | MIRIAM ALEJANDRA FLORES SEQUEIDA           | INSTRUCTOR                                   | Formación a Distancia  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 5.562.14  | 2.459.86  |
| 890 | 011 | MIRIAM CAROLINA BARRIOS QUICHAN            | INSTRUCTOR                                   | CENTRO DE CAPACITACION PETEN                                 | 7.737.00  | 0.00     | 0.00   | 0.00   | 129.03 | 36.00 | 7.901.03  | 4.762.59  | 3.138.44  |
| 891 | 011 | MIRIAM MARLENY DIAZ VELAZQUEZ              | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 494.99    | 7.527.01  |
| 892 | 011 | MIRIAM VERONICA MATA ROSALES DE CASTAÑO    | INSTRUCTOR                                   | CENTRO DE CAPACITACION EN TURISMO                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 893 | 011 | MIRNA LETICIA ROSALES CORDON DE VALENZUELA | SECRETARIA                                   | CENTRO DE CAPACITACION ESCUINTLA 1                           | 6.533.00  | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 7.098.00  | 5.438.56  | 1.659.44  |
| 894 | 011 | MOISES DE JESUS MENDEZ OCHOA               | TRABAJADOR DE SERVICIOS GENERALES            | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 5.048.00  | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 5.613.00  | 4.274.77  | 1.338.23  |
| 895 | 011 | MONICA MARIA ALONZO MIRON DE DE LEON       | DELEGACION DEPARTAMENTAL                     | DELEGACION DEPARTAMENTAL DE SACATEPEQUEZ                     | 15.085.00 | 0.00     | 125.00 | 0.00   | 250.00 | 36.00 | 15.495.00 | 10.359.98 | 5.135.02  |
| 896 | 011 | MYNOR ADALBERTO ESCOBAR CARIAS             | INSTRUCTOR                                   | CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACION Y DE | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.602.53  | 6.419.47  |
| 897 | 011 | MYNOR ANIBAL HIDALGO SANTOS                | AUXILIAR FINANCIERO                          | DIVISION ADMINISTRATIVA FINANCIERA                           | 7.284.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 7.744.00  | 1.724.19  | 6.019.81  |
| 898 | 011 | MYNOR ANTONIO TZITA RAMOS                  | INSTRUCTOR                                   | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.259.09  | 6.762.91  |
| 899 | 011 | MYNOR ARNOLDO ARANDI ESCOBAR               | INSTRUCTOR                                   | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 36.00 | 8.147.00  | 4.853.43  | 3.293.57  |
| 900 | 011 | MYNOR PAREDES OVALLE                       | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.135.60  | 6.886.40  |
| 901 | 011 | MYNOR RODERICO FIGUEROA FUENTES            | JEFE DE DEPARTAMENTO SECTORIAL               | DIVISION TECNICA   | 25.890.00 | 0.00     | 175.00 | 375.00 | 250.00 | 36.00 | 26.725.00 | 16.456.68 | 10.268.32 |
| 902 | 011 | MYNOR RODOLFO TORRES RODRIGUEZ             | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE ZACAPA                             | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.586.55  | 6.435.45  |
| 903 | 011 | MYNOR ROLANDO PEREZ PIEREZ                 | CONSULTOR EN FORMACION I                     | DIVISION DE PLANIFICACION                                    | 12.561.00 | 0.00     | 280.00 | 0.00   | 250.00 | 36.00 | 13.126.00 | 1.085.20  | 3.040.80  |
| 904 | 011 | MYRIAM ISABEL GALINDO VELAZQUEZ            | INSTRUCTOR                                   | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 4.791.01  | 3.230.99  |
| 905 | 011 | NANCY LORENA ROMERO ACEVEDO                | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.283.16  | 6.738.84  |
| 906 | 011 | NANCY LUCRECIA REVELORIO TORRES            | SECRETARIA                                   | CENTRO DE CAPACITACION DE ZACAPA                             | 6.533.00  | 0.00     | 125.00 | 0.00   | 250.00 | 36.00 | 6.943.00  | 2.005.25  | 4.937.75  |
| 907 | 011 | NATALIA FELISA LEONARDO MENDOZA            | INSTRUCTOR                                   | CENTRO DE CAPACITACION DE COBAN                              | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 908 | 011 | NATHALIE JHOJANNA HERNANDEZ AGUILAR        | SECRETARIA                                   | CENTRO DE CAPACITACION DE RETALHULEU                         | 6.533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 36.00 | 6.993.00  | 3.269.14  | 3.723.86  |
| 909 | 011 | NELLY SUSETH PALENCIA GARRIDO DE CATALÁN   | INSTRUCTOR                                   | Centro de Capacitación Jalapa                                | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 36.00 | 8.022.00  | 1.233.35  | 6.788.65  |
| 910 | 011 | NELSON EMANUEL RODRIGUEZ MAZAREGOS         | BODEGUERO                                    | Centro de Capacitación Suchitepéquez                         | 5.032.00  | 0.00     | 0.00   | 0.00   | 250.00 |       |           |           |           |

|      |     |  |  |  |           |      |        |        |        |       |                  |           |
|------|-----|--|--|--|-----------|------|--------|--------|--------|-------|------------------|-----------|
| 941  | 011 | OSCAR EMANUEL SIC NICOLAS              | INSTRUCTUR                               | Centro de Capacitación Suchitepéquez                         | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.952.30  |
| 942  | 011 | OSCAR FRANCISCO UZ OSORIO              | TRABAJADOR DE SERVICIOS GENERALES        | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 3.887.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>4.172.00</b>  | 3.116.40  |
| 943  | 011 | OSCAR LEONEL DIAZ LOPEZ                | INSTRUCTUR                               | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.804.63  |
