

DIRECCIÓN: CALLE DORTEO GUAMUCH FLORES 7-51, ZONA 5																					
HOR																					
TELÉFONO: 24105555																					
DIRECTOR: GERENTE DE LA INSTITUCION DR. DENNIS IVAN RODAS ANZUETO																					
ENCARGADO DE ACTUALIZACIÓN: ELENA SIRIN DE HERNANDEZ																					
FECHA DE ACTUALIZACIÓN: 02/10/2023																					
CORRESPONDE AL MES DE: SEPTIEMBRE 2023																					
No.	Renglón	Nombres y Apellidos (Empleado/Servidor Público)	CARGO	DEPENDENCIA	DIETAS	SUELDO BASE	HONORARIOS	COMPLIMENTO PERSONAL AL SALARIO DEL PERSONAL PERMANENTE - 012	COMPLIMENTO POR ANTIGÜEDAD AL PERSONAL PERMANENTE - 013	COMPLEMENTO POR CALIDAD PROFESIONAL AL PERSONAL PERMANENTE - 014	COMPLEMENTOS ESPECÍFICOS AL PERSONAL PERMANENTE 015	COMPLEMENTO POR TRANSPORTE AL PERSONAL PERMANENTE - 016	GASTOS DE REPRESENTACIÓN	GASTOS FUNERARIOS	TOTAL INGRESO	TOTAL DESCUENTO	LÍQUIDO	MONTO VIÁTICOS			
1	011	AURA LUCILA TOBAR PAREDES	ASISTENTE ADMINISTRATIVO	DISEÑO E INFRAESTRUCTURA		8.791.00		0.00	280.00	0.00	250.00	35.00			9.356.00	1.057.81	8.298.19				
2	011	DORA ELVIRA MARTINEZ ARREDONDO DE CARDONA	Consultor II	COOPERACION TECNICA		17.572.00		0.00	280.00	375.00	250.00	35.00			18.512.00	11.449.72	7.062.28				
3	011	EFFRAIN DOMINGO BARRIOS ESCOBAR	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA		5.048.00		0.00	280.00	0.00	250.00	35.00			5.613.00	2.419.17	3.193.83				
4	011	VILMA CAROLINA GARCIA PEREZ DE SOLORZANO	SECRETARIA DE DIVISION	DIVISION TECNICA		7.284.00		0.00	280.00	0.00	250.00	35.00			7.849.00	1.984.70	5.864.30				
5	011	EDWIN ADALBERTO LINARES GARCIA	JEFE TECNICO PEDAGOGICO D	CENTRO DE CAPACITACION SOLOLA		11.320.00		3.120.00	280.00	0.00	250.00	35.00			15.005.00	2.142.37	12.862.63	273.90			
6	011	OLGA ELIZABETH MOLLINADO ROMERO DE CARRERA	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA		7.284.00		0.00	280.00	0.00	250.00	35.00			7.849.00	4.743.41	3.105.59				
7	011	MANUEL ANTONIO GARCIA ALFARO	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION GUATEMALA 2		5.777.00		710.00	280.00	0.00	250.00	35.00			7.052.00	2.574.25	4.477.75				
8	011	LAURA VERONICA ROJAS CASTILLO DE SALAZAR	SECRETARIA DE GERENCIA	GERENCIA		11.320.00		0.00	280.00	0.00	250.00	35.00			11.885.00	7.975.02	3.909.98				
9	011	PABLO COTZAJAY AGUILAR	JEFE DE TALLER	CENTRO DE CAPACITACION ESCUINTLA 1		11.320.00		0.00	280.00	0.00	250.00	35.00			11.885.00	1.484.27	10.400.73				
10	011	MIGUEL ANGEL HERRERA MARTINEZ	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION GUATEMALA 1		5.777.00		0.00	280.00	0.00	250.00	35.00			6.342.00	895.73	5.446.27				
11	011	OTTO RENE DE LEON PEREZ	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA		15.085.00		0.00	280.00	0.00	250.00	35.00			15.650.00	2.173.24	13.476.76	355.00			
12	011	CESAR ENRIQUE ALCAZAR CASTILLO	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION SANTA LUCIA		15.085.00		0.00	280.00	0.00	250.00	35.00			15.650.00	6.735.35	8.914.65	90.00			
13	011	HÉCTOR ENRIQUE FIGUEROA PEÑATE	SECRETARIO GENERAL	GERENCIA		30.299.00		0.00	280.00	375.00	250.00	35.00			31.239.00	5.136.37	26.102.63				
14	011	LESBIA SIRALDA BOCH PEREZ DE GONZALEZ	SECRETARIA DE DIVISION	DIVISION TECNICA		7.284.00		0.00	280.00	0.00	250.00	35.00			7.849.00	1.053.67	6.795.33				
15	011	LIGIA NOEMI LANZA MARROQUIN DE VIELMAN	SECRETARIA DE DIVISION	DIVISION ADMINISTRATIVA FINANCIERA		7.284.00		0.00	280.00	0.00	250.00	35.00			7.849.00	6.084.47	1.764.53				
16	011	AMALIA FAJARDO MELENDEZ DE ALCAZAR	SECRETARIA DE DIVISION	REGION CENTRAL		7.284.00		0.00	280.00	0.00	250.00	35.00			7.849.00	5.194.90	2.654.10				
17	011	MARCO VINICIO MONTENEGRO MALDONADO	INSTRUCTOR	REGION SUR		10.048.00		0.00	280.00	0.00	250.00	35.00			10.613.00	1.501.93	9.111.07	607.00			
18	011	JOSE ALFREDO ARDON SAMAYOA	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 2		11.320.00		0.00	280.00	0.00	0.00	35.00			11.635.00	5.970.13	5.664.87				
19	011	AURORA ROCIO CABRERA ORDOÑEZ	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION QUETZALTENANGO		12.561.00		0.00	280.00	0.00	250.00	35.00			13.126.00	2.529.56	10.596.44				
20	011	EDGAR RENE SOLIS	CONSULTOR EN FORMACION II	REGION SUR		17.572.00		0.00	280.00	375.00	250.00	35.00			18.512.00	3.897.83	14.614.17				
21	011	EDWIN RODRIGO MARROQUIN LUCAS	JEFE DE LABORATORIO DE FORMACION	CENTRO DE CAPACITACION GUATEMALA 1		12.561.00		0.00	280.00	0.00	250.00	35.00			13.126.00	1.876.99	11.249.01	1.922.00			
22	011	OSCAR ROMILIO HERNANDEZ ROJAS	CONSULTOR EN FORMACION II	REGION SUR		17.572.00		0.00	280.00	375.00	250.00	35.00			18.512.00	3.632.60	14.879.40				
23	011	WALTER VINICIO MORALES PAZOS	JEFE DE DEPTO. COOPERACION TECNICA INTERNACIONAL	COOPERACION TECNICA		30.299.00		0.00	280.00	375.00	250.00	35.00			31.239.00	5.293.81	25.945.19				
24	011	JULIO ENRIQUE CIFUENTES OCHOA	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION DE VILLA NUEVA		5.777.00		1.415.00	280.00	0.00	250.00	35.00			7.757.00	4.937.93	2.819.07				
25	011	ANA PATRICIA ARANGO DOMINGUEZ DE BARRIOS	SECRETARIA	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE		6.533.00		0.00	280.00	0.00	250.00	35.00			7.098.00	7.49.75	6.348.25				
26	011	ANA SOFIA ALVARADO DE LEON	JEFE DEPARTAMENTO DE CAPACITACION "C"	CENTRO DE CAPACITACION GUATEMALA 4		20.884.00		0.00	280.00	375.00	250.00	35.00			21.824.00	18.600.05	3.223.95				
27	011	ROSA JUDITH HERNANDEZ RIVAS DE PINEDA	SECRETARIA DE DIVISION	DIVISION DE PLANIFICACION		7.284.00		0.00	280.00	0.00	250.00	35.00			7.849.00	2.761.41	5.087.59				
28	011	MARCO TULIO GONZALEZ CASTRO	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA		5.777.00		0.00	280.00	0.00	250.00	35.00			6.342.00	3.291.98	3.050.02				
29	011	MARINA GONZALEZ FLORES DE GUEVARA	JEFE TECNICO PEDAGOGICO D	Centro de Capacitación Juliapa		11.320.00		0.00	280.00	0.00	250.00	35.00			11.885.00	9.283.36	2.601.64	67.00			
30	011	MAIRA PATRICIA VELASQUEZ MERIDA DE GARCIA	SECRETARIA	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN		6.533.00		705.00	280.00	0.00	250.00	35.00			7.803.00	902.99	6.900.01				
31	011	DIEGO VASQUEZ RAMIREZ	JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A"	REGION OCCIDENTAL		15.085.00		0.00	280.00	0.00	250.00	35.00			15.650.00	3.037.82	12.612.18				
32	011	JORGE ANDRES RODRIGUEZ GARCIA	JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES	REGION OCCIDENTAL		25.890.00		0.00	280.00	375.00	250.00	35.00			26.830.00	8.364.10	18.465.90	86.00			
33	011	BLANCA RUBY SALGUERO	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA		8.791.00		0.00	280.00	0.00	250.00	35.00			9.356.00	1.161.66	8.194.34	110.00			
34	011	ARMANDO MODESTO HERNANDEZ GOMEZ	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION DE HUEHUETENANGO		15.085.00		0.00	280.00	0.00	250.00	35.00			15.650.00	3.046.48	12.603.52				
35	011	ERICKA GRICELDA LOPEZ FLORES	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA		10.048.00		0.00	280.00	0.00	250.00	35.00			10.613.00	2.999.17	7.613.83				
36	011	GERMAN ISIDRO LOPEZ XILQJ	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO		11.320.00		0.00	280.00	0.00	250.00	35.00			11.885.00	1.704.89	10.180.11				
37	011	LUIS RENE MARTINEZ MORALES	JEFE DEPARTAMENTO DE CAPACITACION "D"	Centro de Capacitación Juliapa		17.572.00		0.00	280.00	0.00	250.00	35.00			18.137.00	10.327.81	7.809.19				
38	011	SERGIO MISRAIN SANCHEZ GONZALEZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1		5.048.00		0.00	280.00	0.00	250.00	35.00			5.613.00	2.275.22	3.337.78				
39	011	CARLOS IVAN ARREOLA ACEITUNO	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO		11.320.00		0.00	280.00	0.00	250.00	35.00			11.885.00	1.825.90	10.059.10				
40	011	JUANA RAMIREZ GONZALEZ DE PEREZ	SECRETARIA	REGION CENTRAL		6.533.00		0.00	280.00	0.00	250.00	35.00			7.098.00	993.69	6.104.31				
41	011	SANDRA JEANETTE GUERRA DE SOTO	BIBLIOTECARIO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA		6.533.00		0.00	280.00	0.00	250.00	35.00			7.098.00	1.919.66	5.178.34				
42	011	ALFREDO BREN ALMAZAN LOPEZ	TRABAJADOR DE MANTENIMIENTO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA		5.777.00		0.00	280.00	0.00	250.00	35.00			6.342.00	3.874.78	2.467.22	802.50			
43	011	HECTOR MANUEL MIRANDA VASQUEZ	BODEGUERO	CENTRO DE CAPACITACION DE CHIQUIMULA		6.533.00		620.00	280.00	0.00	250.00	35.00			7.718.00	3.790.89	3.927.11				
44	011	SAUL ARMANDO GARCIA BERNARD	CONSULTOR EN FORMACION II	REGION OCCIDENTAL		17.572.00		0.00	280.00	375.00	250.00	35.00			18.512.00	5.855.17	12.656.83	496.33			
45	011	MARIO RENE GARCIA MENDEZ	CONSULTOR II	DIVISION TECNICA		17.572.00		0.00	280.00	0.00	250.00	35.00			18.137.00	4.169.73	13.967.27				
46	011	VICTOR GUSTAVO MENDEZ SOTOJ	JEFE DIVISION REGIONAL "A"	REGION SUR		34.969.00		0.00	280.00	375.00	250.00	35.00			35.909.00	5.907.85	30.001.15	962.4			
47	011	JOSE ARIEL CORLETO RIVERA	JEFE DEPARTAMENTO PLANEACION, MONITOREO Y CONTROL	DIVISION DE PLANIFICACION		25.890.00		0.00	280.00	375.00	100.00	35.00			26.680.00	12.377.62	14.302.38				
48	011	THELMA ORALIA CACERES RIVERA	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 1		11.320.00		0.00	280.00	0.00	250.00	35.00			11.885.00	8.880.39	3.004.61				
49	011	MARIO ARMANDO TACAM CASTRO	JEFE DE LABORATORIO DE FORMACION	CENTRO DE CAPACITACION GUATEMALA 2		12.561.00		0.00	280.00	0.00	250.00	35.00			13.126.00	4.061.33	9.064.67				
50	011	MIGUEL ANGEL ROSALES ARGUETA	JEFE DE TALLER	CENTRO DE CAPACITACION ESCUINTLA 1		11.320.00		0.00	280.00	0.00	250.00	35.00			11.885.00	1.465.79	10.419.21	183.00			
51	011	ELBIA JUDITH CASTRO TEXAJ DE ORIZABAL	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION GUATEMALA 4		8.791.00		1.045.00	280.00	0.00	250.00	35.00			10.401.00	2.153.11	8.247.89				
52	011	MAYRA MARIVEL MENDEZ MARTINEZ	SUPERVISOR TECNICO PEDAGOGICO	REGION OCCIDENTAL		11.320.00		0.00	280.00	0.00	250.00	35.00			11.885.00	1.627.99	10.257.01	559.00			
53	011	OTONIEL DE JESUS ESCALANTE DAVILA	BODEGUERO	CENTRO DE CAPACITACION GUATEMALA 2		6.533.00		0.00	280.00	0.00	250.00	35.00			7.098.00	2.170.06	4.927.94				
54	011	LUIS ALBERTO PEDROZA CHAMALE	CONSULTOR EN FORMACION II	REGION CENTRAL		17.572.00		0.00	280.00	375.00	250.00	35.00			18.512.00	4.595.29	13.916.71				
55	011	FLOR DE MARIA DE LEON MIRANDA DE TIRADO	ASISTENTE ADMINISTRATIVO	Centro de Capacitación San Marcos		8.791.00		0.00	280.00	0.00	250.00	35.00			9.356.00	2.233.15	7.122.85	147.00			
56	011	RUDY MANOLO PERAZA SOTO	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA		25.890.00		0.00	280.00	375.00	250.00	35.00			26.830.00	4.263.34	22.566.66	515.20			
57	011	JAIME ADOLFO BATRES BORRAYO	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 1		11.320.00		0.00	280.00	0.00	250.00	35.00			11.885.00	7.595.22	4.289.78				
58	011	CARMEN BEATRIZ HERNANDEZ MARROQUIN	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA		15.085.00		0.00	280.00	0.00	250.00	35.00			15.650.00	6.624.23	9.025.77				
59	011	RINA BERNABELA RAMIREZ ALBIZU DE LOPEZ	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA		15.085.00		0.00	280.00	0.00	250.00	35.00			15.650.00	9.352.22	6.297.78				
60	011	ISABEL CRISTINA SANTIS MORAN	BIBLIOTECARIO	CENTRO DE CAPACITACION ESCUINTLA 1		6.533.00		0.00	280.00	0.00	250.00	35.00			7.098.00	1.512.04	5.585.96				
61	011	NORMAN ALEXIS RIVERA DEL CID	JEFE DE TALLER	CENTRO DE CAPACITACION ESCUINTLA 1		11.320.00		0.00	280.00	0.00	250.00	35.00			11.885.00	6.190.85	5.694.15				
62	011	INGRID ANADELMI MANZO GONZALEZ DE VASQUEZ	ASISTENTE ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA		8.791.00		0.00	280.00	0.00	250.00	35.00			9.356.00	5.110.70	4.245.30				
63	011	MARCO ANTONIO JUAREZ CAJAS	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION GUATEMALA 2		25.890.00		0.00	280.00	375.00	250.00	35.00									

81	011	ELENA SIRIN PIRIR DE HERNANDEZ	CONSULTOR EN FORMACION I	DIVISION DE RECURSOS HUMANOS	12,561.00	0.00	280.00	0.00	250.00	35.00	13,126.00	4,861.07	8,264.93
82	011	WILLIAM PEREZ HERRERA	ASISTENTE ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	8,791.00	0.00	280.00	0.00	250.00	35.00	2,204.36	2,204.36	7,151.64
83	011	WALTER ESTUARDO BARRIOS CHINCHILLA	JEFE DEPARTAMENTO DE CAPACITACION "C"	CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS	20,884.00	0.00	280.00	0.00	250.00	35.00	21,449.00	4,431.60	17,017.40
84	011	WALTER ROCAEL ARDEANO DE LEON	INSTRUCTOR	Centro de Capacitacion San Marcos	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	4,108.46	6,504.54
85	011	ALFREDO SANCHEZ SALES	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	6,820.02	3,792.98
86	011	IRIS VIOLETA GARCIA GIRON	ENCARGADO DE CALL CENTER	DEPARTAMENTO DE MERCADEO Y COMUNICACION	7,284.00	0.00	280.00	0.00	250.00	35.00	7,849.00	6,070.90	1,778.10
87	011	ESTUARDO DE JESUS SALIC PEREZ	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION DE VILLA NUEVA	25,890.00	0.00	280.00	0.00	250.00	35.00	26,455.00	8,148.63	18,306.37
88	011	MAGDA AZUCENA PEREZ VASQUEZ DE CAMO	SECRETARIA	CENTRO DE CAPACITACION GUATEMALA 4	6,533.00	440.00	280.00	0.00	250.00	35.00	7,538.00	4,071.60	3,466.40
89	011	ROMAN DE JESUS DONIS GARCIA	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION ESCUINTLA 1	25,890.00	0.00	280.00	375.00	250.00	35.00	26,830.00	6,268.71	20,561.29
90	011	CARLOS ESTUARDO OTZOY MORALES	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	3,806.47	6,806.53
91	011	MARCO TULIO BUEZO PINEDA	CONSULTOR EN FORMACION II	REGION ORIENTAL	17,572.00	0.00	280.00	375.00	250.00	35.00	18,512.00	7,137.71	11,374.29
92	011	MARIA ESTER BENITO HERNANDEZ	ASISTENTE DE PROFESIONAL	REGION CENTRAL	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	6,885.39	8,764.61
93	011	HUGO OTONIEL CUYUCH COROY	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	3,582.70	7,030.30
94	011	HUGO LEONEL CRUZ LEZANA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	1,466.09	9,146.91
95	011	SALVADOR RAMOS ESTRADA	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	4,650.12	5,962.88
96	011	IVONNE LISSETTE HERNANDEZ MORENO	ASISTENTE ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	8,791.00	0.00	280.00	0.00	250.00	35.00	9,356.00	2,187.83	7,168.17
97	011	ROBERTO ALFREDO GONZALEZ ALVAREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	3,859.37	6,753.63
98	011	DAVID ALFREDO CABRERA CUELLAR	JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES	REGION ORIENTAL	25,890.00	0.00	280.00	375.00	250.00	35.00	26,830.00	4,240.87	22,589.13
99	011	JOSE PEDRO OSCAL RAMIREZ	ASISTENTE DE PROFESIONAL	INFORMATICA	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	6,374.92	9,275.08
100	011	FRANCISCO JAVIER CHAVEZ ROBLES	ASISTENTE DE PROFESIONAL	GERENCIA	15,085.00	2,335.00	280.00	0.00	250.00	35.00	17,985.00	13,790.67	4,194.33
101	011	HONEYWELL ADELMAN GONZALEZ MACHIC	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 2	11,320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	7,605.15	4,279.85
102	011	RUBEN DARIO GONZALEZ GONZALEZ	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 2	11,320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	3,104.89	8,780.11
103	011	AURA REGINA EQUITE CHANQUIN	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION EN TURISMO	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	6,678.08	8,971.92
104	011	WALTER LEONEL LANTAN SANTOS	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7,284.00	0.00	280.00	0.00	250.00	35.00	7,849.00	2,192.09	5,656.91
105	011	GUSTAVO ADOLFO MENDIZABAL	JEFE DEPARTAMENTO DE CAPACITACION "A"	CENTRO DE CAPACITACION GUATEMALA 1	30,299.00	0.00	280.00	375.00	250.00	35.00	31,239.45	5,910.55	25,328.45
106	011	ALVARO ENRIQUE MENDEZ GABRIEL	JEFE DE LABORATORIO DE FORMACION	CENTRO DE CAPACITACION GUATEMALA 2	12,561.00	0.00	280.00	0.00	250.00	35.00	13,126.00	7,181.79	5,944.21
107	011	VICTOR ANTONIO REYES CABRERA	INSTRUCTOR	REGION CENTRAL	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	1,295.41	9,317.59
108	011	HUGO ESTUARDO CABRERA DE LA ROSA	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO	11,320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	1,706.13	10,178.87
109	011	OSCAR ORLANDO DIAZ DE LEON	ASISTENTE ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	8,791.00	0.00	280.00	0.00	250.00	35.00	9,356.00	3,763.69	5,592.31
110	011	HUGO HORACIO VASQUEZ JUAREZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	5,048.00	0.00	280.00	0.00	250.00	35.00	5,613.00	2,983.50	2,629.50
