

DIRECCIÓN: CALLE DOROTEO GUAMUCH FLORES 7-51, ZONA 5

HOR

TELÉFONO: 24105555

DIRECTOR: GERENTE DE LA INSTITUCION DR. DENNIS IVAN RODAS ANZUETO

ENCARGADO DE ACTUALIZACIÓN: ELENA SIRIN DE HERNANDEZ

FECHA DE ACTUALIZACIÓN: 01/12/2023

CORRESPONDE AL MES DE: NOVIEMBRE 2023

No.	Renglón	Nombres y Apellidos (Empleado/Servidor Público)	CARGO	DEPENDENCIA	DIETAS	SUELDO BASE	HONORARIOS	COMPLEMENTO PERSONAL SALARIAL DEL PERSONAL PERMANENTE - 012	COMPLEMENTO POR ANTIGÜEDAD AL PERSONAL PERMANENTE 013	COMPLEMENTO POR CALIDAD PROFESIONAL AL PERSONAL PERMANENTE- 014	COMPLEMENTOS ESPECÍFICOS AL PERSONAL PERMANENTE 015	COMPLEMENTO POR TRANSPORTE AL PERSONAL PERMANENTE- 016	GASTOS DE REPRESENTACIÓN	GASTOS FUNERARIOS	TOTAL INGRESO	TOTAL DESCUENTO	LÍQUIDO	MONTO VIÁTICOS
1	011	AARON BENJAMIN MORALES MOLINA	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 2		10.053.00		0.00	125.00	0.00	250.00	35.00			10.463.00	6.933.91	3.529.09	
2	011	ABDIEL MARDODOQUE CIFUENTES OCHOA	AUXILIAR ADMINISTRATIVO	Centro de Capacitación Suchitepéquez		4.446.00		0.00	125.00	0.00	250.00	35.00	4.856.00		1.303.40	3.552.60	1.661.00	
3	011	ABEL ALEXANDER GIL LUCERO	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		3.501.08	4.520.92	494.00	
4	011	ABEL ANTONIO PEDROZA PASTOR	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		3.119.57	4.902.43		
5	011	ABEL ROLANDO LOPEZ LOPEZ	INSTRUCTOR	REGION OCCIDENTAL		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.656.62	6.365.38		
6	011	ABNER ADONIAS SANCHEZ MIXTUN	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.085.68	6.936.32		
7	011	ADA MARLENY MARTINEZ POJOY DE GUZMAN	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.608.08	6.413.92	2.210.00	
8	011	ADOLFO CAAL CACAO	BODEGUERO	CENTRO DE CAPACITACION DE COBAN		5.032.00		0.00	0.00	0.00	250.00	35.00	5.317.00		756.99	4.560.01		
9	011	ADOLFO CHOCH	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 4		5.048.00		0.00	175.00	0.00	250.00	35.00	5.508.00		3.450.64	2.057.36		
10	011	ADOLFO EZEQUIEL RAMIREZ ESCOBAR	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		456.86	7.565.14		
11	011	ADOLFO IGNACIO DOMINGO REYES ALVARADO	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.261.23	6.760.77		
12	011	ADRIAN GAUDENCIO VILLATORO ARGUETA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1		10.048.00		0.00	280.00	0.00	250.00	35.00	10.613.00		4.495.23	6.117.77		
13	011	ADRIANA LUCIA SEGURA RODAS DE AQUINO	INSTRUCTOR	REGION CENTRAL		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.777.53	6.244.47		
14	011	AGUIRRE ISAIAS JUAREZ GODINEZ	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 2		8.711.00		0.00	125.00	0.00	250.00	35.00	9.121.00		5.164.69	3.956.31		
15	011	ALAN ARNOLDO BARRIOS REYES	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.283.16	6.738.84		
16	011	ALAN HEBERTO LOPEZ CONSTANZA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		2.282.10	5.739.90		
17	011	ALAN JOAO MARTINEZ TELLO	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.233.35	6.786.65		
18	011	ALBA ELEONORA POITEVIN SAGASTUME	JEFE DE UNIDAD DE CONSTRUCCION Y SUPERVISION	DISEÑO E INFRAESTRUCTURA		17.572.00		0.00	0.00	375.00	250.00	35.00	18.232.00		3.208.41	15.023.59	1.797.90	
19	011	ALBA GABRIELA AVILA CANO	INSTRUCTOR	Centro de Capacitación Jalapa		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.217.37	6.804.63		
20	011	ALBA PATRICIA NICHOLAS GUTIERREZ DE MONROY	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		479.01	7.542.99		
21	011	ALBERT EDUARDO ARROYO MAQUIN	INSTRUCTOR	Centro de Capacitación Jutiapa		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.288.71	6.733.29		
22	011	ALBRICIA LLEANÁ CANASTUJ CANIZ DE ROBLES	INSTRUCTOR	Centro de Capacitación de Totonicapán		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.541.19	6.480.81		
23	011	ALEJANDRA JOSÉ OSORIO ANDRADE	CONSULTOR EN FORMACION I	DIVISION DE PLANIFICACION		12.561.00		0.00	175.00	0.00	250.00	35.00	13.021.00		2.874.84	10.146.16		
24	011	ALEJANDRO MANSILLA GARCIA	AUXILIAR ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA		5.777.00		0.00	280.00	0.00	250.00	35.00	6.342.00		4.635.54	1.706.46		
25	011	ALEX EDUARDO CASTELLANOS GUTIERREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.217.37	6.804.63		
26	011	ALEX FERNANDO HERNANDEZ OLAYO	TRABAJADOR DE MANTENIMIENTO	REGION SUR		4.446.00		0.00	0.00	0.00	250.00	35.00	4.731.00		2.054.62	2.076.38	167.00	
27	011	ALEXIS ALFREDO SANDOVAL SANDOVAL	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		2.207.73	5.814.27		
28	011	ALEXIS ESTUARDO PEREZ OAJACA	INSTRUCTOR	REGION SUR		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.283.16	6.738.84		
29	011	ALFONSO ESTEBAN ALVARADO ALFARO	ASISTENTE DE PROFESIONAL	DIVISION TECNICA		15.085.00		0.00	125.00	0.00	250.00	35.00	15.495.00		2.863.41	12.631.59		
30	011	ALFREDO BREN ALMAZAN LOPEZ	TRABAJADOR DE MANTENIMIENTO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA		5.777.00		0.00	280.00	0.00	250.00	35.00	6.342.00		3.874.78	2.467.22	166.00	
31	011	ALFREDO SANCHEZ SALES	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO		10.048.00		0.00	280.00	0.00	250.00	35.00	10.613.00		6.820.02	3.792.98		
32	011	ALLAN FERDIRAND LOPEZ QUIÑONEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO		10.048.00		0.00	175.00	0.00	250.00	35.00	10.508.00		7.157.81	3.350.19		
33	011	ALLYSON ALEXANDRA GARCIA BARRIOS	RECEPCIONISTA	CENTRO DE CAPACITACION DE COATEPEQUE		4.446.00		0.00	0.00	0.00	250.00	35.00	4.731.00		1.886.57	2.844.43		
34	011	ALMA LETICIA ARIAS CASTRO DE CASTELLANOS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		494.99	7.527.01		
35	011	ALONDY MARIBEL CRUZ VELA	INSTRUCTOR	REGION OCCIDENTAL		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		2.475.41	5.546.59	590.00	
36	011	ALVARO BUANERGES LOPEZ ESCOBAR	INSTRUCTOR	Centro de Capacitación Jutiapa		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.135.60	6.886.40		
37	011	ALVARO ENRIQUE MENDEZ GABRIEL	JEFE DE LABORATORIO DE FORMACION	CENTRO DE CAPACITACION GUATEMALA 2		12.561.00		0.00	280.00	0.00	250.00	35.00	13.126.00		7.180.68	5.945.32		
38	011	AMALIA ESTELA CHACLAN LOPEZ	INSTRUCTOR	Centro de Capacitación Quiché		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		5.754.55	2.267.45		
39	011	AMALIA FAJARDO MELENDEZ DE ALCAZAR	SECRETARIA DE DIVISION	REGION CENTRAL		7.284.00		0.00	280.00	0.00	250.00	35.00	7.849.00		4.228.91	3.620.09		
40	011	AMARILLYS ORALIA URIZAR QUEZADA	INSTRUCTOR	Centro de Capacitación Quiché		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.602.53	6.419.47	309.00	
41	011	AMILCAR DE JESUS HERNANDEZ	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION GUATEMALA 1		5.777.00	710.00	125.00	0.00	0.00	250.00	35.00	6.897.00		2.140.83	4.756.17		
42	011	AMILCAR LEONEL CHUC GONON	INSTRUCTOR	Centro de Capacitación Suchitepéquez		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.085.68	6.936.32		
43	011	ANA ALEJANDRA GIRON CASTILLO	SECRETARIA	CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS		5.032.00		0.00	0.00	0.00	250.00	35.00	5.317.00		2.085.69	3.231.31		
44	011	ANA BEATRIZ MORAGA RODRIGUEZ DE FIGUEROA	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION GUATEMALA 1		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.541.19	6.480.81		
45	011	ANA CECILIA MIJANGOS CAMEY	JEFE DE PRESUPUESTO	DIVISION ADMINISTRATIVA FINANCIERA		12.561.00		0.00	175.00	0.00	250.00	35.00	13.021.00		4.190.27	8.830.73		
46	011	ANA CRISTINA SARAVIA MORALES	JEFE DE DEPARTAMENTO SECTORIAL	DIVISION TECNICA		25.890.00		0.00	175.00	375.00	250.00	35.00	26.725.00		6.485.80	20.239.20	223.00	
47	011	ANA ESTEFANA MALDONADO LOPEZ	SECRETARIA	CENTRO DE CAPACITACION DE RETALHULEU		5.032.00		0.00	0.00	0.00	250.00	35.00	5.317.00		2.823.89	2.493.11		
48	011	ANA ESTELIA QUIROS CHAMORRO	JEFE DEPARTAMENTO DE CAPACITACION "D"	Centro de Capacitación Salamá		17.572.00		0.00	280.00	0.00	250.00	35.00	18.137.00		6.633.43	11.503.57		
49	011	ANA GABRIELA CRUZ BONILLA	SECRETARIA	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE		5.032.00		0.00	0.00	0.00	250.00	35.00	5.317.00		690.00	4.627.00		
50	011	ANA GLORIA RAMIREZ LEMUS	INSTRUCTOR	Centro de Capacitación Suchitepéquez		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		545.33	7.476.67		
51	011	ANA LUCIA CIFUENTES GOMEZ DE MALDONADO	INSTRUCTOR	Centro de Capacitación Suchitepéquez		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.233.35	6.786.65		
52	011	ANA LUCRECIA CABRERA VASQUEZ DE SUCHITE	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.652.08	6.369.92		
53	011	ANA LUCRECIA CIFUENTES FIGUEROA DE ORTIZ	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA		7.284.00		0.00	125.00	0.00	250.00	35.00	7.694.00		2.853.74	4.840.26		
54	011	ANA MARIA MIS AVILA	RECEPCIONISTA	Centro de Capacitación Suchitepéquez		4.446.00		0.00	125.00	0.00	250.00	35.00	4.856.00		2.043.07	2.812.93		
55	011	ANA MARIA VILLATORO LLAMAS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.628.14	6.393.86		
56	011	ANA MARITZA ORTIZ ARMAS DE REYES	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA		11.320.00		0.00	280.00	0.00	250.00	35.00	11.885.00		3.585.72	8.299.28	930.50	
57	011	ANA PATRICIA ARANGO DOMINGUEZ DE BARRIOS	SECRETARIA	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE		6.533.00		0.00	280.00	0.00	250.00	35.00	7.098.00		749.75	6.348.25		
58	011	ANA PATRICIA CASTRO BORRAYO	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1		7.737.00		0.00	0.00	0.00	250.00	35.00	8.022.00		1.383.16	6.638.84		
59	011	ANA PATRICIA MANSILLA FERNANDEZ	SUPERVISOR TECNICO PEDAGOGICO	REGION CENTRAL		11.320.00		0.00	175.00	0.00	250.00	35.00	11.780.00		1.712.96	10.067.04		
60	011	ANA PAULA URIZAR SOLIS	SECRETARIA	Centro de Capacitación Quiché		6.533.00		0.00	0.00	0.00	250.00	35.00	6.818.00		1.036.47	5.781.53		
61	011	ANA REBECA VASQUEZ ALONZO DE MURALLES	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4		10.048.00		0.00	175.00	0.00	250.00	35.00	10.508.00		4.429.41	6.078.59		
62	011	ANA SOFIA ALVARADO DE LEON	JEFE DEPARTAMENTO DE CAPACITACION "C"	CENTRO DE CAPACITACION GUATEMALA 4		20.884.00		0.00	280.00	375.00	250.00	35.00	21.824.00		18.600.05	3.223.95		
63	011	ANA SOFÍA CORONADO CHOCAÑO	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1		8.924.00		0.00	175.00	0.00	250.00	35.00	9.384.00		7.931.98	1.452.02		
64	011	ANA VERÓNICA MURALLES ESTRADA DE TOLEDO	CONSULTOR EN FORMACION II	REGION CENTRAL		17.572.00		0.00	280.00	375.00	250.00	35.00	18.512.00		2.725.34	15.786.6		