| 944  | 011 | OSCAR ORLANDO DIAZ DE LEON             | ASISTENTE ADMINISTRATIVO                 | DIVISION ADMINISTRATIVA FINANCIERA                           | 8.791.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>9.356.00</b>  | 5.692.31  |
| 945  | 011 | OSCAR ROLANDO ROBLES QUIÑONEZ          | INSTRUCTUR                               | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 7.542.99  |
| 946  | 011 | OSCAR ROMULO HERNANDEZ ROJAS           | CONSULTOR EN FORMACION II                | REGION SUR   | 17.572.00 | 0.00 | 280.00 | 375.00 | 250.00 | 35.00 | <b>18.512.00</b> | 14.879.40 |
| 947  | 011 | OSCAR PEDRO LOPEZ VASCOZ               | INSTRUCTUR                               | REGION SUR   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.786.00  |
| 948  | 011 | OSWALDO FEDERICO SOLIS ARIAS           | INSTRUCTUR                               | REGION CENTRAL   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.785.24  |
| 949  | 011 | OTONIEL DE JESUS ESCALANTE DAVILA      | BODEGUERO                                | CENTRO DE CAPACITACION GUATEMALA 2                           | 6.533.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>7.098.00</b>  | 4.932.94  |
| 950  | 011 | OTTO ALEJANDRO BARRERA DE LEON         | JEFE DEPARTAMENTO DE CAPACITACION "D"    | Centro de Capacitación Quiché                                | 17.572.00 | 0.00 | 175.00 | 375.00 | 250.00 | 35.00 | <b>18.407.00</b> | 13.128.19 |
| 951  | 011 | OTTO RENE DE LEON PEREZ                | JEFE TÉCNICO PEDAGOGICO B                | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 15.085.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>15.650.00</b> | 13.476.76 |
| 952  | 011 | OTTO RENE MORALES ACABAL               | AUXILIAR FINANCIERO                      | DIVISION ADMINISTRATIVA FINANCIERA                           | 7.284.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>7.849.00</b>  | 5.745.85  |
| 953  | 011 | OTTO ROGELIO ESCOBAR ORTIZ             | JEFE DE LABORATORIO DE FORMACION         | CENTRO DE CAPACITACION GUATEMALA 2                           | 9.675.00  | 0.00 | 125.00 | 0.00   | 48.39  | 35.00 | <b>9.883.39</b>  | 4.321.31  |
| 954  | 011 | PABLO CESAR CRUZ LOPEZ                 | JEFE TECNICO PEDAGOGICO D                | Centro de Capacitación Salamá                                | 11.320.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>11.730.00</b> | 8.852.25  |
| 955  | 011 | PABLO COTZAJAY AGUILAR                 | JEFE DE TALLER                           | CENTRO DE CAPACITACION ESCUINTLA 1                           | 11.320.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>11.885.00</b> | 10.402.71 |
| 956  | 011 | PABLO ESTEBAN CORZO LOPEZ              | INSTRUCTUR                               | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 4.653.04  |
| 957  | 011 | PABLO ISMAEL RAMOS PICHILLA            | AUXILIAR FINANCIERO                      | DIVISION ADMINISTRATIVA FINANCIERA                           | 7.284.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>7.694.00</b>  | 4.430.75  |
| 958  | 011 | PABLO JOSE DE PAZ ACEVEDO              | INSTRUCTUR                               | REGION OCCIDENTAL  | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.393.86  |
| 959  | 011 | PABLO JOSE QUIC                        | INSTRUCTUR                               | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | 10.048.00 | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>10.333.00</b> | 3.608.41  |
| 960  | 011 | PABLO RENE GOMEZ QUIQUINIX             | INSTRUCTUR                               | CENTRO DE CAPACITACION SOLOLA                                | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.762.91  |
| 961  | 011 | PABLO ROBERTO GALLARDO OGUENDO         | ASISTENTE DE PROFESIONAL                 | CENTRO DE CAPACITACION GUATEMALA 1                           | 15.085.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | <b>15.545.00</b> | 6.096.37  |
| 962  | 011 | PABLO ROBERTO GUTERREZ RUANO           | Supervisor de Obras de Construcción      | DISEÑO E INFRAESTRUCTURA                                     | 15.085.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | <b>15.545.00</b> | 5.309.36  |
| 963  | 011 | PAOLA SOLIMAR HERNANDEZ MEJIA          | CONSULTOR EN FORMACION I                 | ASESORIA LEGAL   | 9.675.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>9.960.00</b>  | 8.159.64  |
| 964  | 011 | PAOLA VALESKA OVALLE SOLIS             | INSTRUCTUR                               | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.393.86  |
| 965  | 011 | PAOLA XIOMARA ARDON TENAS              | SECRETARIA                               | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 5.032.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>5.317.00</b>  | 4.431.93  |
| 966  | 011 | PARIS MARIO RAMON LOBOS PEREZ          | JEFE DE TALLER                           | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 11.320.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>11.730.00</b> | 7.227.72  |
| 967  | 011 | PATROCINIO YES HERNANDEZ               | INSTRUCTUR                               | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 7.501.01  |
| 968  | 011 | PAULA PETRONA ALVAREZ QUINTANILLA      | Consultor II                             | ASEGURAMIENTO DE LA CALIDAD                                  | 17.572.00 | 0.00 | 125.00 | 375.00 | 250.00 | 35.00 | <b>18.357.00</b> | 14.008.88 |
| 969  | 011 | PEDRO ANTONIO RAMIREZ SANDOVAL         | INSTRUCTUR                               | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 5.228.11  |