111	011	MARTHA LETICIA GARCIA FERNANDEZ	SUPERVISOR TECNICO PEDAGOGICO	CENTRO DE CAPACITACION DE VILLA NUEVA	11,320.00	3,535.00	280.00	0.00	250.00	35.00	15,420.00	1,983.86	13,436.14
112	011	GENARO ENRIQUE MANCILLA GONZALEZ	TRABAJADOR DE MANTENIMIENTO	CENTRO DE CAPACITACION ESCUINTLA 1	5,777.00	0.00	280.00	0.00	250.00	35.00	6,342.00	4,570.86	1,771.14
113	011	EDWIN REYNALDO MERIDA GONZALEZ	CONSULTOR EN FORMACION I	Centro de Capacitacion San Marcos	12,561.00	0.00	280.00	0.00	250.00	35.00	13,126.00	2,259.04	10,866.96
114	011	HECTOR INES AREVALO QUINTANA	JEFE DEPARTAMENTO DE ADMINISTRACION DE PERSONAL	DIVISION DE RECURSOS HUMANOS	25,890.00	0.00	280.00	0.00	250.00	35.00	26,455.00	9,525.20	16,929.80
115	011	MARIA HERMELINDA ESTRADA PEREZ DE HERNANDEZ	JEFE DEPARTAMENTO TECNICO PEDAGOGICO	REGION CENTRAL	20,884.00	0.00	280.00	375.00	250.00	35.00	21,824.00	3,176.49	18,647.51
116	011	ROSA ETELVINA MARTINEZ MALDONADO DE MARROQUIN	SECRETARIA	DELEGACION DEPARTAMENTAL DE SANTA ROSA	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	2,921.12	4,176.88
117	011	RONALDO MORALES HERNANDEZ	JEFE DE TALLER	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	11,320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	5,411.16	6,473.84
118	011	RENE IRAM CARRADANO ROMERO	JEFE DEPARTAMENTO DE CAPACITACION "C"	Centro de Capacitacion San Marcos	20,884.00	0.00	280.00	375.00	250.00	35.00	21,824.00	11,609.09	10,214.91
119	011	JUAN CARLOS CASTAÑEDA ESTRADA	JEFE DE TALLER	CENTRO DE CAPACITACION DE CHIQUIMULA	11,320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	4,562.04	7,322.96
120	011	MILDRED NOHEMI GOMEZ ORELLANA DE ZIESSE	SECRETARIA	DELEGACION DEPARTAMENTAL DE EL PROGRESO	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	2,827.47	4,270.53
121	011	MARIO GONZALO LOPEZ SILVESTRE	JEFE DEPARTAMENTO DE CAPACITACION "D"	CENTRO DE CAPACITACION SOLOLA	17,572.00	2,740.00	280.00	375.00	183.33	35.00	21,185.33	3,938.36	17,246.97
122	011	RUDY ISAIAS ESCOBAR CIFUENTES	CONSULTOR EN FORMACION II	REGION OCCIDENTAL	17,572.00	0.00	280.00	375.00	250.00	35.00	18,512.00	2,575.62	15,936.38
123	011	EDGAR RENE MORENO ESQUITE	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 2	11,320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	3,766.87	8,118.13
124	011	ISABEL DIAZ GUTIERREZ	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION DE ZACAPA	5,777.00	0.00	280.00	0.00	250.00	35.00	6,342.00	1,437.93	4,904.07
125	011	JENSEN SIOMARA MORATAYA FLORES	SECRETARIA	CENTRO DE CAPACITACION GUATEMALA 1	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	2,452.72	4,645.28
126	011	LUIS GONZALEZ PENELEU	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	4,295.02	6,317.98
127	011	JOSE ABRAHAM CRUZ LETONA	JEFE DE TRANSPORTES	DIVISION ADMINISTRATIVA FINANCIERA	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	4,817.59	5,795.41
128	011	FLORIDALMA ETELVINA CALDERON ALVARADO	JEFE DE CONTABILIDAD	DIVISION ADMINISTRATIVA FINANCIERA	17,572.00	0.00	280.00	375.00	250.00	35.00	18,512.00	12,795.12	5,716.88
129	011	MARIO NESTOR SUBUYUC CHUY	DELEGADO DEPARTAMENTAL	DELEGACION DEPARTAMENTAL DE CHIMALTENANGO	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	3,122.01	12,527.99
130	011	ERIK STUARDO NAVARRO OROZCO	JEFE TECNICO PEDAGOGICO C	Centro de Capacitacion San Marcos	12,561.00	2,370.00	280.00	0.00	250.00	35.00	15,496.45	12,869.55	2,626.45
131	011	RUDY WENCESLAO AVENDAÑO TOJ	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7,284.00	0.00	280.00	0.00	250.00	35.00	7,849.00	6,721.91	1,127.09
132	011	GLADYS FILOMENA MILIAN DAVILA DE LEPE	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	1,409.27	9,203.73
133	011	ANA MARITZA ORTIZ ARMAS DE REYES	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA	11,320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	3,585.72	8,299.28
134	011	EDGAR LUIS JUAREZ DE LEON	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	3,763.85	11,886.15
135	011	JULIO CESAR MAYEN REYES	Supervisor de Obras de Construcción	DISEÑO E INFRAESTRUCTURA	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	9,422.40	6,227.60
136	011	CARMEN ROSA ORDOÑEZ QUINTEROS	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 4	5,048.00	0.00	280.00	0.00	250.00	35.00	5,613.08	672.13	4,940.87
137	011	JORGE MARINO VILLAGRAN SERRANO	INSTRUCTOR	Centro de Capacitacion San Marcos	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	2,466.11	8,146.89
138	011	HERCILIA NOEMI DE LEON GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	7,852.33	2,760.67
139	011	CIRIACO UMUL UMUL	JEFE DE CONTROL DE LA CALIDAD	ASEGURAMIENTO DE LA CALIDAD	25,890.00	0.00	280.00	375.00	250.00	35.00	26,830.00	11,814.73	15,015.27
140	011	GERARDO VIRGINIO SANCHEZ ESCOBAR	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	5,048.00	0.00	280.00	0.00	250.00	35.00	5,613.00	883.13	4,729.87
141	011	JOSE ALFREDO DAVILA ORDOÑEZ	INSTRUCTOR	REGION SUR	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	5,846.90	4,766.10
142	011	HECTOR MANUEL LOPEZ VASQUEZ	AUXILIAR ADMINISTRATIVO	REGION ORIENTAL	5,777.00	0.00	280.00	0.00	0.00	35.00	6,092.00	6,013.45	78.55
143	011	LUISA GUISELLA RAMIREZ LOPEZ	SECRETARIA	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	5,953.76	1,144.24
144	011	JAKELINE MABEL SOLIS MONTUFAR DE CONTRERAS	CONSULTOR EN FORMACION I	DIVISION DE RECURSOS HUMANOS	12,561.00	0.00	280.00	0.00	250.00	35.00	13,126.00	4,581.39	8,544.61
145	011	JUAN JOSE RODAS GONZALEZ	ENCARGADO DE APLICACIONES	Formación a Distancia	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	1,536.49	9,076.51
146	011	CANDIDA LEONOR DIAZ COBON	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.08	1,466.09	9,146.91
147	011	CADMIEL ALFONSO LOPEZ SOTO	SUPERVISOR TECNICO PEDAGOGICO	REGION OCCIDENTAL	11,320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	1,740.73	10,144.27
148	011	FREDDY RENE CHAVEZ DIAZ	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION DE COATEPEQUE	5,777.00	0.00	280.00	0.00	250.00	35.00	6,342.00	3,937.07	2,404.93
149	011	EVELYN MARIBEL MORGAN LIMA DE CABRERA	ASISTENTE DE PROFESIONAL	DIVISION ADMINISTRATIVA FINANCIERA	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	2,390.90	13,259.10
150	011	JORGE MARIO LARIOS PEÑA	TRABAJADOR DE SERVICIOS GENERALES	DELEGACION DEPARTAMENTAL DE CHIMALTENANGO	5,048.00	0.00	280.00	0.00	250.00	35.00	5,613.00	640.31	4,972.69
151	011	CESAR ALFREDO NUÑEZ DE LEON	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION GUATEMALA 4	5,777.00	0.00	280.00	0.00	250.00	35.00	6,342.00	1,578.34	4,763.66
152	011	LEOCADIO ALVARADO YOL	BODEGUERO	CENTRO DE CAPACITACION GUATEMALA 2	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	4,538.41	2,559.59
153	011	BYRON DE JESUS CARDENAS	BODEGUERO	CENTRO DE CAPACITACION DE VILLA NUEVA	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	2,036.07	5,061.93
154	011	VERÓNICA ISABEL MENDEZ ZETINO	SECRETARIA	CENTRO DE CAPACITACION DE VILLA NUEVA	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	869.80	6,22

175	011	REYES BALTAZAR MAZA GUERRA	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION DE VILLA NUEVA	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	2,540.90	13,109.10
176	011	INGRID YOHANA ROBELO CIFUENTES	SECRETARIA	CENTRO DE CAPACITACION DE COATEPEQUE	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	4,594.04	2,503.96
177	011	CARLOS MIGUEL RUEDAS ESCOBAR	JEFE DIVISION REGIONAL "A"	REGION ORIENTAL	34,969.00	0.00	280.00	375.00	250.00	35.00	35,909.00	9,268.18	26,640.82
178	011	MERCEDES ARAMINTA LAZARO VASQUEZ	BIBLIOTECARIO	CENTRO DE CAPACITACION DE CHIQUIMULA	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	1,933.00	5,165.00
179	011	MIGUEL ALFREDO HERNANDEZ VEGA	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION DE CHIQUIMULA	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	2,973.50	12,676.50
180	011	LORENA MARIBEL REYES MAZARIEGOS	BIBLIOTECARIO	CENTRO DE CAPACITACION QUETZALTENANGO	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	2,209.77	4,888.23
181	011	KEILA NAHAMARA CASTILLO MOESCHLER	ENCARGADO DE CONTROL ACADEMICO	REGION NORTE	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	1,409.27	9,203.73
182	011	SILVIA ELIZABETH GUZMAN DIAZ	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	4,869.28	5,743.72
183	011	KIRIATH IVONNE DE LEON GRAMAJO DE RIVERA	BIBLIOTECARIO	CENTRO DE CAPACITACION DE COATEPEQUE	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	5,597.64	1,500.36
184	011	BLANCA ROSA EDITH RUIZ DELGADO DE GARCIA	ENCARGADO DE CONTROL ACADEMICO	REGION ORIENTAL	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	2,585.17	8,027.83
185	011	BRENDA LISSETTE GARCIA FUENTES	SECRETARIA	Centro de Capacitación Suchitepéquez	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	926.52	6,171.48
186	011	RONALD RICARDO ZABALA CONTRERAS	ENCARGADO DE APLICACIONES	INFORMATICA	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	1,534.27	9,078.73
187	011	NIDIA NOHEMI ARIAZA LAZARO	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	12,561.00	0.00	280.00	0.00	250.00	35.00	13,126.00	1,968.80	11,157.20
188	011	HUGO LEONEL CADENAS ALVARADO	FOTOGRAFO	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	4,746.97	2,351.03
189	011	GUILLERMO PEREIRA REYES	ASISTENTE DE PROFESIONAL	INFORMATICA	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	5,683.41	9,966.59
190	011	ARILY LOPEZ RAMIREZ	JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A"	REGION CENTRAL	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	2,390.90	13,259.10
191	011	MARIA DEL CARMEN OVALLE MACAL	SECRETARIA DE DIVISION	REGION OCCIDENTAL	7,284.00	0.00	280.00	0.00	250.00	35.00	7,849.00	4,060.59	3,788.41
192	011	HELEN YOHANA LEMUS ESTRADA	CONSULTOR EN FORMACION I	REGION CENTRAL	12,561.00	0.00	280.00	0.00	250.00	35.00	13,126.00	8,901.03	4,224.97
193	011	YADIRA LUCRECIA AGUILAR AGUILAR	TECNICO EN DISEÑO GRAFICO	DIVISION TECNICA	8,791.00	0.00	280.00	0.00	250.00	35.00	9,356.00	2,790.72	6,565.28
194	011	EDNA LISBETH CASASOLA HERNANDEZ	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION DE CHIQUIMULA	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	3,815.07	6,797.93
195	011	ARMANDO ROMEO AVILA HERNANDEZ	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION DE RETALHULEU	12,561.00	0.00	280.00	0.00	250.00	35.00	13,126.00	9,252.13	3,873.87
196	011	RONALDO AMILCAR MANCILLA GOMEZ	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	2,509.34	8,103.66
197	011	VICTOR HUGO TEJEDA POMA	JEFE DEPARTAMENTO DE CAPACITACION "A"	CENTRO DE CAPACITACION SANTA LUCIA	30,299.00	0.00	280.00	375.00	133.33	35.00	31,122.33	8,844.38	22,277.95
198	011	BARBARA MERCEDEZ GARCIA SAENZ DE CRUZ	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION ESCUINTLA 1	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	2,485.09	8,127.91
199	011	MAURICIO JERONIMO RAMOS GALINDO	JEFE DEPARTAMENTO DE SERVICIOS EMPRESARIALES	REGION SUR	25,890.00	0.00	280.00	375.00	250.00	35.00	26,830.00	4,401.32	22,428.68
200	011	MYNOR ROLANDO PEREZ Y PEREZ	CONSULTOR EN FORMACION I	DIVISION DE PLANIFICACION	12,561.00	0.00	280.00	0.00	250.00	35.00	13,126.00	10,116.56	3,009.44
201	011	FRANDY WALQUIRIA CALITO RIVAS DE BOBADILLA	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION SANTA LUCIA	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	5,345.38	5,267.62
202	011	ONEIDA DE JESUS MENDEZ ENRIQUEZ DE LEHNHOLFF	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION ESCUINTLA 1	8,791.00	0.00	280.00	0.00	250.00	35.00	9,356.00	2,461.64	6,894.36
203	011	HECTOR BYRON GARRIDO ATANACIO	JEFE DIVISION DE PLANIFICACION	DIVISION DE PLANIFICACION	34,969.00	0.00	280.00	375.00	250.00	35.00	35,909.00	7,664.18	28,244.82
204	011	SILVIA LETICIA VILLATORO ARGUETA	JEFE DEPARTAMENTO DE CAPACITACION "C"	Centro de Capacitación Suchitepéquez	20,884.00	0.00	280.00	375.00	250.00	35.00	21,824.00	6,009.77	15,814.23
205	011	CAROLINA ELIZABETH SALAZAR HERNANDEZ	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	2,183.92	13,466.08
206	011	ORFA YANIRA CAMPOS ALVARADO	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION QUETZALTENANGO	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	1,509.27	9,103.73
207	011	JULIO CESAR CASUY COSAJAY	JEFE DE COMPRAS	DIVISION ADMINISTRATIVA FINANCIERA	17,572.00	0.00	280.00	0.00	250.00	35.00	18,137.00	2,810.13	15,326.87
208	011	ROSAURA ADALI TIGÜILA RAMIREZ	SECRETARIA	CENTRO DE CAPACITACION DE CHIQUIMULA	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	1,728.29	5,369.71
209	011	JULIETA MARGARITA ESTEBAN MONTERROSO	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	2,304.87	8,308.13
210	011	ERVIN ROLANDO HERNANDEZ TOBAR	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION DE ZACAPA	8,791.00	0.00	280.00	0.00	250.00	35.00	9,356.00	6,890.93	2,465.07
211	011	BRENDA PATRICIA BROMFIELD LOPEZ	SECRETARIA	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	1,930.94	5,167.06
212	011	NORA EUGENIA DIAZ DIAZ	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION DE CHIQUIMULA	25,890.00	0.00	280.00	375.00	250.00	35.00	26,830.00	7,554.05	19,275.95
213	011	ALEJANDRO MANSILLA GARCIA	AUXILIAR ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	5,777.00	0.00	280.00	0.00	250.00	35.00	6,342.00	4,575.41	1,766.59
214	011	PEDRO DAVID NORIEGA JIMENEZ	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	2,250.29	8,362.71
215	011	LUIS ERNESTO RUIZ TARACENA	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	10,048.00	0.00	280.00	0.00	241.67	35.00	10,604.67	8,959.80	1,644.87
216	011	JHONNATAN ARMANDO CHAVEZ ALFARO	INSTRUCTOR	Centro de Capacitación Suchitepéquez	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	5,661.24	4,951.76
217	011	EDWIN OMAR MAYORGA GONZALEZ	JEFE TECNICO PEDAGOGICO C	CENTRO DE CAPACITACION DE COATEPEQUE	12,561.00	2,370.00	280.00	0.00	250.00	35.00	15,496.00	5,781.82	9,714.18
218	011	EDWIN MAURICIO POLANCO DUQUE	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION QUETZALTENANGO	25,890.00	0.00	280.00	375.00	250.00	35.00	26,830.00	5,749.28	21,080.72
219	011	MARIA ISOLINA AVENDAÑO CASTRO DE VILLAGRAN	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	2,203.72	8,409.28
220	011	ELBIA MARINA MORALES DE CONTRERAS	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION DE RETALHULEU	8,791.00	0.00	280.00	0.00	250.00	35.00	9,356.00	5,081.95	4,274.05
221	011	CARLOS ALBERTO DE LEON VILLATORO	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	5,030.57	5,582.43
222	011	MIRNA LETICIA ROSALES CORDON DE VALENZUELA	SECRETARIA	CENTRO DE CAPACITACION ESCUINTLA 1	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	5,443.56	1,654.44
223	011	CARLOS GUILLERMO CUSTODIO LINARES	JEFE DEPARTAMENTO DE CAPACITACION "C"	CENTRO DE CAPACITACION ESCUINTLA 2	20,884.00	0.00	280.00	375.00	250.00	35.00	21,824.00	8,045.68	13,778.32
224	011	ANA ESTELIA QUIROS CHAMORRO	JEFE DEPARTAMENTO DE CAPACITACION "D"	Centro de Capacitación Salamá	17,572.00	0.00	280.00	0.00	250.00	35.00	18,137.00	8,749.23	9,387.77
225	011	LUIS ALFREDO BATISTA RODRIGUEZ	JeFe de Departamento de Bienestar, Capacitación y Desarrollo	DIVISION DE RECURSOS HUMANOS	25,890.00	0.00	280.00	375.00	250.00	35.00	26,830.00	10,845.58	15,984.42
226	011	PEDRO RENE PINEDA TELLO	INSTRUCTOR	REGION SUR	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	4,769.42	5,843.58
227	011	JOSE ELIU LIMA PEREZ	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO	11,320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	9,563.61	2,321.39
228	011	JOSUE ISMAEL ALAS OBREGON	JEFE DE TALLER	CENTRO DE CAPACITACION ESCUINTLA 1	11,320.00	0.00	280.00	0.00	250.00	35.00	11,885.00	6,353.06	5,531.94
229	011	CARLOS FERNANDO CAMEY RABANALES	AUXILIAR ADMINISTRATIVO	REGION OCCIDENTAL	5,777.00	0.00	280.00	0.00	250.00	35.00	6,342.00	4,331.37	2,010.63
230	011	HECTOR RAUL HERRARTE JUAREZ	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION EN TURISMO	15,085.00	0.00	280.00	0.00	250.00	35.00	15,650.00	6,533.09	9,116.91
231	011	CARLOS HIGINIO REAL CARRETO	BODEGUERO	CENTRO DE CAPACITACION DE COATEPEQUE	6,533.00	0.00	280.00	0.00	250.00	35.00	7,098.00	6,908.22	189.78
232	011	VIVIAN MILAGRO ACOSTA CASTRO	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION DE CHIQUIMULA	12,561.00	0.00	280.00	0.00	250.00	35.00	13,126.00	4,640.01	8,485.99