81	011	ARI DAVID GOMEZ GRAMAJO	ENCARGADO DE APLICACIONES	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.288.30	6.733.70	105.00
82	011	ARIEL FERNANDO CASTELLANOS CIRAGUA	SUPERVISOR TECNICO PEDAGOGICO	ASEGUAMIENTO DE LA CALIDAD	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	1.490.51	7.505.49	6.212.46
83	011	ARILY LOPEZ RAMIREZ	JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A"	REGION CENTRAL	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	2.390.90	13.259.10	
84	011	ARMANDO MODESTO HERNANDEZ GOMEZ	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION DE HUEHUETENANGO	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	3.046.48	12.603.52	
85	011	ARMANDO NOE RAMIREZ GABRIEL	TRABAJADOR DE SERVICIOS GENERALES	Centro de Capacitacion San Marcos	4.483.00	0.00	125.00	0.00	250.00	35.00	4.893.00	2.610.14	2.282.86	
86	011	ARMANDO ROMEO AVILA HERNANDEZ	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION DE RETALHULEU	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	9.252.13	3.873.87	
87	011	ARMANDO VITALINO CHUN AGUILAR	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	5.448.59	2.245.41	
88	011	ARNALDO ADEMAR ALVARADO CIFUENTES	Sub-Gerente	GERENCIA	47.978.00	0.00	280.00	375.00	250.00	35.00	48.918.00	9.574.79	39.343.21	
89	011	AROLDO ARMANDO MATIAS PALACIOS	BODEGUERO	CENTRO DE CAPACITACION DE HUEHUETENANGO	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	1.905.35	3.411.65	440.00
90	011	ARPARD OLIVERIO MUÑOZ DURINI	INSTRUCTOR	Centro de Capacitacion San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	496.10	7.525.90	
91	011	ARSENIO DE LA CRUZ DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45	
92	011	ASDRUBAL INDOLFO REYES RECOPALCHI	CONSULTOR EN FORMACION I	REGION SUR	12.561.00	0.00	175.00	0.00	250.00	35.00	13.021.00	5.211.01	7.809.99	
93	011	AUDY ELOIZA BARRIOS PEREZ DE MAZARIEGOS	INSTRUCTOR	Centro de Capacitacion San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.629.25	6.392.75	
94	011	AUGUSTO ALEJANDRO CAMEY TOT	AUXILIAR FINANCIERO	CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS	7.284.00	0.00	175.00	0.00	250.00	35.00	7.744.00	2.037.89	5.706.11	
95	011	AURA EMEILINA ANDRADE RAMIREZ	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	971.15	4.920.85	
96	011	AURA INES PERALES BAEZA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01	
97	011	AURA LIDIA MARTINEZ FUENTES	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	7.358.40	3.149.60	
98	011	AURA LUCILA TOBAR PAREDES	ASISTENTE ADMINISTRATIVO	DISEÑO E INFRAESTRUCTURA	8.791.00	0.00	280.00	0.00	250.00	35.00	9.366.00	1.057.81	8.298.19	
99	011	AURA MARIA GOMEZ SOLARES DE LANCIERIO	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	545.33	7.476.67	
100	011	AURA REGINA EQUITTE CHANQUIN	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION EN TURISMO	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	6.679.19	8.970.81	
101	011	AURORA ROCIO CABRERA ORDOÑEZ	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION QUETZALTENANGO	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	2.529.56	10.596.44	
102	011	AXEL ESTUARDO ALONZO SICAL	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.069.70	6.952.30	
103	011	AXEL ISRAEL GAMBOA DEL CID	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86	
104	011	AXEL ODAHIR ALEXANDER BARDALES GIRON	JEFE DE TALLER	CENTRO DE CAPACITACION DE CHIQUIMULA	10.053.00	0.00	125.00	0.00	250.00	35.00	10.463.00	4.373.55	6.089.45	
105	011	AXEL ROLANDO ORELLANA ESPAÑA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.305.97	6.716.03	
106	011	AXEL VINICIO COC MIRANDA	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.152.59	6.869.41	
107	011	BARBARA MERCEDEZ GARCIA SAENZ DE CRUZ	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION ESCUINTLA 1	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	2.806.37	7.806.63	
108	011	BARTOLO ESAU LOPEZ CHIVIX	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.391.52	3.630.48	
109	011	BAUDILIO GIOVANNI SANTIZO SAQUIC	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	503.19	3.668.81	
110	011	BAYRON ARNOLDO CONTRERAS LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
111	011	BEATRIZ ALEJANDRA DEL ROCIO CANO SIGUENZA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	1.691.00
112	011	BEQUER ALEJANDRO HERNANDEZ PAZOS	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.345.17	4.676.83	
113	011	BERLY DANIELA CRUZ MARTINEZ	RECEPCIONISTA	CENTRO DE CAPACITACION GUATEMALA 4	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	576.03	4.154.97	
114	011	BERNARDA LUCRECIA MOYA CHE	JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "B"	REGION NORTE	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	2.429.48	10.541.52	
115	011	BERTA LIDIA CHUB CABNAL DE CUC	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.394.48	3.627.52	
116	011	BESSY EUNICE FLORES RUANO	INSTRUCTOR	Centro de Capacitacion San Marcos	8.924.00	0.00	125.00	0.00	250.00	35.00	9.334.00	3.197.12	6.136.88	
117	011	BLANCA ESTER GUZMAN PRADO	RECEPCIONISTA	DEPARTAMENTO DE MERCADERO Y COMUNICACION	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	2.814.35	3.422.65	
118	011	BLANCA ROSA ARGUETA GRUJALBA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
119	011	BLANCA ROSA EDITH RUJZ DELGADO DE GARCIA	ENCARGADO DE CONTROL ACADEMICO	REGION ORIENTAL	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	2.587.41	8.025.59	
120	011	BLANCA RUBY SALGUERO	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	8.791.00	0.00	280.00	0.00	250.00	35.00	9.366.00	1.161.66	8.194.34	
121	011	BORGE ALEJANDRO IBOY BARRERA	SUPERVISOR TECNICO	DIVISION DE PLANIFICACION	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	8.198.40	3.531.60	
122	011	BRANDO JOSE ANTONIO REVOLORIO ASENCIO	BODEGUERO	CENTRO DE CAPACITACION GUATEMALA 1	6.533.00	0.00	0.00	0.00	250.00	35.00	6.818.00	3.884.59	2.933.41	
123	011	BRAYAN ANTONIO MARTINEZ LOPEZ	INSTRUCTOR	Centro de Capacitación Jutiapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
124	011	BRAYAN ISRAEL VICENTE SAY	AUXILIAR FINANCIERO	REGION OCCIDENTAL	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	3.951.64	1.940.36	
125	011	BRENDA ELIZABETH GONZALEZ BAEZA DE MAYEN	ASISTENTE ADMINISTRATIVO	REGION CENTRAL	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.00	1.073.84	5.979.16	
126	011	BRENDA EVELIA GOMEZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION ESCUINTLA 1	5.048.00	0.00	280.00	0.00	250.00	35.00	5.613.00	4.003.85	1.609.15	
127	011	BRENDA JUDITH MOLINA JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.720.46	3.301.54	
128	011	BRENDA LISSETTE GARCIA FUENTES	SECRETARIA	Centro de Capacitación Suchitepéquez	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	926.52	6.171.48	
129	011	BRENDA PATRICIA BROMFIELD LOPEZ	SECRETARIA	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	1.934.30	5.163.70	
130	011	BRENDA SUSANA CASTILLO TOLEDO	RECEPCIONISTA	CENTRO DE CAPACITACION DE VILLA NUEVA	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	835.49	5.401.51	
131	011	BRENDA YANILI MONZON CABRERA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.654.04	5.367.96	
132	011	BRYAN ARNOLDO NUÑEZ RAMOS	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.408.35	6.613.65	
133	011	BRYAN DAVID VELASQUEZ DAVILA	ASISTENTE DE PROFESIONAL	INFORMATICA	11.613.00	0.00	0.00	0.00	250.00	35.00	11.898.00	1.950.89	9.947.11	
134	011	BYRON DE JESUS CARDENAS	BODEGUERO	CENTRO DE CAPACITACION DE VILLA NUEVA	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	3.152.87	3.945.13	
135	011	BYRON FELIX OROZCO CIFUENTES	INSTRUCTOR	Centro de Capacitacion San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
136	011	BYRON RENE BRAVO DEL CID	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
137	011	BYRON RENE LOPEZ SANCHEZ	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	25.890.00	0.00	0.00	0.00	250.00	35.00	26.175.00	8.815.71	17.359.29	
138	011	BYRON ROBERTO BATEN BARAHONA	TRABAJADOR DE SERVICIOS GENERALES	DELEGACION DEPARTAMENTAL DE SANTA ROSA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	777.73	3.394.27	116.00
139	011	BYRON STUARDO RUANO LEON	JEFE DEPARTAMENTO DE CAPACITACION "D"	Centro de Capacitación Jalapa	17.572.00	0.00	125.00	375.00	250.00	35.00	18.357.00	5.296.10	13.060.90	296.00
140	011	CADMIEL ALFONSO LOPEZ SOTO	SUPERVISOR TECNICO PEDAGOGICO	REGION OCCIDENTAL	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	1.740.73	10.144.27	
141	011	CANDIDA LEONOR DIAZ COBON	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	1.466.09	9.146.91	
142	011	CARINA ESMERALDA ELIAS HERNANDEZ	INSTRUCTOR	Centro de Capacitación de Totonicapán	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	3.053.30	5.093.70	
143	011	CARLA CESIBEL MIRANDA HERNANDEZ	TECNICO EN DISEÑO GRAFICO	DIVISION TECNICA	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.00	1.117.94	5.935.06	
144	011	CARLOS ABDIAS GONZALEZ LOPEZ	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
145	011	CARLOS ABIGAIL GONZALEZ GONZALES	ASISTENTE DE PROFESIONAL	REGION NORTE	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	3.186.44	12.308.56	
146	011	CARLOS ALBERTO AMEZQUITA CASTRO	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 2	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	3.852.09	8.032.91	
147	011	CARLOS ALBERTO DE LEON VILLATORO	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	5.030.57	5.582.43	
148	011	CARLOS ALEXIS MALDONADO SAMAYOA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.912.35	5.109.65	
149	011	CARLOS ANTONIO CHICQJ QUELEX	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	594.99	7.427.01	
150	011	CARLOS DANIEL CHEN QUIM	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.805.11	5.216.89	461.00
151	011	CARLOS EDUARDO AVILA PALMA	Jefe de Departamento de Bienestar, Capacitación y Desarrollo	DIVISION DE RECURSOS HUMANOS	25.890.00	0.00	175.00	375.00	250.00	35.00	26.725.00	15.736.41	10.988.59	
152	011	CARLOS EFRAIN CATALAN RODRIGUEZ	CONSULTOR EN FORMACION II	REGION SUR	17.572.00	0.00	175.00	375.00	208.33	35.00	18.365.33	5.424.32	12.941.01	160.00
153	011	CARLOS EMILIO ORELLANA CABRERA	JEFE DE LABORATORIO DE FORMACION A	CENTRO DE CAPACITACION SANTA LUCIA	15.085.00	0.00	175.00	0.00	208.33	35.00	15.503.33	5.827.53	9.675.80	
154	011	CARLOS ENRIQUE BARRIOS RABANALES	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00									

175	011	CARMELINO GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01
176	011	CARMEN BEATRIZ HERNANDEZ MARROQUIN	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	6.620.90	9.029.10
177	011	CARMEN PAOLA SOSA JIMENEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.719.98	5.302.02
178	011	CARMEN ROSA ORDOÑEZ QUINTEROS	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 4	5.048.00	0.00	280.00	0.00	250.00	35.00	5.613.00	672.13	4.940.87
179	011	CARMEN VERONICA CAMO RODAS	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1.392.35	9.115.65
180	011	CAROL ANDREA SEGURA SILVA	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	1.704.89	10.025.11
181	011	CAROL MISHEL ORTEGA GUZMAN DE GONZALEZ	AUXILIAR FINANCIERO	REGION CENTRAL	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	971.15	4.920.85
182	011	CAROLINA ELIZABETH SALAZAR HERNANDEZ	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	2.183.92	13.466.08
183	011	CAROLINA LIZETH MEDRANO RIVAS DE PINZON	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86
184	011	CAROLINA NOEMI ZUMETA DUBON DE RECINOS	SECRETARIA	REGION CENTRAL	6.533.00	0.00	0.00	0.00	250.00	35.00	6.818.00	2.409.96	4.408.04
185	011	CECILIO ARIEL FABIAN SARCEÑO	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.823.68	4.198.32
186	011	CELIA CONSUELO RIVAS MARTINEZ DE ROJAS	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.328.44	3.693.56
187	011	CELIA SOCIALINA ROMAN MONZON	INSTRUCTOR	Centro de Capacitación Jutiapa	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.028.88	7.118.12
188	011	CESAR ALFREDO NUÑEZ DE LEON	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION GUATEMALA 4	5.777.00	0.00	280.00	0.00	250.00	35.00	6.342.00	1.578.34	4.763.66
189	011	CESAR ANTONIO ALARCON VIELMAN	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1.655.22	8.852.78
190	011	CESAR ANTONIO MORALES ARENAS	AUXILIAR ADMINISTRATIVO	REGION SUR	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	2.385.47	2.345.53
191	011	CESAR AUGUSTO MARTINEZ CHAVEZ	JEFE DE INVENTARIOS	DIVISION ADMINISTRATIVA FINANCIERA	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	6.205.86	6.920.14
192	011	CESAR AUGUSTO PEREZ PAREDES	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47
193	011	CESAR ENRIQUE ALCAZAR CASTILLO	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION SANTA LUCIA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	6.735.35	8.914.65
194	011	CESAR HORACIO RIVERA CHEN	JEFE UNIDAD DE SERVICIOS EMPRESARIALES	REGION NORTE	20.884.00	0.00	175.00	0.00	250.00	35.00	21.344.00	6.126.09	15.217.91
195	011	CHANTAL JENNY ARLETTE ROOVERS JOHN	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01
196	011	CHEYDI BRIYITH CAHUIC CARDONA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.135.60	6.886.40
197	011	CHRISTIAN ALEXANDER URIAS QUIROA	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54
198	011	CHRISTIAN RAUL RADA MONTERROSO	JEFE DEPARTAMENTO DE ADMINISTRACIÓN	DIVISION ADMINISTRATIVA FINANCIERA	25.890.00	0.00	175.00	375.00	250.00	35.00	26.725.00	9.413.27	17.311.73
199	011	CINDI MAGALI AGUILAR CASTILLO DE LAINEZ	JEFE DE RECLUTAMIENTO Y SELECCION	DIVISION DE RECURSOS HUMANOS	17.572.00	0.00	175.00	375.00	250.00	35.00	18.407.00	2.736.05	15.670.95
200	011	CINDY CAROLA GRAMAJO RIVAS	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.373.68	3.648.32
201	011	CINDY LUCIA ARREDONDO MORAN DE ARANA	SECRETARIA	CENTRO DE CAPACITACION ESCUINTLA 2	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	2.845.86	2.596.14
202	011	CIRIACO UMUL UMUL	JEFE DE CONTROL DE LA CALIDAD	ASEGURAMIENTO DE LA CALIDAD	25.890.00	0.00	280.00	375.00	250.00	35.00	26.830.00	11.814.73	15.015.27
203	011	CLARA VIRENA GUZMAN DE LEON DE KESTLER	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	125.00	0.00	0.00	35.00	7.897.00	5.901.43	1.995.57
204	011	CLARIS ALEJANDRINA PALENCIA CANCINOS	SECRETARIA	CENTRO DE CAPACITACION EN TURISMO	5.032.00	0.00	0.00	0.00	91.67	35.00	5.158.67	3.815.54	1.343.13
205	011	CLAUDIA ARACELI LOPEZ COJTIJ	AUXILIAR FINANCIERO	CENTRO DE CAPACITACION QUETZALTENANGO	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	1.022.26	4.869.74
206	011	CLAUDIA DOLORES VALLEJOS TORRES	CONSULTOR EN FORMACION I	REGION CENTRAL	12.561.00	0.00	175.00	0.00	250.00	35.00	13.021.00	7.612.79	5.408.21
207	011	CLAUDIA ESPERANZA GONZALEZ SARCEÑO	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION ESCUINTLA 2	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	7.188.52	2.062.48
208	011	CLAUDIA GEORGETTE VETTORAZZI SALACHINI	ASISTENTE DE PROFESIONAL	DIVISION DE RECURSOS HUMANOS	11.613.00	0.00	0.00	0.00	250.00	35.00	11.898.00	3.212.54	8.685.46
209	011	CLAUDIA INGARTD PEREZ HARTLEBEN	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION QUETZALTENANGO	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	2.500.98	2.230.02
210	011	CLAUDIA LISSETH CASTAÑAZA DEL CID	RECEPCIONISTA	Centro de Capacitación Jalapa	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	888.58	3.842.42
211	011	CLAUDIA LORENA BELTETON MOSCOSO	INSTRUCTOR	REGION ORIENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.35	6.738.65
212	011	CLAUDIA LUCRECIA CONTRERAS ESCOBAR	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	-125.00	0.00	250.00	35.00	7.694.00	2.233.78	5.460.22
213	011	CLAUDIA LUZ GALICIA MONT DE CIFUENTES	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47
214	011	CLAUDIA MARGARITA VALDEZ GORDILLO	JEFE de Departamento de Certificación Laboral	DIVISION TECNICA	25.890.00	0.00	175.00	375.00	250.00	35.00	26.725.00	4.064.18	22.660.82
215	011	CLAUDIA MARIA SANTOS MARROQUIN	CONSULTOR EN FORMACION I	DIVISION DE RECURSOS HUMANOS	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	1.946.87	11.024.13
216	011	CLAUDIA OFELIA MONZON DONIS	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.576.61	6.445.39
217	011	CLAUDIA SUZETT HERNANDEZ CASASOLA DE CALDERÓN	CONSULTOR EN FORMACION I	CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS	12.561.00	0.00	175.00	0.00	250.00	35.00	13.021.00	9.284.32	3.736.68
218	011	CLAUDIA VERONICA ARAUZ ORDOÑEZ	ORIENTADOR VOCACIONAL	Centro de Capacitación Suchitepéquez	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	4.582.37	4.668.63
219	011	CLAUDIA VERONICA GONZALEZ BARRERA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.630.65	6.391.35
220	011	CRISTIAN GABRIEL QUIROA RODRIGUEZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.473.56	4.548.44
221	011	CRISTIAN GONZALO TEJEDA ALVARADO	ASISTENTE DE PROFESIONAL	DIVISION ADMINISTRATIVA FINANCIERA	15.085.00	0.00	0.00	0.00	250.00	35.00	15.370.00	7.596.40	7.773.60
222	011	CRISTINA DEL ROSARIO COJTIÑO ARRIAGA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84
223	011	CRISTOBAL MANUEL MORALES SOTO	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.958.47	5.063.53
224	011	CRUZ FRANCISCO BATEN	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
225	011	CRUZ HUMBERTO XIVIR CARRILLO	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65
226	011	CYNTHIA SHALOM DE LEON QUIQUIVIX	INSTRUCTOR	Centro de Capacitacion San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.235.57	6.786.43
227	011	DALLANA BARDALES CONTRERAS	SECRETARIA DE DIVISION	ASESORIA LEGAL	7.284.00	0.00	175.00	0.00	250.00	35.00	7.744.00	1.092.26	6.651.74
228	011	DAMARIS ELIZABETH MULUL ALDANA DE AGUILAR	SECRETARIA	DELEGACION DEPARTAMENTAL DE SACRATPEQUEZ	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	3.129.53	2.312.47
229	011	DANIEL ALFREDO CARRERA ORTIZ	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	1.340.87	14.154.13
230	011	DANIEL EDMUNDO ARREAZA NAVAS	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION ESCUINTLA 1	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	5.617.89	9.927.11
231	011	DANNY ALFREDO TOÑO VENTURA	INSTRUCTOR	Centro de Capacitacion San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65
232	011	DARBY LUDGER GONZALEZ REVOLORIO	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.969.44	3.052.56
233	011	DARIO DE JESUS COMELLI	BODEGUERO	Centro de Capacitación San Marcos	5.804.00	0.00	125.00	0.00	250.00	35.00	6.214.00	2.717.47	3.496.53
234	011	DARLYN IREIDY CRUZ PLEITEZ	AUXILIAR FINANCIERO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	5.081.74	810.26
235	011	DARWIN DAGOBERTO PAIZ GONZALEZ	ASISTENTE ADMINISTRATIVO	REGION ORIENTAL	8.791.00	0.00	125.00	0.00	250.00	35.00	9.201.00	1.440.69	7.760.31
236	011	DARWIN OMAR LOPEZ CHOC	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	10.048.00	0.00	175.00	0.00	125.00	35.00	10.383.00	3.412.12	6.970.88
237	011	DARY ABIGAIL VASQUEZ FAJARDO	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63
238	011	DAVID ALFREDO CABRERA CUELLAR	JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES	REGION ORIENTAL	25.890.00	0.00	280.00	375.00	250.00	35.00	26.830.00	4.240.87	22.589.13
239	011	DAVID ENRIQUE FIGUEROA CHOCOJ	AUXILIAR ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	4.446.00	0.00	125.00	0.00	250.00	35.00	4.856.00	2.826.76	2.029.24
240	011	DAVID JONATHAN MACHAN VARGAS	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.861.04	4.160.96
241	011	DAVID RANULFO GARCIA DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01
242	011	DEBORA SISARA PEREZ PELICO	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.780.20	4.241.80
243	011	DELIA ANALEE MEDINA MARROQUIN	SECRETARIA DE DIVISION	ASEGURAMIENTO DE LA CALIDAD	7.284.00	0.00	0.00	0.00	250.00	35.00	7.569.00	4.704.90	2.864.10
244	011	DELIA JUDITH ZECEÑA OSORIO	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	522.10	7.499.90
245	011	DELMA PATRICIA OCHOA GONZALEZ	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.727.53	6.294.47
246	011	DELMIS ODALYS VILLAGRAN LOPEZ	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.107.81	6.914.19
247	011	DENNIS FREYMAN ROMERO EQUITTE	SUPERVISOR TECNICO PEDAGOGICO	REGION CENTRAL	11.320.00	0.00	0.00	0.00	250.00	35.00	11.605.00	2.797.11	8.807.89
248	011	DENNIS IVAN RODAS ANZUETO	GERENTE	GERENCIA	61.679.00	0.00	0.00	375.00	250.00	35.00	62.339.00	15.944.78	46.394.22
249	011	DENNYS LIBARDO CHILIN ESCOBAR	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	8.711.00	0.00	125.00	0.00	250.00	35.00	9.121.00	4.981.07	4.139.93
250	011	DESIDERIO JOAQUIN CORTEZ LAREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00			