| 970  | 011 | PEDRO DAVID NORIEGA JIMENEZ            | INSTRUCTUR                               | CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE             | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>10.613.00</b> | 8.367.71  |
| 971  | 011 | PEDRO LEOPOLDO SALVADOR GONZALEZ       | INSTRUCTUR                               | Centro de Capacitación Quiché                                | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.349.47  |
| 972  | 011 | PEDRO RENE PINEDA TELLO                | INSTRUCTUR                               | REGION SUR   | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>10.613.00</b> | 5.843.58  |
| 973  | 011 | PEDRO ROGELIO GRAMAJO ARCHILA          | INSTRUCTUR                               | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.932.92  |
| 974  | 011 | PLINIO ALEXANDER GONZALEZ MONROY       | ASISTENTE DE PROFESIONAL                 | INFORMATICA  | 15.085.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | <b>15.545.00</b> | 10.335.63 |
| 975  | 011 | PORFIRIO MANOLO MO MENDOZA             | INSTRUCTUR                               | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 4.816.37  |
| 976  | 011 | QUEBIN MATZAR YACH                     | INSTRUCTUR                               | CENTRO DE CAPACITACION SOLOLA                                | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.910.53  |
| 977  | 011 | RAFAEL HUMBERTO GARCIA RAMOS           | INSTRUCTUR                               | Centro de Capacitación Jalapa                                | 7.737.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>8.147.00</b>  | 2.988.61  |
| 978  | 011 | RAFAEL VARGAS TOLEDO                   | TRABAJADOR DE SERVICIOS GENERALES        | Centro de Capacitación Jutiapa                               | 4.483.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>4.893.00</b>  | 3.809.19  |
| 979  | 011 | RAMIRO GERSAIN ESCALANTE CANO          | INSTRUCTUR                               | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 8.924.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>9.334.00</b>  | 6.627.05  |
| 980  | 011 | RAMON ALEXANDER CONTRERAS VELASQUEZ    | Consultor II                             | INFORMATICA  | 17.572.00 | 0.00 | 280.00 | 375.00 | 250.00 | 35.00 | <b>18.512.00</b> | 11.474.86 |
| 981  | 011 | RAUL ANTONIO GALLARDO CORADO           | JEFE DEPARTAMENTO DE AUDITORIA INTERNA   | AUDITORIA INTERNA  | 34.969.00 | 0.00 | 175.00 | 375.00 | 250.00 | 35.00 | <b>35.804.00</b> | 27.769.21 |
| 982  | 011 | RAUL BERNARDO ESCOBAR PINEDA           | JEFE DE UNIDAD DE DISEÑO Y PLANIFICACION | DISEÑO E INFRAESTRUCTURA                                     | 17.572.00 | 0.00 | 0.00   | 375.00 | 250.00 | 35.00 | <b>18.232.00</b> | 14.955.08 |
| 983  | 011 | REBECA NOEMI ORDOÑEZ FLORES            | DELEGADO DEPARTAMENTAL                   | DELEGACION DEPARTAMENTAL DE EL PROGRESO                      | 15.085.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | <b>15.545.00</b> | 13.072.37 |
| 984  | 011 | RENE ANIBAL DE JESUS MENDOZ SIMON      | INSTRUCTUR                               | REGION CENTRAL   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.435.45  |
| 985  | 011 | RENE IRAM CARDENAS ROMERO              | JEFE DEPARTAMENTO DE CAPACITACION "C"    | JEFE DEPARTAMENTO DE CAPACITACION San Marcos                 | 20.884.00 | 0.00 | 280.00 | 375.00 | 250.00 | 35.00 | <b>21.824.00</b> | 10.211.49 |
| 986  | 011 | RENE MANUEL GARCIA GARCIA              | INSTRUCTUR                               | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.788.65  |
| 987  | 011 | REY EDUARDO LOPEZ LOPEZ                | INSTRUCTUR                               | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.393.86  |
| 988  | 011 | REYES BALTAZAR MAZA GUERRA             | JEFE TECNICO PEDAGOGICO B                | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 15.085.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>15.650.00</b> | 13.059.10 |
| 989  | 011 | REYNA CAROLINA ROMERO ORDOÑEZ          | INSTRUCTUR                               | CENTRO DE CAPACITACION DE COATEPEQUE                         | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.788.65  |
| 990  | 011 | REYNALDO SALAZAR YAQUE                 | JEFE DE TALLER                           | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 11.320.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | <b>11.780.00</b> | 4.078.59  |
| 991  | 011 | RICARDO ALFREDO DE LEON ARRIAGA        | INSTRUCTUR                               | Centro de Capacitación San Marcos                            | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.936.32  |
| 992  | 011 | RICARDO EFRAIN AMBROSIO PEÑA           | INSTRUCTUR                               | Centro de Capacitación Suchitepéquez                         | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.788.65  |
| 993  | 011 | RICARDO FERNANDO MARROQUIN GRAMAJO     | SUPERVISOR TECNICO PEDAGOGICO            | ASEGURAMIENTO DE LA CALIDAD                                  | 11.320.00 | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>11.605.00</b> | 9.379.69  |
| 994  | 011 | RICARDO STUARDO RODAS PATZAN           | INSTRUCTUR                               | CENTRO DE CAPACITACION GUATEMALA 2                           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.762.91  |
| 995  | 011 | RIGOBERTO ABRAHAM TZOC PEREZ           | BODEGUERO                                | Centro de Capacitación Quiché                                | 5.032.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>5.317.00</b>  | 4.463.83  |