233	011	JANIA DEL ROSARIO MERIDA LOPEZ DE LOPEZ	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION DE HUEHUETENANGO	8,791.00	0.00	280.00	0.00	250.00	35.00	9,356.00	3,069.83	6,286.17
234	011	LUIS ALFREDO VISONI ORDOÑEZ	JEFE DEPARTAMENTO TECNICO PEDAGOGICO	REGION OCCIDENTAL	20,884.00	0.00	280.00	0.00	250.00	35.00	21,449.00	10,594.60	10,854.40
235	011	ANDRÉS CHAN GOMEZ	ORIENTADOR VOCACIONAL	REGION OCCIDENTAL	8,791.00	0.00	280.00	0.00	250.00	35.00	9,356.00	1,249.03	8,106.97
236	011	LEONARDO RACANCOJ OROXOM	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	7,225.01	3,387.99
237	011	EDGAR ROLANDO LOPEZ ARREAGA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	4,647.71	5,965.29
238	011	MAXIMO ABILIO PEREZ CRUZ	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	5,048.00	0.00	280.00	0.00	250.00	35.00	5,613.00	2,574.67	3,038.33
239	011	ADRIAN GAUDENCIO VILLATORO ARGUETA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	10,048.00	0.00	280.00	0.00	250.00	35.00	10,613.00	4,471.09	6,141.91
240	011	FELIX BOROR CHICOJ	TRABAJADOR DE MANTENIMIENTO	CENTRO DE CAPACITACION GUATEMALA 1	5,777.00	0.00	280.00	0.00	250.00	35.00	6,342.00	3,963.22	2,378.78
241	011	WALDEMAR PAAJ BOL	TRABAJADOR DE MANTENIMIENTO	CENTRO DE CAPACITACION DE CHIQUIMULA	5,777.00	0.00	280.00	0.00	250.00	35.00	6,342.00	735.49	5,606.51
242	011	DORA SUSANA REYNOS GOMEZ	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION ESCUINTLA 1	12,561.00	0.00	280.00	0.00	250.00	35.00	13,126.00	8,171.61	4,954.39
243	011	YANIRA ELIZABETH ESCOBAR SOLARES	CONSULTOR EN FORMACION I	DIVISION DE PLANIFICACION	12,561.00	0.00	175.00	0.00	250.00	35.00	13,021.00	2,409.30	10,611.70
244	011	LUIS ALBERTO OLIVARES LEIVA	BODEGUERO	CENTRO DE CAPACITACION SANTA LUCIA	6,533.00	0.00	175.00	0.00	250.00	35.00	6,993.00	5,220.39	1,772.61
245	011	LOURDES ILEANA RODRIGUEZ ARIAS	SUPERVISOR TECNICO PEDAGOGICO	REGION OCCIDENTAL	11,320.00	1,030.00	175.00	0.00	250.00	35.00	12,810.00	1,915.45	10,894.55
246	011	MAYNOR GOMEZ MORAN	TRABAJADOR DE SERVICIOS GENERALES	DELEGACION DEPARTAMENTAL DE SACATEPEQUEZ	5,048.00	0.00	175.00	0.00	250.00	35.00	5,508.00	654.68	4,853.32
247	011	LIDIA MAGNOLIA MORALES GARCIA	ENCARGADO DE BIENESTAR ESTUDIANTIL	REGION SUR	10,048.00	0.00	175.00	0.00	250.00	35.00	10,508.00	4,776.48	5,731.52
248	011	CARMEN VERONICA CAMO RODAS	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	10,048.00	0.00	175.00	0.00					

269	011	ADOLFO CHOC	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 4	5.048.00	0.00	175.00	0.00	250.00	35.00	5.508.00	3.450.64	2.057.36	
270	011	JULIO CESAR LOARCA ELIAS	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	175.00	0.00	250.00	35.00	5.293.99	2.450.01		
271	011	CHRISTIAN RAUL RADA MONTERROSO	JEFE DEPARTAMENTO DE ADMINISTRACION	DIVISION ADMINISTRATIVA FINANCIERA	25.890.00	0.00	175.00	375.00	250.00	35.00	26.725.00	9.416.60	17.308.40	
272	011	MANUEL DE JESUS MOSCOSO VIDAL	JEFE DEPARTAMENTO DE CAPACITACION "C"	CENTRO DE CAPACITACION DE ZACAPA	20.884.00	0.00	175.00	375.00	250.00	35.00	21.719.00	5.182.95	16.536.05	107.00
273	011	JORGE DAVID FIGUEROA GUERRA	BODEGUERO	CENTRO DE CAPACITACION ESCUINTLA 1	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	992.39	6.000.61	255.00
274	011	SILVIA KARINA MORALES AVILA DE MEJIA	TECNICO EN INVESTIGACION	DIVISION TECNICA	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	5.824.00	4.684.00	
275	011	CLAUDIA MARGARITA VALDEZ GORDILLO	JEFE de Departamento de Certificación Laboral	DIVISION TECNICA	25.890.00	0.00	175.00	375.00	250.00	35.00	26.725.00	4.064.18	22.660.82	
276	011	MELVIN ULISES ZAPETA IXCOY	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4.271.83	6.236.17	
277	011	JOSE ARMANDO CASTILLO ROSALES	ENCARGADO DE APLICACIONES	REGION OCCIDENTAL	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4.938.29	5.569.71	1.350.00
278	011	MILTON DE JESUS PINEDA SURUY	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	5.012.74	5.495.26	
279	011	ALLAN FERDIRAND LOPEZ QUINONEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	7.214.10	3.293.90	
280	011	WILBY NOE SANTOS ALVAREZ	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	175.00	0.00	250.00	35.00	7.744.00	5.294.01	2.449.99	
281	011	CESAR ANTONIO ALARCON VIELMAN	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1.655.22	8.852.78	
282	011	ANA CRISTINA SARAVIA MORALES	JEFE DE DEPARTAMENTO SECTORIAL	DIVISION TECNICA	25.890.00	0.00	175.00	375.00	250.00	35.00	26.725.00	6.485.80	20.239.20	568.00
283	011	SILVIA CAROLINA VASQUEZ VELASQUEZ DE GONZALEZ	SECRETARIA	DIVISION ADMINISTRATIVA FINANCIERA	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	5.221.83	1.771.17	
284	011	LUBI MARIBEL VALENZUELA RUJANO DE PEREZ	ASISTENTE DE PROFESIONAL	GERENCIA	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	3.464.27	12.080.73	
285	011	ENMA LETICIA VARGAS PADILLA	SECRETARIA	REGION ORIENTAL	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	3.145.04	3.847.96	
286	011	MAVELIN JAIME MOSCOSO SALGUERO	SECRETARIA	CENTRO DE CAPACITACION PETEN	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	2.346.50	4.646.50	
287	011	JAIME DE JESUS REYES VASQUEZ	BODEGUERO	CENTRO DE CAPACITACION PETEN	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	3.838.37	3.154.63	
288	011	LUIS FERNANDO ORTIZ ILLESCAS	ASISTENTE ADMINISTRATIVO	REGION SUR	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	1.370.00	7.881.00	
289	011	WILVIN ADOLFO RAMOS ARGUETA	ASISTENTE DE PROFESIONAL	CENTRO DE CAPACITACION SANTA LUCIA	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	2.372.55	13.172.45	84.00
290	011	OTTO ALEJANDRO BARRERA DE LEON	JEFE DEPARTAMENTO DE CAPACITACION "D"	Centro de Capacitación Quiché	17.572.00	0.00	175.00	375.00	250.00	35.00	18.407.00	5.276.66	13.130.34	
291	011	HUGO LEONEL MONROY GUZMAN	BIBLIOTECARIO	DIVISION TECNICA	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	4.293.74	2.699.26	
292	011	LILIAN SONIA FIGUEROA SANDOVAL	JEFE DEPARTAMENTO DE ASESORIA LEGAL	ASESORIA LEGAL	30.299.00	0.00	175.00	375.00	250.00	35.00	31.134.00	13.301.16	17.832.84	441.50
293	011	HILDA MARÍA ROBLES FLORES DE FRANCO	ASISTENTE DE PROFESIONAL	DIVISION DE PLANIFICACION	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	6.645.39	8.899.61	
294	011	SHIRLEY LOURDES RODAS GOMEZ DE ARENALES	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	3.232.78	7.275.22	
295	011	HECTOR ARMANDO POLANCO BRAN	JEFE TECNICO PEDAGOGICO C	CENTRO DE CAPACITACION GUATEMALA 4	12.561.00	2.370.00	175.00	0.00	250.00	35.00	15.391.00	9.461.19	5.929.81	
296	011	LUIS EMMANUEL VELASQUEZ REYNOSO	AUXILIAR ADMINISTRATIVO	RESIDENCIA ESTUDIANTIL CAMANTULUL	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	4.599.40	1.637.60	1.139.00
297	011	AURA LIDIA MARTINEZ FUENTES	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	5.450.11	5.057.89	
298	011	EDWIN JOSÉ RODAS OLIVA	ENCARGADO DE BIENESTAR ESTUDIANTIL	REGION OCCIDENTAL	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	5.654.37	4.853.63	160.00
299	011	ZOILA VIRGINIA SAGASTUME SOLIS DE CHAVARRIA	JEFE DIVISION REGIONAL "B"	REGION NORTE	30.299.00	0.00	175.00	375.00	250.00	35.00	31.134.00	5.132.33	26.001.67	1.318.00
300	011	MARLON EDELMIRO ROSALES MARROQUIN	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION GUATEMALA 1	10.048.00	0.00	175.00	0.00	225.00	35.00	10.483.00	7.938.34	2.544.66	
301	011	ROSA MARIA MORALES SARTORESSI DE ESTRADA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1.498.72	9.009.28	472.00
302	011	JOSE UGOLINO FIGUEROA VELASQUEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4.655.96	5.852.04	
303	011	REYNALDO SALAZAR YAQUE	JEFE DE TALLER	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	7.243.76	4.536.24	
304	011	AUGUSTO ALEJANDRO CAMEY TOT	AUXILIAR FINANCIERO	CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS	7.284.00	0.00	175.00	0.00	250.00	35.00	7.744.00	4.205.42	3.538.58	
305	011	JOSE DANIEL MARTINEZ PEREZ	BODEGUERO	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	4.428.49	2.564.51	
306	011	EFRAIN GONZALO CUZ PA	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	5.048.00	0.00	175.00	0.00	250.00	35.00	5.508.00	2.599.58	2.908.42	
307	011	MAYRA ANABELLA GARRIDO ARRIAGA	SECRETARIA	DIVISION ADMINISTRATIVA FINANCIERA	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	3.000.61	3.992.39	
308	011	ROSMERY CARRANZA	TECNICO EN DISEÑO GRAFICO	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	8.791.00	5.910.00	175.00	0.00	250.00	35.00	15.161.00	5.924.38	9.236.62	
309	011	HERBERT OSMAR LOPEZ VILLALTA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	2.037.17	8.470.83	
310	011	SILVIA LUCRECIA CHUVA ORTEGA	SECRETARIA	REGION OCCIDENTAL	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	4.431.56	2.561.44	
311	011	OMAR ARTEMIO RIVERA GOMEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	7.136.29	3.371.71	
312	011	SAMAEL ADOLFO BURGOS ORANTES	JEFE TECNICO PEDAGOGICO C	CENTRO DE CAPACITACION DE ZACAPA	12.561.00	2.370.00	175.00	0.00	250.00	35.00	15.391.00	10.355.77	5.035.23	2.297.40
313	011	ZULY PATRICIA GARCIA ZAMORA DE HERNANDEZ	SECRETARIA	CENTRO DE CAPACITACION DE VILLA NUEVA	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	1.797.93	5.195.07	
314	011	NOEL ESTUARDO ALFARO HERNANDEZ	BODEGUERO	CENTRO DE CAPACITACION GUATEMALA 2	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	1.234.63	5.758.37	
315	011	VIVIAN MARLENY LOPEZ GRACIAS DE GALICH	TECNICO EN INVESTIGACION	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	5.469.95	5.038.05	
316	011	CESAR HORACIO RIVERA CHEN	JEFE UNIDAD DE SERVICIOS EMPRESARIALES	REGION NORTE	20.884.00	0.00	175.00	0.00	250.00	35.00	21.344.00	6.126.00	15.218.00	
317	011	MARCO VINICIO CHAMPET PEREZ	ENCARGADO DE CONTROL ACADEMICO	REGION OCCIDENTAL	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1.543.46	8.964.54	1.945.00
318	011	GLENDYS JEANETH GOMEZ VASQUEZ	ORIENTADOR VOCACIONAL	REGION SUR	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	1.196.52	8.054.48	
319	011	CLAUDIA ESPERANZA GONZALEZ SARCEÑO	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION ESCUINTLA 2	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	6.078.18	3.172.82	
320	011	JULIO CESAR PERNI CONCOBA	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	5.048.00	0.00	175.00	0.00	250.00	35.00	5.508.00	1.093.46	4.414.54	
321	011	CLAUDIA VERONICA ARAUZ ORDOÑEZ	ORIENTADOR VOCACIONAL	Centro de Capacitación Suchitepéquez	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	4.582.37	4.668.63	
322	011	ERIC JAIR RUIZ GONZALEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	6.744.26	3.763.74	
323	011	KORITA ENGADHY ISEM GARCIA	SECRETARIA	REGION ORIENTAL	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	5.045.98	1.947.02	
324	011	JAIRON JOSUÉ ACEVEDO AYALA	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4.944.74	5.563.26	
325	011	MELVIN MISRAÍN PABLO GOMEZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 2	5.048.00	0.00	175.00	0.00	250.00	35.00	5.508.00	2.377.64	3.130.36	
326	011	DANIEL EDMUNDO ARREAZA NAVAS	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION ESCUINTLA 1	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	5.617.89	9.927.11	
327	011	LUIS RICARDO LEE GIRON	Consultor II	ASESORIA LEGAL	17.572.00	0.00	175.00	375.00	250.00	35.00	18.407.00	5.421.36	12.985.64	
328	011	EVERILDA MERCEDES TEC DEL VALLE	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	5.048.00	0.00	175.00	0.00	250.00	35.00	5.508.00	3.249.90	2.258.10	
329	011	HUGO RENÉ HERNANDEZ PLAZA	ENCARGADO DE APLICACIONES	REGION CENTRAL	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1.492.35	9.015.65	4.219.00
330	011	NATHALIE JHOJANNA HERNANDEZ AGUILAR	SECRETARIA	CENTRO DE CAPACITACION DE RETALHULEU	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	5.807.26	1.185.74	
331	011	JORGE AUGUSTO LOPEZ ECHEVERRIA	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	1.982.19	9.817.81	
332	011	MARLY ROXANA GONZALEZ CERVANTES	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION DE VILLA NUEVA	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	3.461.04	7.046.96	
333	011	MILDRED ANTONIETA CHANQUIN GUZMAN	TECNICO EN INVESTIGACION	DIVISION DE PLANIFICACION	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	5.826.60	4.681.40	
334	011	EDGAR ROLANDO MOLINA LOPEZ	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 1	11.320.00	0.00	175.00	0.00	250.00	35.00	11.780.00	2.680.95	9.099.05	
335	011	EVELYN ARACELY CAJAS QUIJIVÍX	SECRETARIA	CENTRO DE CAPACITACION QUETZALTENANGO	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	4.306.72	2.686.28	
336	011	EDDER ARNOLDO RODAS VELIZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	1.392.35	9.115.65	
337	011	CARLOS EFRAIN CATALAN RODRIGUEZ	CONSULTOR EN FORMACION II	REGION SUR	17.572.00	0.00	175.00	375.00	250.00	35.00	18.407.00	5.264.65	13.142.35	
338	011	GUSTAVO ADOLFO PINEDA GUDIEL	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4.349.26	6.158.74	471.75
339	011	SARA EUDIVINA ALDANA MENDEZ DE GOMEZ	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	3.083.41	7.424.59	
340	011	CLAUDIA DOLORES VALLEJOS TORRES	CONSULTOR EN FORMACION I	REGION CENTRAL	12.561.00	0.00	175.00	0.00	250.00	35.00	13.021.00			

363	011	CARLOS EDUARDO AVILA PALMA	Consultor II	DIVISION DE RECURSOS HUMANOS	17.572.00	0.00	175.00	0.00	250.00	35.00	18.032.00	7.861.91	10.170.09
364	011	IVAN ANTONIO GALINDO MINERA	JEFE DEPARTAMENTO DE INFORMATICA	INFORMATICA	30.299.00	0.00	315.00	0.00	250.00	35.00	31.134.00	8.571.68	22.562.32
365	011	JOSE MANUEL RIVAS PINEDA	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	4.028.23	11.516.77
366	011	CLAUDIA SUZETT HERNANDEZ CASASOLA DE CALDERON	CONSULTOR EN FORMACION I	CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS	12.561.00	0.00	175.00	0.00	250.00	35.00	13.021.00	9.284.32	3.736.68
367	011	BRENDA SUSANA CASTILLO TOLEDO	RECEPCIONISTA	CENTRO DE CAPACITACION DE VILLA NUEVA	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	835.49	5.401.51
368	011	BLANCA ESTER GUZMAN PRADO	RECEPCIONISTA	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	2.814.35	3.422.65
369	011	FRANCISCO GUAMUCH PULUC	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION EN TURISMO	5.048.00	0.00	175.00	0.00	250.00	35.00	5.508.00	751.45	4.756.55
370	011	WENDY BERNABETH AYALA DARDON DE GRAVEZ	JEFE DEPARTAMENTO DE CAPACITACION "D"	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	17.572.00	0.00	175.00	0.00	250.00	35.00	18.032.00	3.860.31	14.171.69
371	011	RONALD VICENTE ESTRADA TOCAY	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION DE RETALHULEU	25.890.00	0.00	175.00	375.00	250.00	35.00	26.725.00	10.713.00	16.012.00
372	011	MARIA RENEE CRUZ ALBUREZ	JEFE DEPARTAMENTO DE MERCADEO	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	25.890.00	0.00	175.00	0.00	250.00	35.00	26.350.00	4.781.96	21.568.04
373	011	ANA REBECA VASQUEZ ALONZO DE MURALLES	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	4.429.41	6.078.59
374	011	ASDRUBAL INDOLFO REYES RECO PALCHI	CONSULTOR EN FORMACION I	REGION SUR	12.561.00	0.00	175.00	0.00	250.00	35.00	13.021.00	5.211.01	7.809.99
375	011	JUAN CARLOS CALDERON ROMERO	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	2.415.87	8.092.13
376	011	LIGIA YANELI CASTILLO LEMUS	SECRETARIA	CENTRO DE CAPACITACION DE COBAN	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	851.76	6.141.24
377	011	CINDI MAGALI AGUILAR CASTILLO DE LAINEZ	JEFE DE RECLUTAMIENTO Y SELECCION	DIVISION DE RECURSOS HUMANOS	17.572.00	0.00	175.00	375.00	250.00	35.00	18.407.00	2.734.93	15.672.07
378	011	ERICK OSWALDO ALVARADO VEGA	JEFE DIVISION ADMINISTRATIVA FINANCIERA	DIVISION ADMINISTRATIVA FINANCIERA	34.969.00	0.00	175.00	375.00	250.00	35.00	35.804.35	15.888.65	19.915.35
379	011	DARWIN OMAR LOPEZ CHOC	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	10.048.00	0.00	175.00	0.00	0.00	35.00	10.298.00	5.431.89	4.826.11
380	011	JUAN JOSE INTERIANO CHAPAS	CONSULTOR EN FORMACION I	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	12.561.00	0.00	175.00	0.00	250.00	35.00	13.021.00	6.828.31	6.192.69
381	011	EDY DE JESUS MORALES LOPEZ	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION DE HUEHUETENANGO	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	2.745.59	6.505.41