269	011	EDGAR FERNANDO GRANADOS MERIDA	JEFE DEPARTAMENTO DE CAPACITACION "C"	CENTRO DE CAPACITACION DE HUEHUETENANGO	20.884.00	0.00	175.00	375.00	250.00	35.00	21.719.00	4.709.09	17.009.91	
270	011	EDGAR GIOVANI CASTILLO SANCHEZ	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	6.893.86		740.00	
271	011	EDGAR JOSE CHAVEZ GARCIA	Jefe Unidad Técnica Pedagógica Regional	REGION NORTE	17.572.00	0.00	0.00	0.00	250.00	35.00	17.857.00	7.233.12	10.623.88	
272	011	EDGAR LEONEL CACACHO TURNIL	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86	
273	011	EDGAR LUIS JUAREZ DE LEON	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	3.763.85	11.886.15	886.00
274	011	EDGAR MANUEL ARCHILA GALINDO	ASISTENTE DE PROFESIONAL	DIVISION TECNICA	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	7.657.48	7.837.52	982.50
275	011	EDGAR RENE MORENO ESQUITE	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 2	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	1.654.89	10.230.11	156.00
276	011	EDGAR RENE RODRIGUEZ MARTINEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.012.95	3.009.05	
277	011	EDGAR RENE SOLIS	CONSULTOR EN FORMACION II	REGION SUR	17.572.00	0.00	280.00	375.00	250.00	35.00	18.512.00	6.177.73	12.334.27	189.00
278	011	EDGAR ROBERTO ALFARO ARGUETA	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	479.01	7.542.99	
279	011	EDGAR ROLANDO GABRIEL MUHUN	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84	
280	011	EDGAR ROLANDO LOPEZ ARREAGA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	5.432.67	5.180.33	
281	011	EDGAR ROLANDO MOLINA LOPEZ	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 1	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	2.668.69	9.111.31	
282	011	EDGAR ROLANDO SUHUL TAHUAL	INSTRUCTOR	REGION SUR	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4.268.10	6.239.90	
283	011	EDGAR VINICIO ARDON LUX	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 2	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	2.874.92	8.855.08	142.00
284	011	EDGAR VINICIO PAREDES SANCE	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01	
285	011	EDGAR WALDEMAR XOL TUT	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION DE COBAM	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	6.282.18	2.968.82	123.00
286	011	EDILSAR SAMAEL POLANCO CUCA	INSTRUCTOR	REGION NORTE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.871.11	4.150.89	
287	011	EDMUNDO FELIX ORTIZ MALDONADO	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45	
288	011	EDNA LISBETH CASASOLA HERNANDEZ	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION DE CHIQUIMULA	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	3.815.07	6.797.93	
289	011	EDRAS JONATHAN PANTALEON JIMENEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.640.95	6.506.05	
290	011	EDSON RAUL URRUTIA GONZALEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	4.622.00
291	011	EDSON ROLANDO GILDAMEZ MONZON	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION QUETZALTENANGO	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	669.70	4.061.30	170.00
292	011	EDUARDO ANTONIO MACA RODRIGUEZ	CONSULTOR EN FORMACION I	REGION CENTRAL	9.675.00	0.00	125.00	0.00	250.00	35.00	10.085.00	2.913.43	7.171.57	
293	011	EDVIN ADOLFO DE PAZ GONZALEZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.364.18	6.782.82	
294	011	EDVIN ARMANDO LEPE CONTRERAS	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.725.05	6.296.95	
295	011	EDVIN ARNOLDO ALFARO ORELLANA	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.433.38	5.588.62	
296	011	EDVIN MARCO ANTONIO OVALLE RODRIGUEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84	
297	011	EDVIN RENE GONZALEZ BALAN	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	479.01	7.542.99	
298	011	EDWIN ADALBERTO LINARES GARCIA	JEFE TECNICO PEDAGOGICO D	CENTRO DE CAPACITACION SOLOLA	11.320.00	3.120.00	280.00	0.00	250.00	35.00	15.005.00	2.142.37	12.862.63	
299	011	EDWIN ELEAZAR BARRIENTOS VILLAVICENCIO	ENCARGADO DE APLICACIONES	REGION NORTE	8.924.00	0.00	125.00	0.00	250.00	35.00	9.334.00	3.565.01	5.768.99	767.00
300	011	EDWIN ERNESTO GIL REINOSO	JEFE DE TALLER	CENTRO DE CAPACITACION SANTA LUCIA	10.053.00	0.00	175.00	0.00	250.00	35.00	10.513.00	1.904.97	8.608.03	
301	011	EDWIN ERNESTO ORTEGA PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.210.59	4.811.41	
302	011	EDWIN EZEQUIEL DE LEON OAJACA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.111.47	6.910.53	
303	011	EDWIN JONATHAN ICAL GUE	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA	11.320.00	0.00	0.00	0.00	250.00	35.00	11.605.00	2.730.70	8.874.30	751.00
304	011	EDWIN JOSÉ RODAS OLIVA	JEFE TECNICO PEDAGOGICO D	Centro de Capacitación de Totonicapán	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	5.993.53	5.786.47	848.00
305	011	EDWIN LEONEL ROSALES VICENTE	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.383.35	6.638.65	
306	011	EDWIN MAURICIO POLANCO DUQUE	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION QUETZALTENANGO	25.890.00	0.00	280.00	375.00	250.00	35.00	26.830.00	5.749.28	21.080.72	740.00
307	011	EDWIN OMAR MAYORGA GONZALEZ	JEFE TECNICO PEDAGOGICO C	CENTRO DE CAPACITACION DE COATEPEQUE	12.561.00	2.370.00	280.00	0.00	250.00	35.00	15.496.00	6.238.57	9.257.43	1.651.50
308	011	EDWIN REYNALDO MERIDA GONZALEZ	CONSULTOR EN FORMACION I	Centro de Capacitación San Marcos	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	2.260.15	10.865.85	2.158.00
309	011	EDWIN ROBERTO TZIC AMEZQUITA	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45	932.92
310	011	EDWIN RODRIGO MARROQUIN LUCAS	JEFE DE LABORATORIO DE FORMACION	CENTRO DE CAPACITACION GUATEMALA 1	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	1.875.88	11.250.12	
311	011	EDY DE JESUS MORALES LOPEZ	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION DE HUEHUETENANGO	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	2.745.59	6.505.41	
312	011	EDY ORLANDO DONIS PAZ	CONSULTOR EN FORMACION I	DIVISION DE RECURSOS HUMANOS	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	1.820.75	11.150.25	
313	011	EFRAIN DOMINGO BARRIOS ESCOBAR	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	5.048.00	0.00	280.00	0.00	250.00	35.00	5.613.00	2.419.17	3.193.83	
314	011	EFRAIN GONZALO CUZ PA	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	5.048.00	0.00	175.00	0.00	250.00	35.00	5.508.00	2.640.47	2.867.53	
315	011	ELBIA JUDITH CASTRO TEXAJ DE ORIZABAL	ORIENTADOR VOCAACIONAL	CENTRO DE CAPACITACION GUATEMALA 4	8.791.00	1.045.00	280.00	0.00	250.00	35.00	10.401.00	2.155.35	8.245.65	
316	011	ELBIA MARINA MORALES DE CONTRERAS	ORIENTADOR VOCAACIONAL	CENTRO DE CAPACITACION DE RETALHULEU	8.791.00	0.00	280.00	0.00	250.00	35.00	9.356.00	5.081.95	4.274.05	
317	011	ELDA AMARILIS ABREGO ORTIZ DE TOJ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
318	011	ELDA MARIBEL CHAVEZ CAAL DE JAGAN	SECRETARIA DE DIVISION	REGION NORTE	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	836.71	5.055.29	
319	011	ELDER GIOVANY HERNANDEZ GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84	
320	011	ELDYN CARLOS DONALDO TELON REYES	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.239.37	3.782.63	
321	011	ELENA LILIBETH ARREAZA GONZALES	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.303.18	6.718.82	
322	011	ELENA SIRIN PIRIR DE HERNANDEZ	CONSULTOR EN FORMACION I	DIVISION DE RECURSOS HUMANOS	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	4.864.43	8.261.57	
323	011	ELIDA SARAI VARGAS GRUJALVA	SECRETARIA	DIVISION ADMINISTRATIVA FINANCIERA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	688.89	4.628.11	
324	011	ELINA IRASEMA COBON LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	375.39	7.646.61	318.00
325	011	ELISA YABNE MAYEN MONZON	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.477.28	3.544.72	
326	011	ELMAN ELISEO CASTILLO DE LOS SANTOS	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
327	011	ELMER ARIEL DE LEON CALI	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.268.00	3.754.00	
328	011	ELMER AVIMAEAL ALVARADO ALFARO	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	6.667.07	1.354.93	
329	011	ELMER ESTUARDO SEQUEN LARIOS	AUXILIAR ADMINISTRATIVO	REGION CENTRAL	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	585.46	4.145.54	
330	011	ELMER ORLANDO MUX ICU	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
331	011	ELMER OSMAR SANTIZO ROSALES	INSTRUCTOR	Centro de Capacitación de Totonicapán	7.737.00	0.00	0.00	0.00	116.67	35.00	7.886.67	5.107.45	2.781.22	
332	011	ELMER RAUL MENDEZ JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
333	011	ELODY MERCEDES RAMIREZ MARROQUIN	AUXILIAR ADMINISTRATIVO	AUDITORIA INTERNA	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	574.91	4.156.09	
334	011	ELSA VERONICA SAMAYOA VAIL	SECRETARIA	DIVISION TECNICA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	786.18	4.530.82	
335	011	ELUVIA MARIBEL GOMEZ HERNANDEZ DE RIVAS	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	158.33	35.00	7.930.33	2.677.72	5.252.61	
336	011	ELVIN ALFREDO ROMERO SALVATIERRA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	
337	011	EMILIO ALEJANDRO LORANCA NAVE	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.08	6.369.92	
338	011	EMILIO MARDOQUEO TUN SANTOS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.196.25	3.825.75	
339	011	EMILIO OSORIO CHEN	BODEGUERO	Centro de Capacitación Salamá	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	4.018.70	3.079.30	
340	011	EMILY YADIRA ALVAREZ ENRIQUEZ DE ZAMORA	SECRETARIA DE DIVISION	REGION ORIENTAL	6.469.00	0.00	175.00	0.00	250.00	35.00	6.929.00	4.330.70	2.598.30	
341	011	EMILZA ROSIVEL LEMUS LEMUS	SECRETARIA	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	5.804.00	0.00	125.00	0.00	250.00	35.00	6.214.00	732.70	5.481.30	
342	011	ENEIDA CARMELA JUAREZ BAUTISTA DE GARCIA	INSTRUCTOR</											

363	011	ERIK STUARDO NAVARRO OROZCO	JEFE TECNICO PEDAGOGICO C	Centro de Capacitacion San Marcos	12.561.00	2.370.00	280.00	0.00	250.00	35.00	15.496.00	12.870.67	2.625.33
364	011	ERLING MAGDONNY SHUTUC GUTIERREZ	RECEPCIONISTA	CENTRO DE CAPACITACION DE HUEHUETENANGO	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	729.92	4.001.08
365	011	ERNESTO ANTONIO SERVANDO LINARES	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.243.76	3.778.24
366	011	ERNESTO JOAQUIN LOPEZ SARTI	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION DE RETALHULEU	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	2.941.83	12.553.17
367	011	ERNESTO TOC POOU	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE VILLA NUEVA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	2.452.66	1.719.34
368	011	ERNST MICHAEL OROZCO PERALTA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32
369	011	ERVIN ROLANDO HERNANDEZ TOBAR	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION DE ZACAPA	8.791.00	0.00	280.00	0.00	250.00	35.00	9.356.00	6.890.93	2.465.07
370	011	ERWIN GIOVANNI TAQUE RIVAS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	2.415.08	8.092.92
371	011	ERWIN GUSTAVO SAGUI PAAJ	AUXILIAR ADMINISTRATIVO	REGION NORTE	5.777.00	0.00	125.00	0.00	250.00	35.00	6.187.00	1.870.87	4.316.13
372	011	ERWIN LEONARDO ORDOÑEZ PERALTA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5.566.17	2.580.83
373	011	ERWIN OTONIEL XEC TEZO	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	8.736.71	2.993.29
374	011	ESTON LI THOMPSON LARIOS	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.622.13	3.399.87
375	011	ESTUARDO ALEJANDRO MALDONADO GONZALEZ	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 2	11.320.00	0.00	280.00	0.00	250.00	35.00	11.865.00	6.715.60	5.169.40
376	011	ESTUARDO DE JESUS SALIC PEREZ	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION DE VILLA NUEVA	25.890.00	0.00	280.00	0.00	250.00	35.00	26.455.00	8.148.63	18.306.37
377	011	ESTUARDO RENE PALENCIA BARRIENTOS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.243.56	3.903.44
378	011	EUGENIA CAROLINA VILLATORO OCHOA	BIBLIOTECARIO	CENTRO DE CAPACITACION DE RETALHULEU	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	3.521.76	1.920.24
379	011	EVELIN FABIOLA SARCEÑO QUINTANILLA	SECRETARIA	Centro de Capacitación Jalapa	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	688.89	4.628.11
380	011	EVELYN ARACELY CAJAS QUIJVIX	SECRETARIA	CENTRO DE CAPACITACION QUETZALTENANGO	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	4.306.72	2.686.28
381	011	EVELYN DOLORES CARDONA DE PAZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	0.00	35.00	7.772.00	0.00	0.00
382	011	EVELYN ELSIRA GARCIA	ENCARGADO DE NOMINAS	DIVISION DE RECURSOS HUMANOS	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	1.792.92	9.987.08
383	011	EVELYN FABIOLA ALVAREZ GALVEZ	SECRETARIA DE GERENCIA	GERENCIA	11.320.00	0.00	175.00	0.00	175.00	35.00	11.705.00	11.549.81	155.19
384	011	EVELYN ILEANA ZETINA MEDRANO	MEDICO	DIVISION DE RECURSOS HUMANOS	17.572.00	0.00	125.00	375.00	250.00	35.00	18.357.00	4.348.12	14.008.88
385	011	EVELYN JOHANNA RAMIREZ MAYEN	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.727.53	6.294.47
386	011	EVELYN KARINA BOCEL CUXULIC	AUXILIAR FINANCIERO	CENTRO DE CAPACITACION SOLOLA	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	1.200.55	6.493.45
387	011	EVELYN KARINA ROSALES RAMOS	SECRETARIA DE DIVISION	REGION SUR	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	3.071.62	4.622.38
388	011	EVELYN LISSETTE MORALES MIRANDA DE PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01
389	011	EVELYN LIZZETH FUENTES GONZALEZ DE VILLAGRAN	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.647.86	4.374.14
390	011	EVELYN MARIBEL MORGAN LIMA DE CABRERA	ASISTENTE DE PROFESIONAL	DIVISION ADMINISTRATIVA FINANCIERA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	2.390.90	13.259.10
391	011	EVELYN MARLISE HERNANDEZ LOPEZ	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
392	011	EVENILSA ELVIDA FUENTES GODINEZ DE MIRANDA	RECEPCIONISTA	Centro de Capacitacion San Marcos	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	670.82	4.060.18
393	011	EVER ESTIVEN CIFUENTES CALDERON	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.476.85	4.545.15
394	011	EVERILDA MERCEDES TEC DEL VALLE	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	5.048.00	0.00	175.00	0.00	250.00	35.00	5.508.00	3.302.90	2.205.10
395	011	EZEQUIEL RUIZ BATEN	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.473.26	4.548.74
396	011	FABIO GUILLERMO ZUÑIGA SALGUERO	JEFE TECNICO PEDAGOGICO C	CENTRO DE CAPACITACION DE HUEHUETENANGO	12.561.00	2.370.00	125.00	0.00	250.00	35.00	15.341.00	2.387.03	12.953.97
397	011	FABIOLA ELIZABETH CASTRO ARGUETA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01
398	011	FAUSTO ALBERTO SOSA DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.04	6.369.96
399	011	FELISA ROSA CLAUDIA CALDERON PAZ	JEFE DE TALLER	CENTRO DE CAPACITACION DE HUEHUETENANGO	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	1.637.96	10.142.04
400	011	FELIX BOROR CHICOJ	TRABAJADOR DE MANTENIMIENTO	CENTRO DE CAPACITACION GUATEMALA 1	5.777.00	0.00	280.00	0.00	250.00	35.00	6.342.00	3.980.92	2.361.08
401	011	FIDEL PANJOJ CHURUNEL	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.111.47	6.910.53
402	011	FILIBERTO IVAN REYES COYOY	INSTRUCTOR	Centro de Capacitación Suchitupéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01
403	011	FLOR DE MARIA DE LEON MIRANDA DE TIRADO	ASISTENTE ADMINISTRATIVO	Centro de Capacitación San Marcos	8.791.00	0.00	280.00	0.00	250.00	35.00	9.356.00	2.233.15	7.122.85
404	011	FLOR DE MARIA MEJIA RODAS DE REYES	JEFE DE TALLER	CENTRO DE CAPACITACION ESCUINTLA 1	10.053.00	0.00	175.00	0.00	250.00	35.00	10.513.00	3.451.29	7.061.71
405	011	FLOR DE MARIA MENDEZ ROSALES	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.468.83	3.553.17
406	011	FLOR DE MARIA NICKTÉE GONZALEZ MOLINA	JEFE TECNICO PEDAGOGICO A	CENTRO DE CAPACITACION GUATEMALA 1	17.572.00	0.00	125.00	0.00	250.00	35.00	17.982.00	8.637.13	9.344.87
407	011	FLOR ELIZABETH HERNANDEZ FLORES	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.884.63	6.137.37
408	011	FLORIDALMA ETELVINA CALDERON ALVARADO	JEFE DE CONTABILIDAD	DIVISION ADMINISTRATIVA FINANCIERA	17.572.00	0.00	280.00	375.00	250.00	35.00	18.512.00	12.795.12	5.716.88
409	011	FLORIDALMA FIDELIA BARRENO GARCIA	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.416.52	3.605.48
410	011	FLORINDA MERCEDES GARCIA TIU DE GARCIA	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63
411	011	FRANCISCO GUAMUCH PULVIC	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION EN TURISMO	5.048.00	0.00	175.00	0.00	250.00	35.00	5.508.00	749.23	4.758.77
412	011	FRANCISCO JAVIER CHAVEZ ROBLES	ASISTENTE DE PROFESIONAL	GERENCIA	15.085.00	2.335.00	280.00	0.00	250.00	35.00	17.985.00	13.790.67	4.194.33
413	011	FRANCISCO JAVIER GUTIERREZ DIAZ	AUXILIAR ADMINISTRATIVO	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	3.236.48	1.494.52
414	011	FRANCISCO JAVIER RIVAS PLEAZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	5.048.00	0.00	280.00	0.00	250.00	35.00	5.613.00	640.31	4.972.69
415	011	FRANCISCO SALVADOR MOSCOSO RIVAS	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.736.06	5.285.94
416	011	FRANCK CID BERTO ESTRADA GUIDIEL	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.678.14	6.343.86
417	011	FRANDY WALQUIRIA CALITO RIVAS DE BOBADILLA	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION SANTA LUCIA	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	5.348.74	5.264.26
418	011	FRANKLIN FELIPE CHEGÜEN DIAZ	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.606.97	6.415.03
419	011	FRANKY EMMANUEL MEJIA VICENTE	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.975.04	3.046.96
420	011	FRANKY ESAU DE LA CRUZ CONTRERAS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.069.70	6.952.30
421	011	FREDY ARNOLDO POCON REYES	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	158.33	35.00	7.930.33	4.108.59	3.821.74
422	011	FREDY ENMANUEL BARRIENTOS PEREZ	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	1.793.42	9.936.58
423	011	FREDY LEONEL MALDONADO VERA	ENCARGADO DE APLICACIONES	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1.517.35	8.990.65
424	011	FREDY LIONEL SALVATIERRA MESAS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.491.37	3.530.63
425	011	FREDY ORDOÑEZ BOJ	INSTRUCTOR	Centro de Capacitación Suchitupéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47
426	011	FREDY RENE CHAVEZ DIAZ	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION DE COATEPEQUE	5.777.00	0.00	280.00	0.00	250.00	35.00	6.342.00	4.393.59	1.948.41
427	011	FREDY ROLANDO LOPEZ PAYES	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.236.68	6.785.32
428	011	FREDY VINICIO NAVARRO FUENTES	INSTRUCTOR	Centro de Capacitacion San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.918.85	3.103.15
429	011	GABRIELA DENISSE BRAVO OROZCO	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65
430	011	GELVER MANOLO GUZMAN CIFUENTES	INSTRUCTOR	Centro de Capacitación Suchitupéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65
431	011	GENARO ENRIQUE MANCILLA GONZALEZ	TRABAJADOR DE MANTENIMIENTO	CENTRO DE CAPACITACION ESCUINTLA 1	5.777.00	0.00	280.00	0.00	250.00	35.00	6.342.00	4.570.86	1.771.14
432	011	GEOVANNI ELISANDRO HERNANDEZ YOOL	CONSULTOR EN FORMACION I	REGION SUR	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	7.019.35	5.951.65
433	011	GEOVANNI OTONIEL MARTIN PEREZ	ENCARGADO DE CONTROL ACADEMICO	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.303.75	6.718.25
434	011	GERARDO DAVID AGUSTIN PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.512.16	6.509.84
435	011	GERARDO VINICIO PINEDA GARCIA	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	3.956.45	5.039.55
436	011	GERARDO VIRGINIO SANCHEZ ESCOBAR	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	5.048.00	0.00	280.00	0.00	250.00	35.00	5.613.00	883.13	4.729.87
437	011	GERBER ZACARIAS DAMIAN Y DAMIAN	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.277.21	6.744.79
438	011	GERMAN ISIDRO LOPEZ XILOJ	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO	11.320.00								