| 996  | 011 | RIGOBERTO JOSE SAGASTUME LEVERON       | INSTRUCTUR                               | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 7.737.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>8.147.00</b>  | 6.478.04  |
| 997  | 011 | RINA BERNABELA RAMIREZ ALBUJ DE LOPEZ  | ASISTENTE DE PROFESIONAL                 | AUDITORIA INTERNA  | 15.085.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>15.650.00</b> | 4.492.29  |
| 998  | 011 | ROBERTO ALFREDO GONZALEZ ALVAREZ       | INSTRUCTUR                               | CENTRO DE CAPACITACION GUATEMALA 2                           | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>10.613.00</b> | 6.758.63  |
| 999  | 011 | ROBERTO ARNOLDO BAUTISTA GARCIA        | ENCARGADO DE CONTROL ACADEMICO           | DIVISION TECNICA   | 10.048.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>10.458.00</b> | 4.827.37  |
| 1000 | 011 | ROBERTO CARLOS ORTIZ RIZZO             | JEFE DEPARTAMENTO TECNICO PEDAGOGICO     | REGION SUR   | 20.884.00 | 0.00 | 175.00 | 375.00 | 250.00 | 35.00 | <b>21.719.00</b> | 15.449.95 |
| 1001 | 011 | ROBERTO DANIEL ORDOÑEZ XURIC           | TRABAJADOR DE SERVICIOS GENERALES        | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | 3.887.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>4.297.00</b>  | 1.807.15  |
| 1002 | 011 | ROBERTO ENRIQUE CASTILLO TOLEDO        | TRABAJADOR DE SERVICIOS GENERALES        | CENTRO DE CAPACITACION GUATEMALA 2                           | 5.048.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>5.458.00</b>  | 4.397.83  |
| 1003 | 011 | ROBIN OMAR HERNANDEZ ORDOÑEZ           | INSTRUCTUR                               | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 4.670.66  |
| 1004 | 011 | RODE ALEXANDRA GOMEZ SANTOS            | ASISTENTE ADMINISTRATIVO                 | DIVISION DE RECURSOS HUMANOS                                 | 6.788.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>7.053.00</b>  | 2.078.40  |
| 1005 | 011 | RODOLFO ANTONIO BARRERA HERNANDEZ      | CONSULTOR EN FORMACION II                | REGION ORIENTAL  | 17.572.00 | 0.00 | 125.00 | 375.00 | 250.00 | 35.00 | <b>18.357.00</b> | 12.971.01 |
| 1006 | 011 | RODOLFO EMMANUEL CUTZAL GRANILLO       | INSTRUCTUR                               | CENTRO DE CAPACITACION GUATEMALA 4                           | 7.737.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>8.147.00</b>  | 4.404.14  |
| 1007 | 011 | RODRIGO ESTANISLAO LETRAN PARADA       | ENCARGADO DE CONTROL ACADEMICO           | REGION SUR   | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>10.613.00</b> | 6.594.74  |
| 1008 | 011 | ROLANDO VELASQUEZ VELASQUEZ            | TRABAJADOR DE SERVICIOS GENERALES        | CENTRO DE CAPACITACION DE RETALHULEU                         | 5.048.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>5.613.00</b>  | 944.69    |
| 1009 | 011 | ROMAN DE JESUS DONIS GARCIA            | JEFE DEPARTAMENTO DE CAPACITACION "B"    | CENTRO DE CAPACITACION ESCUINTLA 1                           | 25.890.00 | 0.00 | 280.00 | 375.00 | 250.00 | 35.00 | <b>26.830.00</b> | 20.561.29 |
| 1010 | 011 | ROMULO DE KERSON LOPEZ PEREZ           | INSTRUCTUR                               | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.788.65  |
| 1011 | 011 | RONALD ISRAEL ROQUEL PELEN             | INSTRUCTUR                               | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.788.65  |
| 1012 | 011 | RONALD OSBERTO OCHOA ZALDAÑA           | GESTOR DE PROYECTOS                      | GERENCIA   | 17.572.00 | 0.00 | 175.00 | 375.00 | 250.00 | 35.00 | <b>18.407.00</b> | 15.672.07 |
| 1013 | 011 | RONALD RICARDO ZABALA CONTRERAS        | ENCARGADO DE APLICACIONES                | INFORMATICA  | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>10.613.00</b> | 9.078.73  |
| 1014 | 011 | RONALD RODOLFO ROSALES RIVERA          | INSTRUCTUR                               | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.765.77  |
| 1015 | 011 | RONALD VICENTE ESTRADA TOCAY           | JEFE DEPARTAMENTO DE CAPACITACION "B"    | CENTRO DE CAPACITACION DE RETALHULEU                         | 25.890.00 | 0.00 | 175.00 | 375.00 | 250.00 | 35.00 | <b>26.725.00</b> | 16.012.00 |
| 1016 | 011 | RONALDO AMILCAR MANCILLA GOMEZ         | INSTRUCTUR                               | CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>10.613.00</b> | 8.103.66  |
| 1017 | 011 | RONALDO MORALES HERNANDEZ              | JEFE DE TALLER                           | CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA            | 11.320.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | <b>11.885.00</b> | 6.458.61  |
| 1018 | 011 | RONNY STEVE ALEXANDER MUJANGOS VANEGAS | INSTRUCTUR                               | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | <b>8.022.00</b>  | 6.419.47  |
| 1019 | 011 | RONY WILSON CHIC QUIQUI                | INSTRUCTUR                               | CENTRO DE CAPACITACION ESCUINTLA 1                           | 10.048.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | <b>10.458.00</b> | 6.150.37  |
| 1020 |     |  |  |  |           |      |        |        |        |       |                  |           |

|      |     |   |                                       |  |           |          |        |        |        |       |           |           |          |
|------|-----|---|---------------------------------------|--|-----------|----------|--------|--------|--------|-------|-----------|-----------|----------|
| 1047 | 011 | SANDRA JEANETTE GUERRA DE SOTO                  | BIBLIOTECARIO                         | CENTRO DE CAPACITACION DE SANTO TOMAS DE CHISTALLA           | 6.533.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 7.998.00  | 5.183.34  |          |