382	011	ANA CECILIA MIJANGOS GAMEY	JEFE DE PRESUPUESTO	DIVISION ADMINISTRATIVA FINANCIERA	12.561.00	0.00	175.00	0.00	250.00	35.00	13.021.00	4.190.27	8.830.73
383	011	ROBERTO CARLOS ORTIZ RIZZO	TRABAJADOR TECNICO PEDAGOGICO	REGION SUR	20.884.00	0.00	175.00	375.00	250.00	35.00	21.719.00	6.269.05	15.449.95
384	011	LUIS ARNOLDO TAQUES LOPEZ	AUXILIAR ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	5.777.00	0.00	175.00	0.00	250.00	35.00	6.237.00	4.497.12	1.739.88
385	011	EMILY YADIRA ALVAREZ ENRIQUEZ DE ZAMORA	SECRETARIA DE DIVISION	REGION ORIENTAL	6.469.00	0.00	175.00	0.00	250.00	35.00	6.929.00	4.330.70	2.598.30
386	011	WILLIAN OSWALDO CARDOZA PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	8.924.00	0.00	175.00	0.00	250.00	35.00	9.384.00	2.339.74	7.044.26
387	011	ERICK SAMUEL LEWIN PORRAS	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION EN TECNOLOGIAS DE LA INFORMACIÓN Y DE	12.561.00	0.00	175.00	0.00	250.00	35.00	13.021.00	4.487.56	8.533.44
388	011	ANA SOFIA CORONADO CHOCANO	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	8.924.00	0.00	175.00	0.00	250.00	35.00	9.384.00	7.933.10	1.450.90
389	011	ERWIN GIOVANNI TAQUE RIVAS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	10.048.00	0.00	175.00	0.00	250.00	35.00	10.508.00	2.365.08	8.142.92
390	011	ERICK ROLANDO ROJO ENRIQUEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	8.924.00	0.00	175.00	0.00	250.00	35.00	9.384.00	4.001.19	5.382.81
391	011	GERMAN MIZRAHI VIVAS VIRULA	JEFE UNIDAD DE EQUIPAMIENTO	GERENCIA	17.572.00	0.00	175.00	0.00	250.00	35.00	18.032.00	10.678.49	7.353.51
392	011	MYNOR RODRICO FIGUEROA FUENTES	JEFE DE DEPARTAMENTO SECTORIAL	DIVISION TECNICA	25.890.00	0.00	175.00	375.00	250.00	35.00	26.725.00	15.335.29	11.389.71
393	011	LESBIA ULIANOVA CONTRERAS BOBADILLA DE ORELLANA	ENCARGADO DE CONTROL ACADEMICO	REGION CENTRAL	10.048.00	1.045.00	175.00	0.00	250.00	35.00	11.553.00	2.639.19	8.913.81
394	011	MARITZA ACOSTA MARTINEZ DE FLORES	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	4.483.00	0.00	175.00	0.00	250.00	35.00	4.943.00	3.519.11	1.423.89
395	011	JUAN GONZALEZ	JEFE DEPARTAMENTO DE CAPACITACION "C"	CENTRO DE CAPACITACION DE COATEPEQUE	20.884.00	0.00	175.00	375.00	250.00	35.00	21.719.00	10.485.27	11.233.73
396	011	MARTHA LILIBEL GUZMAN REQUENA	AUXILIAR FINANCIERO	REGION SUR	7.284.00	0.00	175.00	0.00	250.00	35.00	7.744.00	4.667.59	3.076.41
397	011	ROSARIO VIANEY GALVAN LOPEZ	SECRETARIA	DELEGACION DEPARTAMENTAL DE CHIMALTENANGO	5.804.00	0.00	175.00	0.00	250.00	35.00	6.264.00	5.027.53	1.236.47
398	011	FLOR DE MARIA MEJIA RODAS DE REYES	JEFE DE TALLER	CENTRO DE CAPACITACION ESCUINTLA 1	10.053.00	0.00	175.00	0.00	250.00	35.00	10.513.00	3.451.29	7.061.71
399	011	EDWIN ERNESTO GIL REINOSO	JEFE DE TALLER	CENTRO DE CAPACITACION SANTA LUCIA	10.053.00	0.00	175.00	0.00	250.00	35.00	10.513.00	1.904.97	8.608.03
400	011	RAFAEL VARGAS TOLEDO	TRABAJADOR DE SERVICIOS GENERALES	Centro de Capacitación Juliapa	4.483.00	0.00	175.00	0.00	250.00	35.00	4.943.00	1.095.94	3.847.06
401	011	KEVIN ANIBAL GOMEZ MENDEZ	JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A"	REGION ORIENTAL	15.085.00	0.00	175.00	0.00	250.00	35.00	15.545.00	6.708.63	8.836.37
402	011	NANCY LUCRECIA REVOLORIO TORRES	SECRETARIA	CENTRO DE CAPACITACION DE ZACAPA	6.533.00	0.00	175.00	0.00	250.00	35.00	6.993.00	2.991.16	4.001.84
403	011	MARIALYS FLORA VALESKA CALDERON AGUIRRE	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION DE ZACAPA	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	6.762.52	2.488.48
404	011	RODOLFO ANTONIO BARRERA HERNANDEZ	CONSULTOR EN FORMACION II	REGION ORIENTAL	17.572.00	0.00	175.00	375.00	250.00	35.00	18.407.00	5.393.96	13.013.04
405	011	MARISABEL GRAMAJO DIAZ	ASISTENTE ADMINISTRATIVO	REGION OCCIDENTAL	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	1.369.75	7.881.25
406	011	HENRY YOVANY PAXTOR CASTRO	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	8.924.00	0.00	175.00	0.00	250.00	35.00	9.384.00	3.620.53	5.763.47
407	011	RAMIRO GERSAIN ESCALANTE CANO	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	8.924.00	0.00	175.00	0.00	250.00	35.00	9.384.00	2.720.00	6.664.00
408	011	ISRAEL DE JESUS DE LEON LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	8.924.00	0.00	175.00	0.00	250.00	35.00	9.384.00	8.262.79	1.121.21
409	011	LENIN REHINER LOPEZ LOPEZ	JEFE TECNICO PEDAGOGICO C	Centro de Capacitación Suchitepéquez	12.561.00	785.00	175.00	0.00	250.00	35.00	13.806.00	5.820.67	7.985.33
410	011	ANGELICA MARIA MATZAR LOCH	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION GUATEMALA 1	8.791.00	0.00	175.00	0.00	250.00	35.00	9.251.00	4.133.61	5.117.39
411	011	EVELYN FABIOLA ALVAREZ GALVEZ	SECRETARIA DE GERENCIA	GERENCIA	11.320.00	0.00	125.00	0.00	0.00	35.00	11.480.00	11.480.00	0.00
412	011	EDGAR WALDEMAR XOL TUT	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION DE COBAN	8.791.00	0.00	125.00	0.00	250.00	35.00	9.201.00	6.281.68	2.919.32
413	011	JOHANNA DEL CARMEN AGUILAR DE VELASQUEZ	JEFE DE TESORERIA	DIVISION ADMINISTRATIVA FINANCIERA	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	4.448.62	8.522.38
414	011	HUGO RAFAEL ORTEGA PERALTA	JEFE TECNICO PEDAGOGICO A	CENTRO DE CAPACITACION SANTA LUCIA	17.572.00	0.00	125.00	0.00	250.00	35.00	17.982.00	8.571.79	9.410.21
415	011	MONICA MARIA ALONZO MIRON DE DE LEON	DELEGADO DEPARTAMENTO	DELEGACION DEPARTAMENTAL DE SACATEPEQUEJ	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	10.362.20	5.132.80
416	011	LUIS OLIBERTO AGUIRRE VASQUEZ	TECNICO EN MANTENIMIENTO	CENTRO DE CAPACITACION DE VILLA NUEVA	8.791.00	0.00	125.00	0.00	250.00	35.00	9.201.00	4.058.84	5.142.16
417	011	JOSE ANIBAL ESCOBAR PORTELO	AUXILIAR FINANCIERO	RESIDENCIA ESTUDIANTIL CAMANTULUL	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	2.488.80	5.205.20
418	011	JOSE DOMINGO ALVIZURES CIFUENTES	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 1	10.053.00	0.00	125.00	0.00	250.00	35.00	10.463.00	2.350.87	8.112.13
419	011	HECTOR FERNANDO MONROY CASTILLO	JEFE DE SERVICIOS ADMINISTRATIVOS	CENTRO DE CAPACITACION DE VILLA NUEVA	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	6.135.62	6.835.38
420	011	BORGE ALEJANDRO IBOY BARRERA	SUPERVISOR TÉCNICO	DIVISION DE PLANIFICACION	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	8.198.40	3.531.60
421	011	BESSY EUNICE FLORES RUANO	INSTRUCTOR	Centro de Capacitación San Marcos	8.924.00	0.00	125.00	0.00	225.00	35.00	9.309.00	4.061.64	5.247.36
422	011	JUAN CARLOS GONZALES AGUSTIN	SUPERVISOR TECNICO PEDAGOGICO	REGION ORIENTAL	10.053.00	0.00	125.00	0.00	241.67	35.00	10.454.67	8.813.95	1.640.72
423	011	LUIS ALBERTO ESCOBAR CORTEZ	Jefe Unidad Formación a Distancia	Formación a Distancia	17.572.00	0.00	125.00	375.00	250.00	35.00	18.357.00	9.844.54	8.512.46
424	011	VITO MOISES ESCALANTE MARTINEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	8.924.00	0.00	125.00	0.00	250.00	35.00	9.334.00	1.211.42	8.122.58
425	011	JULIA LISBETH GOMEZ TELON	BIBLIOTECARIO	CENTRO DE CAPACITACION DE HUEHUETENANGO	6.533.00	0.00	125.00	0.00	250.00	35.00	6.943.00	2.745.48	4.197.52
426	011	GEOVANNI ELISANDRO HERNANDEZ YOOL	CONSULTOR EN FORMACION I	REGION SUR	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	6.622.50	6.348.50
427	011	CARLOS ABIGAIL GONZALEZ GONZALES	ASISTENTE DE PROFESIONAL	REGION NORTE	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	3.186.44	12.308.56
428	011	NILDA LUCRECIA CALDERON CORDON	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	8.924.00	0.00	125.00	0.00	250.00	35.00	9.334.00	2.897.06	6.436.94
429	011	IVONNE ELIZABETH ROMAN CUTZAN	CONSULTOR EN FORMACION I	DIVISION TECNICA	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	2.407.44	10.563.56
430	011	MARITZA CRISTINA RUIZ CABRERA	Consultor II	DIVISION TECNICA	17.572.00	0.00	125.00	375.00	250.00	35.00	18.357.00	5.389.75	12.967.25
431	011	EDWIN ELEAZAR BARRIENTOS VILLAVICENCIO	ENCARGADO DE APLICACIONES	REGION NORTE	8.924.00	0.00	125.00	0.00	250.00	35.00	9.334.00	4.048.79	5.285.21
432	011	JUAN JOSE ZETINO GONZALEZ	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 2	10.053.00	0.00	125.00	0.00	250.00	35.00	10.463.00	1.386.16	9.076.84
433	011	MARA SARAH MORALES BARAHONA DE MARTINEZ	SECRETARIA	CENTRO DE CAPACITACION ESCUINTLA 1	5.804.00	0.00	125.00	0.00	250.00	35.00	6.214.00	3.606.54	2.607.46
434	011	EMILZA ROSIVEL LEMUS LEMUS	SECRETARIA	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	5.804.00	0.00	125.00	0.00	250.00	35.00	6.214.00	731.59	5.482.41
435	011	AXEL ODAHIR ALEXANDER BARDALES GIRON	JEFE DE TALLER	CENTRO DE CAPACITACION DE CHIQUIMULA	10.053.00	0.00	125.00	0.00	250.00	35.00	10.463.00	4.372.44	6.090.56
436	011	WALTER ALFONSO VILLAVICENCIO GOMEZ	BODEGUERO	CENTRO DE CAPACITACION EN TURISMO	5.804.00	0.00	125.00	0.00	250.00	35.00	6.214.00	3.457.84	2.756.16
437	011	HEIDY CORINA CAN AC DE BARRIENTOS	JEFE DEPARTAMENTO DE CAPACITACION "C"										

457	011	GUSTAVO ADOLFO CRUZ AGUILAR	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5.743.40	2.403.60
458	011	URBI ALBERTO VELASQUEZ FUENTES	BODEGUERO	CENTRO DE CAPACITACION QUETZALTENANGO	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	3.295.11	2.146.89
459	011	MARIO EDUARDO DE LEON ARCHILA	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	3.315.42	4.831.58
460	011	JORGE MARIO TAY COYOY	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.619.96	6.527.04
461	011	CARINA ESMERALDA ELIAS HERNANDEZ	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	3.053.30	5.093.70
462	011	OLINDA MADAI GIRON ROJAS DE JUNCAL	AUXILIAR FINANCIERO	Centro de Capacitación Quiché	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	1.059.25	6.634.75
463	011	CINDY LUCIA ARREDONDO MORAN DE ARANA	SECRETARIA	CENTRO DE CAPACITACION ESCUINTLA 2	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	613.98	4.828.02
464	011	ARMANDO VITALINO CHUN AGUILAR	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	5.448.59	2.245.41
465	011	RUFINO MUÑOZ DE LA CRUZ	TRABAJADOR DE SERVICIOS GENERALES	Centro de Capacitación Jalapa	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.00	3.407.50	889.50
466	011	WILDER ALFREDO LINARES MORALES	BODEGUERO	Centro de Capacitación Juliapa	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	1.586.97	3.855.03
467	011	MERVIN ALEJANDRO SANCHEZ RECINOS	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.295.02	3.851.98
468	011	ANGEL ANTONIO VARGAS LAZARO	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.029.99	7.117.01
469	011	RAFAEL HUMBERTO GARCIA RAMOS	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5.158.39	2.988.61
470	011	PABLO CESAR CRUZ LOPEZ	JEFE TECNICO PEDAGOGICO D	Centro de Capacitación Salamá	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	2.877.75	8.852.25
471	011	JORGE ARMANDO ROMAN XTECOC	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.028.88	7.118.12
472	011	WILSON RENE ESCOBAR FUENTES	INSTRUCTOR	Centro de Capacitación Juliapa	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	6.238.17	1.908.83
473	011	OSCAR EFRAIN GRIJALVA Y GRIJALVA	INSTRUCTOR	Centro de Capacitación Juliapa	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	6.075.22	2.071.78
474	011	CELIA SOCIALINA ROMAN MONZON	INSTRUCTOR	Centro de Capacitación Juliapa	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.956.40	6.190.60
475	011	CARLOS FERNANDO RIVERA CHACON	Consultor II	DIVISION DE PLANIFICACION	17.572.00	0.00	125.00	375.00	250.00	35.00	18.357.00	9.348.13	9.008.87
476	011	CAROL ANDREA SEGURA SILVA	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	1.704.89	10.025.11
477	011	ROSA BEATRIZ HERNANDEZ AGUILAR DE SANDOVAL	AUXILIAR FINANCIERO	Centro de Capacitación Juliapa	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	3.896.11	3.797.89
478	011	JUAN FRANCISCO CHIC ICOTYOYAC	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE VILLA NUEVA	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.00	3.115.75	1.181.25
479	011	JOSE VALENTIN GONZALEZ LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	3.996.37	4.150.63
480	011	EUGENIA CAROLINA VILLATORO OCHOA	BIBLIOTECARIO	CENTRO DE CAPACITACION DE RETALHULEU	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	3.091.88	2.350.12
481	011	LUIS ALBERTO RODRIGUEZ LOPEZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.00	1.159.17	3.137.83
482	011	JUAN JOSE ARMANDO LAROJ TEJAXUN	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.404.03	3.742.97
483	011	JESUS HAROLDO MONTEROLA VALDEZ	AUXILIAR FINANCIERO	Centro de Capacitación Jalapa	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	1.907.46	5.786.54
484	011	JUAN JOSE CALO ROSALES	TRABAJADOR DE SERVICIOS GENERALES	REGION NORTE	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.00	2.368.06	1.928.94
485	011	ROBERTO ARNOLDO BAUTISTA GARCIA	ENCARGADO DE CONTROL ACADEMICO	DIVISION TECNICA	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	5.114.52	5.343.48
486	011	KARINA MARITZA QUINONEZ REYES	ENCARGADO DE CONTROL ACADEMICO	CENTRO DE CAPACITACION GUATEMALA 2	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	4.818.30	5.639.70
487	011	DAVID ENRIQUE FIGUEROA CHOCOJ	AUXILIAR ADMINISTRATIVO	DIVISION ADMINISTRATIVA FINANCIERA	4.446.00	0.00	125.00	0.00	250.00	35.00	4.856.00	4.197.57	658.43
488	011	EDGAR MANUEL ARCHILA GALINDO	ASISTENTE DE PROFESIONAL	DIVISION TECNICA	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	7.657.48	7.837.52
489	011	HECTOR MANUEL ROJAS LORENZO	JEFE DE TALLER	CENTRO DE CAPACITACION QUETZALTENANGO	8.711.00	0.00	125.00	0.00	250.00	35.00	9.121.00	2.622.68	6.498.32
490	011	DILIA MARIEL PEREZ RAMIREZ	SECRETARIA	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	6.533.00	0.00	125.00	0.00	250.00	35.00	6.943.00	1.336.73	5.606.27
491	011	CLAUDIA MARIA SANTOS MARROQUIN	CONSULTOR EN FORMACION I	DIVISION DE RECURSOS HUMANOS	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	1.945.75	11.025.25
492	011	ROBERTO ENRIQUE CASTILLO TOLEDO	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 2	5.048.00	0.00	125.00	0.00	250.00	35.00	5.458.00	1.080.17	4.377.83
493	011	DANIEL ALFREDO CARRERA ORTIZ	ASISTENTE DE PROFESIONAL	AUDITORIA INTERNA	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	1.340.87	14.154.13
494	011	JOSE PEDRO JULIO GONZALEZ ROSALES	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5.387.87	2.759.13
495	011	VIVIAN KARINA PEREZ DIAZ	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5.006.89	3.140.11
496	011	LUIS ALFREDO SABAN PARRAS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	2.247.56	5.899.44
497	011	JUAN PABLO RAMIREZ MONTENEGRO	JEFE TECNICO PEDAGOGICO C	CENTRO DE CAPACITACION DE COBAN	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	3.119.19	9.851.81
498	011	MERARY AVISAI MARROQUIN GONZALEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	6.772.60	1.374.40
499	011	GLORIA LILIAN CALLEJAS YANES	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.417.31	3.729.69
500	011	RODOLFO EMMANUEL CUTZAL GRANILLO	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.142.43	4.004.57
501	011	SERGIO PAULO MENCHU CAYAX	SUPERVISOR TECNICO PEDAGOGICO	REGION SUR	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	2.560.41	9.169.59
502	011	JUAN CARLOS PEREZ CASTILLO	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.646.06	3.500.94
503	011	EDVIN ADOLFO DE PAZ GONZALEZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.364.18	6.782.82
504	011	ELMER ESAU VALENCIA PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5.974.47	2.172.53
505	011	ERWIN LEONARDO ORDOÑEZ PERALTA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	5.566.17	2.580.83
506	011	CLARA VIRENA GUZMAN DE LEON DE KESTLER	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	125.00	0.00	16.67	35.00	7.913.67	5.474.53	2.439.14
507	011	WALTER OSWALDO MENDEZ PU	INSTRUCTOR	Centro de Capacitación Suchitpeque	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	2.126.14	8.331.86
508	011	RONY WILSON CHIC QUIEJU	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	2.050.59	8.407.41
509	011	PARIS MARIO RAMON LOBOS PEREZ	JEFE DE TALLER	CENTRO DE CAPACITACION DE CHIQUIMULA	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	4.503.40	7.226.60
510	011	OTTO ROGELIO ESCOBAR ORTIZ	JEFE DE LABORATORIO DE FORMACION	CENTRO DE CAPACITACION GUATEMALA 2	9.675.00	0.00	125.00	0.00	141.67	35.00	9.976.67	3.607.62	6.369.05