457	011	GUILLERMINA DE MARIA SAGASTUME MARROQUIN	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2,474.19	5,547.81	1,681.00
458	011	GUILLERMO ALEJANDRO BARRIOS JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACION Y DE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,803.14	6,218.86	
459	011	GUILLERMO MAURICIO TEZO BOJ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,602.53	6,419.47	
460	011	GUILLERMO PEREIRA REYES	ASISTENTE DE PROFESIONAL	INFORMATICA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	7,705.39	7,944.61	
461	011	GUISELA BEATRIZ HERNANDEZ GONZALEZ	JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A"	REGION SUR	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	2,993.01	12,501.99	96.00
462	011	GUSTAVO ADOLFO CRUZ AGUILAR	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5,743.40	2,403.60	
463	011	GUSTAVO ADOLFO FUENTES FUENTES	INSTRUCTOR	Centro de Capacitación de Totonicapán	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,152.59	6,869.41	
464	011	GUSTAVO ADOLFO MENDIZABAL	JEFE DEPARTAMENTO DE CAPACITACION "A"	CENTRO DE CAPACITACION GUATEMALA 1	30.299.00	0.00	280.00	375.00	58.33	35.00	31.047.33	7,629.86	23,417.47	
465	011	GUSTAVO ADOLFO PINEDA GUDIEL	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4,351.48	6,156.52	171.50
466	011	GUSTAVO ADOLFO TESAGUIC TESAGUIC	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	8.924.00	0.00	125.00	0.00	250.00	35.00	9.334.00	6,563.35	2,770.65	
467	011	HANIEL JOEL QUEME LIMA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,260.20	6,761.80	
468	011	HANS AUGUSTO FERNANDO MÜLLER ORDOÑEZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4,225.98	3,796.02	
469	011	HANYI BEGONIA SOSA DE LEON DE GARRIDO	BIBLIOTECARIO	DIVISION TECNICA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	819.54	4,497.46	
470	011	HAYDEE PAOLA CASTILLO CARCAMO	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4,230.94	3,791.06	678.00
471	011	HAYRON BRENNER AMPEREZ SOLIZ	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACION Y DE	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	1,374.50	7,621.50	
472	011	HEATHER MARIA ALVAREZ GUZMAN DE CAMACHO	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4,173.46	3,848.54	
473	011	HEBER HIRAM QUINONEZ ZUÑIGA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,586.55	6,435.45	
474	011	HECTOR ARMANDO POLANCO BRAN	JEFE TECNICO PEDAGOGICO C	CENTRO DE CAPACITACION GUATEMALA 4	12.561.00	2,370.00	175.00	0.00	250.00	35.00	15.391.00	9,461.19	5,929.81	
475	011	HECTOR BYRON GARRIDO ATANACIO	JEFE DIVISION DE PLANIFICACION	DIVISION DE PLANIFICACION	34.969.00	0.00	280.00	375.00	250.00	35.00	35.909.00	7,664.18	28,244.82	
476	011	HECTOR ENMANUEL PEREZ ARITA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3,373.20	4,648.80	
477	011	HECTOR ENRIQUE FIGUEROA PEÑATE	SECRETARIO GENERAL	GERENCIA	30.299.00	0.00	280.00	375.00	250.00	35.00	31.239.00	5,136.37	26,102.63	
478	011	HECTOR FERNANDO MONROY CASTILLO	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION DE VILLA NUEVA	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	6,136.74	6,834.26	
479	011	HECTOR HORACIO RUIZ SIS	ENCARGADO DE APLICACIONES	INFORMATICA	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	7,291.37	3,321.63	484.00
480	011	HECTOR INES AREVALO QUINTANA	JEFE DEPARTAMENTO DE ADMINISTRACION DE PERSONAL	DIVISION DE RECURSOS HUMANOS	25.890.00	0.00	280.00	0.00	250.00	35.00	26.455.00	12,110.09	14,344.91	
481	011	HECTOR MANUEL LOPEZ VASQUEZ	AUXILIAR ADMINISTRATIVO	REGION ORIENTAL	5.777.00	0.00	280.00	0.00	0.00	35.00	6.092.00	6,059.79	32.21	
482	011	HECTOR MANUEL MIRANDA VASQUEZ	BODEGUERO	CENTRO DE CAPACITACION DE CHIQUIMULA	6.533.00	620.00	280.00	0.00	250.00	35.00	7.718.00	3,790.89	3,927.11	172.00
483	011	HECTOR MANUEL ROJAS LORENZO	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO	8.711.00	0.00	125.00	0.00	250.00	35.00	9.121.00	2,624.90	6,496.10	
484	011	HECTOR ONELIO BARRIOS MALDONADO	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5,358.12	2,663.88	2,487.00
485	011	HECTOR RAUL FLORES FRANCO	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2,883.95	5,138.05	226.00
486	011	HECTOR RAUL HERRARTE JUAREZ	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION EN TURISMO	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	6,533.09	9,116.91	
487	011	HECTOR RENE GARCIA RAMIREZ	INSTRUCTOR	Centro de Capacitación Jutiapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,259.09	6,762.91	
488	011	HECTOR ROBERTO BARRIOS MORALES	JEFE DIVISION REGIONAL "A"	REGION OCCIDENTAL	34.969.00	0.00	175.00	375.00	250.00	35.00	35.804.00	14,934.66	20,869.34	336.00
489	011	HEIDI MAGDALENA LOPEZ MORALES	SECRETARIA	DEPARTAMENTO DE MERCADERO Y COMUNICACION	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	3,782.82	3,210.18	
490	011	HEIDI NOEMI COCIX ORTIZ	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION GUATEMALA 2	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.00	986.50	6,066.50	
491	011	HEIDY CORINA CAN AC DE BARRIENTOS	JEFE DEPARTAMENTO DE CAPACITACION "C"	CENTRO DE CAPACITACION DE COBAN	20.884.00	0.00	125.00	375.00	250.00	35.00	21.669.00	7,908.08	13,760.92	653.00
492	011	HELEN YOHANA LEMUS ESTRADA	CONSULTOR EN FORMACION I	REGION CENTRAL	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	8,901.03	4,224.97	
493	011	HENRY AUGUSTO RUIZ MANUEL	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3,624.18	4,397.82	132.00
494	011	HENRY EDDY ZACARIAS VANEGAS	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4,830.00	3,192.00	
495	011	HENRY MOISES GONZALEZ INTERIANO	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,602.53	6,419.47	
496	011	HENRY WALDEMAR CHUY GUILLERMO	DELEGADO DEPARTAMENTAL	DELEGACION DEPARTAMENTAL DE SANTA ROSA	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	5,206.59	10,338.41	
497	011	HENRY YOVANY PAXTOR CASTRO	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	8.924.00	0.00	175.00	0.00	250.00	35.00	9.384.00	3,620.53	5,763.47	
498	011	HERBERT OSMAR LOPEZ VILLALTA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	3,582.64	6,925.36	
499	011	HERBERT SOTO DOMINGUEZ	INSTRUCTOR	Centro de Capacitación Suchitupéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6,788.65	
500	011	HERBERTH ADALBERTO GARCIA RIVEIRO	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,602.53	6,419.47	
501	011	HERBERTH UBALDO CAB CAAL	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,283.16	6,738.84	
502	011	HERCILIA NOEMI DE LEON GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	7,851.23	2,761.77	
503	011	HERMELINDA SANTOS AJUCUM PACHECO	AUXILIAR FINANCIERO	Centro de Capacitación de Totonicapán	7.284.00	0.00	0.00	0.00	250.00	35.00	7.569.00	1,148.35	6,420.65	190.00
504	011	HERNAN EDUARDO OROZCO CHOC	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,211.47	6,810.53	
505	011	HERVIN GONZALO POZ SALANIC	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,152.59	6,869.41	
506	011	HILDA MARÍA ROBLES FLORES DE FRANCO	ASISTENTE DE PROFESIONAL	DIVISION DE PLANIFICACION	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	7,824.91	7,720.09	
507	011	HONEYWELL ADELMAN GONZALEZ MACHIC	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 2	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	7,611.81	4,273.19	
508	011	HUGO ESTUARDO CABRERA DE LA ROSA	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO	11.320.00	0.00	280.00	0.00	66.67	35.00	11,701.67	4,467.47	7,234.20	
509	011	HUGO HORACIO VASQUEZ JUAREZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	5.048.00	0.00	280.00	0.00	250.00	35.00	5,613.00	2,983.50	2,629.50	
510	011	HUGO LEONEL BARRIOS LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7,501.01	
511	011	HUGO LEONEL CADENAS ALVARADO	FOTOGRAFO	DEPARTAMENTO DE MERCADERO Y COMUNICACION	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	4,750.33	2,347.67	
512	011	HUGO LEONEL CALDERON GALVEZ	AUXILIAR ADMINISTRATIVO	REGION CENTRAL	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	748.93	5,488.07	
513	011	HUGO LEONEL CRUZ LEZANA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	1,467.21	9,145.79	
514	011	HUGO LEONEL MONROY GUZMAN	BIBLIOTECARIO	DIVISION TECNICA	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	4,290.41	2,702.59	
515	011	HUGO MANUEL PORRAS SOLORZANO	SUPERVISOR TECNICO PEDAGOGICO	REGION SUR	11.320.00	0.00	125.00	0.00	250.00	35.00	11,730.00	6,814.22	4,915.78	1,021.00
516	011	HUGO OTONIEL CUYUCH COROY	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	2,206.17	8,406.83	
517	011	HUGO RAFAEL ORTEGA PERALTA	JEFE TECNICO PEDAGOGICO A	CENTRO DE CAPACITACION SANTA LUCIA	17.572.00	0.00	125.00	0.00	250.00	35.00	17,982.00	8,571.79	9,410.21	105.00
518	011	HUGO RENE DE LA CRUZ ORELLANA	JEFE DEPARTAMENTO DISEÑO E INFRAESTRUCTURA	DISEÑO E INFRAESTRUCTURA	30.299.00	0.00	0.00	375.00	250.00	35.00	30.959.00	6,248.90	24,710.10	1,188.50
519	011	HUGO RENÉ HERNÁNDEZ PLAZA	ENCARGADO DE APLICACIONES	REGION CENTRAL	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1,492.35	9,015.65	2,127.00
520	011	HUGO RENE TOJES LOPEZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	3.887.00	0.00	125.00	0.00	250.00	35.00	4,297.00	2,929.92	1,367.08	
521	011	HUMBERTO ORTIZ GUZMAN	AUXILIAR FINANCIERO	Centro de Capacitación Salamá	7.284.00	0.00	0.00	0.00	250.00	35.00	7.569.00	2,495.22	5,073.78	
522	011	INGRID ANADELMY MANZO GONZALEZ DE VASQUEZ	ASISTENTE ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	8.791.00	0.00	280.00	0.00	250.00	35.00	9.356.00	5,114.06	4,241.94	
523	011	INGRID CAROLINA DE LA CRUZ HID	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6,788.65	
524	011	INGRID IVETTE VALENZUELA HERRERA	SECRETARIA	REGION CENTRAL	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	3,263.67	3,834.33	
525	011	INGRID VERONICA SANCHEZ ANDREU	AUXILIAR FINANCIERO	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	3,215.16	4,478.84	
526	011	INGRID YANETH MENDEZ LUNA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,284.46	6,737.54	
527	011	INGRID YANETH MORALES PASCUAL	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2,513.81	5,508.19	
528	011	INGRID YOHANA ROBELO CIFUENTES	SECRETARIA	CENTRO DE CAPACITACION DE COATEPEQUE	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	5,843.55	1,254.45	
529	011	IRIS ARLENY LIMA Y LIMA	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00			