| 1048 | 011 | SANDRA LORENA CORADO ARROYO DE MONZON           | INSTRUCTUR                            | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 7.527.01  |          |
| 1049 | 011 | SANDRA SURAMA PORRAS CFUENTES                   | ASISTENTE ADMINISTRATIVO              | DIVISION DE RECURSOS HUMANOS                                 | 8.791.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 9.356.00  | 2.948.77  |          |
| 1050 | 011 | SANDRA VERONICA SICAN DIAZ DE ALVARADO          | INSTRUCTUR                            | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.393.86  |          |
| 1051 | 011 | SANDY ANAKAREN GRAMAJO GOMEZ                    | INSTRUCTUR                            | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.762.91  |          |
| 1052 | 011 | SARA EDUVINA ALDANA MENDEZ DE GOMEZ             | ENCARGADO DE CONTROL ACADEMICO        | CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACION Y DE | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10.508.00 | 7.424.59  |          |
| 1053 | 011 | SARIL ARMANDO GARCIA BERNARD                    | CONSULTOR EN FORMACION II             | REGION OCCIDENTAL  | 17.572.00 | 280.00   | 375.00 | 250.00 | 35.00  | 35.00 | 18.510.00 | 12.493.00 | 721.00   |
| 1054 | 011 | SEBASTIAN MORALES TZLNUJ                        | INSTRUCTUR                            | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 4.383.43  |          |
| 1055 | 011 | SELMA LDEANA NUÑEZ REZZO DE PAZ                 | OPERADOR DE EQUIPO II                 | CENTRO DE CAPACITACION EN TURISMO                            | 6.533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6.993.00  | 3.313.38  |          |
| 1056 | 011 | SELVIN ESTUARDO HIDALGO ARGUETA                 | INSTRUCTUR                            | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.788.65  |          |
| 1057 | 011 | SERGIO ESTUARDO CARRILLO PASTOR                 | INSTRUCTUR                            | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.788.65  |          |
| 1058 | 011 | SERGIO ESTUARDO ORTIZ DIAZ                      | INSTRUCTUR                            | REGION SUR   | 10.048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 1.504.64  | 1.490.01 |
| 1059 | 011 | SERGIO FERNANDO ACUÑA DE LEON                   | BODEGUERO                             | CENTRO DE CAPACITACION SOLOLA                                | 6.533.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 6.137.27  | 103.00   |
| 1060 | 011 | SERGIO FERNANDO BARRERA HERRERA                 | INSTRUCTUR                            | CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACION Y DE | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.419.47  |          |
| 1061 | 011 | SERGIO MISRAIN SANCHEZ GONZALEZ                 | TRABAJADOR DE SERVICIOS GENERALES     | CENTRO DE CAPACITACION GUATEMALA 1                           | 5.048.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 5.613.00  | 3.342.78  |          |
| 1062 | 011 | SERGIO PAULO MENCHU CAYAX                       | SUPERVISOR TECNICO PEDAGOGICO         | REGION SUR   | 11.320.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 11.730.00 | 9.169.59  | 318.00   |
| 1063 | 011 | SERGIO RODRIGO PETERS HERNANDEZ                 | INSTRUCTUR                            | Centro de Capacitacion San Marcos                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.788.65  |          |
| 1064 | 011 | SERGIO SAMUEL CORDOVA DE LEON                   | INSTRUCTUR                            | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 7.527.01  |          |
| 1065 | 011 | SHARON WETTE SANDOVAL CARDOÑA                   | INSTRUCTUR                            | Centro de Capacitación Jalapa                                | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.788.65  |          |
| 1066 | 011 | SHARON PAMELA ALVARADO JIMENEZ DE RIVAS         | SECRETARIA                            | Formación a Distancia  | 5.032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5.317.00  | 4.531.93  |          |
| 1067 | 011 | SHELLA MAGNOLIA GUZMAN CASTILLO DE LANDA        | CONSULTOR EN FORMACION I              | Formación a Distancia  | 9.675.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 9.960.00  | 6.822.04  |          |
| 1068 | 011 | SHIRLEY DINORA ARROYO MATUTE DE ESTRADA         | SECRETARIA                            | REGION SUR   | 5.032.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 5.442.00  | 3.771.36  | 165.00   |
| 1069 | 011 | SHIRLEY LOURDES RODAS GOMEZ DE ARENALES         | INSTRUCTUR                            | CENTRO DE CAPACITACION EN TURISMO                            | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10.508.00 | 7.831.25  |          |
| 1070 | 011 | SHIRLEY NINOSHKHA ISTCOY GOMEZ                  | AUXILIAR FINANCIERO                   | DIVISION ADMINISTRATIVA FINANCIERA                           | 5.607.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5.892.00  | 5.027.94  |          |
| 1071 | 011 | SILVIA BETZEY PENADOS RIVERA DE VELASQUEZ       | ORIENTADOR VOCACIONAL                 | CENTRO DE CAPACITACION PETEN                                 | 6.788.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 7.053.00  | 3.072.43  |          |
| 1072 | 011 | SILVIA CAROLINA VASQUEZ VELASQUEZ DE GONZALEZ   | SECRETARIA                            | DIVISION ADMINISTRATIVA FINANCIERA                           | 6.533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6.993.00  | 1.776.17  |          |
| 1073 | 011 | SILVIA DANIELA DIAZ WUG                         | INSTRUCTUR                            | CENTRO DE CAPACITACION QUETZALTENANGO                        | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.788.65  |          |