511	011	LISSETTE EMPERATRIZ MULL BARRIOS DE SANTOS	SECRETARIA	REGION OCCIDENTAL	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	2.300.18	3.141.82
512	011	WALTER AMILCAR ECHEVERRIA FLORES	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.074.47	7.072.53
513	011	ERICK LEONEL SANTOS ALVAREZ	INSTRUCTOR	REGION SUR	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	3.365.10	4.781.90
514	011	MYNOR ARNOLDO ARANDI ESCOBAR	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.853.43	3.293.57
515	011	ANDY LUDYN RAMIREZ NATARENO	TRABAJADOR DE MANTENIMIENTO	DIVISION ADMINISTRATIVA FINANCIERA	5.777.00	0.00	125.00	0.00	250.00	35.00	6.187.00	2.883.73	3.303.27
516	011	RIGOBERTO JOSE SAGASTUME LEVERON	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.672.29	6.474.71
517	011	MARCELA ALEJANDRA ORDOÑEZ SAMAYOA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	1.534.29	8.923.71
518	011	YENI MARISOL FLORES CHEN	CONSULTOR EN FORMACION I	DIVISION TECNICA	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	4.033.21	8.937.79
519	011	SHIRLEY DINORA ARROYO MATUTE DE ESTRADA	SECRETARIA	REGION SUR	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	1.673.92	3.768.08
520	011	ERWIN GUSTAVO SAGÚI PAAU	AUXILIAR ADMINISTRATIVO	REGION NORTE	5.777.00	0.00	125.00	0.00	250.00	35.00	6.187.00	1.873.08	4.313.92
521	011	AGUIRRE ISAIAS JUAREZ GODINEZ	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION GUATEMALA 2	8.711.00	0.00	125.00	0.00	250.00	35.00	9.121.00	5.163.58	3.957.42
522	011	LUIS ANDRES PALACIOS BRAN	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	3.514.42	4.632.58
523	011	EDRAS JONATHAN PANTALEON JIMENEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.640.95	6.506.05
524	011	ESTUARDO RENE PALENCIA BARRIENTOS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.652.20	6.494.80
525	011	VICTOR HUGO PEREZ TOJ	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.821.38	6.325.62
526	011	VICTOR ANTONIO LEIVA NAVARRO	CONSULTOR EN FORMACION I	REGION SUR	12.561.00	0.00	125.00	0.00	250.00	35.00	12.971.00	1.770.75	11.200.25
527	011	FLOR DE MARIA NICKTÉE GONZALEZ MOLINA	JEFE TECNICO PEDAGOGICO A	CENTRO DE CAPACITACION GUATEMALA 1	17.572.00	0.00	125.00	0.00	250.00	35.00	17.982.00	8.636.02	9.345.98
528	011	MARIA DE LOS ANGELES MATEO SAGASTUME	SUPERVISOR TECNICO PEDAGOGICO	REGION CENTRAL	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	6.925.91	4.804.09
529	011	HUGO RENE TOJES LOPEZ	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.00	2.932.14	1.364.86
530	011	JORGE HERMENEGILDO CORDON MORALES	SUPERVISOR TECNICO PEDAGOGICO	ASEGURAMIENTO DE LA CALIDAD	8.711.00	0.00	125.00	0.00	250.00	35.00	9.121.00	6.110.56	3.010.44
531	011	JACKELINE GUADALUPE CARRASCOZA ESTRADA	JEFE TECNICO PEDAGOGICO D	Centro de Capacitación Quiché	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	5.263.32	6.466.68
532	011	INGRID VERONICA SANCHEZ ANDREU	AUXILIAR FINANCIERO	CENTRO DE CAPACIT									

551	011	SUSAN MELISA SANTOS OSLA	TECNICO EN INVESTIGACION	DIVISION DE PLANIFICACION	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	1.699.12	8.758.88	59.00
552	011	DAMARIS ELIZABETH MULUL ALDANA DE AGUILAR	SECRETARIA	DELEGACION DEPARTAMENTAL DE SACATEPEQUEZ	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	3.129.53	3.212.47	
553	011	SILVIA PAMELA DOMINGUEZ MENDEZ DE ESCOBAR	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	3.182.04	4.511.96	
554	011	MARIO ROBERTO LOPEZ CARCAMO	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE COATEPEQUE	3.887.00	0.00	125.00	0.00	250.00	35.00	4.297.35	2.017.65	2.279.35	
555	011	JUAN CARLOS LOPEZ PAPPA	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.328.20	6.818.80	
556	011	RUDY SAMUEL ANTONIO TZIC CRUZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.105.24	4.041.76	64.00
557	011	ONESIMO GALINDO LOPEZ	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	3.463.74	4.683.26	1.637.03
558	011	JAQUELINE ANDREA AGUSTIN OSORIO	TECNICO EN INVESTIGACION	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	1.827.93	6.319.07	
559	011	ABDIEL MARDOQUEO CIFUENTES OCHOA	AUXILIAR ADMINISTRATIVO	Centro de Capacitación Suchitepéquez	4.446.00	0.00	125.00	0.00	250.00	35.00	4.856.00	1.303.40	3.552.60	197.00
560	011	EDGAR VINICIO ARDON LUX	JEFE DE TALLER	CENTRO DE CAPACITACION GUATEMALA 2	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	2.874.92	8.855.08	
561	011	MELISSA JANNEH GARCIA CASTELLANOS	ASISTENTE ADMINISTRATIVO	DIVISION TECNICA	8.791.00	0.00	125.00	0.00	250.00	35.00	9.201.00	1.535.33	7.665.67	
562	011	JOSE DARIO AQUINO CACERES	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.593.40	3.553.60	
563	011	PABLO JOSE QUIC	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	10.048.00	0.00	125.00	0.00	250.00	35.00	10.458.00	7.061.13	3.396.87	146.00
564	011	EVELYN KARINA ROSALES RAMOS	SECRETARIA DE DIVISION	REGION SUR	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	3.071.62	4.622.38	
565	011	JULIO ERNESTO MORALES WOHLERS	SUPERVISOR TECNICO PEDAGOGICO	ASEGURAMIENTO DE LA CALIDAD	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	2.665.13	9.064.87	1.583.60
566	011	ANA MARIA MIS AVILA	RECEPCIONISTA	Centro de Capacitación Suchitepéquez	4.446.00	0.00	125.00	0.00	250.00	35.00	4.856.00	2.044.18	2.811.82	
567	011	KARINA MARIELA GUERRA JORDAN DE FLORES	JEFE DEPARTAMENTO TECNICO PEDAGOGICO	REGION ORIENTAL	20.884.00	0.00	125.00	375.00	250.00	35.00	21.669.00	5.227.91	16.441.09	109.50
568	011	MARIA MERCEDES PULUC SANTIZO	ASISTENTE ADMINISTRATIVO	REGION CENTRAL	8.791.00	0.00	125.00	0.00	250.00	35.00	9.201.00	2.789.63	6.411.37	
569	011	CLAUDIA LUCRECIA CONTRERAS ESCOBAR	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	125.00	0.00	250.00	35.00	7.694.00	2.233.78	5.460.22	
570	011	KARLA MARIELA ALARCON ROQUE DE GALVEZ	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION DE CHIQUIMULA	6.768.00	0.00	125.00	0.00	250.00	35.00	7.178.00	4.191.03	2.986.97	
571	011	GUISELA BEATRIZ HERNANDEZ GONZALEZ	JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "A"	REGION SUR	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	2.991.89	12.503.11	
572	011	NELSON EMANUEL RODRIGUEZ MAZARIEGOS	BODEGUERO	Centro de Capacitación Suchitepéquez	5.032.00	0.00	125.00	0.00	250.00	35.00	5.442.00	2.086.56	3.355.44	
573	011	ERWIN OTONIEL XEC TEZO	JEFE DE TALLER	CENTRO DE CAPACITACION QUINTALZENANGO	11.320.00	0.00	125.00	0.00	250.00	35.00	11.730.00	8.736.71	2.993.29	1.195.50
574	011	CARLOS RODOLFO DE LEON HERRERA	JEFE DEPTO. INVESTIGACION E INNOVACION TECNOLOGICA	DIVISION DE PLANIFICACION	20.884.00	0.00	125.00	375.00	250.00	35.00	21.669.00	5.201.83	16.467.17	
575	011	EDUARDO ANTONIO MACA RODRIGUEZ	CONSULTOR EN FORMACION I	REGION CENTRAL	9.675.00	0.00	125.00	0.00	250.00	35.00	10.085.00	2.913.43	7.171.57	
576	011	JOSE GILBERTO ZURIA MERLOS	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	125.00	0.00	250.00	35.00	8.147.00	4.983.00	3.164.00	1.374.00
577	011	BERNARDA LUCRECIA MOYA CHE	JEFE DE SERVICIOS ADMINISTRATIVOS REGIONAL "B"	REGION NORTE	12.561.00	0.00	125.00	0.00	241.67	35.00	12.962.67	2.528.93	10.433.74	910.00
578	011	ERNESTO JOAQUIN LOPEZ SARTI	JEFE TECNICO PEDAGOGICO B	CENTRO DE CAPACITACION DE RETALHULEU	15.085.00	0.00	125.00	0.00	250.00	35.00	15.495.00	2.915.94	12.579.06	
579	011	JULIO ROLANDO DE LOS SANTOS MONZON	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	10.048.00	0.00	0.00	0.00	250.00	35.00	10.333.00	2.225.32	8.107.68	
580	011	CLAUDIA GEORGETTE VETTORAZZI SALACHINI	ASISTENTE DE PROFESIONAL	DIVISION DE RECURSOS HUMANOS	11.613.00	0.00	0.00	0.00	250.00	35.00	11.898.00	3.213.65	8.684.35	
581	011	EDWIN JONATHAN ICAL GUE	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA	11.320.00	0.00	0.00	0.00	250.00	35.00	11.605.00	2.730.70	8.874.30	1.861.00
582	011	GONZALO SEBASTIAN CHOC COC	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	2.307.07	1.864.93	
583	011	EDGAR JOSE CHAVEZ GARCIA	Jefe Unidad Técnica Pedagógica Regional	REGION NORTE	17.572.00	0.00	0.00	0.00	250.00	35.00	17.857.00	7.233.12	10.623.88	3.212.95
584	011	CRISTIAN GONZALO TEJEDA ALVARADO	ASISTENTE DE PROFESIONAL	DIVISION ADMINISTRATIVA FINANCIERA	15.085.00	0.00	0.00	0.00	250.00	35.00	15.370.00	7.521.63	7.848.37	
585	011	MATEO TUT CAAL	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE COBAN	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	2.351.38	1.820.62	
586	011	DUNIA MARIA GUZMAN FLORES	ASISTENTE ADMINISTRATIVO	Centro de Capacitación Suchitepéquez	8.791.00	0.00	0.00	0.00	250.00	35.00	9.076.00	4.593.64	4.482.36	149.00
587	011	CARLOS ROBERTO CORDERO CRUZ	OPERADOR DE EQUIPO II	DIVISION ADMINISTRATIVA FINANCIERA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	3.153.84	2.163.16	
588	011	KARLA JEANNETH FLORES MORALES	SECRETARIA	CENTRO DE CAPACITACION GUATEMALA 2	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	2.003.68	3.313.32	
589	011	BYRON ROBERTO BATEN BARAHONA	TRABAJADOR DE SERVICIOS GENERALES	DELEGACION DEPARTAMENTAL DE SANTA ROSA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	777.73	3.394.27	79.00
590	011	MANUEL ALEJANDRO SILVESTRE AGUILAR	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	7.284.00	0.00	0.00	0.00	250.00	35.00	7.569.00	1.691.37	5.877.63	1.586.50
591	011	FRANCISCO JAVIER GUTIERREZ DIAZ	AUXILIAR ADMINISTRATIVO	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	3.235.36	1.495.64	
592	011	JULIA CECILIA LETONA CIFUENTES	JEFE DIVISION DE RECURSOS HUMANOS	DIVISION DE RECURSOS HUMANOS	34.969.00	0.00	0.00	375.00	250.00	35.00	35.629.00	17.571.28	18.057.72	
593	011	RICARDO FERNANDO MARROQUIN GRAMAJO	SUPERVISOR TECNICO PEDAGOGICO	ASEGURAMIENTO DE LA CALIDAD	11.320.00	0.00	0.00	0.00	250.00	35.00	11.605.00	2.225.31	9.379.69	3.341.90
594	011	LUIS DAVID VALDEZ CHOCON	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	208.33	35.00	7.980.33	6.411.94	1.568.39	
595	011	ERLING MAGDONO SHUTUC GUTIERREZ	RECEPCIONISTA	CENTRO DE CAPACITACION DE HUEHUETENANGO	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	729.92	4.001.08	
596	011	CARLOS ENRIQUE BARRIOS RABANALES	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.886.20	5.135.80	
597	011	JONATAN ELIAS SALAZAR CIFUENTES	ASISTENTE ADMINISTRATIVO	REGION NORTE	8.791.00	0.00	0.00	0.00	250.00	35.00	9.076.00	5.894.45	3.181.55	
598	011	BRANDO JOSE ANTONIO REVOLORIO ASENCIO	BODEGUERO	CENTRO DE CAPACITACION GUATEMALA 1	6.533.00	0.00	0.00	0.00	250.00	35.00	6.818.00	3.884.59	2.933.41	
599	011	DENNIS IVAN RODAS ANZUETO	GERENTE	GERENCIA	12000	0.00	0.00	375.00	250.00	35.00	62.339.00	15.944.78	46.394.22	
600	011	ERICKA YOLANDA GUILLERMO SOTO	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION EN TURISMO	25.890.00	0.00	0.00	375.00	250.00	35.00	26.550.00	6.635.73	19.914.27	810.00
601	011	DARLYN REIDY CRUZ PLEITEZ	AUXILIAR FINANCIERO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	2.530.66	3.361.34	
602	011	BYRON RENE LOPEZ SANCHEZ	JEFE DEPARTAMENTO DE CAPACITACION "B"	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	25.890.00	0.00	0.00	0.00	250.00	35.00	26.175.00	18.317.91	7.857.09	959.03
603	011	RODE ALEXANDRA GOMEZ SANTOS	ASISTENTE ADMINISTRATIVO	DIVISION DE RECURSOS HUMANOS	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.00	5.064.24	1.988.76	
604	011	ELIDA SARAI VARGAS GRIJALVA	SECRETARIA	DIVISION ADMINISTRATIVA FINANCIERA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	688.89	4.628.11	
605	011	KIMBERLY MISHEL CERRATE MONROY	SECRETARIA	DIVISION DE RECURSOS HUMANOS	6.533.00	0.00	0.00	0.00	250.00	35.00	6.818.00	1.036.47	5.781.53	
606	011	STEPHANIE WALESKA DE LEON SAZO	Consultor II	ASESORIA LEGAL	17.572.00	0.00	0.00	375.00	250.00	35.00	18.232.00	3.746.85	14.485.15	472.50
607	011	NERY PAULINO GARCIA CAXAJ	JEFE DEPARTAMENTO DE CAPACITACION "D"	Centro de Capacitación de Totonicapán	17.572.00	0.00	0.00	375.00	250.00	35.00	18.232.00	11.579.58	6.652.42	210.00
608	011	ARIEL FERNANDO CASTELLANOS CIRAGUA	SUPERVISOR TECNICO PEDAGOGICO	ASEGURAMIENTO DE LA CALIDAD	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.49	1.490.51	7.505.49	3.464.50
609	011	BRYAN DAVID VELASQUEZ DAVILA	ASISTENTE DE PROFESIONAL	INFORMATICA	11.613.00	0.00	0.00	0.00	250.00	35.00	11.898.00	1.950.89	9.947.11	
610	011	JUAN PABLO ROMERO CACACHO	ASISTENTE DE PROFESIONAL	REGION CENTRAL	11.613.00	0.00	0.00	0.00	250.00	35.00	11.898.00	1.950.89	9.947.11	
611	011	KARLA VANESSA CONTRERAS MAYEN	Consultor II	REGION CENTRAL	17.572.00	0.00	0.00	375.00	250.00	35.00	18.232.00	6.033.78	12.198.22	
612	011	SILVIA BETZEY PENADOS RIVERA DE VELASQUEZ	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION PETEN	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.00	3.981.69	3.071.31	
613	011	THELMA MARIA CARMELITA PECHE TESUCUN	RECEPCIONISTA	CENTRO DE CAPACITACION PETEN	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	2.463.55	2.267.45	
614	011	GERSON ISRAEL AVILA LUCERO	JEFE TECNICO PEDAGOGICO C	CENTRO DE CAPACITACION PETEN	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	6.892.18	3.067.82	2.476.00
615	011	CARLOS RENE GONZALEZ BARAHONA	ENCARGADO DE BIENESTAR ESTUDIANTIL	REGION NORTE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.156.23	6.865.77	880.00
616	011	AROLDO ARMANDO MATIAS PALACIOS	BODEGUERO	CENTRO DE CAPACITACION DE HUEHUETENANGO	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	1.905.35	3.411.65	96.00
617	011	WERNER FRANCISCO ECHEVERRIA OCHOA	CONSULTOR EN FORMACION I	REGION OCCIDENTAL	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	3.504.46	6.455.54	345.00
618	011	MIGUEL PU LOPEZ	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	581.63	3.590.37	203.50
619	011	GERSON GEOVANY RODAS MOLINA	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE CHIQUIMULA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	2.711.15	1.460.85	
620	011	MAYRA GEOVANA SAMAYOA ALBANEZ DE ALDANA	CONSULTOR EN FORMACION I	REGION ORIENTAL	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	3.314.86	6.645.14	707.00
621	011	CLAUDIA LISSETH CASTAÑAZA DEL CID	RECEPCIONISTA	Centro de Capacitación Jalapa	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	888.58	3.842.42	
622	011	ROSA ANGELICA MELETZ BATZ	SECRETARIA	CENTRO DE CAPACITACION SOLOLA	6.533.00	0.00	0.00	0.00	250.00	35.00	6.818.00	2.713.29	4.104.71	
623	011	EVENILSA ELVIDA FUENTES GODINEZ DE MIRANDA	RECEPCIONISTA	Centro de Capacitación San Marcos										

645	011	JOSE ALFREDO ROLDAN CRUZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.772.53	6.249.47
646	011	JONATHAN AMILCAR BRAVO RAMIREZ	INSTRUCTOR	REGION NORTE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.156.23	6.865.77
647	011	FREDY ARNOLDO POCON REYES	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.034.51	4.987.49
648	011	MARIELA GUADALUPE RAMIREZ GARRIDO	RECEPCIONISTA	CENTRO DE CAPACITACION ESCUINTLA 2	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.06	670.82	4.060.18
649	011	JOSE ALEJANDRO ALVIZURES TORRES	JEFE DE LABORATORIO DE FORMACION	CENTRO DE CAPACITACION GUATEMALA 1	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	2.186.10	7.773.90
650	011	GERARDO VINICIO PINEDA GARCIA	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	3.956.45	5.039.55
651	011	CARLOS KAR RAFAEL REYES MATEO	AUXILIAR FINANCIERO	REGION ORIENTAL	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	864.06	5.027.94
652	011	JENNIFER FABIOLA SIS MARTINEZ	TRABAJADOR DE SERVICIOS GENERALES	GERENCIA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	581.63	3.590.37
653	011	LUIS ARTURO RIOS CASTAÑEDA	BODEGUERO	Centro de Capacitación Jalapa	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	1.193.60	4.123.40
654	011	KEVIN GEOVANY SAGASTUME LOPEZ	BODEGUERO	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	853.17	4.463.83
655	011	JANETTE ABIGAIL HERNANDEZ GAMAS	SECRETARIA	CENTRO DE CAPACITACION EN TURISMO	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	738.89	4.578.11
656	011	IVANIA YAZMIN DE PAZ RODRIGUEZ	SECRETARIA	DIVISION TECNICA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	1.150.89	4.166.11
657	011	VINICIO ARTURO ARANGO GIRON	SUPERVISOR TECNICO PEDAGOGICO	REGION ORIENTAL	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	1.493.84	7.502.16
658	011	JOSELIN ALEJANDRA PEREZ LORENZANA	AUXILIAR DE AUDITORIA	AUDITORIA INTERNA	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	1.449.50	7.546.50