551	011	JAKELINE MABEL SOLIS MONTUFAR DE CONTRERAS	CONSULTOR EN FORMACION I	DIVISION DE RECURSOS HUMANOS	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	4.584.75	8.541.25	
552	011	JANETTE ABIGAIL HERNANDEZ GAMAS	ENCARGADO DE BIENESTAR ESTUDIANTIL	REGION CENTRAL	10.048.00	0.00	0.00	0.00	250.00	35.00	10.333.00	1.560.61	8.772.39	
553	011	JANIA DEL ROSARIO MERIDA LOPEZ DE LOPEZ	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION DE HUEHUETENANGO	8.791.00	0.00	280.00	0.00	250.00	35.00	9.356.00	3.069.83	6.286.17	
554	011	JAQUELINE ANDREA AGUSTIN OSORIO	TECNICO EN INVESTIGACION	DEPARTAMENTO DE MERCADEO Y COMUNICACION	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.827.93	6.319.07	
555	011	JENNIFER SUSANA ORDOÑEZ BARRIOS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	241.67	35.00	8.013.67	1.479.90	6.533.77	
556	011	JENNIFFER FABIOLA SIS MARTINEZ	TRABAJADOR DE SERVICIOS GENERALES	GERENCIA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	581.63	3.590.37	
557	011	JENNY MARITZA CAAL PACAY DE SANDOVAL	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION DE COBAN	7.811.00	0.00	125.00	0.00	250.00	35.00	8.221.00	3.434.31	4.786.69	
558	011	JENSEN SIOMARA MORATAYA FLORES	SECRETARIA	CENTRO DE CAPACITACION GUATEMALA 1	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	2.452.72	4.645.28	
559	011	JESSICA GUADALUPE SIAN MAYORGA	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	233.33	35.00	8.005.33	1.710.47	6.294.86	
560	011	JESUS HAROLDO MONTEROLA VALDEZ	AUXILIAR FINANCIERO	Centro de Capacitación Jalapa	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	1.209.25	6.484.75	
561	011	JHONNATAN ARMANDO CHAVEZ ALFARO	INSTRUCTOR	Centro de Capacitación Suchitepéquez	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	5.672.40	4.940.60	
562	011	JIMMY DANY VELASQUEZ CARDONA	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	6.908.16	4.976.84	
563	011	JIMMY OMAR ORDOÑEZ ALVAREZ	TRABAJADOR DE SERVICIOS GENERALES	Centro de Capacitación Suchitepéquez	3.877.00	0.00	0.00	0.00	116.67	35.00	4.028.67	2.575.78	1.452.89	
564	011	JOAN SEBASTIAN MEDRANO OTZOY	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	5.848.44	4.659.56	
565	011	JOB ARNALDO IZALES LEMUS	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.650.71	3.371.29	
566	011	JOEL HUMBERTO PEREZ MENCHU	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.664.96	3.357.04	
567	011	JOHANNA DEL CARMEN AGUILAR DE VELASQUEZ	JEFE DE TESORERIA	DIVISION ADMINISTRATIVA FINANCIERA	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	4.448.62	8.522.38	
568	011	JONATAN ELIAS SALAZAR CIFUENTES	ASISTENTE ADMINISTRATIVO	REGION NORTE	8.791.00	0.00	0.00	0.00	250.00	35.00	9.076.00	5.894.45	3.181.55	
569	011	JONATAN JOSUE SAGUI YAT	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	
570	011	JONATAN RODRIGO ARDON RIAN	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.952.31	4.069.69	
571	011	JONATHAN AMILCAR BRAVO RAMIREZ	INSTRUCTOR	REGION NORTE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.160.67	6.861.33	
572	011	JONATHAN OBRAYAN RUANO FLORES	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	503.19	3.668.81	
573	011	JORGE ADAN MERIDA DELGADO	CONSULTOR EN FORMACION I	REGION NORTE	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	7.374.45	5.751.55	85.00
574	011	JORGE ALBERTO ARRIAGA PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.08	6.369.92	
575	011	JORGE ALBERTO GIRON CAJTI	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.070.81	6.951.19	
576	011	JORGE ANDRES RODRIGUEZ GARCIA	JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES	REGION OCCIDENTAL	25.890.00	0.00	280.00	375.00	250.00	35.00	26.830.00	4.009.08	22.820.92	176.00
577	011	JORGE ARMANDO ROMAN IXTECOA	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.028.88	7.118.12	1.514.01
578	011	JORGE ARNOLDO JUAREZ GAITAN	TECNICO EN INVESTIGACION	GERENCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.574.50	3.447.50	1.710.00
579	011	JORGE AUGUSTO LOPEZ ECHEVERRIA	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	1.962.19	9.817.81	
580	011	JORGE DAVID CIFUENTES GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.358.60	6.663.40	
581	011	JORGE DAVID FIGUEROA GUERRA	BODEGUERO	CENTRO DE CAPACITACION ESCUINTLA 1	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	992.39	6.000.61	353.00
582	011	JORGE HERMENEGILDO CORDON MORALES	SUPERVISOR TECNICO PEDAGOGICO	ASEGURAMIENTO DE LA CALIDAD	8.711.00	0.00	125.00	0.00	250.00	35.00	9.121.00	6.109.45	3.011.55	820.00
583	011	JORGE LUIS SANTOS MUÑOZ	AUXILIAR ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	2.273.01	3.963.99	388.00
584	011	JORGE MARINO VILLAGRAN SERRANO	INSTRUCTOR	Centro de Capacitación San Marcos	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	1.568.09	9.046.91	
585	011	JORGE MARIO LARIOS PEÑA	TRABAJADOR DE SERVICIOS GENERALES	DELEGACION DEPARTAMENTAL DE CHIMALTENANGO	5.048.00	0.00	280.00	0.00	250.00	35.00	5.613.00	640.31	4.972.69	120.00
586	011	JORGE MARIO TAY COVOY	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5.168.13	2.978.87	
587	011	JORGE MOISES QUIJUIX ENRIQUEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	1.073.00
588	011	JORGE NOE FRANCISCO REYES	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86	
589	011	JOSE ABRAHAM CRUZ LETONA	JEFE DE TRANSPORTES	DIVISION ADMINISTRATIVA FINANCIERA	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	4.818.71	5.794.29	
590	011	JOSE ALEJANDRO ALVIZURES TORRES	JEFE DE LABORATORIO DE FORMACION	CENTRO DE CAPACITACION GUATEMALA 1	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	2.286.10	7.673.90	
591	011	JOSE ALFREDO ARDON SAMAYOA	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 2	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	1.678.71	10.206.29	
592	011	JOSE ALFREDO DAVILA ORDOÑEZ	INSTRUCTOR	REGION SUR	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	5.846.90	4.766.10	154.00
593	011	JOSE ALFREDO ROLDAN CRUZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.772.53	6.249.47	
594	011	JOSE ALFREDO SANJAY YUMAN	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
595	011	JOSE ALFREDO XEC AZ	JEFE DE TALLER	CENTRO DE CAPACITACION DE HUEHUETENANGO	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	5.503.06	6.276.94	
596	011	JOSE ANDRES ROBLEDO ESCOBAR	CONSULTOR EN FORMACION I	REGION OCCIDENTAL	9.675.00	0.00	0.00	0.00	241.67	35.00	9.951.67	1.758.03	8.193.64	
597	011	JOSE ANIBAL ESCOBAR PORTELO	AUXILIAR FINANCIERO	RESIDENCIA ESTUDIANTIL CAMANTULUL	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	2.488.80	5.205.20	120.00
598	011	JOSE ANTONIO RODRIGUEZ ARANA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.575.19	6.446.81	
599	011	JOSE ARIEL CORLETO RIVERA	JEFE DEPARTAMENTO PLANEACION, MONITOREO Y CONTROL	DIVISION DE PLANIFICACION	25.890.00	0.00	280.00	375.00	250.00	35.00	26.830.00	10.876.90	15.953.10	
600	011	JOSE ARMANDO CASTILLO ROSALES	ENCARGADO DE APLICACIONES	REGION OCCIDENTAL	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4.938.29	5.569.71	577.00
601	011	JOSE CARLOS SERRANO MAZARIEGOS	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.152.59	6.869.41	
602	011	JOSE DANIEL MARTINEZ PEREZ	BODEGUERO	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	4.429.60	2.563.40	171.50
603	011	JOSE DARIO AQUINO CACERES	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.593.40	3.553.60	
604	011	JOSE DOMINGO ALVIZURES CIFUENTES	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 1	10.053.00	0.00	125.00	0.00	250.00	35.00	10.463.00	2.350.87	8.112.13	
605	011	JOSE EDUARDO MACARIO MONROY	ASISTENTE ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	5.911.81	3.339.19	
606	011	JOSE ELIU LIMA PEREZ	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	9.563.61	2.321.39	
607	011	JOSE EMILIO DE LEON	TRABAJADOR DE MANTENIMIENTO	CENTRO DE CAPACITACION QUETZALTENANGO	5.777.00	0.00	125.00	0.00	250.00	35.00	6.187.00	1.667.44	4.519.56	
608	011	JOSE FRANCISCO GÓMEZ RODRIGUEZ	JEFE DEPARTAMENTO FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	25.890.00	0.00	175.00	375.00	250.00	35.00	26.725.00	4.847.46	21.877.54	129.00
609	011	JOSE GILBERTO ZURIA MERLOS	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5.006.10	3.140.90	
610	011	JOSE LUIS LEPE GOMEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.282.40	6.739.60	
611	011	JOSE LUIS SAMAYOA GIRON	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.752.08	6.269.92	
612	011	JOSE MANUEL RIVAS PINEDA	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	4.869.17	10.675.83	
613	011	JOSE MIGUEL AGUILAR TUC	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	1.118.90
614	011	JOSE MIGUEL PILONA OSORIO	INSTRUCTOR	Centro de Capacitación Jutiapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
615	011	JOSE MIGUEL TORRES REYES	Supervisor de Obras de Construcción	DISEÑO E INFRAESTRUCTURA	11.613.00	0.00	0.00	0.00	116.67	35.00	11.764.67	7.649.62	4.115.05	
616	011	JOSE MIGUEL ZUÑIGA GALDAMEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45	
617	011	JOSE PEDRO JULIO GONZALEZ ROSALES	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5.386.77	2.760.23	
618	011	JOSE PEDRO OSCAL RAMIREZ	ASISTENTE DE PROFESIONAL	INFORMATICA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	6.374.92	9.275.08	488.00
619	011	JOSE ROBERTO MATUL GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.262.02	5.759.98	653.00
620	011	JOSE RODOLFO CONTRERAS MEJIA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	479.01	7.542.99	
621	011	JOSE ROGELIO DE LEON DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
622	011	JOSE SALVADOR PEREZ AGUILAR	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63	
623	011	JOSE UGOLINO FIGUEROA VELASQUEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4.677.17	5.830.83	
624	011	JOSE VALENTIN GONZALEZ LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	3.996.37	4.150.63	
625	011	JOSEFINA LIZETTE FUENTES GIRON	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00						

645	011	JUAN DANIEL VELASQUEZ SAY	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
646	011	JUAN EMMANUEL URIZAR JULAJUJ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,303.75	6.718.25	151.00
647	011	JUAN FRANCISCO CHIC IXCOTOYAC	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE VILLA NUEVA	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.00	3,115.75	1,181.25	
648	011	JUAN GONZALEZ	JEFE DEPARTAMENTO DE CAPACITACION *C*	CENTRO DE CAPACITACION DE COATEPEQUE	20.884.00	0.00	175.00	375.00	250.00	35.00	21.719.00	10,485.27	11,233.73	890.50
649	011	JUAN JOSE ARMANDO LARQJ TEJAXUN	SUPERVISOR TECNICO PEDAGOGICO	CENTRO DE CAPACITACION GUATEMALA 1	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	5,149.58	6,580.42	
650	011	JUAN JOSE CALO ROSALES	TRABAJADOR DE SERVICIOS GENERALES	REGION NORTE	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.00	2,370.28	1,926.72	
651	011	JUAN JOSE INTERIANO CHAPAS	CONSULTOR EN FORMACION I	DEPARTAMENTO DE MERCADEO Y COMUNICACION	12.561.00	0.00	175.00	0.00	250.00	35.00	13.021.00	5,320.51	7,700.49	
652	011	JUAN JOSE MONTOYA MONZON	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	5,600.69	6,179.31	
653	011	JUAN JOSE RODAS GONZALEZ	ENCARGADO DE APLICACIONES	Formación a Distancia	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	1,534.27	9,078.73	
654	011	JUAN JOSE ZETINO GONZALEZ	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 2	10.053.00	0.00	125.00	0.00	250.00	35.00	10.463.00	1,386.16	9,076.84	
655	011	JUAN LUIS GOMERO REYES	CONSULTOR EN FORMACION I	DIVISION DE RECURSOS HUMANOS	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	2,210.39	7,749.61	
656	011	JUAN MAGZUL MICULAX	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,085.68	6,936.32	
657	011	JUAN MANUEL CALDERON BARRIOS	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2,020.94	6,001.06	
658	011	JUAN MANUEL CHAVEZ BARRUNDIA	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	6,935.30	8,609.70	
659	011	JUAN MANUEL LOPEZ SOLIZ	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,603.64	6,418.36	
660	011	JUAN PABLO RAMIREZ MONTENEGRO	JEFE TECNICO PEDAGOGICO C	CENTRO DE CAPACITACION DE COBAN	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	1,942.84	11,028.16	967.00
661	011	JUAN PABLO ROMERO CACACHO	ASISTENTE DE PROFESIONAL	REGION CENTRAL	11.613.00	0.00	0.00	0.00	250.00	35.00	11,898.00	1,950.89	9,947.11	
662	011	JUANA RAMIREZ GONZALEZ DE PEREZ	SECRETARIA	REGION CENTRAL	6.533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	993.69	6,104.31	
663	011	JULIA CECILIA LETONA CIFUENTES	JEFE DIVISION DE RECURSOS HUMANOS	DIVISION DE RECURSOS HUMANOS	34.968.00	0.00	0.00	375.00	250.00	35.00	35,629.00	17,570.17	18,058.83	
664	011	JULIA LISBETH GOMEZ TELON	BIBLIOTECARIO	CENTRO DE CAPACITACION DE HUEHUETENANGO	6.533.00	0.00	125.00	0.00	250.00	35.00	6.943.00	933.65	6,009.35	
665	011	JULIAN ISMAEL GUERRA RODRIGUEZ	INSTRUCTOR	REGION CENTRAL	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	3,396.03	7,216.97	
666	011	JULIETA ARGENTINA CORDOVA DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2,629.96	5,392.04	
667	011	JULIETA MARGARITA ESTEBAN MONTERROSO	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	2,305.99	8,307.01	
668	011	JULIO CESAR ANTUCHE YAX	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,290.06	6,731.94	
669	011	JULIO CESAR CASTILLO RIVAS	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,602.53	6,419.47	
670	011	JULIO CESAR CASUY COSAJAY	JEFE DE COMPRAS	DIVISION ADMINISTRATIVA FINANCIERA	17.572.00	0.00	280.00	0.00	250.00	35.00	18.137.00	2,806.80	15,330.20	
671	011	JULIO CESAR HERNANDEZ FLORES	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,261.31	6,760.69	
672	011	JULIO CESAR LOARCA ELIAS	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	175.00	0.00	250.00	35.00	7,744.00	5,293.99	2,450.01	
673	011	JULIO CESAR MAYEN REYES	Supervisor de Obras de Construcción	DISEÑO E INFRAESTRUCTURA	15.085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	7,882.40	7,767.60	1,302.00
674	011	JULIO CESAR PERNI CONCOBA	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	5.048.00	0.00	175.00	0.00	250.00	35.00	5,508.00	1,093.46	4,414.54	
675	011	JULIO ENRIQUE CIFUENTES OCHOA	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION DE VILLA NUEVA	5.777.00	1.415.00	280.00	0.00	250.00	35.00	7,757.00	4,948.73	2,808.27	
676	011	JULIO ERNESTO MORALES WOHLERS	SUPERVISOR TECNICO PEDAGOGICO	ASEGURAMIENTO DE LA CALIDAD	11.320.00	0.00	125.00	0.00	250.00	35.00	11,730.00	2,664.01	9,065.99	2,755.00
677	011	JULIO FERMIN GARCIA MORALES	BODEGUERO	Centro de Capacitación de Totonicapán	6.533.00	0.00	0.00	0.00	250.00	35.00	6.818.00	978.60	5,839.40	
678	011	JULIO ROLANDO DE LOS SANTOS MONZON	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	10.048.00	0.00	125.00	0.00	250.00	35.00	10,458.00	2,255.40	8,202.60	
679	011	JULIO ROLANDO RODRIGUEZ GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7,501.01	
680	011	KARINA MARIELA GUERRA JORDAN DE FLORES	JEFE DEPARTAMENTO TECNICO PEDAGOGICO	REGION ORIENTAL	20.884.00	0.00	125.00	375.00	250.00	35.00	21,669.00	5,229.02	16,439.98	476.50
681	011	KARINA MARITZA QUIJONEZ REYES	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	125.00	0.00	250.00	35.00	10,458.00	4,818.30	5,639.70	
682	011	KARLA CORINA ALVAREZ ALVARADO DE BOBADILLA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	233.33	35.00	8,005.33	972.11	7,033.22	
683	011	KARLA JEANNETH FLORES MORALES	SECRETARIA	CENTRO DE CAPACITACION GUATEMALA 2	5.032.00	0.00	0.00	0.00	250.00	35.00	5,317.00	2,003.68	3,313.32	
684	011	KARLA MARIELA ALARCON ROQUE DE GALVEZ	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION DE CHIQUIMULA	6.768.00	0.00	125.00	0.00	250.00	35.00	7,178.00	4,191.03	2,986.97	
685	011	KARLA VANESSA CONTRERAS MAYEN	Consultor II	REGION CENTRAL	17.572.00	0.00	0.00	375.00	250.00	35.00	18,232.00	6,033.78	12,198.22	
686	011	KATHERINE JESSENA DE LEON LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,085.68	6,936.32	
687	011	KEILA NAHAMARA CASTILLO MOESCHLER	ENCARGADO DE CONTROL ACADEMICO	REGION NORTE	10.048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	1,409.27	9,203.73	
688	011	KEILA ZUZEL CASTILLO ARRIAZA	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,602.53	6,419.47	
689	011	KENNER NOEL RODRIGUEZ MAIRENA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6,788.65	
690	011	KENNETH BERKELEY BATZ GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,259.09	6,762.91	
691	011	KEVIN ANIBAL GOMEZ MENDEZ	JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL *A*	REGION ORIENTAL	15.085.00	0.00	175.00	0.00	250.00	35.00	15,545.00	6,708.63	8,836.37	579.00
692	011	KEVIN GEOVANY SAGASTUME LOPEZ	BODEGUERO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	5.032.00	0.00	0.00	0.00	250.00	35.00	5,317.00	854.28	4,462.72	
693	011	KEVIN JAVIER MARTINEZ RIVERA	INSTRUCTOR	Centro de Capacitación Jutiapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,085.68	6,936.32	
694	011	KEVIN OTTONIEL MARROQUIN BARAHONA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4,454.12	3,567.88	
695	011	KIMBERLY BETZABE FUENTES CASTELLANOS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,261.31	6,760.69	
696	011	KIMBERLY GABRIELA GUZMAN GUERRERO	RECEPCIONISTA	CENTRO DE CAPACITACION GUATEMALA 1	4.446.00	0.00	0.00	191.67	35.00	35.00	4,672.67	1,511.40	3,161.27	
697	011	KIMBERLY MISHEL CERRATE MONROY	SECRETARIA	DIVISION DE RECURSOS HUMANOS	6.533.00	0.00	0.00	0.00	250.00	35.00	6.818.00	1,036.47	5,781.53	
698	011	KIRIATH IVONNE DE LEON GRAMAJO DE RIVERA	BIBLIOTECARIO	CENTRO DE CAPACITACION DE COATEPEQUE	6.533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	5,597.64	1,500.36	
699	011	KORITA ENGADHY ISEM GARCIA	SECRETARIA	REGION ORIENTAL	6.533.00	0.00	175.00	0.00	250.00	35.00	6,993.00	5,045.98	1,947.02	
700	011	LARIMER EFRAIN DE LEON GODOY	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	133.33	35.00	7,905.33	2,837.63	5,067.70	
701	011	LAURA GABRIELA LUCERO GUINEA	SECRETARIA	Centro de Capacitación Jutiapa	5.032.00	0.00	0.00	0.00	250.00	35.00	5,317.00	990.37	4,326.63	
702	011	LAURA RAQUEL LOPEZ MARIN	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6,788.65	
703	011	LAURA VERONICA ROJAS CASTILLO DE SALAZAR	SECRETARIA DE GERENCIA	GERENCIA	11.320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	7,975.02	3,909.98	
704	011	LEIZER ANTONIO CHAVEZ JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,387.84	6,634.16	
705	011	LENIN REHINER LOPEZ LOPEZ	JEFE TECNICO PEDAGOGICO C	Centro de Capacitación Suchitepéquez	12.561.00	785.00	175.00	0.00	250.00	35.00	13,806.00	5,820.67	7,985.33	444.00
706	011	LEOCADIO ALVARADO YOL	BODEGUERO	CENTRO DE CAPACITACION GUATEMALA 2	6.533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	4,539.52	2,558.48	
707	011	LEONARDO RACANCOJ OROXOM	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	10.048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	7,241.87	3,371.13	
708	011	LEONEL ARMANDO TORRES	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6,788.65	
709	011	LEONEL DAVID RAMIREZ RABANALES	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2,061.54	5,960.46	
710	011	LESBIA SIRALDA BOCH PEREZ DE GONZALEZ	SECRETARIA DE DIVISION	DIVISION TECNICA	7.284.00	0.00	280.00	0.00	250.00	35.00	7,849.00	1,053.67	6,795.33	
711	011	LESBIA ULIANOVA CONTRERAS BOBADILLA DE ORELLANA	ENCARGADO DE CONTROL ACADEMICO	REGION CENTRAL	10.048.00	1.045.00	175.00	0.00	250.00	35.00	11,553.00	2,639.19	8,913.81	
712	011	LESLIE CAROLINA RIVERA REYES	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2,697.57	5,324.43	
713	011	LESLIE MELISSA CRISTEL GONZALEZ JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,085.68	6,936.32	
714	011	LESLY MILENA GRUJALVA MORALES	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,260.20	6,761.80	
715	011	LESTER ARMANDO SANTIAGO MUJ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4,457.95	3,564.05	
716	011	LESTHER ANDRES SUBUYUJ CUEVAS	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,185.68	6,836.32	
717	011	LESTHER WILFREDO COLOCH GONZALEZ	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,152.59	6,869.41	
718	011	LIDIA MAGNOLIA MORALES GARCIA	ENCARGADO DE BIENESTAR ESTUDIANTIL	REGION SUR	10.048.									