| 1074 | 011 | SILVIA ELIZABETH GUZMAN DIAZ                    | INSTRUCTUR                            | CENTRO DE CAPACITACION DE COATEPEQUE                         | 10.048.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 5.748.72  |          |
| 1075 | 011 | SILVIA JOSEFINA DIAZ MIRANDA                    | INSTRUCTUR                            | CENTRO DE CAPACITACION SOLOLA                                | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 7.501.01  |          |
| 1076 | 011 | SILVIA KARINA MORALES AVILA DE MEJIA            | TECNICO EN INVESTIGACION              | DIVISION TECNICA   | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10.508.00 | 4.686.22  |          |
| 1077 | 011 | SILVIA LETICIA VILLATORO ARGUETA                | JEFE DEPARTAMENTO DE CAPACITACION "C" | Centro de Capacitación Suchtepéquez                          | 20.884.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 21.824.00 | 15.814.23 |          |
| 1078 | 011 | SILVIA ROSA MARRUQUIN CHIR                      | CONSULTOR EN FORMACION I              | DEPARTAMENTO DE MERCADEO Y COMUNICACION                      | 12.561.00 | 1.475.00 | 280.00 | 0.00   | 250.00 | 35.00 | 14.691.00 | 10.319.80 |          |
| 1079 | 011 | SILVIA LUCRECIA CHUVA ORTEGA                    | SECRETARIA                            | REGION OCCIDENTAL  | 6.533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6.993.00  | 2.894.00  |          |
| 1080 | 011 | SILVIA PAMELA DOMINGUEZ MENDEZ DE ESCOBAR       | AUXILIAR FINANCIERO                   | DIVISION ADMINISTRATIVA FINANCIERA                           | 7.284.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 7.694.00  | 4.511.97  |          |
| 1081 | 011 | SILVIA REBECA DIAZ MORALES                      | INSTRUCTUR                            | CENTRO DE CAPACITACION DE ZACAPA                             | 8.924.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 9.334.00  | 7.500.02  |          |
| 1082 | 011 | SINDY CLARIBEL MENDEZ FLORES                    | RECEPCIONISTA                         | Centro de Capacitación Jutiapa                               | 4.446.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4.731.00  | 1.892.07  |          |
| 1083 | 011 | SINDY MAGALI DE LA CRUZ MONJES                  | INSTRUCTUR                            | CENTRO DE CAPACITACION SANTA LUCIA                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 3.945.43  |          |
| 1084 | 011 | SINDY VANESSA RUIZ GUTIERREZ DE CACERES         | INSTRUCTUR                            | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.734.16  |          |
| 1085 | 011 | SIRIA DINORA CHOY HUERTAS DE ICAMPARIC          | INSTRUCTUR                            | REGION CENTRAL   | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.393.86  |          |
| 1086 | 011 | SMAYLI JOSUE OLIVA SANABRIA                     | INSTRUCTUR                            | REGION CENTRAL   | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.804.63  |          |
| 1087 | 011 | SOFIA AMPARO GARCIA SALAN                       | INSTRUCTUR                            | REGION SUR   | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.788.65  |          |
| 1088 | 011 | SONIA ELIZABETH GARCIA TERRE                    | INSTRUCTUR                            | REGION CENTRAL   | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 7.554.35  |          |
| 1089 | 011 | SONIA JEANNETH TREJO PEREZ                      | INSTRUCTUR DE TECNOLOGIA AVANZADA     | CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACION Y DE | 11.320.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 11.780.00 | 8.024.82  |          |
| 1090 | 011 | SONIA PATRICIA REYES HERNANDEZ                  | SECRETARIA                            | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 6.533.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6.993.00  | 6.050.61  |          |
| 1091 | 011 | SORAYDA MARIANELA ALVARADO ENRIQUENZ DE PAREDES | SECRETARIA                            | DIVISION ADMINISTRATIVA FINANCIERA                           | 5.032.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 5.317.00  | 4.408.93  |          |
| 1092 | 011 | STELVIO DETROIT RIVAS DE PAZ                    | INSTRUCTUR                            | CENTRO DE CAPACITACION ESCUINTLA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 3.377.62  |          |
| 1093 | 011 | STEPHANIE WALESKA DE LEON SAZO                  | Consultor II                          | ASESORIA LEGAL   | 17.572.00 | 0.00     | 0.00   | 375.00 | 250.00 | 35.00 | 18.232.00 | 14.485.15 |          |
| 1094 | 011 | SUSAN MELISA SANTOS OSLA                        | TECNICO EN INVESTIGACION              | DIVISION DE PLANIFICACION                                    | 10.048.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 10.458.00 | 8.758.88  |          |
| 1095 | 011 | THELMA CONSUELO REYES PEREZ                     | CONSULTOR EN FORMACION I              | ASEGURAMIENTO DE LA CALIDAD                                  | 12.561.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 13.126.00 | 11.205.25 | 595.00   |
| 1096 | 011 | THELMA MARIA CARMELITA PECHÉ TESUCUN            | RECEPCIONISTA                         | CENTRO DE CAPACITACION PETEN                                 | 4.446.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 4.731.00  | 2.288.57  |          |
| 1097 | 011 | THELMA ORALIA CACERES RIVERA                    | JEFE DE TALLER                        | CENTRO DE CAPACITACION GUATEMALA 1                           | 11.320.00 | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 11.885.00 | 3.153.45  |          |