659	011	ARELYS MARGORY VASQUEZ SOLIS DE YOC	SECRETARIA	GERENCIA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	911.18	4.405.82
660	011	PAOLA XIOMARA ARDON TENAS	SECRETARIA	CENTRO DE CAPACITACION DE VILLA NUEVA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	885.07	4.431.93
661	011	CESAR ANTONIO MORALES ARENAS	AUXILIAR ADMINISTRATIVO	REGION SUR	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	2.385.47	2.345.53
662	011	SAIDA NOEMI ARAUJO MELLADO	SECRETARIA	CENTRO DE CAPACITACION GUATEMALA 1	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	785.07	4.531.93
663	011	GLADIS MARIA HERNANDEZ DE LEON	SECRETARIA	REGION OCCIDENTAL	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	2.260.81	3.056.19
664	011	MELVIN ESAU OSORIO PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.672.53	6.349.47
665	011	LONDY VIOLETA ARIAS LORENZO	SECRETARIA	REGION ORIENTAL	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	688.89	4.628.11
666	011	ANA GABRIELA CRUZ BONILLA	SECRETARIA	CENTRO DE CAPACITACION EN TECNOLOGIA DE LA CARNE	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	688.89	4.628.11
667	011	HAYRON BRENNER AMPEREZ SOLIZ	INSTRUCTOR DE TECNOLOGIA AVANZADA	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	1.374.50	7.621.50
668	011	CAROLINA NOEMI ZUMETA DUBON DE RECINOS	SECRETARIA	REGION CENTRAL	6.533.00	0.00	0.00	0.00	250.00	35.00	6.818.00	2.408.84	4.409.16
669	011	JULIO FERMIN GARCIA MORALES	BODEGUERO	Centro de Capacitación de Totonicapán	6.533.00	0.00	0.00	0.00	250.00	35.00	6.818.00	2.654.40	4.163.60
670	011	ANA ESTEFANA MALDONADO LOPEZ	SECRETARIA	CENTRO DE CAPACITACION DE RETALHULEU	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	2.823.89	2.493.11
671	011	RIGOBERTO ABRAHAM TZOC PEREZ	BODEGUERO	Centro de Capacitación Quiché	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	854.28	4.462.72
672	011	EDSON ROLANDO GALDAMEZ MONZON	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION QUETZALTENANGO	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	669.70	4.061.30
673	011	JONATHAN OBRAYAN RUANO FLORES	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	503.19	3.668.81
674	011	WILLIAM ESTUARDO ANLUE MENA	SUPERVISOR TECNICO PEDAGOGICO	ASEGURAMIENTO DE LA CALIDAD	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	1.826.04	7.169.96
675	011	MELANY ABRIL CANO ESTRADA	RECEPCIONISTA	DEPARTAMENTO DE MERCADEO Y COMUNICACIÓN	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	2.646.80	2.084.20
676	011	CAROL MISHEL ORTEGA GUZMAN DE GONZALEZ	AUXILIAR FINANCIERO	REGION CENTRAL	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	971.15	4.920.85
677	011	HUGO RENE DE LA CRUZ ORELLANA	JEFE DEPARTAMENTO DISEÑO E INFRAESTRUCTURA	DISEÑO E INFRAESTRUCTURA	30.299.00	0.00	0.00	375.00	250.00	35.00	30.959.00	6.248.90	24.710.10
678	011	MILDRED YULISSA HERRERA HERRERA	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION EN TURISMO	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	645.68	4.085.32
679	011	OLIVER JOSUE GARCIA CABRERA	BIBLIOTECARIO	CENTRO DE CAPACITACION GUATEMALA 1	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	858.10	4.458.90
680	011	PAOLA SOLIMAR HERNANDEZ MEJIA	CONSULTOR EN FORMACION I	ASESORIA LEGAL	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	1.800.36	8.159.64
681	011	JORGE ARNOLDO JUAREZ GAITAN	TECNICO EN INVESTIGACION	GERENCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.574.50	3.447.50
682	011	JAIME LOPEZ BATEN	TRABAJADOR DE SERVICIOS GENERALES	DIVISION ADMINISTRATIVA FINANCIERA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	777.73	3.394.27
683	011	SORAYDA MARIBEL ALVARADO ENRIQUEZ DE PAREDES	SECRETARIA	DIVISION ADMINISTRATIVA FINANCIERA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	912.28	4.404.72
684	011	ZEYNA LETICIA RAMIREZ CONTRERAS	SECRETARIA	CENTRO DE CAPACITACION SANTA LUCIA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	3.347.90	1.969.10
685	011	ELSA VERONICA SAMAYOA VAIL	SECRETARIA	DIVISION TECNICA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	785.07	4.531.93
686	011	CLAUDIA ARACELI LOPEZ COJTIM	AUXILIAR FINANCIERO	CENTRO DE CAPACITACION QUETZALTENANGO	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	1.021.15	4.870.85
687	011	MARIA JOSE CANO CAN	RECEPCIONISTA	CENTRO DE CAPACITACION SOLOLA	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	669.70	4.061.30
688	011	EVELIN FABIOLA SARCEÑO QUINTANILLA	SECRETARIA	Centro de Capacitación Jalapa	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	688.89	4.628.11
689	011	ONEIDA BETZAYDE JOLON REYES	SECRETARIA	REGION SUR	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	785.07	4.531.93
690	011	GLORIA AMARILIS MEJICANOS PIANO	SECRETARIA	CENTRO DE CAPACITACION SANTA LUCIA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	785.07	4.531.93
691	011	SHARON PAMELA ALVARADO JIMENEZ DE RIVAS	SECRETARIA	Formación a Distancia	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	1.556.18	3.760.82
692	011	DIEGO CASTILLO QUINONEZ	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.303.75	6.718.25
693	011	PEDRO LEOPOLDO SALVADOR GONZALEZ	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.672.53	6.349.47
694	011	SHIRLEY NINOSHKA ISTCOY GOMEZ	AUXILIAR FINANCIERO	DIVISION ADMINISTRATIVA FINANCIERA	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	864.06	5.027.94
695	011	ERNESTO TOC POOU	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE VILLA NUEVA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	2.452.66	1.719.34
696	011	ADOLFO CAAL CACAO	BODEGUERO	CENTRO DE CAPACITACION DE COBAN	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	756.99	4.560.01
697	011	MARIA FERNANDA SOFIA PIRIR CHOC	SECRETARIA	DIVISION DE RECURSOS HUMANOS	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	688.89	4.628.11
698	011	MARLYN YANETH ALVARADO DUBON	RECEPCIONISTA	Centro de Capacitación Quiché	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	585.46	4.145.54
699	011	ENRIQUE LUX SANTOS	TRABAJADOR DE SERVICIOS GENERALES	Centro de Capacitación Quiché	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	777.73	3.394.27
700	011	YESSICA PAOLA SURUY CONDE	AUXILIAR ADMINISTRATIVO	DIVISION DE RECURSOS HUMANOS	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	1.836.36	2.894.64
701	011	ANA ALEJANDRA GIRON CASTILLO	SECRETARIA	CENTRO DE CAPACITACION EN BANCA, SEGUROS Y SERV.FINANCIEROS	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	2.085.69	3.231.31
702	011	GEOVANNI OTONIEL MARTIN PEREZ	ENCARGADO DE CONTROL ACADEMICO	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.303.75	6.718.25
703	011	CARLOS MARCELINO AMBROSIO YANTUCHE	JEFE DE LABORATORIO DE FORMACION A	CENTRO DE CAPACITACION SANTA LUCIA	11.613.00	0.00	0.00	0.00	250.00	35.00	11.898.00	2.699.66	9.198.34
704	011	AXEL ROLANDO ORELLANA ESPAÑA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.303.75	6.718.25
705	011	MARCOS JOSE POCON RODRIGUEZ	CONSULTOR EN FORMACION I	DIVISION TECNICA	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	6.132.84	3.827.16
706	011	JUAN EMMANUEL URIZAR JULAJUJ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.303.75	6.718.25
707	011	CARLA CESIBEL MIRANDA HERNANDEZ	TECNICO EN DISEÑO GRAFICO	DIVISION TECNICA	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.00	1.117.94	5.935.06
708	011	ALLYSON ALEXANDRA GARCIA BARRIOS	RECEPCIONISTA	CENTRO DE CAPACITACION DE COATEPEQUE	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	1.886.57	2.844.43
709	011	OSCAR FRANCISCO UZ OSORIO	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION DE VILLA NUEVA	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	1.055.60	3.116.40
710	011	ERICK JULIAN COC CAAL	TRABAJADOR DE SERVICIOS GENERALES	Centro de Capacitación Salamá	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	1.526.38	2.645.62
711	011	MANUEL CAC SEB	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	503.19	3.668.81
712	011	HEIDI NOEMI OCOIX ORTIZ	ORIENTADOR VOCACIONAL	CENTRO DE CAPACITACION GUATEMALA 2	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.00	986.50	6.066.50
713	011	DIANA REBECA OVANDO GAITAN DE MERIDA	SECRETARIA	CENTRO DE CAPACITACION GUATEMALA 2	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	2.040.45	3.276.55
714	011	ERICK ALEJANDRO CHUTAN DE LEON	AUXILIAR FINANCIERO	REGION NORTE	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	959.41	4.932.59
715	011	HECTOR ONELIO BARRIOS MALDONADO	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.388.95	6.633.05
716	011	HERMELINDA SANTOS AJUCUM PACHECO	AUXILIAR FINANCIERO	Centro de Capacitación de Totonicapán	7.284.00	0.00	0.00	0.00	250.00	35.00	7.569.00	2.574.62	4.994.38
717	011	MAYNOR JOEL OROZCO GARCIA	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.158.14	3.863.86
718	011	HAYDEE PAOLA CASTILLO CARCAMO	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.656.62	6.365.38
719	011	ABEL ROLANDO LOPEZ LOPEZ	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.656.62	6.365.38
720	011	LEIZER ANTONIO CHAVEZ JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.387.84	6.634.16
721	011	PEDRO ANTONIO RAMIREZ SANDOVAL	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.793.89	5.228.11
722	011	MELVIN HAROLDO HERNAN											

739	011	WILLIAM OSWALDO ORDOÑEZ NAJERA	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.08	6.369.92
740	011	CHEYDI BRYITH CAHUIC CARDONA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.135.60	6.886.40
741	011	WILSON GUILLERMO GUZMAN PALACIOS	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.08	6.369.92
742	011	JORGE ALBERTO ARRIAGA PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.08	6.369.92
743	011	ANGEL ALBERTO GUZMAN ESCOBAR	INSTRUCTOR	REGION NORTE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.08	6.369.92
744	011	MARVIN GERARDO LOPEZ ROSALES	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.874.66	5.147.34
745	011	EMILIO ALEJANDRO LORANCA NAVE	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.08	6.369.92
746	011	EZEQUIEL RUIZ BATEN	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.473.26	4.548.74
747	011	ABEL ANTONIO PEDROZA PASTOR	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.075.71	4.946.29
748	011	WILLIAMS LEONIDAS ZABALETA GOMEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.08	6.369.92
749	011	JORGE DAVID CUFIENTES GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.359.71	6.662.29
750	011	EDGAR ROLANDO GABRIEL MUHUN	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84
751	011	JOSE LUIS LEPE GOMEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.282.40	6.739.60
752	011	EDVIN MARCO ANTONIO OVALLE RODRIGUEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84
753	011	CRISTINA DEL ROSARIO COUTINHO ARRIAGA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84
754	011	ELDER GIOVANY HERNANDEZ GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84
755	011	EVELYN DOLORES CARDONA DE PAZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.08	6.369.92
756	011	NERY ROLANDO ORTIZ LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	545.33	7.476.67
757	011	AURA MARIA GOMEZ SOLARES DE LANCERIO	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	545.33	7.476.67
758	011	ALVARO BUANERGES LOPEZ ESCOBAR	INSTRUCTOR	Centro de Capacitación Juliapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.135.60	6.886.40
759	011	RUTH NOEMI MOLINA BELTEON	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.771.21	3.250.79
760	011	NORMA ELIZABETH LOPEZ CAMEY DE DUBON	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84
761	011	MAYLEN KARINA ASTURIAS MORFIN	ASISTENTE ADMINISTRATIVO	CENTRO DE CAPACITACION PETEN	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.00	1.061.01	5.991.99
762	011	HERBERTH UBALDO CAB CAAL	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84
763	011	ANA LUCRECIA CABRERA VASQUEZ DE SUCHITE	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.652.08	6.369.92
764	011	HENRY EDDY ZACARIAS VANEGAS	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.828.89	3.193.11
765	011	NANCY LORENA ROMERO ACEVEDO	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84
766	011	ALAN ARNOLDO BARRIOS REYES	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.16	6.738.84
767	011	ANA GLORIA RAMIREZ LEMUS	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	545.33	7.476.67
768	011	JUAN LUIS GOMERO REYES	CONSULTOR EN FORMACION I	DIVISION DE RECURSOS HUMANOS	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	2.210.39	7.749.61
769	011	JULIO CESAR HERNANDEZ FLORES	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
770	011	CRUZ FRANCISCO BATEN	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
771	011	WILBER MELVIN FERNANDO COY BAUTISTA	INSTRUCTOR	REGION ORIENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.294.85	4.727.15
772	011	EDWIN EZEQUIEL DE LEON OAJACA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.111.47	6.910.53
773	011	ELENA LILIBETH ARREAZA GONZALES	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.303.18	6.718.82
774	011	DAVID RANULFO GARCIA DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01
775	011	EDDY VILISAN VALENZUELA CARIAS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
776	011	EDGAR GIOVANI CASTILLO SANCHEZ	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86
777	011	YESSENIA MABID RODRIGUEZ SANTOS	INSTRUCTOR		7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.260.02	6.761.98
778	011	SIRIA DINORA CHOY HUERTAS DE IXCAMPARIC	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86
779	011	ERICK AROLDI FLORES AJANEL	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
780	011	EDGAR LEONEL CACACHO TURNIL	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86
781	011	EDGAR VINICIO PAREDES SANCE	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01
782	011	CLAUDIA VERONICA GONZALEZ BARRERA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.630.65	6.391.35
783	011	OSWALDO FEDERICO SOLIS ARIAS	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.236.76	6.785.24
784	011	GLADY JANNETH PEREZ GOMEZ DE LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.311.00	2.711.00
785	011	LOYDA SENOVIA ELIAS CUA	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
786	011	WILVI ESTUARDO CARDONA GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.111.47	6.910.53
787	011	SANDY ANAKAREN GRAMAJO GOMEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
788	011	MARLON IVAN MARTINEZ ZELADA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
789	011	LUIS FERNANDO MENDEZ MENDOZA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
790	011	FIDEL PANJOJ CHURUNEL	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.111.47	6.910.53
791	011	MARY FLOR COLOCHO SALAZAR DE MORATAYA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
792	011	SANDRA VERONICA SICAN DIAZ DE ALVARADO	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.629.25	6.392.75
793	011	MIGUEL EDUARDO TORRES CARDOZA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
794	011	MARIO EDUARDO MENDOZA TUMACAJ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.810.07	4.211.93
795	011	LESLY MILENA GRUJALVA MORALES	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
796	011	ELMER AVIMAE ALVARADO ALFARO	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	6.667.07	1.354.93
797	011	ELVIN ALFREDO ROMERO SALVATIERRA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
798	011	AJRA INES PERALES BAEZA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01
799	011	ANGEL MANUEL ORDOÑEZ RUIZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.008.43	3.013.57
800	011	ANDREA ELIZA PASTOR MENDEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
801	011	CARLOS DANIEL CHEN QUIM	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.805.11	5.216.89
802	011	BRENDA JUDITH MOLINA JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.620.46	3.401.54
803	011	ANA MARIA VILLATORO LLAMAS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86
804	011	AXEL ISRAEL GAMBOA DEL CID	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86
805	011	WILLIAMS DAVID FLORES HERNANDEZ	INSTRUCTOR	Centro de Capacitación Juliapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86