739	011	LUDWING RAFAEL OTZIN GUTIERREZ	INSTRUCTOR	Centro de Capacitación de Totonacapan	7.737.00	0.00	0.00	0.00	116.67	35.00	7.888.67	5.107.45	2.781.22
740	011	LUIS ALBERTO ESCOBAR CORTEZ	Formación a Distancia	Jefe Unidad Formación a Distancia	17.572.00	0.00	125.00	375.00	250.00	35.00	17.744.00	11.744.00	11.744.00
741	011	LUIS ALBERTO GUTIERREZ CASTILLO	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.656.62	6.365.38
742	011	LUIS ALBERTO OLIVARES LEIVA	BODEGUERO	CENTRO DE CAPACITACION SANTA LUCIA	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	5.239.34	1.858.66
743	011	LUIS ALBERTO PEDROZA CHAMALE	CONSULTOR EN FORMACION II	REGION CENTRAL	17.572.00	0.00	280.00	375.00	250.00	35.00	18.512.00	4.595.29	13.916.71
744	011	LUIS ALBERTO RODRIGUEZ LOPEZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.00	1.159.17	3.137.83
745	011	LUIS ALFREDO BATISTA RODRIGUEZ	JEFE DIVISION REGIONAL "A"	REGION CENTRAL	34.969.00	0.00	280.00	375.00	250.00	35.00	35.909.00	12.282.43	23.626.57
746	011	LUIS ALFREDO SABAN PARRAS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	2.248.57	5.898.43
747	011	LUIS ANDRES PALACIOS BRAN	JEFE TECNICO PEDAGOGICO D	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	4.214.55	7.515.45
748	011	LUIS ANTONIO HERNANDEZ TZOC	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.878.48	3.143.52
749	011	LUIS ARNOLDO TAQUES LOPEZ	AUXILIAR ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	4.497.12	1.739.88
750	011	LUIS ARNULFO GARCIA CANO	JEFE DE TALLER	CENTRO DE CAPACITACION DE HUEHUETENANGO	10.053.00	0.00	125.00	0.00	250.00	35.00	10.463.00	3.425.60	7.037.40
751	011	LUIS ARTURO RIOS CASTAÑEDA	BODEGUERO	Centro de Capacitación Jalapa	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	1.193.60	4.123.40
752	011	LUIS DANIEL RAMIREZ JOACHIN	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.35	6.738.65
753	011	LUIS DAVID VALDEZ CHOCON	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.179.18	2.842.82
754	011	LUIS EDUARDO CASTAÑEDA MORALES	ASISTENTE DE PROFESIONAL	DIVISION DE RECURSOS HUMANOS	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	3.759.90	11.785.10
755	011	LUIS EMMANUEL VELASQUEZ REYNOSO	AUXILIAR ADMINISTRATIVO	RESIDENCIA ESTUDIANTIL CAMANTULUL	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	4.599.40	1.637.60
756	011	LUIS ERNESTO RUIZ TARACENA	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	8.634.40	1.978.60
757	011	LUIS FERNANDO MENDEZ MENDOZA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
758	011	LUIS FERNANDO ORTIZ ILLESCAS	ASISTENTE ADMINISTRATIVO	REGION SUR	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	1.370.00	7.881.00
759	011	LUIS FERNANDO PEREIRA SOTO	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65
760	011	LUIS GONZALEZ PENELEU	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	4.295.02	6.317.98
761	011	LUIS GONZALO ZAPETA MONTEJO	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.415.93	2.606.07
762	011	LUIS INGLEBERTO DE LEON ROBLES	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65
763	011	LUIS MARIO CALDERON GALINDO	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54
764	011	LUIS OLIBERTO AGUIRRE VASQUEZ	TECNICO EN MANTENIMIENTO	CENTRO DE CAPACITACION DE VILLA NUEVA	8.791.00	0.00	125.00	0.00	250.00	35.00	9.201.00	4.058.84	5.142.16
765	011	LUIS PEDRO AGUIRRE CIFUENTES	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54
766	011	LUIS RENE MARTINEZ MORALES	JEFE DEPARTAMENTO DE CAPACITACION "D"	Centro de Capacitación Jutapa	17.572.00	0.00	280.00	0.00	250.00	35.00	18.137.00	11.131.38	7.005.62
767	011	LUIS RICARDO LEE GIRON	Consultor II	ASESORIA LEGAL	17.572.00	0.00	175.00	375.00	250.00	35.00	18.407.00	5.428.08	12.978.92
768	011	LUISA GUISELA RAMIREZ LOPEZ	SECRETARIA	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	6.148.32	949.68
769	011	MADÉLINNE ZOISIRE HERNANDEZ JUAREZ DE RODRIGUEZ	RECEPCIONISTA	Centro de Capacitación Salamá	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	576.03	4.154.97
770	011	MAGDA AZUCENA PEREZ VASQUEZ DE CAMO	SECRETARIA	CENTRO DE CAPACITACION GUATEMALA 4	6.533.00	440.00	280.00	0.00	250.00	35.00	7.538.00	3.863.20	3.674.80
771	011	MAGDIEL ISAIAS CARIAS GIRON	JEFE TECNICO PEDAGOGICO D	Centro de Capacitación Jalapa	8.711.00	0.00	0.00	0.00	241.67	35.00	8.987.67	1.702.04	7.285.63
772	011	MAIRA ELIZABETH SARAVIA LOPEZ	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65
773	011	MAIRA PATRICIA VELASQUEZ MERIDA DE GARCIA	SECRETARIA	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	6.533.00	705.00	280.00	0.00	250.00	35.00	7.803.00	902.99	6.900.01
774	011	MANUEL ALEJANDRO SILVESTRE AGUILAR	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	0.00	0.00	250.00	35.00	7.569.00	1.691.37	5.877.63
775	011	MANUEL ANTONIO COL MAXENA	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.781.00	3.241.00
776	011	MANUEL ANTONIO GARCIA ALFARO	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION GUATEMALA 2	5.777.00	710.00	280.00	0.00	250.00	35.00	7.052.00	2.575.46	4.476.54
777	011	MANUEL CAC SEB	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	503.19	3.668.81
778	011	MANUEL DE JESUS MOSCOSO VIDAL	JEFE DEPARTAMENTO DE CAPACITACION "C"	CENTRO DE CAPACITACION DE ZACAPA	20.884.00	0.00	175.00	375.00	250.00	35.00	21.719.00	5.182.95	16.536.05
779	011	MANUEL DE JESUS RUEDAS REYNOSA	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 2	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	1.668.07	10.216.93
780	011	MANUEL ERNESTO HERNANDEZ HURTADO	ENCARGADO DE APLICACIONES	DIVISION ADMINISTRATIVA FINANCIERA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.231.19	3.790.81
781	011	MANUEL JOSE TELLO DEL VALLE	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65
782	011	MANUEL ORLANDO HERNANDEZ LUNA	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	604.01	7.417.99
783	011	MARA SARAH MORALES BARAHONA DE MARTINEZ	SECRETARIA	CENTRO DE CAPACITACION ESCUINTLA 1	5.804.00	0.00	125.00	0.00	250.00	35.00	6.214.00	3.606.54	2.607.46
784	011	MARA SUSELY ARIAS RUANO	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	435.22	7.586.78
785	011	MARCELA ALEJANDRA ORDOÑEZ SAMAYOA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	1.534.29	8.923.71
786	011	MARCELINO AJUCHAN XICO	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.484.67	4.537.33
787	011	MARCIA JANETH REYES MAAS	INSTRUCTOR	REGION NORTE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.284.13	4.737.87
788	011	MARCO ALEXIS SALAS SOLIS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.522.72	4.499.28
789	011	MARCO ANIBAL MORALES MONTERROSO	INSTRUCTOR	REGION OCCIDENTAL	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	4.721.29	5.891.71
790	011	MARCO ANTONIO JUAREZ CAJAS	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION GUATEMALA 2	25.890.00	0.00	280.00	375.00	250.00	35.00	26.830.00	9.754.71	17.075.29
791	011	MARCO GEOVANNI ORDOÑEZ BARRIENTOS	ASISTENTE DE PROFESIONAL	REGION CENTRAL	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	9.600.24	5.894.76
792	011	MARCO TULIO BUEZO PINEDA	CONSULTOR EN FORMACION II	REGION ORIENTAL	17.572.00	0.00	280.00	375.00	250.00	35.00	18.512.00	7.137.71	11.374.29
793	011	MARCO TULIO GONZALEZ CASTRO	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	5.777.00	0.00	280.00	0.00	250.00	35.00	6.342.00	4.690.54	1.651.46
794	011	MARCO TULIO PIRIR BOROR	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01
795	011	MARCO VINICIO CHAMPET PEREZ	ENCARGADO DE CONTROL ACADEMICO	REGION OCCIDENTAL	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1.542.35	8.965.65
796	011	MARCO VINICIO MONTENEGRO MALDONADO	INSTRUCTOR	REGION SUR	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	1.501.93	9.111.07
797	011	MARCOS JOSE POCÓN RODRIGUEZ	CONSULTOR EN FORMACION I	DIVISION TECNICA	9.675.00	0.00	0.00	0.00	0.00	35.00	9.710.00	7.133.52	2.576.48
798	011	MARCOS OSNIEL ALVARADO SANTAY	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.333.23	5.688.77
799	011	MARIA ANTONIETA VASQUEZ CHUJ	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01
800	011	MARIA ARACELY COLINDRES JIMENEZ	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	620.99	7.401.01
801	011	MARIA BENILDA SOLARES HERRERA	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION ESCUINTLA 2	8.791.00	1.180.00	280.00	0.00	250.00	35.00	10.536.00	1.452.78	9.083.22
802	011	MARIA CLAUDIA ESMERALDA PIEDRASANTA HERNANDEZ	INSTRUCTOR	REGION OCCIDENTAL	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	1.446.23	9.166.77
803	011	MARIA DE LOS ANGELES MATEO SAGASTUME	SUPERVISOR TECNICO PEDAGOGICO	REGION CENTRAL	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	6.925.91	4.804.09
804	011	MARIA DE LOURDES PIEDRASANTA MORALES DE ESCOBAR	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.604.75	6.417.25
805	011	MARIA DEL CARMEN OVALLE MACAL	SECRETARIA DE DIVISION	REGION OCCIDENTAL	7.284.00	0.00	280.00	0.00	250.00	35.00	7.849.00	3.572.46	4.276.54
806	011	MARIA DEL ROSARIO TZAY PANIAGUA	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.564.41	6.457.59
807	011	MARIA EDITH AGUSTIN ACEVEDO	INSTRUCTOR	REGION ORIENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.35	6.738.65
808	011	MARIA ELISA VILLALOBOS KNEYBER	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45
809	011	MARIA EMILIA FUENTES GARCIA	SECRETARIA DE GERENCIA	GERENCIA	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	9.706.93	2.023.07
810	011	MARIA EMILIA HERNANDEZ GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65
811	011	MARIA ESTER BENITO HERNANDEZ	ASISTENTE DE PROFESIONAL	REGION CENTRAL	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	6.885.39	8.764.61
812	011	MARIA FERNANDA SOFIA PIRIR CHOC	SECRETARIA	DIVISION DE RECURSOS HUMANOS	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	1.801.27	3.515.73
813	011	MARIA HERMELINDA ESTRADA PEREZ DE HERNANDEZ	JEFE DEPARTAMENTO TECNICO PEDAGOGICO	REGION CENTRAL	20.884.00	0.00	280.00	375.00	250.00	35.00	21.824.00	3.176.49	18.647.51
814	011	MARIA ISOLINA AVENDAÑO CASTRO DE VILLAGRAN	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	2.205.94	8.407.06

833	011	MARIO ENRIQUE GUZMAN SANDOVAL	INSTRUCTOR	Centro de Capacitación Jutiapa	7.737.00	0.00	0.00	0.00	233.33	35.00	8.005.33	1.649.33	6.356.00	
834	011	MARIO FRANCISCO TZUL TZUL	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.315.40	2.706.60	
835	011	MARIO GONZALO LOPEZ SILVESTRE	JEFE DEPARTAMENTO DE CAPACITACION "D"	CENTRO DE CAPACITACION SOLOLA	17.572.00	2.740.00	280.00	375.00	250.00	35.00	21.252.00	3.349.54	17.902.46	799.70
836	011	MARIO NESTOR SUBUYUC CHUY	DELEGADO DEPARTAMENTAL	DELEGACION DEPARTAMENTAL DE CHIMALTENANGO	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	3.113.49	12.536.51	
837	011	MARIO RENE GARCIA MENDEZ	CONSULTOR II	DIVISION TECNICA	17.572.00	0.00	280.00	0.00	250.00	35.00	18.137.00	3.509.31	14.627.69	
838	011	MARIO ROBERTO LOPEZ CARCAMO	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE COATEPEQUE	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.00	1.461.14	2.835.86	
839	011	MARISABEL GRAMAJO DIAZ	ASISTENTE ADMINISTRATIVO	REGION OCCIDENTAL	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	1.369.75	7.881.25	553.00
840	011	MARITZA ACOSTA MARTINEZ DE FLORES	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	4.483.00	0.00	175.00	0.00	250.00	35.00	4.943.00	3.519.11	1.423.89	
841	011	MARITZA CRISTINA RUIZ CABRERA	Consultor II	DIVISION TECNICA	17.572.00	0.00	125.00	375.00	250.00	35.00	18.357.00	7.229.39	11.127.61	
842	011	MARITZA HAYDEE ESTRADA BOSCH	CONSULTOR EN FORMACION I	REGION CENTRAL	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	3.124.72	9.846.28	
843	011	MARK SMITH MARTINEZ CAMAS	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	175.00	0.00	250.00	35.00	7.744.00	1.809.15	5.934.85	
844	011	MARLON EDELMIRO ROSALES MARROQUIN	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION GUATEMALA 1	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	6.962.08	3.545.92	
845	011	MARLON IVAN MARTINEZ ZELADA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	
846	011	MARLY ROXANA GONZALEZ CERVANTES	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION DE VILLA NUEVA	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	3.459.91	7.048.09	
847	011	MARLYN YANETH ALVARADO DUBON	RECEPCIONISTA	Centro de Capacitación Quiché	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	585.46	4.145.54	
848	011	MARTHA LETICIA GARCIA FERNANDEZ	SUPERVISOR TECNICO PEDAGOGICO	CENTRO DE CAPACITACION DE VILLA NUEVA	11.320.00	3.535.00	280.00	0.00	250.00	35.00	15.420.00	1.982.73	13.437.27	
849	011	MARTHA LILIBEL GUZMAN REQUENA	AUXILIAR FINANCIERO	REGION SUR	7.284.00	0.00	175.00	0.00	250.00	35.00	7.744.00	4.648.50	3.095.50	
850	011	MARTHA ROSINA LOPEZ MALDONADO	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
851	011	MARTHA STALINOVA POZUELOS PONCE DE ROMERO	JEFE DIVISION TECNICA	DIVISION TECNICA	34.969.00	0.00	175.00	375.00	250.00	35.00	35.804.00	6.022.74	29.781.26	223.00
852	011	MARVIN GERARDO LOPEZ ROSALES	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.744.62	5.277.38	
853	011	MARVIN NOE CONCOGUA ISCAYA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
854	011	MARVIN OMAR LOZANO RUIZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.309.53	3.712.47	
855	011	MARY FLOR COLOCHO SALAZAR DE MORATAYA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	
856	011	MATEO TUT CAAL	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE COBAN	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	2.351.38	1.820.62	
857	011	MATIAS ARTURO TACAM COYOY	INSTRUCTOR	Centro de Capacitación Suchitupéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.151.34	3.870.66	515.00
858	011	MAURICIO JERONIMO RAMOS GALINDO	JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES	REGION SUR	25.890.00	0.00	280.00	375.00	250.00	35.00	26.830.00	4.401.32	22.428.68	414.50
859	011	MAVELIN JAIME MOSCOSO SALGUERO	SECRETARIA	CENTRO DE CAPACITACION PETEN	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	2.346.50	4.646.50	
860	011	MAX FERNANDO TZIBOY VASQUEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
861	011	MAXIMO ABILIO PEREZ CRUZ	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	5.048.00	0.00	280.00	0.00	250.00	35.00	5.613.00	2.599.97	3.013.03	
862	011	MAYLEN KARINA ASTURIAS MORFIN	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION PETEN	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.00	1.061.01	5.991.99	
863	011	MAYNOR GÓMEZ MORAN	TRABAJADOR DE SERVICIOS GENERALES	DELEGACION DEPARTAMENTAL DE SACATEPEQUEZ	5.048.00	0.00	280.00	0.00	250.00	35.00	5.613.00	654.68	4.958.32	50.00
864	011	MAYNOR JOEL OROZCO GARCIA	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.159.25	3.862.75	
865	011	MAYRA ANABELLA GARRIDO ARRIAGA	SECRETARIA	DIVISION ADMINISTRATIVA FINANCIERA	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	3.000.61	3.992.39	
866	011	MAYRA GEOVANA SAMAYOA ALBANEZ DE ALDANA	CONSULTOR EN FORMACION I	REGION ORIENTAL	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	3.314.86	6.645.14	350.00
867	011	MAYRA ISABEL ESPAÑA RIVAS	INSTRUCTOR	REGION ORIENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.060.56	6.961.44	
868	011	MAYRA JULIA NICHÓ SIMILOX	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.647.42	4.374.58	
869	011	MAYRA MARIVEL MENDEZ MARTINEZ	SUPERVISOR TECNICO PEDAGOGICO	REGION OCCIDENTAL	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	1.627.99	10.257.01	385.00
870	011	MELANY ABRIL CANO ESTRADA	RECEPCIONISTA	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	2.646.80	2.084.20	
871	011	MELISSA JANNEETH GARCIA CASTELLANOS	ASISTENTE ADMINISTRATIVO	DIVISION TECNICA	8.791.00	0.00	125.00	0.00	250.00	35.00	9.201.00	1.535.33	7.665.67	
872	011	MELVIN ESAU OSORIO PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.672.53	6.349.47	2.630.00
873	011	MELVIN HAROLDO HERNANDEZ ZUÑIGA	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.946.49	3.075.51	
874	011	MELVIN MISRAÍN PABLO GÓMEZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 2	5.048.00	0.00	175.00	0.00	250.00	35.00	5.508.00	2.378.75	3.129.25	
875	011	MELVIN ULISES ZAPETA IXCOY	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4.271.83	6.236.17	
876	011	MERARY AVISAÍ MARROQUIN GONZALEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	6.772.60	1.374.40	
877	011	MERCEDES ARAMINTA LAZARO VASQUEZ	BIBLIOTECARIO	CENTRO DE CAPACITACION DE CHIQUIMULA	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	1.933.00	5.165.00	
878	011	MERVIN ALEJANDRO SANCHEZ RECINOS	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.296.13	3.850.87	898.00
879	011	MIGUEL ALFREDO HERNANDEZ VEGA	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION DE CHIQUIMULA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	2.974.61	12.675.39	
880	011	MIGUEL ANGEL HERRERA MARTINEZ	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION GUATEMALA 1	5.777.00	0.00	280.00	0.00	250.00	35.00	6.342.00	895.73	5.446.27	
881	011	MIGUEL ANGEL ROSALES ARGUETA	JEFE DE TALLER	CENTRO DE CAPACITACION ESCUINTLA 1	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	1.465.79	10.419.21	
882	011	MIGUEL ANTONIO ESQUIT PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	735.00
883	011	MIGUEL ANTONIO MENESES QUIÑONEZ	BIBLIOTECARIO	CENTRO DE CAPACITACION GUATEMALA 2	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	5.276.97	1.716.03	
884	011	MIGUEL EDUARDO TORRES CARDOZA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	1.289.80
885	011	MIGUEL PU LOPEZ	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	581.63	3.590.37	
886	011	MILDRED ANTONIETA CHANQUIN GUZMAN	TECNICO EN INVESTIGACION	DIVISION DE PLANIFICACION	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	5.825.49	4.682.51	
887	011	MILDRED NOHEMI GOMEZ ORELLANA DE ZIESSE	SECRETARIA	DELEGACION DEPARTAMENTAL DE EL PROGRESO	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	2.827.47	4.270.53	
888	011	MILDRED SUCELY CARDENAS BONILLA DE MANCILLA	CONSULTOR EN FORMACION I	CENTRO DE CAPACITACION EN TURISMO	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	6.621.84	6.504.16	
889	011	MILDRED YULISSA HERRERA HERRERA	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION EN TURISMO	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	695.68	4.035.32	
890	011	MILSY MIGDALIA PRADO CORDOVA	SECRETARIA	Centro de Capacitación Salamá	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	2.846.24	2.470.76	
891	011	MILTON DE JESUS PINEDA SURUY	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	5.012.74	5.495.26	
892	011	MIRIAM ALEJANDRA FLORES SEQUEIDA	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.562.14	2.459.86	
893	011	MIRIAM CAROLINA BARRIOS QUIXCHAN	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.273.58	6.748.42	
894	011	MIRIAM MARLENY DIAZ VELASQUEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
895	011	MIRIAM VERONICA MATA ROSALES DE CASTAÑON	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.408.35	6.613.65	
896	011	MIRNA LETICIA ROSALES CORDON DE VALENZUELA	SECRETARIA	CENTRO DE CAPACITACION ESCUINTLA 1	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	5.443.56	1.654.44	
897	011	MOISES DE JESUS MENDEZ OCHOA	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	5.048.00	0.00	280.00	0.00	250.00	35.00	5.613.00	4.071.97	1.541.03	
898	011	MONICA MARIA ALONZO MIRON DE DE LEON	DELEGADO DEPARTAMENTAL	DELEGACION DEPARTAMENTAL DE SACATEPEQUEZ	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	10.359.98	5.135.02	
899	011	MYNOR ADALBERTO ESCOBAR CARIAS	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACIÓN Y DE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.653.64	6.368.36	
900	011	MYNOR ANIBAL HIDALGO SANTOS	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	175.00	0.00	250.00	35.00	7.744.00	1.727.55	6.016.45	
901	011	MYNOR ANTONIO TZITA RAMOS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	
902	011	MYNOR ARNOLDO ARANDI ESCOBAR	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.853.43	3.293.57	
903	011	MYNOR RODERICO FIGUEROA FUENTES	JEFE DE DEPARTAMENTO SECTORIAL	DIVISION TECNICA	25.890.00	0.00	175.00	375.00	250.00	35.00	26.725.00	17.284.44	9.440.56	390.00
904	011	MYNOR RODOLFO TORRES RODRIGUEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.903.02	3.118.98	172.00
905	011	MYNOR ROLANDO PEREZ Y PEREZ	CONSULTOR EN FORMACION I	DIVISION DE PLANIFICACION	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	10.111.01	3.014.99	
906	011	MYRIAM ISABEL GALINDO VELASQUEZ												