| 1098 | 011 | THELMA ROSSANA CATALAN MORALES DE URIZAR        | ASISTENTE ADMINISTRATIVO              | INFORMATICA  | 8.791.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 9.356.00  | 8.015.05  |          |
| 1099 | 011 | TONY HANSELL PEREZ ALVARADO                     | INSTRUCTUR                            | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.762.91  |          |
| 1100 | 011 | URBI ALBERTO VELASQUEZ FUENTES                  | BODEGUERO                             | CENTRO DE CAPACITACION QUETZALTENANGO                        | 5.032.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 5.442.00  | 2.146.89  | 126.00   |
| 1101 | 011 | VALESKA VASQUEZ OVALLE                          | INSTRUCTUR                            | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 4.709.18  |          |
| 1102 | 011 | VERONICA ISABEL MENDEZ ZETINO                   | SECRETARIA                            | CENTRO DE CAPACITACION DE VILLA NUEVA                        | 6.533.00  | 0.00     | 280.00 | 0.00   | 250.00 | 35.00 | 7.098.00  | 5.536.05  |          |
| 1103 | 011 | VERONICA ROMANA VALDEZ GRON                     | INSTRUCTUR                            | CENTRO DE CAPACITACION GUATEMALA 1                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 7.542.89  |          |
| 1104 | 011 | VICTOR ANTONIO LEIVA NAVARRO                    | CONSULTOR EN FORMACION I              | REGION SUR   | 12.561.00 | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 13.200.00 | 11.202.00 |          |
| 1105 | 011 | VICTOR ANTONIO REYES CABRERA                    | INSTRUCTUR                            | REGION CENTRAL   | 10.048.00 | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 10.613.00 | 9.322.58  |          |
| 1106 | 011 | VICTOR ARMANDO FERNANDEZ CONTRERAS              | INSTRUCTUR                            | CENTRO DE CAPACITACION DE RETALHULEU                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 7.527.01  |          |
| 1107 | 011 | VICTOR EMMANUEL MALDONADO GABRIEL               | INSTRUCTUR                            | CENTRO DE CAPACITACION DE COATEPEQUE                         | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.788.65  |          |
| 1108 | 011 | VICTOR GUSTAVO MENDEZ SOTOJ                     | JEFE DIVISION REGIONAL "A"            | REGION SUR   | 34.969.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 35.909.00 | 30.001.15 | 321.00   |
| 1109 | 011 | VICTOR HUGO PEREZ TOJ                           | INSTRUCTUR                            | Centro de Capacitacion San Marcos                            | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 6.325.62  | 153.00   |
| 1110 | 011 | VICTOR HUGO TEJEDA POMA                         | JEFE DEPARTAMENTO DE CAPACITACION "A" | CENTRO DE CAPACITACION SANTA LUCIA                           | 30.299.00 | 0.00     | 280.00 | 375.00 | 250.00 | 35.00 | 31.239.00 | 26.238.34 | 116.00   |
| 1111 | 011 | VICTOR JOSUE OROXOM HERNANDEZ                   | INSTRUCTUR                            | Centro de Capacitacion San Marcos                            | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.788.65  |          |
| 1112 | 011 | VICTOR MANUEL ESPINOZA GOMEZ                    | INSTRUCTUR                            | CENTRO DE CAPACITACION GUATEMALA 2                           | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.881.03  |          |
| 1113 | 011 | VICTOR MANUEL PORTILLO DE LEON                  | INSTRUCTUR                            | Formación a Distancia  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 7.442.99  |          |
| 1114 | 011 | VICTOR OMAR CORZO MARTINEZ                      | INSTRUCTUR                            | Centro de Capacitación Suchtepéquez                          | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.936.32  |          |
| 1115 | 011 | VICTORIA DE LOS ANGELES SOLIS YAX               | INSTRUCTUR                            | REGION OCCIDENTAL  | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 7.527.01  |          |
| 1116 | 011 | VILMA CAROLINA GARCIA PEREZ DE SOLORZANO        | SECRETARIA DE DIVISION                | DIVISION TECNICA   | 7.284.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 7.849.00  | 5.820.25  |          |
| 1117 | 011 | VINICIO ARTURO ARANGO GRON                      | SUPERVISOR TECNICO PEDAGOGICO         | REGION ORIENTAL  | 6.711.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 6.996.00  | 7.504.41  | 1.006.00 |
| 1118 | 011 | VIOLETA AZUCENA MERIDA GONZALEZ DE CASTILLO     | INSTRUCTUR                            | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 7.737.00  | 0.00     | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 4.383.25  |          |
| 1119 | 011 | VITO MOISES ESCALANTE MARTINEZ                  | INSTRUCTUR                            | CENTRO DE CAPACITACION GUATEMALA 2                           | 8.924.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 9.334.00  | 8.122.58  |          |
| 1120 | 011 | VIVIAN KARINA PEREZ DIAZ                        | INSTRUCTUR                            | CENTRO DE CAPACITACION PETEN                                 | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 3.141.22  |          |
| 1121 | 011 | VIVIAN MARLENY LOPEZ GRACIAS DE GALICH          | TECNICO EN INVESTIGACION              | DEPARTAMENTO DE MERCADEO Y COMUNICACION                      | 10.048.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 10.508.00 | 5.038.05  |          |
| 1122 | 011 | VIVIAN MILAGRO ACOSTA CASTRO                    | JEFE DE SERVICIOS ADMINISTRATIVOS     | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 12.561.00 | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 13.021.00 | 8.399.83  |          |