806	011	TONY HANSEL PEREZ ALVARADO	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.012.35	6.009.65
807	011	PABLO ESTEBAN CORZO LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.368.96	4.653.04
808	011	NESTOR JOSE RUCU FLORES	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
809	011	MYNOR ANTONIO TZITA RAMOS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
810	011	SINDY MAGALI DE LA CRUZ MONJES	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.076.57	3.945.43
811	011	JULIO ROLANDO RODRIGUEZ GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01
812	011	SILVIA JOSEFINA DIAZ MIRANDA	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01
813	011	RICARDO STUARDO RODAS PATZAN	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91
814	011	PABLO JOSE DE PAZ ACEVEDO	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.037.49	2.984.51
815	011	AUDY ELOIZA BARRIOS PEREZ DE MAZARIEGOS	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86
816	011	PAT											

833	011	HANIEL JOEL QUEME LIMA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	799.00
834	011	KENNETH BERKELEY BATZ GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	977.50
835	011	MANUEL ANTONIO COL MAXENA	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.658.90	4.363.10	
836	011	CARLOS HUMBERTO TORRES CAL	INSTRUCTOR	REGION NORTE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.810.06	4.211.94	935.00
837	011	GUILLERMO ALEJANDRO BARRIOS JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.803.14	6.218.86	
838	011	MARIA ARACELY COLINDRES JIMENEZ	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01	
839	011	FRANCK CID BERTO ESTRADA GUDIEL	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86	
840	011	GLADYS KARINA MAZARIEGOS MENDEZ DE ROLDAN	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	1.240.00
841	011	MARCOS OSNAEL ALVARADO SANTAY	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	
842	011	GEYSHA JENNIFERNANDY ROSARIO JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	
843	011	FREDY LIONEL SALVATIERRA MESAS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.491.37	3.530.63	
844	011	HERNAN EDUARDO OROZCO CHOC	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.211.47	6.810.53	
845	011	JONATAN JOSUE SAGÜI YAT	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	
846	011	JORGE MOISES QUIJUVI ENRIQUEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	
847	011	HUGO LEONEL BARRIOS LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01	
848	011	ISAIAS ISRAEL TUMIN CHAVEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.437.03	4.584.97	
849	011	JAIME LEONEL RODRIGUEZ CASTELLANOS	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.628.14	6.393.86	
850	011	EVELYN LISSETTE MORALES MIRANDA DE PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	520.99	7.501.01	
851	011	EVELYN MARLISE HERNANDEZ LOPEZ	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.259.09	6.762.91	
852	011	DIEGO ENRIQUE SANABRIA MERIDA	SUPERVISOR TECNICO PEDAGOGICO	REGION NORTE	8.711.00	0.00	0.00	0.00	250.00	35.00	8.996.00	1.280.29	7.715.71	3.600.00
853	011	BRENDA ELIZABETH GONZALEZ BAEZA DE MAYEN	ASISTENTE ADMINISTRATIVO	REGION CENTRAL	6.768.00	0.00	0.00	0.00	250.00	35.00	7.053.16	1.073.84	5.979.16	
854	011	ARI DAVID GÓMEZ GRAMAJO	ENCARGADO DE APLICACIONES	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.288.30	6.733.70	408.00
855	011	ELODY MERCEDES RAMIREZ MARROQUIN	AUXILIAR ADMINISTRATIVO	AUDITORIA INTERNA	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.10	574.91	4.156.09	
856	011	LESLIE MELISSA CRISTEL GONZALEZ JUAREZ	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.086.79	6.935.21	1.928.00
857	011	JUAN CARLOS TUL RAX	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.382.00	4.640.00	
858	011	GRECIA NATHALY POP YAT	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.011.98	5.010.02	
859	011	JUAN MANUEL LOPEZ SOLIZ	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
860	011	HERBERTH ADALBERTO GARCIA RIVEIRO	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.603.64	6.418.36	
861	011	NATALIA FELISA LEONARDO MENDOZA	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54	
862	011	BEQUER ALEJANDRO HERNANDEZ PAZOS	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	752.90
863	011	ANA LUCIA CIFUENTES GOMEZ DE MALDONADO	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
864	011	CRUZ HUMBERTO XIVIR CARRILLO	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	994.99
865	011	DELMIS ODALYS VILLAGRAN LOPEZ	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	58.33	250.00	35.00	7.830.33	6.778.54	1.051.79	1.511.90
866	011	RICARDO EFRAIN AMBROSIO PEÑA	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	1.064.45
867	011	DEBORA SISARA PEREZ PELICO	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.780.20	4.241.80	
868	011	FREDY ORDOÑEZ BOJ	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	847.50
869	011	GELVER MANOLO GUZMAN CIFUENTES	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	1.108.93
870	011	AMILCAR LEONEL CHUC GONON	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	779.00
871	011	LUIS INGLEBERTO DE LEÓN ROBLES	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
872	011	ELMAN ELISEO CASTILLO DE LOS SANTOS	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	1.096.03
873	011	FILIBERTO IVAN REYES COYOY	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
874	011	CARLOS FELICIANO GONZALEZ CHIM	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
875	011	LAURA RAQUEL LOPEZ MARIN	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	1.703.00
876	011	LEONEL DAVID RAMIREZ RABANALES	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
877	011	CLAUDIA LORENA BELTETON MOSCOSO	INSTRUCTOR	REGION ORIENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.35	6.738.65	646.00
878	011	MARIA JOSE HURTARTE ARANA	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
879	011	VICTOR EMMANUEL MALDONADO GABRIEL	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.625.61	3.396.39	
880	011	JOSE ROBERTO MATUL GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.260.91	5.761.09	
881	011	ANA VERONICA NOGUERA VELIZ	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
882	011	ERNST MICHAEL OROZCO PERALTA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
883	011	STELVIO DETROIT RIVAS DE PAZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.718.28	3.303.72	
884	011	OSCAR AMADO LOPEZ SOTO	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	527.00
885	011	MARVIN NOE CONCOGUA ISCAYA	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
886	011	JONATAN RODRIGO ARDON RIAN	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	338.00
887	011	JOSE ALFREDO SANJAY YUMAN	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
888	011	MIGUEL ANTONIO ESQUIT PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
889	011	PEDRO ROGELIO GRAMAJO ARCHILA	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.177.79	2.844.21	1.353.00
890	011	VICTOR ARMANDO FERNANDEZ CONTRERAS	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
891	011	MARCO TULIO PIRIR BOROR	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
892	011	GONZALO ALEXANDER JUAREZ VILLATORO	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.664.57	2.357.43	
893	011	EVER ESTIVEN CIFUENTES CALDERON	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.479.07	4.542.93	
894	011	MARIA DE LOURDES PIEDRASANTA MORALES DE ESCOBAR	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	357.00
895	011	MARIA EMILIA HERNANDEZ GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
896	011	BLANCA ROSA ARGUETA GRUJALBA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
897	011	ROBIN OMAR HERNANDEZ ORDOÑEZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.351.34	4.670.66	
898	011	ABNER ADONIAS SANCHEZ MIXTUN	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	400.00
899	011	EDVIN ARMANDO LEPE CONTRERAS	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.712.96	5.309.04	
900	011	ELDYN CARLOS DONALDO TELON REYES	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.239.37	3.782.63	
901	011	CECILIO ARIEL FABIAN SARCEÑO	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.823.68	4.198.32	674.00
902	011	YASSELIM NOEMI CAMPOS PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
903	011	BARTOLO ESAU LOPEZ CHIVIX	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.391.52	3.630.48	
904	011	CLAUDIA LUZ GALICIA MONT DE CIFUENTES	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
905	011	EDVIN ARNOLDO ALFARO ORELLANA	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.389.52	5.632.48	
906	011	OLGA LIDIA ROSALES VELASQUEZ DE TZUNUN	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	1.158.00
907	011	VICTORIA DE LOS ANGELES SOLIS YAX	INSTRUCTOR	REGION OCCIDENTAL	7.737.00									

927	011	LUIS GONZALO ZAPETA MONTEJO	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	1.720.00
928	011	FRANCISCO SALVADOR MOSCOSO RIVAS	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	578.00
929	011	NELLY SUSETH PALENCIA GARRIDO DE CATALÁN	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	150.00	35.00	7.922.00	4.111.23	3.810.77	767.00
930	011	SHARON IVETTE SANDOVAL CARDONA	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54	696.00
931	011	LUDWING ROLANDO CETINO LEMUS	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	150.00	35.00	7.922.00	4.499.83	3.422.17	
932	011	GERARDO DAVID AGUSTIN PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.512.16	6.509.84	219.00
933	011	HENRY AUGUSTO RUIZ MANUEL	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.370.60	5.651.40	
934	011	RONNY STEVE ALEXANDER MIJANGÓS VANEGAS	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.603.64	6.418.36	
935	011	JOB ARNALDO IZALES LEMUS	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.606.85	3.415.15	
936	011	ABEL ALEXANDER GIL LUCERO	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	572.00
937	011	FRANKLIN FELIPE CHEGUÉN DIAZ	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
938	011	KEILA ZUZEL CASTILLO ARRIAZA	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	142.00
939	011	LILIAN ANABELLA DE LEON MAZARIEGOS	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.234.34	5.787.66	3.910.00
940	011	JOSEFINA LIZETTE FUENTES GIRON	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.401.05	5.620.95	1.609.00
941	011	VIOLETA AZUCENA MERIDA GONZALEZ DE CASTILLO	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.638.75	4.383.25	
942	011	OSCAR AMILCAR CARRILLO DEL VALLE	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.659.61	6.362.39	
943	011	SILVIA DANIELA DIAZ WUG	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	1.173.40
944	011	WERNER ESTUARDO SOTO NAVARRO	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	1.255.90
945	011	CINDY CAROLA GRAMAJO RIVAS	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.373.68	3.648.32	1.168.90
946	011	CARLOS ALEXIS MALDONADO SAMAYOA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.911.24	5.110.76	1.194.50
947	011	WILHEIM WESTERHEYDE MORALES	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
948	011	MIRIAM VERONICA MATA ROSALES DE CASTAÑON	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.410.57	6.611.43	
949	011	EDILSAR SAMAEL POLANCO CUCA	INSTRUCTOR	REGION NORTE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.921.79	4.100.21	1.609.00
950	011	LESTHER ANDRES SUBUYUJ CUEVAS	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	199.00
951	011	ROMULO DEKERSON LOPEZ PEREZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.161.69	3.860.31	
952	011	MIRIAM MARLENY DIAZ VELASQUEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
953	011	JOSE MIGUEL PILONA OSORIO	INSTRUCTOR	Centro de Capacitación Juliapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
954	011	BRAYAN ANTONIO MARTINEZ LOPEZ	INSTRUCTOR	Centro de Capacitación Juliapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
955	011	KEVIN JAVIER MARTINEZ RIVERA	INSTRUCTOR	Centro de Capacitación Juliapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
956	011	CARMELINO GARCIA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
957	011	JENNIFER SUSANA ORDOÑEZ BARRIOS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
958	011	EDGAR RENE RODRIGUEZ MARTINEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
959	011	MAX FERNANDO TZIBOY VASQUEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54	
960	011	JAIME RUDY CULEBRO FLORES	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
961	011	OSMAR PEDRO LOPEZ VASQUEZ	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
962	011	DAVID JONATHAN MACHAN VARGAS	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.861.04	4.160.96	
963	011	SOFIA AMPARO GARCIA SALAN	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
964	011	JOSUE IVAN BARRIOS MALDONADO	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
965	011	DANNY ALFREDO TORO VENTURA	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	1.180.03
966	011	ELISA YABNE MAYEN MONZON	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.477.28	3.544.72	1.703.40
967	011	MARIO FRANCISCO TZUL TZUL	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
968	011	HENRY MOISES GONZALEZ INTERIANO	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.603.64	6.418.36	
969	011	GABRIELA DENISSE BRAVO OROZCO	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
970	011	AMALIA ESTELA CHACLAN LOPEZ	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.754.55	2.267.45	1.099.00
971	011	SERGIO ESTUARDO CARRILLO PASTOR	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.515.49	4.506.51	
972	011	CARLOS ROLANDO GONZALEZ URRUTIA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
973	011	ALAN JOAO MARTINEZ TELLO	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
974	011	SELVIN ESTUARDO HIDALGO ARGUETA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
975	011	ALAN HEBERTO LOPEZ CONSTANZA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.283.21	5.738.79	
976	011	WILBER ARMANDO ALVARADO SAUCEDO	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
977	011	FABIOLA ELIZABETH CASTRO ARGUETA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
978	011	BYRON FELIX OROZCO CIFUENTES	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54	
979	011	JOVANNY FERNANDO AVILA ROSALES	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
980	011	CYNTHIA SHALOM DE LEON QUIQUIVIX	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54	200.50
981	011	ARPARD OLIVERIO MUÑOZ DURINI	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
982	011	LUIS MARIO CALDERON GALINDO	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54	
983	011	VICTOR JOSUE OROXOM HERNANDEZ	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.234.46	6.787.54	569.00
984	011	FREDDY VINICIO NAVARRO FUENTES	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.918.85	3.103.15	
985	011	ANIBAL LEONEL ROCA GOMEZ	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
986	011	BERTA LIDIA CHUB CABNAL DE CUC	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.394.48	3.627.52	1.076.00
987	011	AMARILLYS ORALIA URIZAR QUEZADA	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
988	011	NOE MIZRAIM SUBUYUC CASTRO	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	309.00
989	011	ADRIANA LUCIA SEGURA RODAS DE AQUINO	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.778.64	6.243.36	
990	011	EVELYN JOHANNA RAMIREZ MAYEN	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.727.63	6.294.47	
991	011	LEONEL ARMANDO TORRES	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
992	011	CARLOS HUMBERTO VALDEZ BAUTISTA	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
993	011	BRYAN ARNOLDO NUÑEZ RAMOS	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.408.35	6.613.65	
994	011	ANDREA HUSSELL TOLEDO MURALLES	INSTRUCTOR	CENTRO DE CAPACITACION EN TURISMO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
995	011	CARLOS ANTONIO CHICOQ QUELEX	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
996	011	KENNER NOEL RODRIGUEZ MAIRENA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
997	011	INGRID YANETH MENDEZ LUNA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
998	011	DOLORES FLORES MELLADO	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