927	011	OLGA ELIZABETH MOLLINADO ROMERO DE CARRERA	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	280.00	0.00	250.00	35.00	7.849.00	4.689.75	3.159.25	
928	011	OLGA LIDIA ROSALES VELASQUEZ DE TZUNUN	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
929	011	OLINDA MADAI GIRON ROJAS DE JUNCAL	AUXILIAR FINANCIERO	Centro de Capacitación Quiché	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	1,059.25	6.634.75	734.50
930	011	OLIVER JOSUE GARCIA CABRERA	BIBLIOTECARIO	CENTRO DE CAPACITACION GUATEMALA 1	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	856.99	4.460.01	
931	011	OMAR ARTEMIO RIVERA GOMEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	7.136.29	3.371.71	
932	011	ONEIDA BETZAYDE JOLON REYES	SECRETARIA	REGION SUR	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	785.07	4.531.93	
933	011	ONEIDA DE JESUS MENDEZ ENRIQUEZ DE LEHNHOLFF	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION ESCUINTLA 1	8.791.00	0.00	280.00	0.00	250.00	35.00	9.356.00	2,461.64	6.894.36	
934	011	ONESIMO GALINDO LOPEZ	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	3,463.74	4.683.26	452.00
935	011	ORFA YANIRA CAMPOS ALVARADO	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION QUETZALTENANGO	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	4,898.25	5.714.75	
936	011	OSCAR ALCIDES ROMERO	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION ESCUINTLA 2	5.127.00	0.00	125.00	0.00	250.00	35.00	5.537.00	4,757.87	779.13	
937	011	OSCAR AMADO LOPEZ SOTO	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,602.53	6.419.47	
938	011	OSCAR AMILCAR CARRILLO DEL VALLE	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,234.46	6.787.54	561.00
939	011	OSCAR EDUARDO DE LA CRUZ TISTA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,218.48	6.803.52	
940	011	OSCAR EFRAIN GRUJALVA Y GRUJALVA	INSTRUCTOR	Centro de Capacitación Jutiapa	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	6,075.22	2.071.78	
941	011	OSCAR EFRAIN MARTINEZ ISALES	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,217.37	6.804.63	
942	011	OSCAR EMANUEL SIC NICOLAS	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,069.70	6.952.30	
943	011	OSCAR FRANCISCO UZ OSORIO	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE VILLA NUEVA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	1,055.60	3.116.40	
944	011	OSCAR LEONEL DIAZ LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,217.37	6.804.63	
945	011	OSCAR ORLANDO DIAZ DE LEON	ASISTENTE ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	8.791.00	0.00	280.00	0.00	250.00	35.00	9.356.00	3,763.69	5.592.31	
946	011	OSCAR ROLANDO ROBLES QUINONEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	479.01	7.542.99	
947	011	OSCAR ROMILIO HERNANDEZ ROJAS	CONSULTOR EN FORMACION II	REGION SUR	17.572.00	0.00	280.00	375.00	250.00	35.00	18.512.00	2,705.67	15.806.33	
948	011	OSMAR PEDRO LOPEZ VASQUEZ	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6.788.65	
949	011	OSWALDO FEDERICO SOLIS ARIAS	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,236.76	6.785.24	
950	011	OTONIEL DE JESUS ESCALANTE DAVILA	BODEGUERO	CENTRO DE CAPACITACION GUATEMALA 2	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	2,171.17	4.926.83	
951	011	OTTO ALEJANDRO BARRERA DE LEON	JEFE DEPARTAMENTO DE CAPACITACION 'D'	Centro de Capacitación Quiché	17.572.00	0.00	175.00	375.00	250.00	35.00	18.407.00	5,277.78	13.129.22	831.00
952	011	OTTO RENE DE LEON PEREZ	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	2,176.60	13.473.40	
953	011	OTTO RENE MORALES ACABAL	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	280.00	0.00	250.00	35.00	7.849.00	1,109.19	6.739.81	995.50
954	011	PABLO CESAR CRUZ LOPEZ	JEFE TECNICO PEDAGOGICO D	Centro de Capacitación Salamá	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	2,877.75	8.852.25	408.50
955	011	PABLO COTZAJAY AGUILAR	JEFE DE TALLER	CENTRO DE CAPACITACION ESCUINTLA 1	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	1,484.27	10.400.73	
956	011	PABLO ESTEBAN CORZO LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3,368.96	4.653.04	
957	011	PABLO ISMAEL RAMOS PICHILLA	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	3,430.00	4.264.00	1,536.50
958	011	PABLO JOSE DE PAZ ACEVEDO	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5,037.49	2.984.51	
959	011	PABLO JOSE QUIC	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	7,061.13	3.396.87	
960	011	PABLO RENE GOMEZ QUIQUIVIX	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3,979.29	4.042.71	
961	011	PABLO ROBERTO GALLARDO OGUENDO	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION GUATEMALA 1	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	9,587.46	5.957.54	
962	011	PABLO ROBERTO GUTIERREZ RUANO	Supervisor de Obras de Construcción	DISEÑO E INFRAESTRUCTURA	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	7,876.85	7.668.15	1,484.00
963	011	PAOLA SOLIMAR HERNANDEZ MEJIA	CONSULTOR EN FORMACION I	ASESORIA LEGAL	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	1,800.36	8.159.64	
964	011	PAOLA VALESKA OVALLE SOLIS	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,628.14	6.393.86	
965	011	PAOLA XIOMARA ARDON TENAS	SECRETARIA	CENTRO DE CAPACITACION DE VILLA NUEVA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	885.07	4.431.93	
966	011	PARIS MARIO RAMON LOBOS PEREZ	JEFE DE TALLER	CENTRO DE CAPACITACION DE CHIQUIMULA	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	4,502.28	7.227.72	
967	011	PATROCINIO YES HERNANDEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01	
968	011	PAULA PETRONA ALVAREZ QUINTANILLA	Consultor II	ASEGURAMIENTO DE LA CALIDAD	17.572.00	0.00	125.00	375.00	250.00	35.00	18.357.00	4,348.12	14.008.88	1,027.50
969	011	PEDRO ANTONIO RAMIREZ SANDOVAL	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2,793.89	5.228.11	
970	011	PEDRO DAVID NORIEGA JIMENEZ	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍA DE LA CARNE	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	2,250.29	8.362.71	
971	011	PEDRO LEOPOLDO SALVADOR GONZALEZ	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,672.53	6.349.47	
972	011	PEDRO RENE PINEDA TELLO	INSTRUCTOR	REGION SUR	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	4,769.42	5.843.58	
973	011	PEDRO ROGELIO GRAMAJO ARCHILA	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5,220.54	2.801.46	368.00
974	011	PLINIO ALEXANDER GONZALEZ MONROY	ASISTENTE DE PROFESIONAL	INFORMATICA	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	2,291.99	13.253.01	
975	011	PORFIRIO MANOLO MO MENDOZA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4,553.58	3.468.42	
976	011	QUEBIN MATZAR YACH	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3,117.67	4.904.33	
977	011	RAFAEL HUMBERTO GARCIA RAMOS	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5,158.39	2.988.61	
978	011	RAFAEL VARGAS TOLEDO	TRABAJADOR DE SERVICIOS GENERALES	Centro de Capacitación Jutiapa	4.483.00	0.00	175.00	0.00	250.00	35.00	4.943.00	1,097.06	3.845.94	200.00
979	011	RAMIRO GERSAIN ESCALANTE CANO	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	8.924.00	0.00	175.00	0.00	250.00	35.00	9.384.00	3,289.91	6.094.09	
980	011	RAMON ALEXANDER CONTRERAS VELASQUEZ	Consultor II	INFORMATICA	17.572.00	0.00	280.00	375.00	250.00	35.00	18.512.00	7,080.07	11.431.93	
981	011	RAUL ANTONIO GALLARDO CORADO	JEFE DEPARTAMENTO DE AUDITORIA INTERNA	AUDITORIA INTERNA	34.969.00	0.00	175.00	375.00	250.00	35.00	35.804.00	8,588.42	27.215.58	
982	011	RAUL BERNARDO ESCOBAR PINEDA	JEFE DE UNIDAD DE DISEÑO Y PLANIFICACION	DISEÑO E INFRAESTRUCTURA	17.572.00	0.00	0.00	375.00	250.00	35.00	18.232.00	3,276.92	14.955.08	968.50
983	011	REBECA NOEMI ORDOÑEZ FLORES	DELEGADO DEPARTAMENTAL	DELEGACION DEPARTAMENTAL DE EL PROGRESO	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	4,284.62	11.260.38	
984	011	RENE ANIBAL DE JESUS MENDEZ SIMON	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,586.55	6.435.45	
985	011	RENE IRAM CARREDANO ROMERO	JEFE DEPARTAMENTO DE CAPACITACION 'C'	Centro de Capacitación San Marcos	20.884.00	0.00	280.00	375.00	250.00	35.00	21.824.00	11,609.09	10.214.91	167.00
986	011	RENE MANUEL GARCIA GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6.788.65	
987	011	REY EDUARDO LOPEZ LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,628.14	6.393.86	
988	011	REYES BALTAZAR MAZA GUERRA	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION DE VILLA NUEVA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	2,540.90	13.109.10	
989	011	REYNA CAROLINA ROMERO ORDOÑEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6.788.65	
990	011	REYNA EMILCE MOLINA ARRIAZA	SECRETARIA	REGION SUR	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	751.44	4.565.56	
991	011	REYNALDO SALAZAR YAQUE	JEFE DE TALLER	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	7,780.32	3.999.68	
992	011	RICARDO ALFREDO DE LEON ARRIAGA	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,085.68	6.936.32	
993	011	RICARDO EFRAIN AMBROSIO PEÑA	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6.788.65	
994	011	RICARDO FERNANDO MARROQUIN GRAMAJO	SUPERVISOR TECNICO PEDAGOGICO	ASEGURAMIENTO DE LA CALIDAD	11.320.00	0.00	0.00	0.00	250.00	35.00	11.605.00	2,225.31	9.379.69	3.461.20
995	011	RICARDO STUARDO RODAS PATZAN	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,259.09	6.762.91	
996	011	RIGOBERTO ABRAHAM TZOC PEREZ	BODEGUERO	Centro de Capacitación Quiché	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	853.17	4.463.83	185.00
997	011	RIGOBERTO ESPAÑA HERRERA	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	375.39	7.646.61	
998	011	RIGOBERTO JOSE SAGASTUME LEVERON	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1,028.88	7.118.12	1.755.47
999	011	RINA BERNABELA RAMIREZ ALBIZU DE LOPEZ	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA	15.085.00	0.00	280.00	0.00	250.00	35.00	15.650.00	9,352.22	6.297.78	
1000	011	ROBERTO ALFREDO GONZALEZ ALVAREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00									