| 1123 | 011 | WALDEMAR PAJU BOL                               | TRABAJADOR DE MANTENIMIENTO           | CENTRO DE CAPACITACION DE CHIQUIMULA                         | 5.777.00  | 0.00     | 175.00 | 0.00   | 250.00 | 35.00 | 6.237.00  | 5.501.51  | 330.00   |
| 1124 | 011 | WALTER ALFONSO VILLAVICENCIO GOMEZ              | BODEGUERO                             | CENTRO DE CAPACITACION EN TURISMO                            | 5.804.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 6.214.00  | 2.756.16  |          |
| 1125 | 011 | WALTER AMLCAR ECHEVERRIA FLORES                 | INSTRUCTUR                            | CENTRO DE CAPACITACION DE HUEHUETENANGO                      | 7.737.00  | 0.00     | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  |           |          |

|      |     |  |                                   |   |           |      |        |        |        |       |           |           |
|------|-----|--|-----------------------------------|---|-----------|------|--------|--------|--------|-------|-----------|-----------|
| 1153 | 011 | WILMER ALEXANDER CORTEZ ARRIOLA            | INSTRUCTOR                        | REGION ORIENTAL                         | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.788.65  |
| 1154 | 011 | WILSON FERNANDO VALDEZ HERRERA             | TRABAJADOR DE SERVICIOS GENERALES | Centro de Capacitación Suchtepéquez     | 3.887.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 4.297.00  | 1.936.77  |
| 1155 | 011 | WILSON GUILLERMO GUZMAN PALACIOS           | INSTRUCTOR                        | CENTRO DE CAPACITACION DE HUEHUETENANGO | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.369.92  |
| 1156 | 011 | WILSON RENE ESCOBAR FUENTES                | INSTRUCTOR                        | Centro de Capacitación Justapa          | 7.737.00  | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 8.147.00  | 2.868.52  |
| 1157 | 011 | WILVI ESTUARDO CARDONA GARCIA              | INSTRUCTOR                        | CENTRO DE CAPACITACION DE HUEHUETENANGO | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.909.46  |
| 1158 | 011 | WILVN ADOLFO RAMOS ARGUETA                 | ASISTENTE DE PROFESIONAL          | CENTRO DE CAPACITACION SANTA LUCIA      | 15.085.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 15.545.00 | 13.172.45 |
| 1159 | 011 | YADIRA LUCRECIA AGUILAR AGUILAR            | TECNICO EN DISEÑO GRAFICO         | DIVISION TECNICA                        | 8.791.00  | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 9.356.00  | 4.658.93  |
| 1160 | 011 | YANIRA ELIZABETH ESCOBAR SOLARES           | CONSULTOR EN FORMACION I          | DIVISION DE PLANIFICACION               | 12.561.00 | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 13.021.00 | 11.117.18 |
| 1161 | 011 | YASARA DEL ROSARIO HERRARTE OLIVA          | JEFE DE SERVICIOS ADMINISTRATIVOS | CENTRO DE CAPACITACION GUATEMALA 2      | 12.561.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 13.126.00 | 6.056.42  |
| 1162 | 011 | YASSELIM NOEMI CAMPOS PEREZ                | INSTRUCTOR                        | CENTRO DE CAPACITACION SANTA LUCIA      | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.788.65  |
| 1163 | 011 | YENI MARISOL FLORES CHEN                   | CONSULTOR EN FORMACION I          | DIVISION TECNICA                        | 12.561.00 | 0.00 | 125.00 | 0.00   | 250.00 | 35.00 | 12.971.00 | 8.010.23  |
| 1164 | 011 | YENIFER MERARI LOPEZ ESTEBAN               | INSTRUCTOR                        | CENTRO DE CAPACITACION ESCUINTLA 2      | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.936.32  |
| 1165 | 011 | YENY ELUVIA SANTOS CIFUENTES               | INSTRUCTOR                        | CENTRO DE CAPACITACION QUETZALTENANGO   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.804.63  |
| 1166 | 011 | YESSENIA MABID RODRIGUEZ SANTOS            | INSTRUCTOR                        | CENTRO DE CAPACITACION DE CHIQUIMULA    | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.761.98  |
| 1167 | 011 | YESSICA PAOLA SURUY CONDE                  | AUXILIAR ADMINISTRATIVO           | DIVISION DE RECURSOS HUMANOS            | 4.446.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 4.731.00  | 4.145.54  |
| 1168 | 011 | YOCELIN LILI CARBAJAL CASTILLO             | INSTRUCTOR                        | CENTRO DE CAPACITACION DE HUEHUETENANGO | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.804.63  |
| 1169 | 011 | YOVANI CATALAN JUAREZ                      | INSTRUCTOR                        | CENTRO DE CAPACITACION DE VILLA NUEVA   | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.369.92  |
| 1170 | 011 | YURY JUDITH GONZALEZ FELIPE                | INSTRUCTOR                        | Centro de Capacitación Jalapa           | 7.737.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 8.022.00  | 6.804.63  |
| 1171 | 011 | ZEYNA LETICIA RAMIREZ CONTRERAS            | SECRETARIA                        | CENTRO DE CAPACITACION SANTA LUCIA      | 5.032.00  | 0.00 | 0.00   | 0.00   | 250.00 | 35.00 | 5.317.00  | 2.723.40  |
| 1172 | 011 | ZOLA TERESA RAMIREZ DE LA ROSA             | INSTRUCTOR                        | REGION CENTRAL                          | 10.048.00 | 0.00 | 280.00 | 0.00   | 250.00 | 35.00 | 10.613.00 | 3.658.05  |
| 1173 | 011 | ZOLA VIRGINIA SAGASTUME SOLIS DE CHAVARRIA | JEFE DIVISION REGIONAL "B"        | REGION NORTE                            | 30.299.00 | 0.00 | 175.00 | 375.00 | 250.00 | 35.00 | 31.134.00 | 26.001.67 |
| 1174 | 011 | ZULY PATRICIA GARCIA ZAMORA DE HERNANDEZ   | SECRETARIA                        | CENTRO DE CAPACITACION DE VILLA NUEVA   | 6.533.00  | 0.00 | 175.00 | 0.00   | 250.00 | 35.00 | 6.993.00  | 5.391.19  |