999	011	DELMA PATRICIA OCHOA GONZALEZ	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.728.64	6.293.36	
1000	011	CHANTAL JENNY ARLETTE ROOVERS JOHN	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
1001	011	NORLY DEL MILAGRO CHAVARRIA PACHECO DE LOPEZ	INSTRUCTOR	Centro de Capacitación Juliapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	

1021	011	LUIS FERNANDO PEREIRA SOTO	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1022	011	ELMER ORLANDO MUX ICU	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	107.00
1023	011	JULIO CESAR CASTILLO RIVAS	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
1024	011	NERYN ARTURO QUIROA AGUILAR	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.922.46	6.099.54	
1025	011	LUDIN MANOLO ESTUARDO MIZA CHICOL	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1026	011	MAIRA ELIZABETH SARAVIA LOPEZ	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1027	011	JUAN MAGZUL MICULAX	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
1028	011	MATIAS ARTURO TACAM COYOY	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.151.34	3.870.66	1.272.00
1029	011	CARLOS ABDIAS GONZALEZ LOPEZ	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
1030	011	REYNA CAROLINA ROMERO ORDOÑEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE COATEPEQUE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1031	011	SERGIO SAMUEL CORDOVA DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
1032	011	LUIS PEDRO AGUIRRE CIFUENTES	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1033	011	JOEL HUMBERTO PEREZ MENCHU	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.621.10	3.400.90	
1034	011	KATHERINE JESSEÑIA DE LEON LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
1035	011	YENIFER MERARI LOPEZ ESTEBAN	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
1036	011	ALMA LETICIA ARIAS CASTRO DE CASTELLANOS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	522.00
1037	011	WILLIE EFRAIN CRUZ DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
1038	011	MARIA SALOME ESTRADA QUIEZA DE GAITAN	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
1039	011	MARIO AUGUSTO AMPEREZ VALLE	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1040	011	WILLIAN JOSE NAVARRO ZEPEDA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1041	011	ALEXIS ALFREDO SANDOVAL SANDOVAL	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.208.84	5.813.16	626.00
1042	011	MARIA ANTONIETA VASQUEZ CHUJ	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	906.50
1043	011	EDSON RAUL URRUTIA GONZALEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	5.616.00
1044	011	HECTOR RAUL FLORES FRANCO	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.883.95	5.138.05	440.00
1045	011	EDGAR ALFREDO SOTO MORALES	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.892.44	4.129.56	
1046	011	MANUEL JOSE TELLO DEL VALLE	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1047	011	CARLOS HUMBERTO MORALES LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.495.54	4.526.46	
1048	011	JOSE MIGUEL AGUILAR TUC	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1049	011	JUAN CARLOS SANCHEZ IXCOLIN	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.602.53	6.419.47	
1050	011	EVELYN LIZZETH FUENTES GONZALEZ DE VILLAGRAN	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.648.97	4.373.03	
1051	011	INGRID CAROLINA DE LA CRUZ HID	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1052	011	LUIS DANIEL RAMIREZ JOACHIN	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.283.35	6.738.65	
1053	011	MARTHA ROSINA LOPEZ MALDONADO	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	494.99	7.527.01	
1054	011	RICARDO ALFREDO DE LEON ARRIAGA	INSTRUCTOR	Centro de Capacitación San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
1055	011	GERBER ZACARIAS DAMIAN Y DAMIAN	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	
1056	011	DULCE MARIA RAMIREZ GONZALEZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	1.137.50
1057	011	VICTOR OMAR CORZO MARTINEZ	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.085.68	6.936.32	
1058	011	WILLIAN GIOVANNI MARROQUIN AZURDIA	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.233.35	6.788.65	30.00
1059	011	DORA ELENA CORZO EGUIZABAL DE MIRANDA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 4	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.918.03	5.103.97	
1060	011	KEVIN OTTONIEL MARROQUIN BARAHONA	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.454.12	3.567.88	
1061	011	ERICK ALBERTO BOLAÑOS COTOM	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.209.64	4.812.36	240.00
1062	011	DARBY LUDGER GONZALEZ REVOLARIO	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.969.44	3.052.56	
1063	011	ESTON LI THOMPSON LARIOS	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.622.13	3.399.87	
1064	011	LESTER ARMANDO SANTIAGO MUJ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.457.95	3.564.05	
1065	011	LIGIA LISBETH MORALES GOMEZ DE ITZEP	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.845.71	4.176.29	
1066	011	FLOR DE MARIA MENDEZ ROSALES	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.468.83	3.553.17	
1067	011	CRISTIAN GABRIEL QUIROA RODRIGUEZ	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.473.56	4.548.44	
1068	011	AXEL ESTUARDO ALONZO SICAL	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.070.81	6.951.19	512.00
1069	011	EDVIN RENE GONZALEZ BALAN	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	479.01	7.542.99	
1070	011	HANS AUGUSTO FERNANDO MÜLLER ORDOÑEZ	INSTRUCTOR	CENTRO DE CAPACITACION SANTA LUCIA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.895.90	4.126.10	
1071	011	OSCAR EMANUEL SIC NICOLAS	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.069.70	6.952.30	
1072	011	FRANKY ESAU DE LA CRUZ CONTRERAS	INSTRUCTOR	CENTRO DE CAPACITACION ESCUINTLA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.069.70	6.952.30	
1073	011	JOSE SALVADOR PEREZ AGUILAR	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.219.59	6.802.41	603.00
1074	011	GERSON ESTUARDO QUICHE ROCHE	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.788.83	4.233.17	495.00
1075	011	LISANDRO RAFAEL BARRIOS MEJIA	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63	
1076	011	ADOLFO IGNACIO DOMINGO REYES ALVARADO	INSTRUCTOR	CENTRO DE CAPACITACION DE RETALHULEU	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.619.41	6.402.59	
1077	011	JULIETA ARGENTINA CORDOVA DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.629.96	5.392.04	
1078	011	GUILLERMINA DE MARIA SAGASTUME MARROQUIN	INSTRUCTOR	CENTRO DE CAPACITACION DE ZACAPA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.474.19	5.547.81	53.00
1079	011	EDGAR DAVID OLIVERIO FLORES PINTO	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.274.01	5.747.99	
1080	011	ALBA GABRIELA AVILA CANO	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63	616.00
1081	011	OSCAR EFRAIN MARTINEZ ISALES	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63	
1082	011	YURY JUDITH GONZALEZ FELIPE	INSTRUCTOR	Centro de Capacitación Jalapa	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63	1.140.00
1083	011	MARCIA VIVIANA LOPEZ JAGGI DE REY	INSTRUCTOR	CENTRO DE CAPACITACION DE COBAN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63	
1084	011	MARCIA JANETH REYES MAAS	INSTRUCTOR	REGION NORTE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.284.13	4.737.87	1.454.95
1085	011	MARCELINO AJUCHAN XICO	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.484.67	4.537.33	
1086	011	ARSENIO DE LA CRUZ DE LEON	INSTRUCTOR	CENTRO DE CAPACITACION EN TECNOLOGÍAS DE LA INFORMACIÓN Y DE	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45	
1087	011	OSCAR EDUARDO DE LA CRUZ TISTA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 2	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63	
1088	011	JUAN JOSE ROBLES ORDOÑEZ	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	479.01	7.542.99	
1089	011	OBER LEONEL REYNA SOLARES	INSTRUCTOR	CENTRO DE CAPACITACION DE VILLA NUEVA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.069.70	6.952.30	
1090	011	MYRIAM ISABEL GALINDO VELASQUEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	484.56	7.537.44	
1091	011	ERICK GIOVANNI RODRIGUEZ RODRIGUEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45	
1092	011	OSCAR ROLANDO ROBLES QUIÑONEZ	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	479.01	7.542.99	
1093	011	MARCO ALEXIS SALAS SOLIS	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.522.72	4.499.28	
1094	011	DARY ABIGAIL VASQUEZ FAJARDO	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63	
1095	011	MARIA ELISA VILLALOBOS KNEYBER	IN											

1115	011	YENY ELUVIA SANTOS CIFUENTES	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63
1116	011	HEBER HIRAM QUIÑÓNEZ ZUÑIGA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45
1117	011	CELIA CONSUELO RIVAS MARTINEZ DE ROJAS	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.328.44	3.693.56
1118	011	RUDY FRANCISCO PINEDA AVILA	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.637.48	4.384.52
1119	011	LUIS ANTONIO HERNANDEZ TZOC	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.878.48	3.143.52
1120	011	FRANKY EMMANUEL MEJIA VICENTE	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.975.04	3.046.96
1121	011	EDGAR ROBERTO ALFARO ARGUETA	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.791.01	7.542.99
1122	011	ERNESTO ANTONIO SERVANDO LINARES	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.791.01	7.542.99
1123	011	OSCAR LEONEL DIAZ LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION QUETZALTENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63
1124	011	HEATHER MARIA ALVAREZ GUZMAN DE CAMACHO	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.173.46	3.848.54
1125	011	EDWIN ROBERTO TZIC AMEZQUITA	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45
1126	011	BRENDA YANILI MONZON CABRERA	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.654.04	5.367.96
1127	011	FLORINDA MERCEDES GARCIA TIU DE GARCIA	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.217.37	6.804.63
1128	011	ALONDY MARIBEL CRUZ VELA	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.475.41	5.546.59
1129	011	ANGELA ANABELLA TZUL TZUL DE AJPOP	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45
1130	011	EDMUNDO FELIX ORTIZ MALDONADO	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.586.55	6.435.45
1131	011	ENEIDA CARMELA JUAREZ BAUTISTA DE GARCIA	INSTRUCTOR	Centro de Capacitacion San Marcos	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.587.66	6.434.34
1132	011	CARMEN PAOLA SOSA JIMENEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	2.389.61	5.632.39
1133	011	YOCELIN LILY CARBAJAL CASTILLO	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.218.48	6.803.52
1134	011	DONOWALT ENRIQUE MALDONADO CHANG	INSTRUCTOR	Centro de Capacitación Quiché	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	5.591.38	2.430.62
1135	011	LILIAN MELINA RAMIREZ MARTINEZ	CONSULTOR EN FORMACION I	REGION CENTRAL	9.675.00	0.00	0.00	0.00	250.00	35.00	9.960.00	1.584.22	8.375.78
1136	011	HANYI BEGONIA SOSA DE LEON DE GARRIDO	BIBLIOTECARIO	DIVISION TECNICA	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	819.54	4.497.46
1137	011	CARLOS REMBERTO MONROY MORAN	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.69.07	7.552.93
1138	011	CLAUDIA OFELIA MONZON DONIS	INSTRUCTOR	Formación a Distancia	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.576.61	6.445.39
1139	011	MAYRA JULIA NICHÓ SIMILOX	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.177.42	4.844.58
1140	011	MAYRA ISABEL ESPAÑA RIVAS	INSTRUCTOR	REGION ORIENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.058.34	6.963.66
1141	011	CARLOS RAUL AMBROCIO MARTINEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE SANTO TOMAS DE CASTILLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	467.65	7.554.35
1142	011	CLAUDIA INGARTD PEREZ HARTLEBEN	AUXILIAR ADMINISTRATIVO	CENTRO DE CAPACITACION QUETZALTENANGO	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	2.500.98	2.230.02
1143	011	ANA VERONICA SALAZAR RODRIGUEZ	INSTRUCTOR	CENTRO DE CAPACITACION SOLOLA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	467.65	7.554.35
1144	011	JOSE ANTONIO RODRIGUEZ ARANA	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.575.19	6.446.81
1145	011	SONIA ELIZABETH GARCIA TERRE	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	467.65	7.554.35
1146	011	MARIA DEL ROSARIO TZAY PANIAGUA	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.564.41	6.457.59
1147	011	WILBER ALEXANDER ENRIQUEZ CASTILLO	INSTRUCTOR	REGION SUR	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	3.748.66	4.273.34
1148	011	CARLOS FEDERICO PINELO CASTELLANOS	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.296.34	6.725.66
1149	011	FLORIDALMA FIDELIA BARRENO GARCIA	INSTRUCTOR	REGION OCCIDENTAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	4.416.52	3.605.48
1150	011	ADOLFO EZEQUIEL RAMIREZ ESCOBAR	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	456.86	7.565.14
1151	011	FLOR ELIZABETH HERNANDEZ FLORES	INSTRUCTOR	REGION CENTRAL	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.934.63	6.087.37
1152	011	KIMBERLY GABRIELA GUZMAN GUERRERO	RECEPCIONISTA	CENTRO DE CAPACITACION GUATEMALA 1	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	684.53	4.066.47
1153	011	GERSON ANIBAL CAAL ICO	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	503.19	3.668.81
1154	011	MARA SUSELY ARIAS RUANO	INSTRUCTOR	CENTRO DE CAPACITACION DE CHIQUIMULA	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	435.22	7.586.78
1155	011	MIRIAM CAROLINA BARRIOS QUIXCHAN	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.273.58	6.748.42
1156	011	MADELINNE ZOISIRE HERNANDEZ JUAREZ DE RODRIGUEZ	RECEPCIONISTA	Centro de Capacitación Salamá	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	574.91	4.156.09
1157	011	LARIMER EFRAIN DE LEON GODOY	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	415.49	7.606.51
1158	011	SONIA LILIANA LOPEZ ROSALES	INSTRUCTOR	CENTRO DE CAPACITACION GUATEMALA 1	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.543.41	6.478.59
1159	011	ELDA MARIBEL CHAVEZ CAAL DE JAGAN	SECRETARIA DE DIVISION	REGION NORTE	5.607.00	0.00	0.00	0.00	250.00	35.00	5.892.00	836.71	5.055.29
1160	011	VICTOR RAMON ESCOBAR LEAL	AUXILIAR ADMINISTRATIVO	RESIDENCIA ESTUDIANTIL CAMANTULUL	4.446.00	0.00	0.00	0.00	250.00	35.00	4.731.00	888.58	3.842.42
1161	011	ALBA ELEONORA POITEVIN SAGASTUME	JEFE DE UNIDAD DE CONSTRUCCION Y SUPERVISION	DISEÑO E INFRAESTRUCTURA	17.572.00	0.00	0.00	375.00	250.00	35.00	18.232.00	3.208.41	15.023.59
1162	011	ELINA IRASEMA COBON LOPEZ	INSTRUCTOR	CENTRO DE CAPACITACION DE HUEHUETENANGO	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	375.39	7.646.61
1163	011	LESTER WILFREDO COLOCH GONZALEZ	INSTRUCTOR	Centro de Capacitación Salamá	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.152.59	6.869.41
1164	011	REYNA EMILCE MOLINA ARRIAZA	SECRETARIA	REGION SUR	5.032.00	0.00	0.00	0.00	250.00	35.00	5.317.00	761.44	4.555.56
1165	011	BAUDILIO GIOVANNI SANTIZO SAQUIC	TRABAJADOR DE SERVICIOS GENERALES	CENTRO DE CAPACITACION GUATEMALA 1	3.887.00	0.00	0.00	0.00	250.00	35.00	4.172.00	513.19	3.658.81
1166	011	ALBRICIA ILEANA CANASTUJ CANIZ DE ROBLES	INSTRUCTOR	Centro de Capacitación de Totonicapán	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.551.19	6.470.81
1167	011	AXEL VINICIO COC MIRANDA	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.162.59	6.859.41
1168	011	RIGOBERTO ESPAÑA HERRERA	INSTRUCTOR	CENTRO DE CAPACITACION PETEN	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	385.39	7.636.61
1169	011	JOSE CARLOS SERRANO MAZARIEGOS	INSTRUCTOR	Centro de Capacitación Suchitepéquez	7.737.00	0.00	0.00	0.00	250.00	35.00	8.022.00	1.162.59	6.859.41
1170	011	GUSTAVO ADOLFO FUENTES FUENTES	INSTRUCTOR	Centro de Capacitación de Totonicapán	7.737.00	0.00	0.00	0.00	91.67	35.00	7.863.67	5.847.11	2.016.56
1171	011	GLENDIA ESTELA ALVARADO CUELLAR	INSTRUCTOR	Centro de Capacitación de Totonicapán	7.737.00	0.00	0.00	0.00	91.67	35.00	7.863.67	6.235.71	1.627.96