1021	011	RONY WILSON CHIC QUIEJU	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	4.507.68	5.950.32	126.00
1022	011	ROSA ANGELICA MELETZ BATZ	SECRETARIA	6.533.00	0.00	0.00	0.00	250.00	250.00	35.00	6.818.00	2.713.29	4.104.71	
1023	011	ROSA BEATRIZ HERNANDEZ AGUILAR DE SANDOVAL	AUXILIAR FINANCIERO	Centro de Capacitación Jutapa	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	3.896.11	3.797.89	
1024	011	ROSA CARMELINA CAMPOSECO GUILLEN	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.218.48	6.803.52	
1025	011	ROSA ETELVINA MARTINEZ MALDONADO DE MARROQUIN	SECRETARIA	DELEGACION DEPARTAMENTAL DE SANTA ROSA	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	2.921.12	4.176.88	373.00
1026	011	ROSA IDALIA APARICIO ALDANA	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.291.17	6.730.83	
1027	011	ROSA JUDITH HERNANDEZ RIVAS DE PINEDA	SECRETARIA DE DIVISION	DIVISION DE PLANIFICACION	7.284.00	0.00	280.00	0.00	250.00	35.00	7.849.00	2.761.41	5.087.59	
1028	011	ROSA MARIA MORALES SARTORESSI DE ESTRADA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1.502.08	9.005.92	546.00
1029	011	ROSA PALMIRA AVILA MANCIO	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.804.32	5.217.68	
1030	011	ROSARIO VIANEY GALVAN LOPEZ	SECRETARIA	DELEGACION DEPARTAMENTAL DE CHIMALTENANGO	5.804.00	0.00	175.00	0.00	250.00	35.00	6.264.00	5.027.53	1.236.47	
1031	011	ROSAURA ADALI TIGÜILA RAMIREZ	SECRETARIA	CENTRO DE CAPACITACION DE CHIQUIMULA	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	1.728.29	5.369.71	
1032	011	ROSEMARY GISLENA GODOY	INSTRUCTOR	REGION ORIENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
1033	011	ROSMERY CARRANZA	TÉCNICO EN DISEÑO GRAFICO	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	8.791.00	5.910.00	175.00	0.00	250.00	35.00	15.161.00	4.176.04	10.984.96	
1034	011	RUBEN DARIO GONZALEZ GONZALEZ	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 2	11.320.00	0.00	280.00	0.00	250.00	35.00	11.885.00	3.104.89	8.780.11	
1035	011	RUDY FRANCISCO PINEDA AVILA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	6.637.48	4.384.52	
1036	011	RUDY ISAIAS ESCOBAR CIFUENTES	CONSULTOR EN FORMACION II	REGION OCCIDENTAL	17.572.00	0.00	280.00	375.00	250.00	35.00	18.512.00	2.575.62	15.936.38	
1037	011	RUDY MANOLO PERAZA SOTO	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	25.890.00	0.00	280.00	375.00	250.00	35.00	26.830.00	4.263.34	22.566.66	526.00
1038	011	RUDY SAMUEL ANTONIO TZIC CRUZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.105.24	4.041.76	398.50
1039	011	RUDY STUARDO LOPEZ OVANDO	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION GUATEMALA 2	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	7.364.29	8.180.71	
1040	011	RUDY WENCESLAO AVENDAÑO TOJ	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	280.00	0.00	250.00	35.00	7.849.00	6.721.91	1.127.09	6.645.00
1041	011	RUFINO MUÑOZ DE LA CRUZ	TRABAJADOR DE SERVICIOS GENERALES	Centro de Capacitación Jalapa	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.00	3.407.50	889.50	
1042	011	RUTH NOEMI MOLINA BELTETON	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.770.10	3.251.90	
1043	011	SAIDA NOEMI ARAUJO MELLADO	SECRETARIA	CENTRO DE CAPACITACION GUATEMALA 1	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	786.18	4.530.82	
1044	011	SALVADOR RAMOS ESTRADA	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	4.650.12	5.962.88	2.430.40
1045	011	SAMAE ADOLFO BURGOS ORANTES	JEFE TECNICO PEDAGOGICO C	CENTRO DE CAPACITACION DE ZACAPA	12.561.00	2.370.00	175.00	0.00	250.00	35.00	15.391.00	10.355.77	5.035.23	
1046	011	SAMUEL ARTURO MONTERROSO LIMA	INSTRUCTOR	REGION SUR	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	1.501.93	9.111.07	
1047	011	SANDRA ELIZABETH MASH HERNANDEZ	RECEPCIONISTA	DEPARTAMENTO DE MERCADEO Y COMUNICACION	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	5.640.86	596.14	
1048	011	SANDRA EMILIANA GOMEZ GIRON	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01	
1049	011	SANDRA JEANETTE GUERRA DE SOTO	BIBLIOTECARIO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	1.919.66	5.178.34	
1050	011	SANDRA LORENA CORADO ARROYO DE MONZON	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
1051	011	SANDRA SURAMA PORRAS CIFUENTES	ASISTENTE ADMINISTRATIVO	DIVISION DE RECURSOS HUMANOS	8.791.00	0.00	280.00	0.00	250.00	35.00	9.356.00	6.410.59	2.945.41	
1052	011	SANDRA VERONICA SIZAN DIAZ DE ALVARADO	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.677.55	6.344.45	321.25
1053	011	SANDY ANAKAREN GRAMAJO GOMEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.260.20	6.761.80	527.00
1054	011	SARA EDUVINA ALDANA MENDEZ DE GOMEZ	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	3.083.41	7.424.59	
1055	011	SAUL ARMANDO GARCIA BERNARD	CONSULTOR EN FORMACION II	REGION OCCIDENTAL	17.572.00	0.00	280.00	375.00	250.00	35.00	18.512.00	6.169.28	12.342.72	
1056	011	SEBASTIAN MORALES TZUNJUN	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.558.74	3.588.26	
1057	011	SELMA LDEANA NUÑEZ RIZZO DE PAZ	OPERADOR DE EQUIPO II	CENTRO DE CAPACITACION EN TURISMO	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	470.01	6.522.99	
1058	011	SELVIN ESTUARDO HIDALGO ARGUETA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54	156.00
1059	011	SERGIO ESTUARDO CARRILLO PASTOR	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.515.49	4.506.51	
1060	011	SERGIO ESTUARDO ORTIZ DIAZ	INSTRUCTOR	REGION SUR	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	9.113.36	1.499.64	
1061	011	SERGIO FERNANDO ACUÑA DE LEON	BODEGUERO	CENTRO DE CAPACITACION SOLOLA	6.533.00	0.00	280.00	0.00	250.00	35.00	7.098.00	960.73	6.137.27	
1062	011	SERGIO FERNANDO BARREDA HERRERA	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.511.46	5.510.54	
1063	011	SERGIO MISRAIN SANCHEZ GONZALEZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	5.048.00	0.00	280.00	0.00	250.00	35.00	5.613.00	2.275.22	3.337.78	
1064	011	SERGIO PAULO MENCHU CAYAX	ASISTENTE DE PROFESIONAL	REGION SUR	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	3.580.30	11.914.70	1.427.49
1065	011	SERGIO SAMUEL CORDOVA DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	497.21	7.524.79	
1066	011	SHARON IVETTE SANDOVAL CARDONA	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1067	011	SHARON PAMELA ALVARADO JIMENEZ DE RIVAS	SECRETARIA	Formación a Distancia	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	1.556.18	3.760.82	
1068	011	SHEILA MAGNOLIA GUZMAN CASTILLO DE LANDA	CONSULTOR EN FORMACION I	Formación a Distancia	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	3.137.96	6.822.04	
1069	011	SHIRLEY DINORA ARROYO MATUTE DE ESTRADA	SECRETARIA	REGION SUR	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	1.673.92	3.768.08	
1070	011	SHIRLEY LOURDES RODAS GOMEZ DE ARENALES	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	3.232.78	7.275.22	
1071	011	SHIRLEY NINOSHKÁ ISTCOY GOMEZ	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	5.607.00	0.00	0.00	0.00	216.67	35.00	5.858.67	982.39	4.876.28	
1072	011	SILVIA BETZEY PENADOS RIVERA DE VELASQUEZ	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION PETEN	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.00	3.981.69	3.071.31	
1073	011	SILVIA CAROLINA VASQUEZ VELASQUEZ DE GONZALEZ	SECRETARIA	DIVISION ADMINISTRATIVA FINANCIERA	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	5.221.83	1.771.17	
1074	011	SILVIA DANIELA DIAZ WUG	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1075	011	SILVIA ELIZABETH GUZMAN DIAZ	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	4.869.28	5.743.72	639.00
1076	011	SILVIA JOSEFINA DIAZ MIRANDA	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01	864.10
1077	011	SILVIA KARINA MORALES AVILA DE MEJIA	TÉCNICO EN INVESTIGACION	DIVISION TECNICA	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	6.251.66	4.256.34	
1078	011	SILVIA LETICIA VILLATORO ARGUETA	JEFE DEPARTAMENTO DE CAPACITACION "C"	Centro de Capacitación Suchitepéquez	20.884.00	0.00	280.00	375.00	250.00	35.00	21.824.00	6.009.77	15.814.23	375.00
1079	011	SILVIA LUCRECIA CHUYA ORTEGA	SECRETARIA	REGION OCCIDENTAL	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	4.432.67	2.560.33	
1080	011	SILVIA PAMELA DOMINGUEZ MENDEZ DE ESCOBAR	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	3.169.85	4.524.15	
1081	011	SILVIA REBECA DIAZ MORALES	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	8.924.00	0.00	125.00	0.00	250.00	35.00	9.334.00	1.842.31	7.491.69	127.00
1082	011	SINDY CLARIBEL MENDEZ FLORES	RECEPCIONISTA	Centro de Capacitación Jutapa	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	2.886.43	1.844.57	
1083	011	SINDY MAGALI DE LA CRUZ MONJES	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.076.57	3.945.43	
1084	011	SINDY VANESSA RUIZ GUTIERREZ DE CACERES	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.288.95	6.733.05	
1085	011	SIRIA DINORA CHOY HUERTAS DE IXCOMPANIC	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.629.25	6.392.75	
1086	011	SMAYLI JOSUE OLIVA SANABRIA	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63	
1087	011	SOFIA AMPARO GARCIA SALAN	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1088	011	SONIA ELIZABETH GARCIA TERRE	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	467.65	7.554.35	
1089	011	SONIA JEANNETH TREJO PEREZ	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	3.755.18	8.024.82	
1090	011	SONIA LILIANA LOPEZ ROSALES	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.541.19	6.480.81	
1091	011	SONIA PATRICIA REYES HERNANDEZ	SECRETARIA	CENTRO DE CAPACITACION DE HUEHUETENANGO	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	943.50	6.049.50	
1092	011	SORAYDA MARIBEL ALVARADO ENRIQUEZ DE PAREDES	SECRETARIA	DIVISION ADMINISTRATIVA FINANCIERA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	910.07	4.406.93	
1093	011	STELVIO DETROIT RIVAS DE PAZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00			

1115	011	VICTOR OMAR CORZO MARTINEZ	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
1116	011	VICTOR RAMON ESCOBAR LEAL	AUXILIAR ADMINISTRATIVO	RESIDENCIA ESTUDIANTIL CAMANTULUL	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	886.58	3.842.42	722.25
1117	011	VICTORIA DE LOS ANGELES SOLIS YAX	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
1118	011	VILMA CAROLINA GARCIA PEREZ DE SOLORZANO	SECRETARIA DE DIVISION	DIVISION TECNICA	7.284.00	0.00	280.00	0.00	250.00	35.00	7.849.00	3,157.75	4.691.25	
1119	011	VINICIO ARTURO ARANGO GIRON	SUPERVISOR TECNICO PEDAGOGICO	REGION ORIENTAL	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	1,491.63	7.504.37	1.392.00
1120	011	VIOLETA AZUCENA MERIDA GONZALEZ DE CASTILLO	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3,638.75	4.383.25	726.00
1121	011	VITO MOISES ESCALANTE MARTINEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	8.924.00	0.00	125.00	0.00	250.00	35.00	9.334.00	4,625.49	4.708.51	
1122	011	VIVIAN KARINA PEREZ DIAZ	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5,005.78	3.141.22	2.311.12
1123	011	VIVIAN MARLENY LOPEZ GRACIAS DE GALICH	TECNICO EN INVESTIGACION	DEPARTAMENTO DE MERCADERO Y COMUNICACION	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	5,469.95	5.038.05	
1124	011	VIVIAN MILAGRO ACOSTA CASTRO	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION DE CHIQUIMULA	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	4,644.48	8.481.52	
1125	011	WALDEMAR PAUU BOL	TRABAJADOR DE MANTENIMIENTO	CENTRO DE CAPACITACION DE CHIQUIMULA	5.777.00	0.00	280.00	0.00	250.00	35.00	6.342.00	751.84	5.590.16	995.00
1126	011	WALTER ALFONSO VILLAVICENCIO GOMEZ	AUXILIAR FINANCIERO	REGION CENTRAL	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	3,752.11	3.941.89	
1127	011	WALTER AMILCAR ECHEVERRIA FLORES	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1,073.36	7.073.64	
1128	011	WALTER DAVID CASTRO TAX	TRABAJADOR DE SERVICIOS GENERALES	Centro de Capacitación de Totonicapán	3.887.00	0.00	0.00	0.00	241.67	35.00	4,163.67	716.06	3.447.61	
1129	011	WALTER ESTUARDO BARRIOS CHINCHILLA	JEFE DEPARTAMENTO DE CAPACITACION "C"	CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS	20.884.00	0.00	280.00	0.00	250.00	35.00	21.449.00	4,431.54	17,017.46	
1130	011	WALTER LEONEL LANTAN SANTOS	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	280.00	0.00	250.00	35.00	7.849.00	2,192.09	5.656.91	1.458.00
1131	011	WALTER OSWALDO MENDEZ PU	INSTRUCTOR	Centro de Capacitación Suchitepéquez	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	2,126.14	8.331.86	404.00
1132	011	WALTER ROCAEL ARDEANO DE LEON	INSTRUCTOR	Centro de Capacitación San Marcos	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	4,108.46	6.504.54	
1133	011	WALTER VINICIO MORALES PAZOS	JEFE DE DEPTO. COOPERACION TECNICA INTERNACIONAL	COOPERACION TECNICA	30.299.00	0.00	280.00	375.00	250.00	35.00	31.239.00	5,293.81	25,945.19	
1134	011	WENDY BERNABETH AYALA DARDON DE GRAVEZ	JEFE DEPARTAMENTO DE CAPACITACION "D"	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	17.572.00	0.00	175.00	0.00	250.00	35.00	18.032.00	3,861.42	14,170.58	
1135	011	WENDY LETICIA RAMIREZ SANCHEZ DE HERNANDEZ	SECRETARIA DE DIVISION	DIVISION DE RECURSOS HUMANOS	7.284.00	0.00	175.00	0.00	208.33	35.00	7.702.33	4,019.27	3.683.06	
1136	011	WENDY LILY BONILLA FUENTES	SECRETARIA	Centro de Capacitación San Marcos	5.804.00	0.00	125.00	0.00	250.00	35.00	6.214.00	3,222.13	2.991.87	
1137	011	WENDY YULIANA ALVARADO LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,602.53	6.419.47	
1138	011	WERNER ESTUARDO SOTO NAVARRO	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6.788.65	
1139	011	WERNER FRANCISCO ECHEVERRIA OCHOA	CONSULTOR EN FORMACION I	REGION OCCIDENTAL	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	3,504.46	6.455.54	
1140	011	WILBER ALEXANDER ENRIQUEZ CASTILLO	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3,748.66	4.273.34	
1141	011	WILBER ARMANDO ALVARADO SAUCEDO	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6.788.65	
1142	011	WILBER MELVIN FERNANDO COY BAUTISTA	INSTRUCTOR	REGION ORIENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3,294.85	4.727.15	
1143	011	WILBY NOE SANTOS ALVAREZ	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	175.00	0.00	250.00	35.00	7.744.00	5,294.01	2.449.99	
1144	011	WILDER ALFREDO LINARES MORALES	BODEGUERO	Centro de Capacitación Jutiapa	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	1,702.91	3.739.09	
1145	011	WILHEIM WESTERHEYDE MORALES	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4,622.33	3.399.67	
1146	011	WILLIAM ESTUARDO ANLEU MENA	SUPERVISOR TECNICO PEDAGOGICO	ASEGURAMIENTO DE LA CALIDAD	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	1,826.04	7.169.96	2.110.01
1147	011	WILLIAM OSWALDO ORDOÑEZ NAJERA	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4,363.07	3.658.93	
1148	011	WILLIAM PEREZ HERRERA	ASISTENTE ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	8.791.00	0.00	280.00	0.00	250.00	35.00	9.356.00	2,204.36	7.151.64	
1149	011	WILLIAMS DAVID FLORES HERNANDEZ	INSTRUCTOR	Centro de Capacitación Jutiapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,628.14	6.393.86	
1150	011	WILLIAMS EDUARDO CAAL MORALES	CONSULTOR EN FORMACION I	REGION NORTE	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	6,491.45	6.479.55	240.00
1151	011	WILLIAN GIOVANNI MARROQUIN AZURDIA	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6.788.65	
1152	011	WILLIAN JOSE NAVARRO ZEPEDA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6.788.65	
1153	011	WILLIAN OSWALDO CARDOZA PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	8.924.00	0.00	175.00	0.00	250.00	35.00	9.384.00	5,340.23	4.043.77	
1154	011	WILLIAMS LEONIDAS ZABALETA GOMEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,652.08	6.369.92	
1155	011	WILLIE EFRAIN CRUZ DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3,290.44	4.731.56	
1156	011	WILMER ALEXANDER CORTÉZ ARRIOLA	INSTRUCTOR	REGION ORIENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,233.35	6.788.65	
1157	011	WILSON GUILLERMO GUZMAN PALACIOS	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,652.08	6.369.92	
1158	011	WILSON RENÉ ESCOBAR FUENTES	INSTRUCTOR	Centro de Capacitación Jutiapa	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	6,238.17	1.908.83	143.50
1159	011	WILVI ESTUARDO CARDONA GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,111.47	6.910.53	
1160	011	WILVIN ADOLFO RAMOS ARGUETA	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION SANTA LUCIA	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	2,372.55	13,172.45	1.504.50
1161	011	YADIRA LUCRECIA AGUILAR AGUILAR	TECNICO EN DISEÑO GRAFICO	DIVISION TECNICA	8.791.00	0.00	280.00	0.00	250.00	35.00	9.356.00	2,790.72	6.565.28	
1162	011	YANIRA ELIZABETH ESCOBAR SOLARES	CONSULTOR EN FORMACION I	DIVISION DE PLANIFICACION	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	2,839.52	10,286.48	
1163	011	YASAIRA DEL ROSARIO HERRARTE OLIVA	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION GUATEMALA 2	12.561.00	0.00	280.00	0.00	250.00	35.00	13.126.00	8,669.64	4.456.36	
1164	011	YASSELIM NOEMI CAMPOS PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3,800.14	4.221.86	
1165	011	YENI MARISOL FLORES CHEN	CONSULTOR EN FORMACION I	DIVISION TECNICA	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	4,033.21	8.937.79	
1166	011	YENIFER MERARI LOPEZ ESTEBAN	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4,646.19	3.375.81	572.00
1167	011	YENY ELUVIA SANTOS CIFUENTES	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,217.37	6.804.63	
1168	011	YESSENIA MABID RODRIGUEZ SANTOS	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,260.02	6.761.98	
1169	011	YESSICA PAOLA SURUY CONDE	AUXILIAR ADMINISTRATIVO	DIVISION DE RECURSOS HUMANOS	4.446.00	0.00	0.00	0.00	200.00	35.00	4.681.00	2,244.68	2.436.32	
1170	011	YOCELIN LILI CARBAJAL CASTILLO	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,217.37	6.804.63	
1171	011	YOVANI CATALAN JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,652.08	6.369.92	
1172	011	YURY JUDITH GONZALEZ FELIPE	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1,217.37	6.804.63	
1173	011	ZEYNA LETICIA RAMIREZ CONTRERAS	SECRETARIA	CENTRO DE CAPACITACION SANTA LUCIA	5.032.00	0.00	0.00	0.00	250.00	35.00	5,317.00	3,347.90	1.969.10	
1174	011	ZOILA TERESA RAMIREZ DE LA ROSA	INSTRUCTOR	REGION CENTRAL	10.048.00	0.00	280.00	0.00	250.00	35.00	10.613.00	6,954.95	3.658.05	
1175	011	ZOILA VIRGINIA SAGASTUME SOLIS DE CHAVARRIA	JEFE DIVISION REGIONAL "B"	REGION NORTE	30.299.00	0.00	175.00	375.00	250.00	35.00	31.134.00	5,132.33	26,001.67	2.485.00
1176	011	ZULY PATRICIA GARCIA ZAMORA DE HERNANDEZ	SECRETARIA	CENTRO DE CAPACITACION DE VILLA NUEVA	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	1,796.82	5.196.18	